

CAYM Education Trusts Siddhant College of Pharmacy

A/P Sudumbare, Talegaon – Chakan Road, Tal:Maval, Dist: Pune -412109 Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

7.2.1.

DESCRIBE TWO BEST PRACTICES SUCESSFULLY IMPLEMENTED BY THE INSTITUTION AS PER NAAC FORMAT PROVIDED IN THE MANUAL

A. Best practices in the institutional website



Siddhant College of Pharmacy

A/P Sudumbare, Talegaon - Chakan Road, Tal: Maval, Dist: Pune -412109
Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

Best Practice No:1

1. Title of the Practice

Student Academic Profile card

2. Objectives of the Practice

- > Teacher guardian knows every information about student and parents.
- > Student only fill student card and data should be authentic.
- ➤ College can use information filled by student in various departments like administration, academics, examination, and cultural department.
- > Teacher guardian can knows the interest of students and encourage them to participate in various curricular and extracurricular activities.
- > Teacher guardian can have interaction with parents also.

3. The Context

In this context, teacher guardian can knows personal details of students like name, contact number, caste, Gender, residential address, etc. Teacher guardian also knows about professions of students family members and can understand about financial status of student. Financial resources of students can give fees clearance idea to institutes. Economical background students are informed by teachers to apply for scholarship like Panjabrao, Govt scholarships, Lila Poonawala scholarships, etc. Teacher guardian can knows religious status of students and can respect every religion. Students are aware of religious and admiration about various festivals. Cultural identification can motivate all students to participate in various events of different religions and knows details of every religion. Overall student progress has been monitored by teacher guardian after every internal and external examination. Slow and advanced learners were identified and



motivated accordingly for better improvement. Slow learners will be able to clear their internal and external examination.

4. The Practice

All students are allotted to teachers which are called as Teacher guardian. Small groups are created to teachers and interact with them from first year to final. Student card is written and maintained by student only every year from first year to final year. Four separate cards are maintained by teacher guardianfor each student. Institute and teacher guardian can receive all information in single card only. All information related to students is collected by teacher guardian who includes Name of student, class, blood group, religion, mother's name, mobile number; parents contact number, temporary and permanent address, date of admission, type of admission, carrier interest, hobbies, academic performance of last year. Scholarship details, etc. Amount of fees deposited, date of payment, pending fees, concession details if any, signature of accountants data is filled by student under details of fees deposited. Account section has all deposited and pending fees data which is filled by students. Now a days, Vmedulife software has been used for maintenance of students fees.

Subject wise attendance record was maintained on monthly basis for each semester by teacher guardian. Also, progress report for internal marks subject wise, day to day in semester assessment, sessional marks are recorded under progress report. Progress of student can be assessed by teacher guardian and can divide students into slow and advanced learners. Chart making activities, self-learning, experiential learning, model making activities, assignments are organized for slow learners for their improvement. GPAT sessions, competitive examination preparation, Value added courses, research projects, seminars and poster / oral presentations are organized for advanced learners. Advanced learners will get enrolled for higher education, marketing jobs, hospital pharmacist, etc. Students are motivated for participation in social activities like NSS camp, Tree plantation, YIN activities, Blood donation camps, etc. Training and placement officer organized various seminars and guest lectures for development of soft skill development, Yoga sessions, Guest lecture series for motivation of students. Also students are motivated for participation in Campus drive or placement.

Parents meet conducted by teacher guardian records are also mentioned which includes issue discussed with parents signature. This meeting has interaction between teacher guardian, parents and students. Parents can get progress of their ward and extra activities conducted in college.

Constraint / Limitation of this practice are time consuming. Students gather together for filling data is quite difficult task for teacher guardian. Students sometimes not submitting students' academic profile cards on given time.



5. Evidence of Success

Student's details about personal, parents, fees, attendance, progress and parent's records data are maintained for every year by teacher guardian. Identification of economically background students is quite simple task and motivates students to apply for various scholarship schemes. Fees details data is ready for account department using VMedulife software. Students attendance and performance can be assessed using Vmedulife. Students can receive their Bonafide document using VMedulfie software. Teacher guardian can identify Slow and advanced learners and enrolled them into different tasks for their betterment. Students are having scope for better performance in examination and to get good score. Parents meet has good interaction between parents, students and teacher guardian and parents can knows performance of their ward. Students were benefited by guest lectures series and qualified GPAT, NIPER examinations. Also students were placed through campus drive in various companies and hospitals.

