




CAYM Education Trusts
Siddhant College of Pharmacy
A/P Sudumbare, Talegaon – Chakan Road, Tal: Maval, Dist: Pune -412109

7.2.1.

**DESCRIBE TWO BEST PRACTICES SUCESSFULLY IM-
PLEMENTED BY THE INSTITUTION AS PER NAAC
FORMAT PROVIDED IN THE MANUAL**

A. Best practices in the institutional website




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Best Practice No :1

1. Title of the Practice

Student Academic Profile card


2. Objectives of the Practice

- Teacher guardian knows every information about student and parents.
- Student only fill student card and data should be authentic.
- College can use information filled by student in various departments like administration, academics, examination, and cultural department.
- Teacher guardian can knows the interest of students and encourage them to participate in various curricular and extracurricular activities.
- Teacher guardian can have interaction with parents also.

3. The Context

In this context, teacher guardian can knows personal details of students like name, contact number, caste, Gender, residential address, etc. Teacher guardian also knows about professions of students family members and can understand about financial status of student. Financial resources of students can give fees clearance idea to institutes. Economical background students are informed by teachers to apply for scholarship like Panjabrao, Govt scholarships, Lila Poonawala scholarships, etc. Teacher guardian can knows religious status of students and can respect every religion. Students are aware of religious and admiration about various festivals. Cultural identification can motivate all students to participate in various events of different religions and knows details of every religion. Overall student progress has been monitored by teacher guardian after every internal and external examination. Slow and advanced learners were identified and motivated accordingly for better improvement. Slow learners will be able to clear their internal and external examination.




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4. The Practice

All students are allotted to teachers which are called as Teacher guardian. Small groups are created to teachers and interact with them from first year to final. Student card is written and maintained by student only every year from first year to final year. Four separate cards are maintained by teacher guardian for each student. Institute and teacher guardian can receive all information in single card only. All information related to students is collected by teacher guardian who includes Name of student, class, blood group, religion, mother's name, mobile number; parents contact number, temporary and permanent address, date of admission, type of admission, carrier interest, hobbies, academic performance of last year. Scholarship details, etc. Amount of fees deposited, date of payment, pending fees, concession details if any, signature of accountants data is filled by student under details of fees deposited. Account section has all deposited and pending fees data which is filled by students. Now a days, Vmedu-life software has been used for maintenance of students fees.

Subject wise attendance record was maintained on monthly basis for each semester by teacher guardian. Also, progress report for internal marks subject wise, day to day in semester assessment, sessional marks are recorded under progress report. Progress of student can be assessed by teacher guardian and can divide students into slow and advanced learners. Chart making activities, self-learning, experiential learning, model making activities, assignments are organized for slow learners for their improvement. GPAT sessions, competitive examination preparation, Value added courses, research projects, seminars and poster / oral presentations are organized for advanced learners. Advanced learners will get enrolled for higher education, marketing jobs, hospital pharmacist, etc. Students are motivated for participation in social activities like NSS camp, Tree plantation, YIN activities, Blood donation camps, etc. Training and placement officer organized various seminars and guest lectures for development of soft skill development, Yoga sessions, Guest lecture series for motivation of students. Also students are motivated for participation in Campus drive or placement.


Parents meet conducted by teacher guardian records are also mentioned which includes issue discussed with parents signature. This meeting has interaction between teacher guardian, parents and students. Parents can get progress of their ward and extra activities conducted in college.

Constraint / Limitation of this practice are time consuming. Students gather together for filling data is quite difficult task for teacher guardian. Students sometimes not submitting students' academic profile cards on given time.

5. Evidence of Success

Student's details about personal, parents, fees, attendance, progress and parent's records data are maintained for every year by teacher guardian. Identification of economically background students is quite simple task and motivates students to apply for various scholarship schemes. Fees details data is ready for account department us-





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ing VMedulife software. Students attendance and performance can be assessed using Vmedulife. Students can receive their Bonafide document using VMedulife software. Teacher guardian can identify Slow and advanced learners and enrolled them into different tasks for their betterment. Students are having scope for better performance in examination and to get good score. Parents meet has good interaction between parents, students and teacher guardian and parents can know performance of their ward. Students were benefited by guest lectures series and qualified GPAT, NIPER examinations. Also students were placed through campus drive in various companies and hospitals.

6. Problems Encountered and Resources Required

Students should present in college to fill records. Virtually not possible to fill cards. Marks and attendance filled by students should be verified by staff. Also fees details written by students should be verified by account department. In pandemic condition teacher guardian meeting and parents meeting are conducted by online mode using ICT tools like Zoom app, Microsoft team, Google meet, Google form, etc. All data are maintained by teacher guardian and submitted towards academic in charge after each year and two semesters. ERP or Vmedulife software must be required or necessary to purchase to maintain data of accounts, attendance, another office work and it required good internet bandwidth to assess the data.




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Phone : 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website:

Appointment of Teacher Guardian

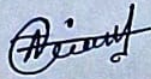
Following staff members are appointed as Teacher Guardian /class teacher for the year 2023-24.

Class	Roll no.	Name of Teacher Guardian	C
F.Y. B. Pharm (Sem I)	1 to 30	Mrs. Shubhangi Thopate	77
	31 to 60	Mr. Ramesh Bornare	77
	61 to 88	Dr. Swati Jogdand	90
S.Y. B. Pharm (Sem III)	1 to 25	Ms. Sarika Kadam	88
	26 to 50	Ms. Swati Kale	90
	51 to 75	Mrs. Vanita Gade	77
	76 to 115	Ms. Pranjali wable	88
T.Y. B. Pharm (Sem V)	1 to 26	Ms. Aarti Gaikwad	90
	27 to 50	Mrs. Swapnali Girme	90
	51 to 75	Ms. Shrutika Shinde	88
	76 to 115	Ms. Pranjali wable	88




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- 4) Will frequently communicate to parents regarding student perform
- 5) Will make a report.
- 6) Will coordinate with class teacher/ academic in charge for rep required.
- 7) Will coordinate with office as and when required.



