



CAYM EDUCATION TRUST'S

## SIDDHANT COLLEGE OF PHARMACY

ID No. PU / PN / Pharmacy / 201 / 2004

(Approved by AICTE, PCI, New Delhi and Affiliated to University of Pune)

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"Success Communicated Through Performance"

**Shri. R. S. Yadav**

President

**Dr. R. K. Dumbre**

Principal

Ref No :-

Date :- 01/07/24

### WOMEN'S GRIEVANCE CELL

(Academic year 2024-25)

The cell is formed to resolve the women's grievances regarding gender discrimination and sexual harassment complaints of its students. For gender equality & gender justice in all its intervention & practices Woman Grievance Redressal Cell established under THE NATIONAL COMMISSION FOR WOMEN ACT, 1990 (Act No. 20 of 1990) of Govt. of India. The following Committee has been constituted to look after any complaints of discrimination in the college at any point of time.

Sr. No.	Name of the Member	Designation
1	Dr. Rahul Dumbre	Chairman
2	Dr. Swati Jogdand	Member (Faculty Representative)
3	Ms. Swati Kale	Member (Faculty Representative)
4	Mrs. Swapnali Girme	Member (Faculty Representative)
5	Mr. Navanath Gade	Member (Non-Teaching Representative)
6	Ms. Neha Kulkarni	Student Representative
7	Mr. Ayush Shinde	Student Representative

### Objectives

- To resolve issues pertaining to girls'/women's sexual harassment.
- To Women's Grievance Redressal Cell has been formed to resolve issues.
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- To ensure personality along with academic development of students.