6. Problems Encountered and Resources Required

Students should present in college to fill records. Virtually not possible to fill cards. Marks and attendance filled by students should be verified by staff. Also fees details written by students should be verified by account department. In pandemic condition teacher guardian meeting and parents meeting are conducted by online mode using ICT tools like Zoom app, Microsoft team, Google meet, Google form, etc. All data are maintained by teacher guardian and submitted towards academic in charge after each year and two semesters. ERP or Vmedulife software must be required or necessary to purchase to maintain data of accounts, attendance, another office work and it required good internet bandwidth to assess the data.





CAYM EDUCATION TRUST'S

Siddhant College of Pharmacy, Sudumbare, Pune Talegaon Chakan road, A/P Sudumbare, Tal.Maval, Dist. Pune

"Success Communicated through Performance"

Date: 18/07/2022

Appointment of Teacher Guardian

Following staff members are appointed as teacher guardian/class teacher for academic year 2022-23.

Class	Roll no.	Name of teacher guardian	Contact no.
F.Y.B.PHARM	1 to 25	Ms. Payal Pansare	8275391357
(SEM-I&II)	26 to 50	Ms. Swati Kale	9579253423
	51 to 75	Mrs. Vanita Gade	7620553299
	76 to 102	Mrs. Sujata Shinde	9421765425
S.Y.B.PHARM	1 to 25	Mrs. Rabiya Patel	8668453669
(SEM-III&IV)	26 to 50	Mrs.Trupti Kajale	9112609425
	51 to 75	Mrs. Sunita Maharaj	8830765987
	76 to 102	Mrs. Swapnali Girme	9604304980
T.Y.B.PHARM	1 to 30	Ms. Pooja Jadhav	9822643991
(SEM-V&VI)	31 to 60	Mrs. Gaikwad Deepali	9309195470
FINAL YEAR	1 to 32	Ms. Shubhangi Thopate	7745806278
B.PHARM (SEM-VII&VIII)	33 to 65	Mrs. Swati Jogdand	9975776323

Work profile of T.G.'S:

- 1) Will maintain personal information of student including academic and extracurricular.
- 2) Will keep record regarding attendance/ discipline of the students.
- 3) Regular counseling of the student's w.r.t. personality development.
- 4) Will make a report.
- 5) Will frequently communicate to parents regarding student performance / behavior etc.
- 6) Will coordinate with class teacher / academic in charge for report and data as and when required.
- 7) Will coordinate with office as and when required.

Mrs. Swati Jogdand



CAYM EDUCATION TRUST'S Siddhant College of Pharmacy, Sudumbare, Pune Talegaon Chakan road, A/P Sudumbare, Tal.Maval, Dist. Pune "Success Communicated through Performance"

Date: 03/01/2022

Appointment of Teacher Guardian

Following staff members are appointed as teacher guardian/class teacher for academic year 2021-22.

Class	Roll no.	Name of teacher guardian	Contact no.
F.Y.B.PHARM	1 to 25	Mrs. Rabiya Patel	8668453669
(SEM-I&II)	26 to 50	Mrs. Swapnali Girme	9604304980
	51 to 75	Mrs. Trupti Kajale	9112609425
	76 to 100	Mrs. Sunita Maharaj	8830765987
S.Y.B.PHARM	1 to 30	Ms. Pooja Jadhav	9822643991
(SEM-III&IV)	31 to 60	Mrs. Gaikwad Deepali	9309195470
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(SEM-V&VI)	33 to 65	Mrs. Swati Jogdand	9975776323
FINAL YEAR B.PHARM	1 to 35	Ms. Swati Kale	9579253423
(SEM-VII&VIII)	36 to 71	Mrs. Vanita Gade	7620553299

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Academic in charge Mrs. Swati Jogdand



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	76 to 100	Mrs. Sunita Maharaj	9822643991
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(SEM-III&IV)	31 to 60	Mrs. Gaikwad Deepali	9309195470
T.Y.B.PHARM	1 to 32	Ms. Shubhangi Thopate	7745806278
(SEM-V&VI)		Mrs. Swati Jogdand	9975776323
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7) Will coordinate with office as and when required.

cademic in charge Mrs. Swati Jogdand

Student Leave Details

Student's Leave Record						
Sr. No.	Date of Lisave	Reason	Sign of T.G.	Sign of C,T,	Romerks	
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Student Teacher Guardian Interaction Record