Academic in charge


Ms. Aarti Gaikwad



HOD

Dr. Swati Deshmukh




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CAYME TRUST'S
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"Success Communicated Through Performance"

Chakan-Talegaon Road, A/P - Sudumbare, Tal. Maval, Dist. Pune - 412 109.

Student Academic Profile Card

Name of the Student : Kunal Baban Ghordale PRN No.: _____

Class : Third year Student Register No. : _____

Blood Group : A⁺ Mother's Name : Suvarna Baban Ghordale

Mobile No.: 9645872862 Parent Contact No.: 9765282867

Religion : Hindu Category : Maratha Email : ghordalekunal@gmail.com

Temporary Address : At. post Kale pawananagar.

Tal. Maval Dist. pune.

Permanent Address : Same as Above.

Date of Admission: 29/5 Type of Admission : Management

Father's Name : Baban Tukoram Ghordale

Profession : Farmer Annual Income : 40,000

Health related Information of Student (Allergy, Disease history if any) : -

Career Interests : Pharma industry

Hobbies : Cricket, Music

Academic Performance of last Year : _____


Scholarship Details : _____

Name of Teacher Guardian : Swagathi Girme Mam.

Details of Fees Deposited

Sr. No.	Amount of Fees Deposited	Date	Pending Fees	Sign of Accountant	Remarks
	<u>50.00</u>	<u>21/8/24</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>50.00</u>	<u>21/2/24</u>	<u>-</u>	<u>-</u>	<u>-</u>




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Year :		Semester : V					Sign of C.T.
Sr. No.	Subject	Month					
		July	Aug	Sep	Oct	Nov	
1.	MC - II	86	86	81	90	88	S
2.	IP - I.	88	88	92	91	89	
3.	Pharmacology - II	88	89	93	92	90	S
4.	Pharmacognosy.	87	90	94	93	91	
5.	Pharmaceutical	90	90	88	94	92	S
	jurisprudene	71	90	86	95	93	

Year :		Semester : 4					Sign of C.T.
Sr. No.	Subject	Month					
		Jan	Feb	March	April		
1.	MC-III	88	88	88	88		
2.	Pharmacology III	90	89	89	90		
3.	HDT	90	90	90	91		
4.	Biopharmaceutics	90	91	91	92		
5.	Pharmaceutical biotech	90	92	92	93		
6.	Q.A	71	93	93	94		

Progress Report (Internal Marks)						
Year :		Semester :				
Subject	Day to Day In - Semester Assessment			Sign of S.T.	Sign of C.T.	Remarks (If any)
	01.	02.	Internal Sessional Marks			
MC I	15	13	14	S		
IP I	10	12	14			
COLOGY I	13	13	13	S		
COGNOSY I	10	12	12			
Pharmaceutical		10	10	S		



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Progress Report (Internal Marks)

Year :

Semester :

Subject	Day to Day In - Semester Assessment			Sign of S.T.	Sign of C.T.	Remarks (If any)
	01.	02.	Internal Sessional Marks			
MC-TT	14	14	14			
CDT II	13	12	16			
HDT	12	10	13			
Biopharm	13	12	12			
Pharmaceut	16	11	11			
QA	10	10	12			


Parent Meet Record

No.	Date		Parent's Sign	Remarks
	11/12/20	Telephone Conversation		

Student's Participation in other Activities

1. actively participated in early cricket
2. actively participated sports
3. actively participated rts.




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Student Leave Details

Student's Leave Record					
Sr. No.	Date of Leave	Reason	Sign of T.G.	Sign of C.T.	Remarks
	8/10/2023	Sanction leave on duty			
	11/12/2023	Sanction leave HOS			
	18/10/2023	Sanction leave HOS panel			

Remarks :

Student Teacher Guardian Interaction Record

Sr. No.	Date of Interaction	Issued Discussed	Sign of T.G.	Remarks (If any)
		Mentioned about meeting Registrar		

1. Remarks of Teacher Guardian :

2. Remarks of Subject Teacher :

- continues

3. Suggestion for future :

- continue best of luck

4. Signature of Parents :



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MENTOR GUIDELINES AND CODE OF CONDUCT

Mentoring is not a panacea for all the problems and issues related to personal and professional life of your mentee and his/her family. The essence of mentoring is the sustained human relationship. Your commitment and dedication to your mentee may be the most profound opportunity that you experience. The quality of the relationship you build directly influences the life and future of your mentee. Please exert every effort to maintain professional standards, improve your mentor skills, and exercise good judgment when engaged in any activity involving your mentee.

Please read carefully, the following guidelines and your roles as a mentor

Like any other relation mentor–mentee relationship has an initial phase. During this phase the mentee is more interested in getting to know how “real” you are and how much he/she can trust you. So give adequate time to buildup the mutual faith and trust

Establish how you can reach your mentee: by phone, e-mail, or at a designated meeting location like class room/ tutorial room (most preferred). As far as possible all meetings should be scheduled in advanced and should be in notice to the HOD/Principal.

Don't try to be teacher, parent, disciplinarian and psychotherapist during mentor mentee meetings.

Don't criticize or preach. Think of ways to solve the problem together rather than lecturing or telling the mentee what to do. Never have a negative attitude towards your mentee.

Respect the uniqueness and honor the integrity of your mentee and influence him/her through constructive feedback.

Always explore positive and negative consequences of each and every point/matter/issue.


Be encouraging not demanding. There is a big difference between encouraging and demanding. Encourage your mentee to complete his/her education and pursue higher learning or professional goals; provide access to varying points of view.

Assist your mentee in making the connection between his/her actions of today and the dreams and goals of tomorrow. Don't get discouraged if the mentee isn't turning his/her life around or making great improvements.

As a teacher cum guide you can share and advise, but know your limitations. Never be very personal and share personal issues. You should preferably interact with your mentees in a group.

Problems that your mentee may share with you regarding substance abuse, molestation and physical abuse are best handled by professionals. If you have any concerns, contact the higher authorities immediately.




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Be supportive of the parent, even when you may disagree. Don't take sides or make judgments concerning any family conflict or situation. Leave the parenting to the parent.