Sr. No.	Date of Interaction	Issued Discussed	Sign of T.G.	Remorte (If any)
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- 1. Remarks of Teacher Quardian :
- 2. Remarks of Subject Teacher;



CAYME TRUST'S Siddhant College of Pharmacy "Success Communicated Through Performance" Chiscon-Inograph Ross, Ant. Sudurbano, 1st. Mayel, Dat. Phase-412 100

Student Academic Profile Card

Name of the Student: Shublangi Villa Badus PRN No. 1131919594945
Chas: [ingl year Stoom Register No.:
Blood Group At Mother's Name : 1711(1)/shx1
Mobile No.: 3350144713 Parent Contact No.: 9372631344
Rollplan: Hindu cologory Open Email: backershublerry 122 agreeil: com
Temporary Address: Siddhant gill's hostel, sudumbare
Permanent Address: Al post sade Tal kormola sal solupur
Date of Admission: Type of Admission: L'Ednargment
Father's Name: Without Belbuto Beldut
Profession: Tericher Annual Income: 7 Jakh
faelth related Information of Stutent (Allergy, Disease history II any)
Corper Interests:
tobbies: Reading, usualching maxie.
Acudemic Performance of last Year:
Scholarship Dotails :
Name of Teacher Guerdien: Shubbangi Thopale mam

Details of Fees Deposited

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4	15,000	3/5/23			

Academic Profile of the Student

Attendance Record of Student

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Parent Meet Record

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Student's Participation in other Activities

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2) Rubicon III	orkshop		
.3) A Clinical	Research Course		
4) College d	ays		entral to be to the contract of
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Code of Conduct for Teacher

- Report in time to as per the working hours of the institute and should be available in the campus. Working hours of the institute are 8.30 am to 4.30 pm.
- Expected to arrive 10 min before arrival time and leave 10 minutes later of departure time.
- · Must sign Attendance Muster kept in office while reporting on duty.
- To carry out academic, co-curricular and organization activities assigned.
- To inform the authority regarding late reporting in the morning or leaving early in the
 evening. While late coming and early going for official or personal work, proper reason
 must be recorded in Late Muster or Movement Register besides logging into BiometricMachine.
- Is entitled for various types of leave (CL, ML and EL) as per the policy set by institution.
 Must obtain prior permission from higher authority at least a day in advance for availing CL, OD etc.
- 12 days casual leave can be availed in a year.
- Casual leave cannot be combined with any other type of leave.
- Medical leave will be sanctioned for medical reasons only, after submitting medical certificate. Higher study leave grant is at the discretion of the management.
- To attend college in formal uniform, T-shirts, chappals and sandals etc. are not permitted.
- Shall abstain from any immoral behaviour which may cause impairment to institution or management.
- Instructions issued by the higher authority through circulars must be complied with.
- To not to use mobile while teaching in class.
- Must attend all the meeting called by higher authority and other college functions like Independence day, Republic day, foundation day without fail
- To respect learner's right and dignity without prejudice to gender, color, age, race, place of origin, language, sexual orientation, social economic background, family status religion
- To maintain honour and dignity of the profession.
- To refrain from usage of corporal punishment, any cause of mental torture, improper manner, derogatory behaviour and unfair practices towards students.
- No discrimination against students.





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Code of Conduct for Student

It must be the responsibility of students

- To adhere to institutional rules and regulations from college/hostel authorities to ensure the
- safety, health & wellbeing of student in the college/hostel.
- To attend classes regularly. Minimum 80 % attendance is compulsory to appear at university examination.
- To not to get involved in any undesirable, anti-national & anti-social activities and maintain discipline.
- To exhibit self-esteem and self-respect in college campus.
- To not to damage or destroy or cause any loss to public, private or institute's property.
- To follow decent and formal dressing manners.
- To nurture and maintain vibrant academic, cultural and social atmosphere in campus.
- To explore all educational opportunities and benefits available at the institute.
- To not to indulge in ragging in any form.
- To abstain from the use of alcohol, tobacco, drugs or any other intoxicants in the campus and hostel.
- The Principal reserves the right to expel students who include himself or herself in Anti-National activities from the Institute without giving notice
- Before the commencement of the examination he should pay all his dues and should complete his journals, Assignments in the prescribed manner in the specified time
- In all matters pertaining to discipline, directives of the Principal shall be binding and final
- The Institute reserves the right to change amend add or cancel any of the rule(s) mentioned above without giving any reason or notice in advance
- Combined undertaking in respect of ragging should be submitted on the day of admission to the administrative office
- To follow the laws of country, human rights, cultural and social values.
- To contribute towards the smooth functioning of the institute.
- To follow civic sense in the institute's premises. To not to roam around aimlessly, crowd
 in front of offices or campus roads.
- To refrain from using mobile phones in class room, library, computer centre and examination hall.
- To discourage unauthorized entry of outsiders into the campus as well as hostels.



- To obtain prior permission from authorities to exhibit any type of banners, flags, boards etc. inside campus, hostels, gate, building or compound wall.
- To not to bring two wheeler or four wheeler in campus.
- Under suspension, to get prior written permission from authority, to enter in the campus or
- To not to get involved in any case of criminal activity or violation of law and order in the
- To help in maintaining the campus neat and clean. To follow all the rules and regulations of the University for appearing in any examination.
- To restrict from any Verbal and nonverbal misconduct such as unfair comments, remarks. jokes, letters, phone calls, SMS, email. To avoid stalking in any form.

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To develop and maintain a respectful and productive learning environment.

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Code of Conduct for Non-Teaching and Supporting Staff

- Report in time to as per the working hours of the institute and should be available in the campus.
- Working hours of the institute are 8.30 am to 4.30 pm.
- Must sign Attendance Muster kept in office while reporting on duty.
- To inform the authority regarding late reporting in the morning or leaving early in the evening.
 While late coming and early going for official or personal work, proper reason must be recorded in Late Muster or Movement Register besides logging into Biometric-Machine.
- Is entitled for various types of leave (CL, ML, and EL) as per the policy set by institution.
- To obtain prior permission from higher authority at least a day in advance for availing CL, OD etc.
- 12 days casual leave can be availed in a year.
- Casual leave cannot be combined with any other type of leave.
- Medical leave will be sanctioned only for medical reasons, after submitting medical certificate.
- To attend college in formal uniform. with ID and for Male staff members is formal dress with 'Tie' and ID. Jeans, T-shirts, Chappals and sandals etc. are not allowed.
- Instructions issued by the higher authority through circulars must be complied with.
- To respect learner's right and dignity without prejudice to gender, colour, age, race, place of origin, language, sexual orientation, social economic background, family status religion etc.
- Non-teaching staff assigned to laboratories should keep the laboratories neat and clean.
- Technical assistant shall report to laboratory in charge and HOD about any loss or damage to any
 article in the laboratory.
- Technical assistant shall maintain separate register for articles damaged by the students.
- Amount collected from the students towards damages shall be handed over to accounts department as per directions given by higher authority.
- Non-teaching staff assigned to laboratories shall maintain stock register for all the articles.
- Must carry out their duties as instructed by higher authorities.

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Best Practice No :2

1. Title of the Practice

Staff Academy Activity

2. Objectives of the Practice

- > Due to this special activity all teaching and nonteaching staff gets together and share their valuable information with each other.
- > To boost efficiency & effectiveness of individuals.
- To improve knowledge.
- > It is benchmark for other.

3. The Context

- Motivating for the participation.
- > Different strategies& encouraging the staff.
- > Building an effective communication challenge.
- > Time management issue for scheduling.

4. The Practice

As teacher we too learn as we teach this uniqueness where we blend ourselves to the changing need of society & students at large gifted & inborn in teachers. Practice that support motivation competence &self directed learning consistency in work.

5. Evidence of Success

A teacher feedback form is a necessary tool to help improve teaching practice to help teacher get an idea of the strengths & drawback of the teaching practices. Success of all approach is that all methods based on proven ability. Through feedback, can provide the students with suggestions for development, learning strategies, and corrections for errors. The importance of constructive feedback allows for many positive opportunities. By providing appropriate feedback, the students understand the teacher is genuinely concerned about them and their education.

6. Problems Encountered and Resources Required

ICT Tools, Internet, Laptop, Hall, Electricity, e-recourses we required for conducting the practice. This practice is not possible to conducting during internal & external Examination schedule.