There may be instances when your mentee's behavior is unacceptable. Explain to your mentee why you find his/her behavior unacceptable. Don't forget to inform the parent about the steps you took and why you took them.

Never use abusive or unprofessional language.

Avoid arguments with your mentees.

As far as possible female faculty should be the mentor for female students.

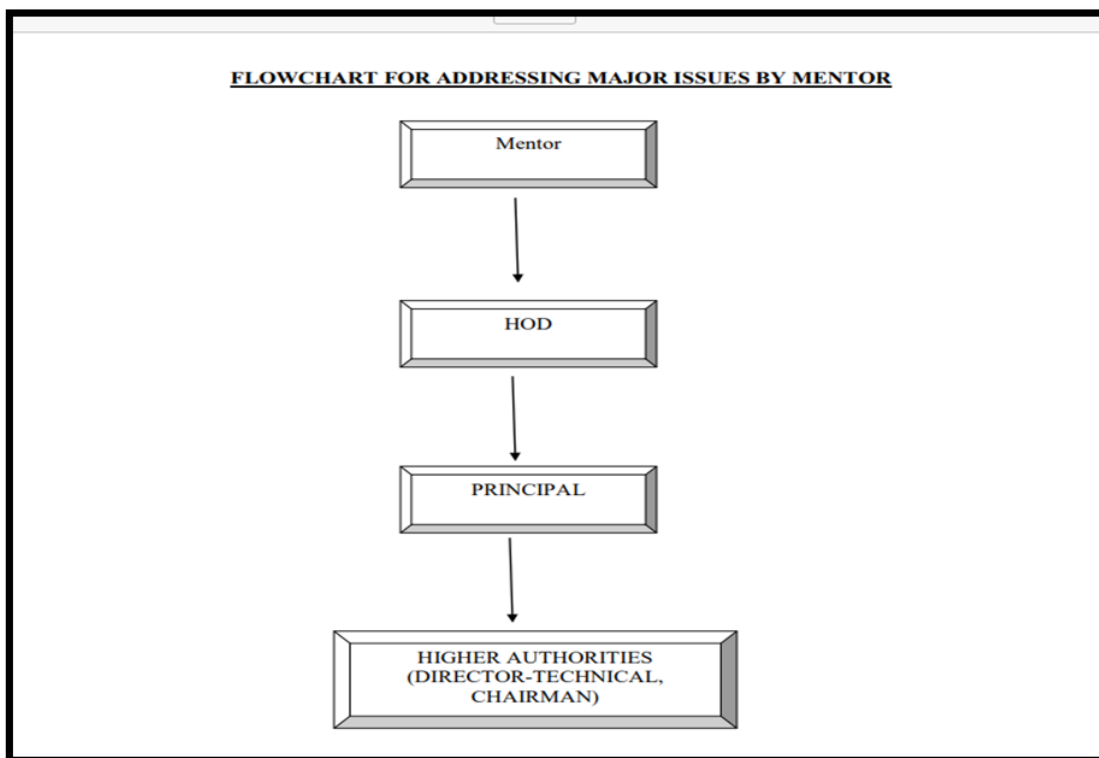
Always keep record in support of your all actions of mentor mentee programme.

Never use alcohol, tobacco or drugs and share your personal things with your mentee.

Entertainment is not the focal point of your relationship. Do not spend an exorbitant amount of money for activities like birthday presents, parties etc.

Be sure you have parental approval for all activities apart from routine academic activities.

If you have a concern you feel is beyond your ability to handle, feel free to contact the higher authorities. Never feel helpless or hopeless.





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Code of Conduct for Student

- To adhere to institutional rules and regulations from college/hostel authorities to ensure the safety, health & wellbeing of student in the college/hostel.
- To attend classes regularly. Minimum 80 % attendance is compulsory to appear at university examination.
- To not to get involved in any undesirable, anti-national & anti-social activities and maintain discipline.
- To exhibit self-esteem and self-respect in college campus.
- To not to damage or destroy or cause any loss to public, private or institute's property.
- To follow decent and formal dressing manners.
- To nurture and maintain vibrant academic, cultural and social atmosphere in campus.
- To explore all educational opportunities and benefits available at the institute.
- To not to indulge in ragging in any form.
- To abstain from the use of alcohol, tobacco, drugs or any other intoxicants in the campus and hostel.
- The Principal reserves the right to expel students who include himself or herself in Anti-National activities from the Institute without giving notice
- Before the commencement of the examination he should pay all his dues and should complete his journals, Assignments in the prescribed manner in the specified time
- In all matters pertaining to discipline, directives of the Principal shall be binding and final
- The Institute reserves the right to change amend add or cancel any of the rule(s) mentioned above without giving any reason or notice in advance
- Combined undertaking in respect of ragging should be submitted on the day of admission to the administrative office
- To follow the laws of country, human rights, cultural and social values.
- To contribute towards the smooth functioning of the institute.
- To follow civic sense in the institute's premises. To not to roam around aimlessly, crowd in front of offices or campus roads.
- To refrain from using mobile phones in class room, library, computer centre and examination hall.
- To discourage unauthorized entry of outsiders into the campus as well as hostels.
- To obtain prior permission from authorities to exhibit any type of banners, flags, boards etc. inside campus, hostels, gate, building or compound wall.
- To not to bring two wheeler or four wheeler in campus.
- Under suspension, to get prior written permission from authority, to enter in the campus or hostel.
- To not to get involved in any case of criminal activity or violation of law and order in the institute.
- To help in maintaining the campus neat and clean.





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- To follow all the rules and regulations of the University for appearing in any examination.
- To restrict from any Verbal and nonverbal misconduct such as unfair comments, remarks, jokes, letters, phone calls, SMS, email. To avoid stalking in any form.
- To develop and maintain a respectful and productive learning environment.