Staff Academy Coordinator

Mrs. Shubhangi Thopate

SEAL Sudumbare Pune-412109 0



CAYMET's

Siddhant College of Pharmacy

Sudumbare, Pune

STAFF ACADEMY DETAIL REPORT

ACADEMIC YEAR 2022-23

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Signatures:

Prepared by Staff Academy Coordinator

(Ms. Shubhangi Thopate)

Checked by IQAC coordinator (Dr.Swati Deshmukh)



Siddhant College of Pharmacy

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Staff Academic Activity Academic year 2022-2023

Venue: Siddhant College of Pharmacy, Sudumbare, Pune.

Dates: 26th August 2022 to 5th June 2023

Co-ordinator: Ms.Shubhangi Thopate

Objective:

- 1. Due to this special activity all teaching and non-teaching staff gets together and share their valuable information with each other.
- 2. To boost efficiency & effectiveness of individuals.
- 3. To improve knowledge.
- 4. It is benchmark for other.

Outcome:

- 1. Gain konwledge.
- 2. Build an effective communication challenge.
- 3. Practice that support motivation competence & self directed learning consistency in work.
- 4. Improvement in coordination between teaching and non-teaching.

Staff Academic Activity: Has been plan in our institution as per academic schedule in 2022-23 year for all Teaching. This activity is performing every end of the week i.e on the Friday. Teaching Staff should deliver their presentation on selected subject on schedule date.

In this regard attached annexure for sequence of Reference No, Staff circular, Date and Teacher Sequence, Date, Topic, Shortly information about Topic.

Enclosure:

1. Annexure I- Sequence of Reference No, Staff circular, Date.

Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Mayal.

Dist.-Pune 412109.



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STAFF ACADEMY DETAIL REPORT INDEX

Sr No	Ref No:	Staff Circular	Date
1	SCOP/Academic/2022/1	Ms. Payal Pansare	26/08/2022
2	SCOP/Academic/2022/2	Ms. Shubhangi Thopate	19/10/2022
3.	SCOP/Academic/2022/3	Ms. Rabiya Patel	18/11/2022
4	SCOP/Academic/2022/4	Ms. Dipali Gaikwad	20/01/2023
5	SCOP/Academic/2023/5	Mrs. Trupti kajale	10/02/2023
6	SCOP/Academic/2023/6	Mrs. Sujata Shinde	03/03/2023
7	SCOP/Academic/2023/7	Mrs. Swapnali Girme	31/03/2023
8	SCOP/Academic/2023/8	Mrs. Pooja Jadhav	13/04/2023
9	SCOP/Academic/2023/9	Mrs. Swati Dhakane	28/04/2023
10	SCOP/Academic/2023/10	MS. Pranjali Wable	12/05/2023
11	SCOP/Academic/2023/11	Ms. Shrutika Shinde	26/05/2023
12	SCOP/Academic/2023/12	Mrs. Aarti Gaikwad	05/06/2023

1. Annexure I- Sequence of Reference No, Staff circular, Date.

SEAL Sudumbare Pune 412109 0



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Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

1. MENTAL PERK

DATE: 26/08/2022

VENUE: Meeting Hall SCOP

NAME OF SPEAKER: Ms. Payal Pansare

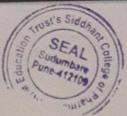
NO. OF PARTICIPANTS: 11

DETAIL REPORT:

Ms. Payal Pansare madam delivered lecture on Mental Perk. Explain individuals fight against mental health issues like depression, anxiety and stress. And how to overcome this problem by various activity like dance, drawing, playing game. Do whatever make you happy. This may not only improve their productivity and morale but can also help them better manage their stress.

Feedback From collected from present teaching and non-teaching staff. With the vote of thanks lecture concluded.





2. PLEASURE HIDDEN IN GOLGAPPA

DATE: 19/10/2022

VENUE: Meeting Hall SCOP

NAME OF SPEAKER: Ms. Shubhangi R. Thopate

NO. OF PARTICIPANTS: 11

DETAIL REPORT:

Ms. Shubhangi R. Thopate madam delivered lecture on Pleasure Hidden in Golgappa. Under this topic she explain how junk food also benefits for the health like your blood needs iron to remain oxygenated. With every serving of pani puris, you also take in trace amounts of the minerals magnesium, manganese, potassium, folate, zinc, and vitamins A, B-6, B-12, C, and D. aslo Junk food give the happiness or pleasure.

She explained very nice information about importance of food and After completed her lecture other staff arises question & she explained all answers. Feedback From collected from present teaching and non-teaching staff. With the vote of thanks lecture concluded.