Code of Conduct for Teacher

- Report in time to as per the working hours of the institute and should be available in the campus. Working hours of the institute are 8.30 am to 4.30 pm.
- Expected to arrive 10 min before arrival time and leave 10 minutes later of departure time.
- Must sign Attendance Muster kept in office while reporting on duty.
- To carry out academic, co-curricular and organization activities assigned.
- To inform the authority regarding late reporting in the morning or leaving early in the evening. While late coming and early going for official or personal work, proper reason must be recorded in Late Muster or Movement Register besides logging into Biometric-Machine.
- Is entitled for various types of leave (**CL, ML and EL**) as per the policy set by institution. Must obtain prior permission from higher authority at least a day in advance for availing **CL, OD** etc.
- 12 days casual leave can be availed in a year.
- Casual leave cannot be combined with any other type of leave.
- Medical leave will be sanctioned for medical reasons only, after submitting medical certificate. Higher study leave grant is at the discretion of the management.
- To attend college in formal uniform, T-shirts, chappals and sandals etc. are not permitted.
- Shall abstain from any immoral behaviour which may cause impairment to institution or management.
- Instructions issued by the higher authority through circulars must be complied with.
- To not to use mobile while teaching in class.
- Must attend all the meeting called by higher authority and other college functions like Independence day, Republic day, foundation day without fail
- To respect learner's right and dignity without prejudice to gender, color, age, race, place of origin, language, sexual orientation, social economic background, family status religion etc.
- To maintain honour and dignity of the profession.
- To refrain from usage of corporal punishment, any cause of mental torture, improper manner, derogatory behaviour and unfair practices towards students.
- No discrimination against students.
- Indulge in positive interaction and not to take advantage of students in anyway.
- Must collaborate with administrators, fellow teachers and other employees in order to provide a safe and positive learning experience for students.





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Code of Conduct for Non-Teaching and Supporting Staff

- Report in time to as per the working hours of the institute and should be available in the campus. Working hours of the institute are 8.30 am to 4.30 pm.
- Must sign Attendance Muster kept in office while reporting on duty.
- To inform the authority regarding late reporting in the morning or leaving early in the evening. While late coming and early going for official or personal work, proper reason must be recorded in Late Muster or Movement Register besides logging into Biometric-Machine.
- Is entitled for various types of leave (**CL, ML, and EL**) as per the policy set by institution.
- To obtain prior permission from higher authority at least a day in advance for availing **CL, OD** etc.
- 12 days casual leave can be availed in a year.
- Casual leave cannot be combined with any other type of leave.
- Medical leave will be sanctioned only for medical reasons, after submitting medical certificate.
- To attend college in formal uniform. with ID and for Male staff members is formal dress with 'Tie' and ID. Jeans, T-shirts, Chappals and sandals etc. are not allowed.
- Instructions issued by the higher authority through circulars must be complied with.
- To respect learner's right and dignity without prejudice to gender, colour, age, race, place of origin, language, sexual orientation, social economic background, family status religion etc.
- Non-teaching staff assigned to laboratories should keep the laboratories neat and clean.
- Technical assistant shall report to laboratory in charge and HOD about any loss or damage to any article in the laboratory.
- Technical assistant shall maintain separate register for articles damaged by the students.
- Amount collected from the students towards damages shall be handed over to accounts department as per directions given by higher authority.
- Non-teaching staff assigned to laboratories shall maintain stock register for all the articles.
- Must carry out their duties as instructed by higher authorities.




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Best Practice No :2

1. Title of the Practice

Staff Academy Activity

2. Objectives of the Practice

- Due to this special activity all teaching and nonteaching staff gets together and share their valuable information with each other.
- To boost efficiency & effectiveness of individuals.
- To improve knowledge.
- It is benchmark for other.

3. The Context

- Motivating for the participation.
- Different strategies& encouraging the staff.
- Building an effective communication challenge.
- Time management issue for scheduling.

4. The Practice

As teacher we too learn as we teach this uniqueness where we blend ourselves to the changing need of society & students at large gifted & inborn in teachers. Practice that support motivation competence & self directed learning consistency in work.


5. Evidence of Success

A teacher feedback form is a necessary tool to help improve teaching practice to help teacher get an idea of the strengths & drawback of the teaching practices. Success of all approach is that all methods based on proven ability. Through feedback, can provide the students with suggestions for development, learning strategies, and corrections for errors. The importance of constructive feedback allows for many positive opportunities. By providing appropriate feedback, the students understand the teacher is genuinely concerned about them and their education.

6. Problems Encountered and Resources Required

ICT Tools, Internet, Laptop, Hall, Electricity, e-recourses we required for conducting the practice. This practice is not possible to conducting during internal & external Examination schedule.




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(STAFF ACADEMIC ACTIVITY)

DATE: 01January 2024 to 30April 2024

VENUE: Siddhant College of Pharmacy, Sudumbre, Pune

OBJECTIVE: This practice was implemented in order to trained teaching and non-teaching staff, to improve their knowledge, to make understand the situation of the society, to boost the efficiency and effectiveness of individuals.

MAIN:


Staff Academic Activity has been planned in our institution as per academic schedule in 2023-24 year for all teaching and non-teaching staff. This activity is performing every end of the week i.e. on the Wednesday/Thursday at Iqac. Teaching Staff should deliver their presentation on selected subject on schedule date. After each presentation we have taken online feedback on Vmedulife of all the teaching and non-teaching staff. The feedback included following points to evaluate the presentation Informative Content, Communication skills, Creative, topic of value interest, defense, timeliness

In this regard attached annexure for sequence of Staff circular, shortly information about Topic

Enclosure:

1. Annexure I - Sequence of Staff circular
2. Annexure II- Shortly information about Topic





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Annexure I- Sequence of Staff circular

Sr No	Ref No:	Staff Circular	Date
1.	SCOP/Staff Academy/2023-24/1	What is Staff Academic Activity	03/01/24
2.	SCOP/Staff Academy/2023-24/2	Ms. Pranjali Wable Presentation	03/01/24
3.	SCOP/Staff Academy/2023-24/3	Mr. Abhishek Shahane Presentation	10/01/24
4.	SCOP/Staff Academy/2023-24/4	Ms. Arati Kaldoke Presentation	17/01/24
5.	SCOP/Staff Academy/2023-24/5	Ms. Sarika Kadam Presentation	30/01/24
6.	SCOP/Staff Academy/2023-24/6	Ms. Shrutika Shinde Presentation	15/02/24
7.	SCOP/Staff Academy/2023-24/7	Ms. Arati Gaikwad Presentation	29/02/24
8.	SCOP/Staff Academy/2023-24/8	Ms. Dnyaneshwari Chopde Presentation	07/03/24
9.	SCOP/Staff Academy/2023-24/9	Ms. Shubhangi Thopte Presentation	14/03/24
10.	SCOP/Staff Academy/2023-24/10	Mrs. Sunita Shewalkar Presentation	14/03/24
11.	SCOP/Staff Academy/2023-24/11	Mrs. Rabiya Patel Presentation	21/03/24
12.	SCOP/Staff Academy/2024/12	Mrs. Dipali Gaikwad Presentation	21/03/24
13.	SCOP/Staff Academy/2024/13	Ms. Trupti Kajale Presentation	28/03/24
14.	SCOP/Staff Academy/2024/14	Mrs. Swapnali Girme Presentation	28/03/24
15.	SCOP/Staff Academy/2024/15	Ms. Swati Kale Presentation	04/04/24
16.	SCOP/Staff Academy/2024/16	Mrs. Vanita Gade Presentation	04/04/24
17.	SCOP/Staff Academy/2024/17	Mr. Sanju Mohan Presentation	11/04/24
18.	SCOP/Staff Academy/2024/18	Dr. Swati Jogdand Presentation	11/04/24
19.	SCOP/Staff Academy/2024/19	Mr. Ramesh Bornare Presentation	18/04/24
20.	SCOP/Staff Academy/2024/20	Dr. Swati Deshmukh Presentation	18/04/24
21.	SCOP/Staff Academy/2024/21	Dr. R.K. Dumbre Presentation	25/04/24





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Annexure II- Shortly information about Topic


Sr No	Name of staff	Date	Name of Topic	Short information about Topic
1	Ms. Pranjali Wable	03/01/24	Leadership	Under this topic she explains the meaning of leadership and qualities of a good leader. How to lead your team successfully.
2	Mr. Abhishek Shahane	10/01/24	India: Pharmacy of the World	Under this topic he explains role of global and Indian pharmaceutical industry. The country's pharmaceutical market and how the quality control in the industry is maintained.
3	Ms. Arati Kaldoke	17/01/24	India's Secret Genetic History	Under this topic she explains detail about genetic origins of India. The Genetic Ancestry of Modern Indus Valley Populations.
4	Ms. Sarika Kadam	30/01/24	Personality Development	Under this topic she explains how we improve our personality by improve yourself, make plan, plan according do work to improve personality.
5	Ms. Shrutika Shinde	15/02/24	Stock Market	Under this topic she explains about 7 official operating stock and commodity exchanges by SEBI or the numerous defunct ones.
6	Ms. Arati Gaikwad	29/02/24	What is a Sport?	Under this topic she explains about need of sports in day today life. How sports help to keep mind and body happy and healthy.
7	Ms. Dnyaneshwari Chopde	07/03/24	Benefits of Yoga	Under this topic she explains about benefits of yoga to keep our mind and body healthy.
8	Ms. Shubhangi Thopte	14/03/24	Recycling-transforming waste into resources	Under this topic she explains about recycling offers a multitude of benefits for our environment, economy, and society. Recycling reduces greenhouse




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				gas emissions.
9	Mrs. Sunita She-walkar	14/03/24	Just Smile	Under this topic she explained about different types of smiles, reasons for smiling to keep oneself stress free.
10	Ms. Rabiya Patel	21/03/24	Women in Leadership	Under this topic she explains about women in leadership. How to work to empower mid-career women to reach the highest leadership positions in health, law, and economics.
11	Mrs. Dipali Gaikwad	21/03/24	Demo on Acupressure	Under this topic she explains about what is acupressure. Theory of acupressure. She gave demo on different important points of acupressure to relieve stress.
12	Ms. Trupti Kajale	28/03/24	NEP 2020	Under this topic she explains about National Education Policy of India 2020 (NEP 2020), which was started by the Union Cabinet of India on 29 July 2020, outlines the vision of new education system of India.
13	Mrs. Swapnali Girme	28/03/24	How to increase brain power	Under this topic she explains about proven hacks to boost your memory & Smart up your study time.
14	Dr. Swati Jogdand	11/04/24	Artificial Rain	Under this topic she explains about cloud seeding. Need of cloud seeding. Its effect on health and environment.
15	Mr. Ramesh Bore-nare	18/04/24	Role of Hospital Pharmacist	Under this topic he explains about role and responsibilities of Hospital pharmacists in railway department.
16	Dr. R.K. Dumbre	25/04/24	Time Management	Under this topic he explains about how to manage time. Time management is the process of consciously planning and controlling time spent on specific tasks to increase how efficient you are.




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INDIA'S SECRET GENETIC HISTORY

DATE: 17/01/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Ms. Arati Kaldoke

NO. OF PARTICIPANTS: 04

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non- teaching.

DESCRIPTION:

Ms. Arati Kaldoke madam delivered lecture on India's secret Genetic History. She explains the genetic origins of India. The Genetic Ancestry of Modern Indus Valley Populations. She explained that the genetic history of India begins with its indigenous populations, often referred to as the "Adivasis" or "Scheduled Tribes." These communities are believed to have inhabited the Indian subcontinent for tens of thousands of years, contributing to the genetic diversity we see today.


She explained very nice information about India's secret Genetic History. After completed her lecture other staff raised question & she explained answer of that question. Feedback collected from present teaching and non- teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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PERSONALITY DEVELOPMENT

DATE: 30/01/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Ms. Sarika Kadam

NO. OF PARTICIPANTS: 13

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non-teaching.

DESCRIPTION:

Ms. Sarika Kadam madam delivered lecture on Personality Development. Under this topic she explains how we improve our personality by improve yourself, make plan, plan according do work to improve personality. Personality development refers to the process by which the organized thought and behavior patterns that make up a person's unique personality emerge over time. Many factors influence personality, including genetics and environment, how we were parented, and societal variables.

She explained very nice information about Personality Development. After completed her lecture other staff raised question & she explained answer of that question. Feedback collected from present teaching and non-teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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STOCK MARKET

DATE: 15/02/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Ms. Shrutika Shinde

NO. OF PARTICIPANTS: 13

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non-teaching.

DESCRIPTION:

Ms. Shrutika Shinde madam delivered lecture on Stock Market. Under this topic she explains about 7 official operating stock and commodity exchanges by SEBI or the numerous defunct ones. A stock market, equity market, or share market is the aggregation of buyers and sellers of stocks (also called shares), which represent ownership claims on businesses; these may include *securities* listed on a public stock exchange as well as stock that is only traded privately, such as shares of private companies that are sold to investors through equity crowd-funding platforms. Investments are usually made with an investment strategy in mind.


She explained very nice information about Stock Market. After completed her lecture other staff raised question & she explained answer of that question. Feedback collected from present teaching and non-teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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WHAT IS A SPORT?

DATE: 07/03/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Ms. Arati Gaikwad

NO. OF PARTICIPANTS: 10

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non-teaching.

DESCRIPTION:

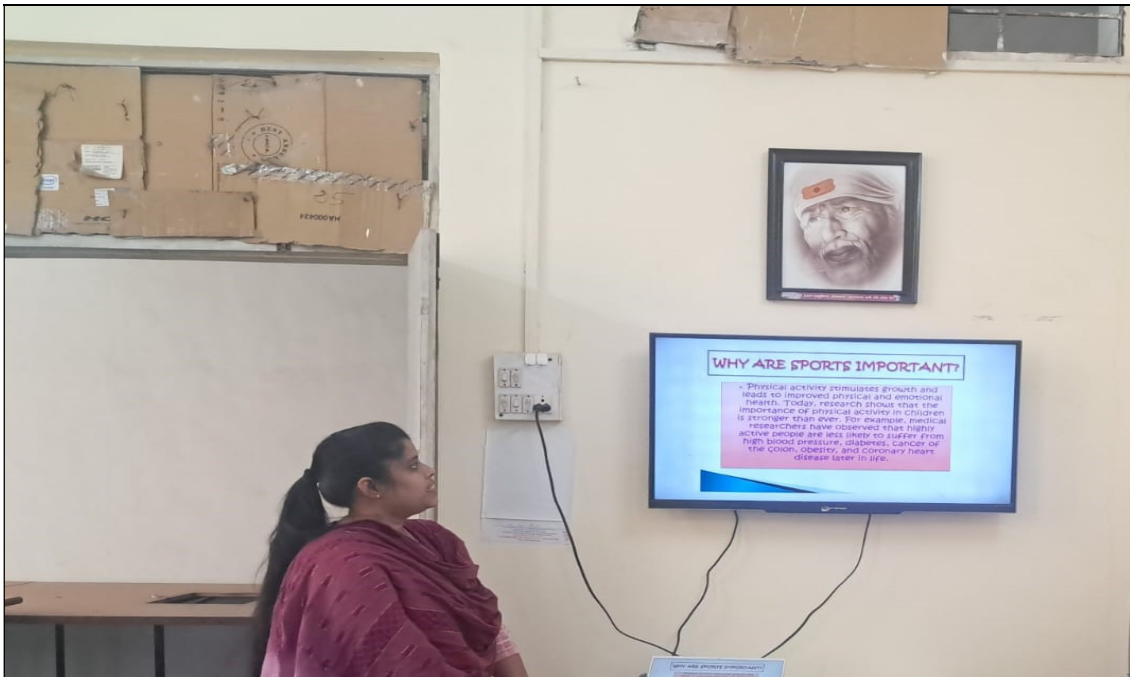
Ms. Arati Gaikwad madam delivered lecture on what is a sport? Under this topic she explains about why sports are important in day today life. How sports help to keep mind and body happy and healthy. She shared information on different outdoor, indoor games and memory games to enhance memory.

She explained very nice information about what is a sport? After completed her lecture other staff raised question & she explained answer of that question. Feedback collected from present teaching and non-teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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BENEFITS OF YOGA

DATE: 07/03/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Ms. Dnyaneshwari Chopde

NO. OF PARTICIPANTS: 17

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non-teaching.

DESCRIPTION:

Ms. Dnyaneshwari Chopde madam delivered lecture on Benefits of Yoga. Under this topic she explains about benefits of yoga to keep our mind and body healthy. She showed different positions of different Asanas like Tadasan, padmasan, halasan. How to do Suryanamaskar, its benefits and positions of it.

She explained very nice information about Benefits of Yoga. After completed her lecture other staff raised question & she explained answer of that question. Feedback collected from present teaching and non-teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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JUST SMILE!!!

DATE: 14/03/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Mrs. Sunita Shewalkar

NO. OF PARTICIPANTS: 12

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non-teaching.

DESCRIPTION:

Mrs. Sunita Shewalkar madam delivered lecture on Just Smile. Under this topic she explained about different types of smiles, reasons for smiling to keep oneself stress free. She shared thought of Gaur Gopal Das so that everyone gets motivated and keep smile on their faces by forgetting worries.


She explained very nice information about Just Smile. After completed her lecture other staff raised question & she explained answer of that question. Feedback collected from present teaching and non-teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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WOMEN IN LEADERSHIP

DATE: 21/03/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Ms. Rabiya Patel

NO. OF PARTICIPANTS: 12

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non-teaching.

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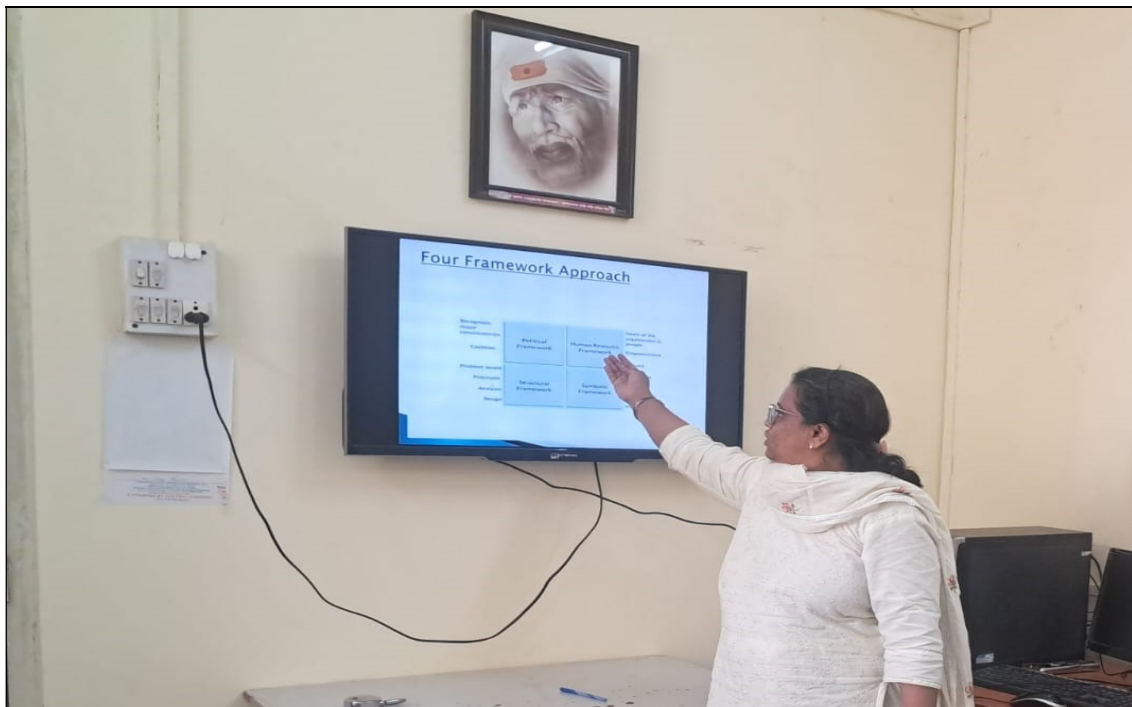
Ms. Rabiya Patel madam delivered lecture on Women in Leadership. Under this topic she explains about women in leadership. How to work to empower mid-career women to reach the highest leadership positions in health, law, and economics. She also focused on different framework approaches for the leadership.


She explained very nice information about Women in Leadership. After completed her lecture other staff raised question & she explained answer of that question. Feedback collected from present teaching and non-teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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RECYCLING: TRANSFORMING WASTE INTO RESOURCES

DATE: 21/03/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Ms. Shubhangi Thopte

NO. OF PARTICIPANTS: 12

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non-teaching.

DESCRIPTION:

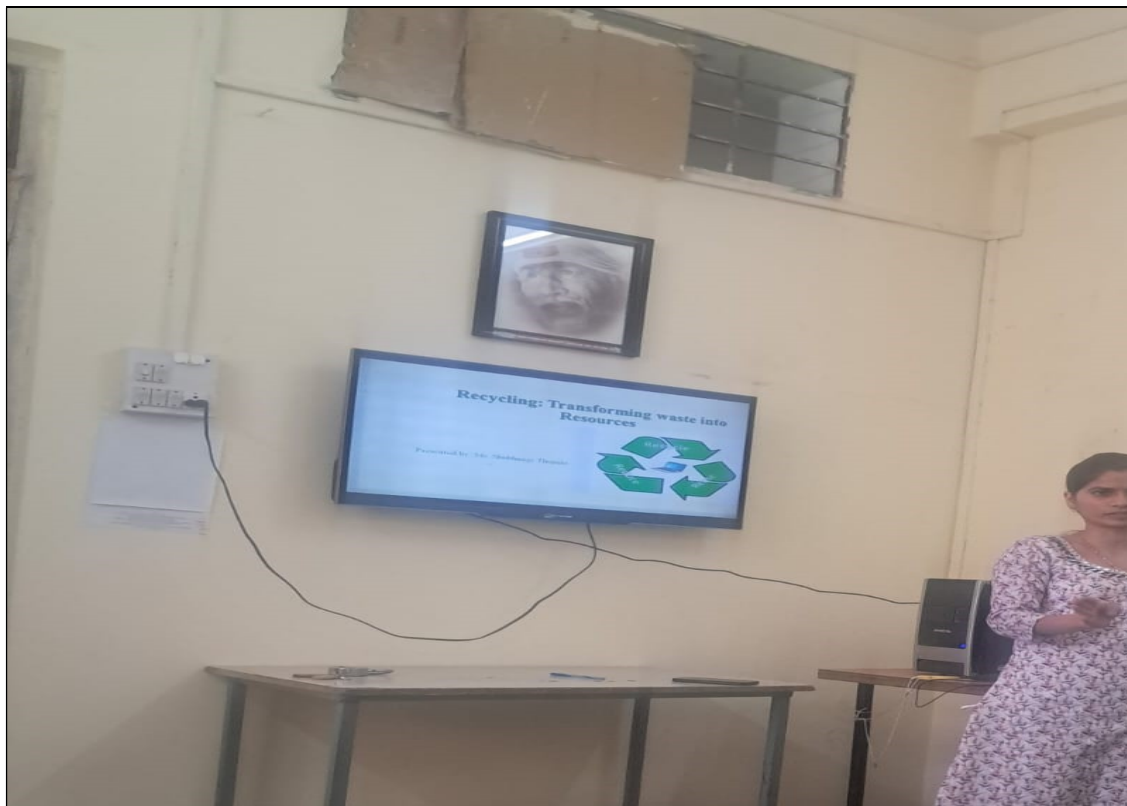
Ms. Shubhangi Thopte madam delivered lecture Recycling: transforming waste into resources. Under this topic she explains about recycling offers a multitude of benefits for our environment, economy, and society. Recycling reduces greenhouse gas emissions. She also focused on different strategies for effective waste transformation.


She explained very nice information about Recycling-transforming waste into resources. After completing her lecture other staff raised questions & she explained answers of those questions. Feedback collected from present teaching and non-teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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NEP 2020

DATE: 04/04/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Ms. Trupti Kajale

NO. OF PARTICIPANTS: 14

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non-teaching.

DESCRIPTION:

Ms. Trupti Kajale madam delivered lecture on NEP 2020. Under this topic she explains about National Education Policy of India 2020 (NEP 2020), which was started by the Union Cabinet of India on 29 July 2020, outlines the vision of new education system of India.

She explained very nice information about NEP 2020. After completed her lecture other staff raised question & she explained answer of that question. Feedback collected from present teaching and non-teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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HOW TO INCREASE BRAIN POWER

DATE: 04/04/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Mrs. Swapnali Girme

NO. OF PARTICIPANTS: 14

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non-teaching.

DESCRIPTION:

Mrs. Swapnali Girme madam delivered lecture on How to increase brain power. Under this topic she explains about proven hacks to boost your memory & Smart up your study time.


She explained very nice information about How to increase brain power. After completed her lecture other staff raised question & she explained answer of that question. Feedback collected from present teaching and non-teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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DEMO ON ACUPRESSURE

DATE: 04/04/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Mrs. Dipali Gaikwad

NO. OF PARTICIPANTS: 14

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non-teaching.

DESCRIPTION:

Mrs. Dipali Gaikwad madam delivered lecture on Demo on Acupressure. Under this topic she explains about what is acupressure. Theory of acupressure. She gave demo on different important points of acupressure to relieve stress.


She explained very nice information about Demo on Acupressure. After completing her lecture other staff raised question & she explained answer of that question. Feedback collected from present teaching and non-teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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ROLE OF HOSPITAL PHARMACIST

DATE: 18/04/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Mr. Ramesh Bornare

NO. OF PARTICIPANTS: 11

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non-teaching.

DESCRIPTION:

Mr. Ramesh Bornare sir delivered lecture on Role of Hospital Pharmacist. Under this topic he explains about role and responsibilities of Hospital pharmacists in railway department.


He explained very nice information about Role of Hospital Pharmacist. After completing his lecture other staff raised question & he explained answer of that question. Feedback collected from present teaching and non-teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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ARTIFICIAL RAIN

DATE: 25/04/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Dr. Swati Jogdand

NO. OF PARTICIPANTS: 16

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non-teaching.

DESCRIPTION:

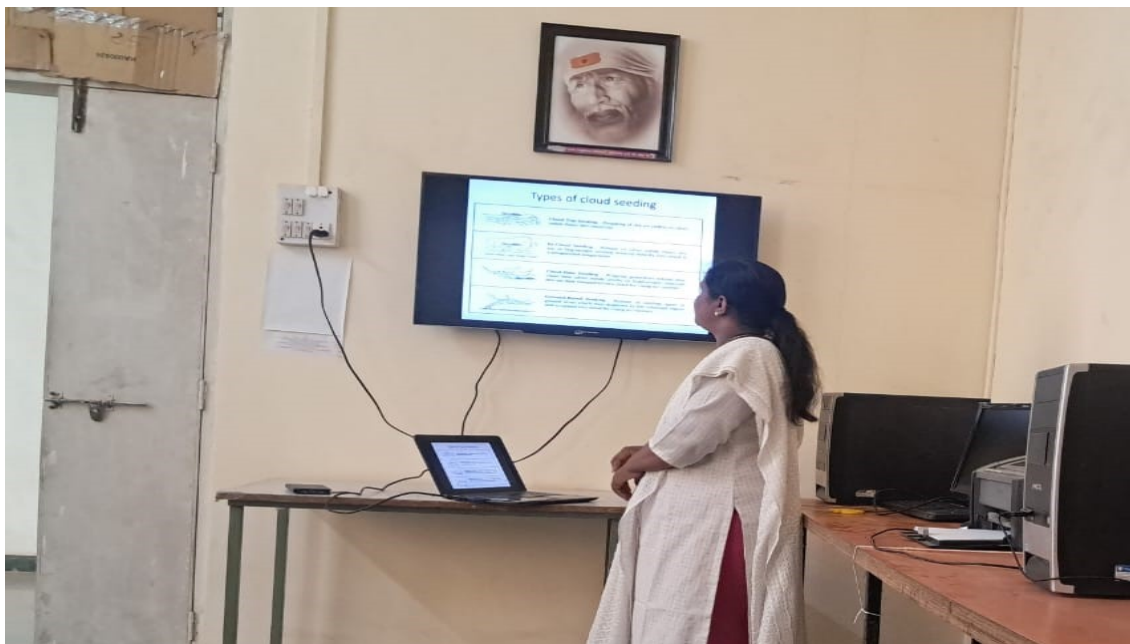
Dr. Swati Jogdand madam delivered lecture Artificial Rain. Under this topic she explains about cloud seeding. Need of cloud seeding. Different types of cloud seeding. Its effect on health and environment. She also discussed on different trials of artificial rain in different countries.


She explained very nice information about Artificial Rain. After completed her lecture other staff raised question & she explained answer of that question. Feedback collected from present teaching and non-teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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TIME MANAGEMENT

DATE: 25/04/24

VENUE: IQAC Meeting Hall, SCOP

NAME OF SPEAKER: Dr. R.K. Dumbre

NO. OF PARTICIPANTS: 16

OBJECTIVE:

1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
2. To boost efficiency & effectiveness of individuals.

OUTCOME:


1. Build an effective communication challenge.
2. Practice that supports motivation competence & self-directed learning consistency in work.
3. Improvement in coordination between teaching and non- teaching.

DESCRIPTION:

Dr. R.K. Dumbre sir delivered lecture on Time Management. Under this topic he explains about how to manage time. Time management is the process of consciously planning and controlling time spent on specific tasks to increase how efficient you are.

He explained very nice information about Time Management. After completed his lecture other staff raised question & he explained answer of that question. Feedback collected from present teaching and non- teaching staff on Vmedulife. With the vote of thanks lecture concluded.




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