PHOTOS:





Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Pune 412109

3. TEAM WORK

DATE: 18/11/2022

VENUE: Meeting Hall SCOP

NAME OF SPEAKER: Ms. Rabiya Patel

NO. OF PARTICIPANTS: 12

DETAIL REPORT:

Ms. Rabiya Patel delivered lecture on Team work. Under this topic she explain Under this topic she explain how your team may collaborate and actually thrive as a team can empower you for long-term success. Also team work gives the good productivity of work.

She explained very nice how to do team Work and After completed her lecture other staff arises question & she explained all answers. Feedback From collected from present teaching and non-teaching staff. With the vote of thanks lecture concluded.

PHOTOS:



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4. HALDI- KUNKU

DATE: 20/01/2023

VENUE: Meeting Hall SCOP

NAME OF SPEAKER: Ms.Deeplai Gaikwad

NO. OF PARTICIPANTS: 11

DETAIL REPORT:

Ms. Deepali Gaikwad madam delivered lecture on Haldi- Kunku. Under this topic she explain about haladi- kunku is important in programme and it gives positive energy. It is a traditional ritual in India to kunku tilak in the morning and evening before Deities. In Hinduism, every auspicious task begins after the haldi-kunku. Whether there is a wedding ceremony, Naam Karan ceremony, Grah Pravesh, any festival or puja; the lamp is lit to seek the divine blessings. which represents sign of pooja, the haladi kunku removes, ignorance, unhappiness spreading the Almighty's grace and divine energy in the surrounding.

She explained very nice information about importance of Haldi- kunku and After completed her lecture other staff arises question & she explained all answers. Feedback From collected from present teaching and non- teaching staff. With the vote of thanks lecture concluded.

PHOTOS:





5.HOW TO INCREASE HAEMOGLOBIN

DATE: 10/02/2023

VENUE: Meeting Hall SCOP

NAME OF SPEAKER: Ms. Trupti kajale

NO. OF PARTICIPANTS: 12

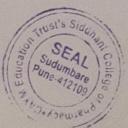
DETAIL REPORT:

Ms. Trupti kajale madam delivered lecture on How to increase haemoglobin Under this topic she explain about Iron deficiency is the most common cause of low hemoglobin levels. Eating more iron-rich foods can help support the production of hemoglobin, which additionally helps maintain the structure of the red blood cells. Examples of iron-rich food include, Meat and fish, Soy products, including tofu and edamame

She explained very nice information about importance of Health and After completed her lecture other staff arises question & she explained all answers. Feedback From collected from present teaching and non-teaching staff. With the vote of thanks lecture concluded.

PHOTOS:





6. SODUN DYA

DATE: 03/03/2023

VENUE: Meeting Hall SCOP

NAME OF SPEAKER: Mrs. Sujata Shinde

NO. OF PARTICIPANTS: 12

DETAIL REPORT:

Ms.sujata shinde madam delivered lecture on Sodun dya. Under this topic she explain about When our daily routine is well structured, we can utilize our day in a better way. You will also realize that you are able to complete all your work on time and still can indulge in some entertainment activities, hobbies and sports. Make a list of things that make you happy and optimistic. A smile or laugh can do wonders for your mood, not to mention your health.

She explained very nice information about importance of postive way and After completed her lecture other staff arises question & she explained all answers. Feedback From collected from present teaching and non-teaching staff. With the vote of thanks lecture concluded.

PHOTOS:





7.GENDER EQUITY AND EQUALITY

DATE: 31/03/2023

VENUE: Meeting Hall SCOP

NAME OF SPEAKER: Ms. Swapnali Girme

NO. OF PARTICIPANTS: 12

DETAIL REPORT:

Ms.Swapnali girme madam delivered lecture on Gender euity and equality. Under this topic she explain about Gender equality is at the very heart of human rights and United Nations values. Gender-based discrimination is prohibited under almost every human rights treaty. Despite much progress made in securing women's rights globally, millions of women and girls continue to experience discrimination and violence, being denied of their equality, dignity and autonomy, and even a life.

This discrimination and violence against women and girls, deeply rooted in the fabric of societies, is persistent and systematic. And in recent years, there has been a recurrence of scepticism against and denial of international standards concerning women's human rights, gender equality and gender-based violence, while women and girls are increasingly raising voices to demand equality, including through feminist movements. After completed her lecture other staff arises question & she explained all answers. Feedback From collected from present teaching and non- teaching staff. With the vote of thanks lecture concluded.

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8. CRICKET

DATE: 13/04/2023

VENUE: Online mode (MS Team)

NAME OF SPEAKER: Ms. Pooja Jadhav

NO. OF PARTICIPANTS: 12

DETAIL REPORT:

Ms.Pooja Jadhav madam delivered lecture on Cricket game. Under this topic she explain about cricket can be played both socially and competitively, by males and females of all ages. While competitive cricket is mostly played on a field, cricket just for fun can be played in backyards, parks, streets or on the beach. You only need a couple of friends, a bat, a ball and something that represents wickets. To play competitively, consider joining a local club.Social skills such as cooperation, communication and learning how to cope with winning and losing. Feedback From collected from present teaching and non-teaching staff. With the vote of thanks lecture concluded.

PHOTOS:





9. FAMILY IS A GROUP

DATE: 28/04/2023

VENUE: Seminar Hall, SCOP

NAME OF SPEAKER: Ms. Swati Dhakane

NO. OF PARTICIPANTS: 12

DETAIL REPORT:

Ms.Swati Dhakane madam delivered lecture on Family is a group. Under this topic she explain about Family. Family is a group where you do work in team. Help to each other for good productivity. Also explain about the co-ordination between the groups for good achievement in work.

She explained very nice information about importance of family or group and After completed her lecture other staff arises question & she explained all answers. Feedback From collected from present teaching and non- teaching staff. With the vote of thanks lecture concluded.

PHOTOS:



Siddhan Sudumbare Pune-412109

10. DRAWING

DATE: 12/05/2023

VENUE: Meeting Hall SCOP

NAME OF SPEAKER: Ms. Pranjali Wable

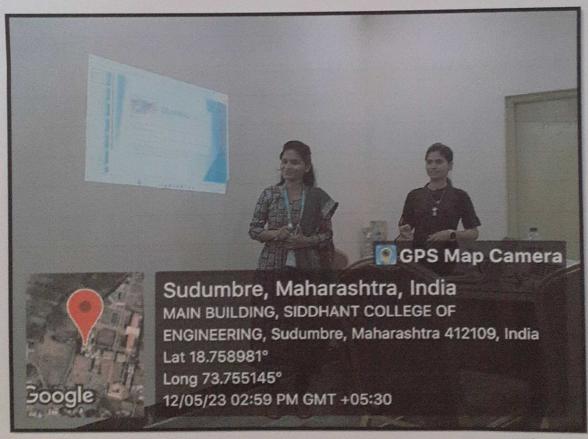
NO. OF PARTICIPANTS: 13

DETAIL REPORT:

MS. Pranjali Wable madam delivered lecture on drawing. Under this topic she explain about different types of Drawing and how to enhance your creativity by using drawing method.

She explained very nice information about importance of Drawing and After completed her lecture other staff arises question & she explained all answers. Feedback From collected from present teaching and non-teaching staff. With the vote of thanks lecture concluded.

PHOTOS:





11. TIME MANAGEMENT

DATE: 26/05/2023

VENUE: Meeting Hall SCOP

NAME OF SPEAKER: Ms. Shrituka Shinde

NO. OF PARTICIPANTS: 13

DETAIL REPORT:

Ms. Shrituka Shinde madam delivered lecture on Time management. Under this topic she explain about Time management is the process of organizing and planning how to divide your time between different activities. Get it right, and you'll end up working smarter, not harder, to get more done in less time even when time is tight and pressures are high. The highest achievers manage their time exceptionally well.

Feedback From collected from present teaching and non-teaching staff. With the vote of thanks lecture concluded.

PHOTOS:

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12. MENTAL STRESS

DATE: 05/06/2023

VENUE: Meeting Hall SCOP

NAME OF SPEAKER: Ms. Aarti Gaikwad

NO. OF PARTICIPANTS: 15

DETAIL REPORT:

Ms. Aarti Gaikwad delivered lecture on Mental stress. Under this topic she explain about stress free Jindagi, When our daily routine is well structured, we can utilize our day in a better way. You will also realize that you are able to complete all your work on time and still can indulge in some entertainment activities, hobbies and sports. Make a list of things that make you happy and optimistic. A smile or laugh can do wonders for your mood, not to mention your health.

She explained very nice information about importance of Mental stress free. and After completed her lecture other staff arises question & she explained all answers. Feedback From collected from present teaching and non-teaching staff. With the vote of thanks lecture concluded.

PHOTOS:

