

CAYM Education Trusts Siddhant College of Pharmacy

A/P Sudumbare, Talegaon – Chakan Road, Tal:Maval, Dist: Pune -412109 Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

5.1.4

THE INSTITUTION ADOPTS THE FOLLOWING FOR REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES

DVV Query

- 5.1.4 of DVV Query: Kindly Provide
- 1) Proof of constitution of Internal committees/Grievances committee formation/other committees as per UGC norms
- 2) Circular /web-link/Committee report justifying the objective of the metric
- 3) Minutes of meetings of student grievance Committee as per metric

DVV Clarifications

submitted 5.1.4 of DVV Response: In response to the query, following have been provided

- 1) <u>Proof of constitution of Internal committees/Grievances committee formation/other committees as per UGC norms</u> (Page No. 3-19)
- 2) Circular /web-link/Committee report justifying the objective of the metric (Page No. 20-32)
- 3) Minutes of meetings of student grievance Committee as per metric (Page No. 33-55)

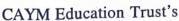


CAYM Education Trusts Siddhant College of Pharmacy A/P Sudumbare, Talegaon – Chakan Road, Tal:Maval, Dist: Pune -412109

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SUMMARY OF DOCUMENTS

Sr.No.	Name of the Document	Page Number
1	Grievances Committee Formation and other committee as per UGC norms	3-19
2	Web-link of the committee report and committee report justifying the objective of the metric	20-32
3	Minutes of the meeting of the student grievance committee	33-55



SIDDHANT COLLEGE OF PHARMACY



Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)
Tel. No.: (02114) 661947, Fax: (02114) 661981

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Ref. No.: SCOP/Admin/2019-20/08

Date: 01 08 2019

The mechanism for timely redressal of student grievances including sexual harassment and ragging cases

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases. Institute has constituted Grievance Redressal Cell, Internal Complaint Committee, Anti-ragging Committee and Anti-discrimination cell. These cells are implementing the guidelines required as per statutory bodies and meetings are conducted regularly under the different cells. Institute timely addresses the grievances of the students.

Grievances Mechanism:

1

The college has established a process to quickly resolve student complaints related to both academic and non-academic matters. These complaints can be submitted through both online and offline methods. The institution has put in place a system to address student grievances in a timely manner, whether they pertain to academic or non-academic concerns, and can be raised through either online or offline channels.

Online Redressal Mechanism:

- College has adopted an online grievance redressal system to receive and act on grievances reported by different stakeholders viz, student, faculty and non-teaching staff, enabling timely actions on any issue raised by them.
- The college website provides a Grievance Redressal portal where both students and staff members can submit their complaints online.
- Upon receipt of a complaint, the respective committee will review and verify its authenticity before taking necessary actions.

The respective committee convenes meetings to discuss the complaints and make
decisions based on the nature of each complaint. Once a complaint has been
effectively addressed through appropriate actions, the Grievance Cell member sends a
response to the complainant along with any relevant supporting documents if any.

Offline Redressal Mechanism:

- The college has placed a Grievance box on ground floor near Principal cabin the libraryto allow students to submit their complaints. Students can also send an alert message to the concerned authorities
- The grievance box is opened in the presence of committee members, which includes representatives from the student. Any complaints received are then sent to the appropriate committee for further action.
- The complaints are reviewed during meetings of the relevant committee, and decisions are made based on each individual complaint.
- Once the Grievance cell member has addressed the complaint appropriately by taking the necessary actions they will send a response to the complainant along with any pertinent supporting documents, if any

Anti-Discrimination committee: Procedure to file a complaint:

Accomplaint can be registered online /offline mode by Students and employees of the institute can file a complaint within a month of the incident, either through online or offline means.

Redressal of Complaint:

- The complaints are reviewed during committee meetings, the complaints are evaluated, and decisions are rendered on a case-by-case basis.
- After the anti-ragging member has taken appropriate actions to address the complaint, they will send a response to the complainant, including any relevant supporting documents if applicable.

Grievenance Redressal committee:

Procedure to file a complaint: Students and employees of the institute can file a complaint within a 30 days period after the incident using either online or offline channels

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Date:

Redressal of complaint:

- The committee evaluates the complaints in their meetings and decides on a case-bycase basis.
- After taking necessary measures to handle the complaint, the member responsible for addressing the grievance will send a response to the complainant along with any pertinent supporting documents, if applicable.

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Ref. No.: 300 | Admin | 2522 | 2022-23

Date: 01/08/2022

Anti-Ragging Squad

A.Y.2022-23

The Anti-ragging squad of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of the Committee Member	Designati on	Mobile Number
1	Dr. Rahul K. Dumbre.	Chairman	9689100460
2	Mr.Navanath K Gade	Secretary	7774069898
. 3	Dr. Swati Deshmukh	Member	8888797543
4	Miss. Swati Kale	Member	9579253423
5	Mrs. Deepali Gaikwad	Member	9309195470
6	Mr. Vikas Kandekar	Member	9422084007
7	Mr. Varsh Narayan Gade	Member	9075303320
8	Mr. Govind Chavhan(PSI)	Member	9307007137
9 .	Mr. Kunal Dhamdhere	Member	9067787401

Sudumbare Pune-412109

Siddhant College of Pharmacy Sudumbare. Tal.-Maval, Dist.-Pune 412109.

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R. S. Yadav

Dr. R. K. Dumbre

President

Principal

Ref. No.: SCOP | Admin / 2021-22

Date: [8 | 6 | 2021

Anti-Ragging Committee Academic Year 2021-22 (As Per AICTE Norms)

The anti-ragging committee of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. Rahul Dumbre	Head of Anti ragging Committee	9689100460
2	Mrs. Rekha Yadav	Management Representative	7719907255
3	Mr. Govind Chavhan (PSI)	Police station, Talegaon MIDC	9307007137
4	Mr. Vikas Kadam	Local Media Representative	9664188046
5	Miss. Swati Kale	Faculty Representative	9579253423
6	Mr. Vikas Kandekar	Faculty Representative	9422084007
7	Mr. Navanath Gade	Non-Teaching Staff Representative	7774069898
8	Mr. Shankar Adling	Parent Representative	7410188552
9	Mr. Balasaheb Gade	Civil Representative	9850970628
	Mr. Suraj Botre	Student Representative	9372623030
11	Mr. Saurab Hore	Student Representative	
12	Miss. Neha Wajage	Student Representative	8999600080
40	Ms. Shital Pawar	Student Representative	8956819578 7249498490

SEAL Sudumbare Pune-412109

Principal
Siddhant College of Pharmacy,
Sudumbare, Tal.-Maval,
Dist -Pune 412109.

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R. S. Yadav

Dr. R. K. Dumbre

Principal

President

Date: 02 07 2020

Anti-Ragging Committee Academic Year 2020-21 (As Per AICTE Norms)

The anti-ragging committee of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. Rahul Dumbre	Head of Anti ragging Committee	9689100460
2	Mr. G.M. Deshmukh	Management Representative	7083185904
. 3	(PSI)	Police station, Talegaon MIDC	
4	Mr. Vikas Kadam	Local Media Representative	9664188046
5	Mr. Sagar Kore	Faculty Representative	9960101335
6	Mr. Vikas Kandekar	Faculty Representative	9422084007
7	Mr. Navanath Gade	Non-Teaching Staff Representative	7774069898
8	Mr. Shankar Adling	Parent Representative	7410188552
9	Mr. Balasaheb Gade	Civil Representative	9850970628
10	Ms. Shital Pawar	Student Representative	7249498490
11	Ms. Saurabh Hore	Student Representative	8999600080
12	Ms. Vighnesh Jadav	Student Representative	9769149484
13	Ms. Neha Pawar	Student Representative	9511697150

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Ref. No.:

Date: 172019

Anti-Ragging Committee Academic Year 2019-20

(As Per AICTE Norms)

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. Rahul Dumbre	Head of Anti ragging Committee	9689100460
2	Mr. G.M. Deshmukh	Management Representative	7083185904
3	Rangnath Unde (PSI)	Police station, Talegaon MIDC	9923353452
4	Mr. Vikas Kadam	Local Media Representative	9664188046
5	Mr. Sagar Kore	Faculty Representative	9960101335
6	Mr. Vikas Kandekar	Faculty Representative	9422084007
7	Mr. Navanath Gade	Non-Teaching Staff Representative	7774069898
8	Mr. Shankar Adling	Parent Representative	7410188552
9	Mr. Balasaheb Gade	Civil Representative	9850970628
10	Ms. Shital Pawar	Student Representative	7249498490
11	Ms. Saurabh Hore	Student Representative	8999600080
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lef. No. :

Date: 4 7/20/8

ANTT-RAGGING COMMITTEE

Academic Year 2018-19

Sr. No.	Name of Member	Designation
1	Dr. Rahul Dumbre	Chairman
2	PSI,Talegaon	Member
3	Mrs. Sangita Gade	Member
4	Shri Jalindar Gade	Member
5	Mr. Vikas B. kandekar	Member
6	Mr. Sagar Kore	Member
7	Mr. Makarand Puri	Member
8	Mrs. Shweta Dighe	Member
9	Mrs. Pratima Shinde	Member
10	Mr. Deepak B.Pinjan	secretary

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Ref. No.: 560P/Admin 2522/2022-23

Date: 01 08 2022

INTERNAL COMPLAITNS COMMITTEE/ WOMEN CELL

Academic Year 2022-23

The Internal Complaints Committee/ Women Cell of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. R K. Dumbre	Principal	9689100460
2	Mr. NavanathGade	Employee Member	7774069898
3	Dr. PratimaShinde	Employee Member	9096959063
4	Dr. Swati Deshmukh	Employee Member	8888797543
5	Mrs. Swati Jogdand	Employee Member	9975776323
6	Mrs. SwapnaliGirme	Employee Member	9604304980
7	Mrs. Mangal Gaikwad	Employee Member	9922547209
8	Ms. Nita Divekar	Student Representative	7057858715
9	Miss. Janhavi Pagar	Student Representative	8669322849
10	Mr. Kunal Dhamdhere	Student Representative	9067787401

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R. S. Yadav

Dr. R. K. Dumbre

President

Principal

Admin /2021-22 Ref. No.: SCOP

Date: 1 7 2021

INTERNAL COMPLAITNS COMMITTEE/ WOMEN CELL

Academic Year 2021-22

The Internal Complaints Committee/ WomenCell of Siddhant college of Pharmacy, Pune

Sr. No	o. Name of Member	makes at employed	
	maine of Member	Designation	Contact No.
· 1	Dr. R K. Dumbre	Deire	Soutact 140.
2	Mr. Navanath Gade	Principal	9689100460
3	THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TW	Employee Member	7774069898
3	Dr. Pratima Shinde	Employee Member	
4	Dr. Swati Deshmukh		9096959063
5	Mrs. Swati Jogdand	Employee Member	8888797543
,		Employee Member	9975776323
6	Mrs. Swapnali Girme	Employee Member	
7	Mrs. Mangal Gaikwad		9604304980
8	The second secon	Employee Member	9922547209
	Miss. Neha Wajage	Student Representative	8956819578
9	Miss. Janhavi Pagar	Student Representative	
-	Mr. Suraj Botre		8669322849
	Suruj Dolle	Student Representative	9372623030

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Principal Siddhant College of Pharmacy, Sudumbare. Tal.-Maval, Dist.-Pune 412109.

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R. S. Yadav

Dr. R. K. Dumbre

President

Principal

Ref. No.:

Date: 03 | 06 | 2020

INTERNAL COMPLAITNS COMMITTEE/ WOMEN CELL

Academic Year 2020-21

The Internal Complaints Committee/ WomenCell of Siddhant college of Pharmacy, Pune

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. R K. Dumbre	Principal	1 250 97 250 0
134,0	Mr. Navanath Gade		9689100460
2	A Continue the Part Property and the	Employee Member	7774069898
	Dr. Pratima Shinde	Employee Member	9096959063
3	Dr. Swati Deshmukh	Employee Member	8888797543
4	Mrs. Swati Pokale	Employee Member	
5	Mrs. Kanchan Bhalerao		9975776323
6		Employee Member	9960188666
	Mrs. Mangal Gaikwad	Employee Member	9922547209
7	Ms. Bhagyashri Padwal	Student Representative	9822686400
8	Ms. Aishwarya Tapase	Student Representative	9822469405
9	Mr. Saurabh Sankapal	Student Representative	8788345596

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Ref. No.:

Date: 3 7/2019

INRERNAL COMPLAITNS COMMITTEE/ WOMEN CELL

Academic Year 2019-20

		aucinic real 2017-20	
Sr. N	o. Name of Member	Designation	Contact No.
1	Dr. R K. Dumbre	Principal	9689100460
	Mr. Navanath Gade	Employee Member	7774069898
2	Dr. Pratima Shinde	Employee Member	9096959063
3	Dr. Swati Deshmukh	Employee Member	8888797543
4	Mrs. Swati Pokale	Employee Member	9975776323
5	Mrs. Kanchan Bhalerao	Employee Member	9960188666
6	Mrs. Mangal Gaikwad	Employee Member	9922547209
7	Ms. Bhagyashri Padwal	Student Representative	9822686400
8	Ms. Aishwarya Tapase	Student Representative	9822469405
9 1	Mr. Saurabh Sankapal	Student Representative	8788345596

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Ref. No.: 500p/Admin/2522/2022-23

Date: 01/08/2022

Grievances Redressal Cell Academic Year 2022-23

The Grievances Redressal Cell of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact
1	Dr. Rahul Dumbre	Chairman	9689100460
2	Mrs. Swati Jogdand	Member (Faculty Representative)	9975776323
3	Ms. Swati Kale	Member (Faculty Representative)	7083427756
4	Mrs. Swapnali Girme	Member (Faculty Representative)	9604304980
5	Mr. Navanath Gade	Member (Non-Teaching Representative)	7774069898
6	Ms. Nita Divekar	Student Representative	7057858715
7	Mr. Rushikesh Nagarkar	Student Representative	7385244268

Sudumbare

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R. S. Yadav

Dr. R. K. Dumbre

President

Principal

JF. No.: SCOP/ Admin/2021-22

Date: 1 7 2021

Grievances Redressal Cell Academic Year 2021-22

The Grievances Redressal Cellof Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact
1	Dr. Rahul Dumbre	Chairman	9689100460
2	Mrs. Swati Jogdand	Member (Faculty Representative)	9975776323
3	Ms. Swati Kale	Member (Faculty Representative)	7083427756
4	Mrs. Swapnali Girme	Member (Faculty Representative)	9604304980
5	Mr. Navanath Gade	Member (Non-Teaching Representative)	7774069898
6	Miss. Akshata Shahiwale	Student Representative	9370550696
7	Mr. Suraj Botre	Student Representative	9372623030

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Principa

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R. S. Yadav President

Dr. R. K. Dumbre

Principal

Ref. No. :

Date: 08 07 2020

Grievances Redressal Cell Academic Year 2020-21

The Grievances Redressal Cell of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact
1	Dr. Rahul Dumbre	Chairman	9689100460
2	Mr. Sagar Kore	Member (Faculty Representative)	9960101335
3	Jyoti Kadam	Member (Faculty Representative)	9096341639
4	Mr. Tushar Salunke	Member (Faculty Representative)	9975461061
5	Mr. Navanath Gade	Member (Non-Teaching Representative)	7774069898
6	Ms. Shubhangi Gade	Student Representative	7741060392
7	Mr. Harish Mandirkar	Student Representative	9588414154

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Ref. No. :

Date: 1/7/2019

Grievances Redressal Cell

Academic Year 2019-20

Sr. No.	Name of Member	Designation	Contact
	Dr. Rahul Dumbre	Chairman	9689100460
2	Mr. Sagar Kore	Member (Faculty Representative)	9960101335
3	Jyoti Kadam	Member (Faculty Representative)	9096341639
4	Mr. Tushar Salunke	Member (Faculty Representative)	9975461061
5	Mr. Navanath Gade	Member (Non-Teaching	7774069898
6 N	Ms. Shubhangi Gade	Representative Student Representative	7741060392
7	Mr. Harish Mandirkar	Student Representative	9588414154

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Ref. No.:

Date: 6 7/2018

GRIEVANCES REDRESSAL CELL

Academic Year 2018-19

Sr. No.	Name of Member	Designation
1	Dr. Rahul Dumbre	Chairman
2	Mr. Navnath K. Gade	Member
3	Mr. Sagar D. Kore	Member
4	Mrs. Bindurani Ram	Member
5	Mr. Vikas B. Kandekar	Member



Principal
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CAYM Education Trusts Siddhant College of Pharmacy

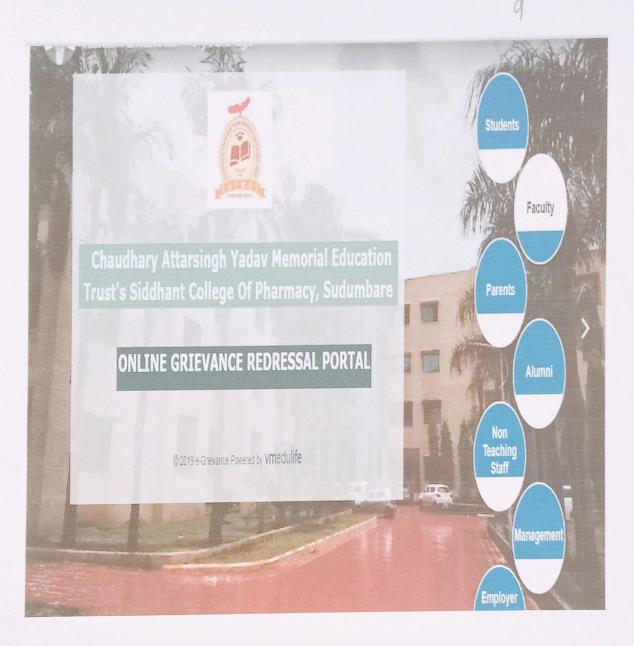
A/P Sudumbare, Talegaon – Chakan Road, Tal: Maval, Dist: Pune -412109 Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

5.1.4

THE INSTITUTION ADOPTS THE FOLLOWING FOR REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES

Web-link of the committee report justifying the objective of the metric:

https://siddhantcop.in//wpcontent/uploads/2023/naac/criteria%205/5.1.4.F.pdf



Details of website stating the Anti-Ragging and Women redressal committee details

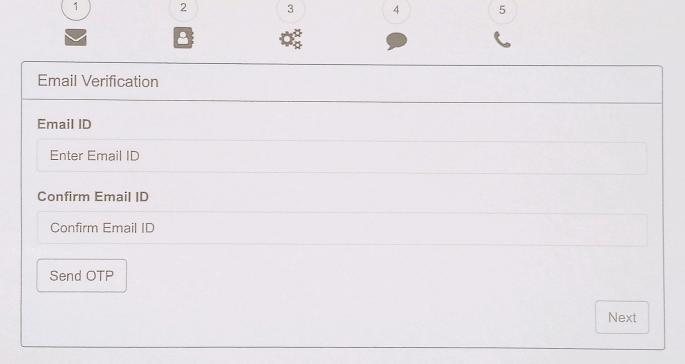
Link: http://siddhantcop.in/student-support-2021/



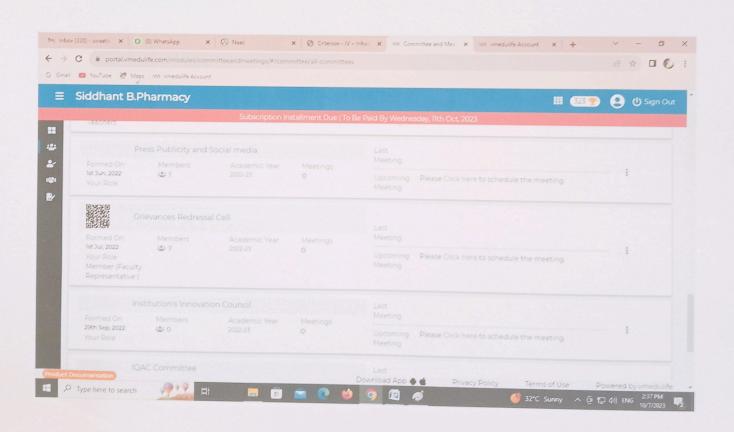


Chaudhary Attarsingh Yadav Memorial Education Trust's Siddhant College Of Pharmacy, Sudumbare

GRIEVANCE REDRESSAL PORTAL

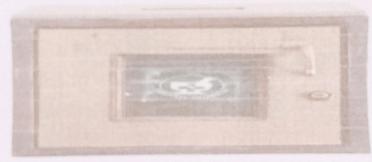


© 2018 e-Grievance Redressal Powered by Vmedulife (https://www.vmedulife.com/web/grievance-redressal-system)



Organization wide awareness:





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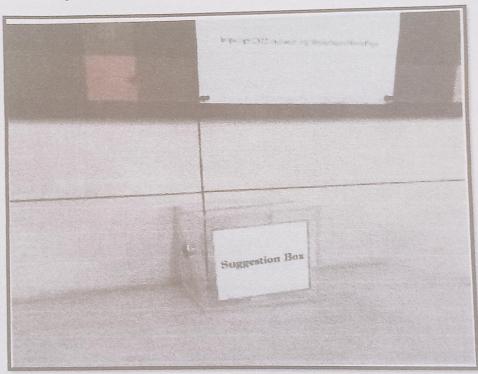
CAYM Education Trusts

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Suggestion box

Suggestion box is placed in admin office at the entrance





Principal Siddhant College of Pharmacy Sudumbare. Tal.-Maval, Dist.-Pune 412109.



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ANNUAL REPORT OF THE COMMITTEE MONITORING THE ACTIVITES

SIDDHANT COLLEGE OF PHARMACY, Sudumbare has established a fruitful and useful mechanism to find out solutions for the day-to-day problems related to sexual harassment and ragging due to which we didn't found any grievances till date. As we have implemented the stringent control measures where students had never came across such cases. The college had maintained a Grievance cell for redressal of students grievances to maintain a harmonious educational environment on the campus.

Following measures were taken to avoid such case

The mechanism for timely redressal of student grievances including sexual harassment and ragging cases. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases. Institute has constituted Grievance Redressal Cell, Internal Complaint Committee, Anti-ragging Committee and Anti-discrimination cell. These cells are implementing the guidelines required as per statutory bodies and meetings are conducted regularly under the different cells. Institute timely addresses the grievances of the students.

Grievances Mechanism:

The college has established a process to quickly resolve student complaints related to both academic and non-academic matters. These complaints can be submitted through both online and offline methods. The institution has put in place a system to address student grievances in a timely manner, whether they pertain to academic or non-academic concerns, and can be raised through either online or offline channels.

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SUDUMBRE, PUNE 412 109
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Online Redressal Mechanism:

The college website provides a Grievance Redressal portal where both students and staff members can

submit their complaints online. Upon receipt of a complaint, the respective committee will review and

verify its authenticity before taking necessary actions.

• The respective committee convenes meetings to discuss the complaints and make decisions based on the

nature of each complaint. Once a complaint has been effectively addressed through appropriate actions, the

Grievance Cell member sends a response to the complainant along with any relevant supporting documents

if any. The respective committee convenes meetings to discuss the complaints and make decisions based

on the nature of each complaint. Once a complaint has been effectively addressed through appropriate

actions, the Grievance Cell member sends a response to the complainant along with any relevant

supporting documents if any.

Offline Redressal Mechanism:

The college has placed a Grievance box on ground floor near Principal cabin the libraryto allow students to

submit their complaints. Students can also send an alert message to the concerned authorities The

grievance box is opened in the presence of committee members, which includes representatives from the

student. Any complaints received are then sent to the appropriate committee for further action. The

complaints are reviewed during meetings of the relevant committee, and decisions are made based on each

individual complaint.

· Once the Grievance cell member has addressed the complaint appropriately by taking the necessary

actions they will send a response to the complainant along with any pertinent supporting documents, if any

Anti-Discrimination committee: Procedure to file a complaint:

Accomplaint can be registered online /offline mode by Students and employees of the institute can file a

complaint within a month of the incident, either through online or offline means.

Redressal of Complaint:



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SUDUMBRE, PUNE-412 109

- The complaints are reviewed during committee meetings, the complaints are evaluated, and decisions are rendered on a case-by-case basis.
- After the anti-ragging member has taken appropriate actions to address the complaint, they will send a response to the complainant, including any relevant supporting documents if applicable.

Grievenance Redressal committee:

Procedure to file a complaint: Students and employees of the institute can file a complaint within a 30 days period after the incident using either online or offline channels

Redressal of complaint:

- The committee evaluates the complaints in their meetings and decides on a case-by- case basis.
- After taking necessary measures to handle the complaint, the member responsible for addressing the grievance will send a response to the complainant along with any pertinent supporting documents, if applicable
- between the students and faculty without giving any chance to widen the gap between them that may arise because of certain simple misunderstandings. To ascertain that immediate suitable actions are taken by addressing the student or counselling is done by HOD and principal depending upon the nature of the grievance. In TG system all students are allotted to teachers which are called as Teacher guardian. Small groups interact with them on regular basis. Institute and teacher guardian can receive all information in single card only. All information related to students is collected by teacher guardian and if any such grievance is found that particulare student is been called and counselled.

Parents meet was conducted regulary by teacher in which various issues was discussed with parents .This meeting has interaction between teacher guardian, parents , students and with principal .



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Establishment of Committees and awareness Programs were conducted to avoid the intoleranc cases

To Make it clear that this is a harmonised place for education where harassment will not be tolerated. Proper education and information about harassment to all staff, students on a regular basis was done. The circulation of information, open communication and guidance is of particular importance in removing the taboo of silence which often surrounds cases of sexual harassment was done. Information sessions, personnel meetings, office meetings, group discussion and problem-solving groups was carried out which proved very effective in this respect. As we are conducting mentor mentee meetings, gender equity promotion programs, etc. hence there was no grievance found out.

Following are the committees and awareness program conducted

A.	Anti Ragging Committee 2022-2023 And MOM
	Anti Ragging Committee 2021-2022 And MOM
	Anti Ragging Committee 2020-2021 And MOM
	Anti Ragging Committee 2019-2020 And MOM
	Anti Ragging Committee 2018-2019 And MOM
В.	Facilities For Women
	CCTV Surveillance System At College
	Complaint Box
	First Aid Facility
	A) MOU With Indrayani Hospital
	B) College Medical Facility
	E) Sanitary Napkin Vending Machine
	F) Sanitary Napkin Disposal Machine
	G) Sanitary Napkin Purchase Bills
	Security At College Entrance And Girls Warden At Girls Hostel
	Fire Extinguisher Facility
	Fire Extinguisher At Lab
	First Aid Box At Lab
	Common Room (Girls And Boys)
	Suggestion Box
	Siddhant Care Club For Student
	Gender Equity Promotion Programs were Organized by the Institution





	Academic Year 2022-2023			
	Seminar Awrness Programme Women Health And Hygiene			
	Seminar On Gender Equity, Equality And Sensitization			
	Celebration Of International Women Day			
	Nirbhay Kanya Yojna(Self Defence Programme)			
	Seminar On Women Personality And Save Girl Child			
	Women Personality Development And Grooming			
	Academic Year 2021-2022			
	Gender Sensitivity			
	Webinar Manage Your Emotion Effectively			
	Nirbhay Kanya Yojna			
	Save Girl Child			
	Stress Management And Skill Development			
	Gender And Demographic Dividend ,Challenged And Oportunity			
	Webinar On Manage Mental Health Of Employess			
	Seminar On Awrness Programme On Women Health And Hygiene			
С	Academic Year 2020-2021			
	Seminar On Internation Women Day			
	Women Role In Nation Building			
	Save Gitrl Child			
	Cancer Preventation And Healthy Lifestyle			
	Webinar On Indian Women Empoernment			
Survey parts	Women Protection And Women Safety And Solution			
D	Academic Year 2019-2020			
	Nirbhay Kanya Yojna Abhiyan			
	Report On Meditation And Stress Managment			
	Women Empowernment Programme			
	Seminar On Women Safety			
	Women Day Celebration			
	NSS Street Play On Save Girl Child			
	Women Empowerment			
	Seminar On Women Safety			
	Women Days Celebrtion			
	NSS Street Play On Save Girl Child			





E	Academic Year 2018-2019
	Seminar on Women Empowerment
	Seminar On Women Safety
	Women Day Celebration
	NSS Street Play On Save Girl Child



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SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

CAYMET'S
SIDDHANT COLLEGE OF
PHARMACY

ANTIRAGGING COMMITTEE





MINUTES OF MEETING REGISTER

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Agenda of meeting .

- 1. Discussion about rogging coses
- 2. alscussion of previous agenda of ochan taken.

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2.	alsoussion of previous	Review was
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	g.'	Ms. Govind chawhan		107
	4.	Mo. viko: kodam		
	5.	Miss swati Kale	A	
	6.	Mr. vikos kandekan		
	T. 18.4 (19.5)	Mr. Naunath Gode	· Other	
	7. 8.	Mr. Adling shankar		
	9.	mr. Balosahetr Gode		新 · · · · · · · · · · · · · · · · · · ·
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Ag	enda of meeting	4 March 1997 1997 1997 1997 1997 1997 1997 199
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1) Di	scussion and review of p	revious yeur
20 1	ntroduction of new memb	er
3) Pi	scussion about ragging co	ves.
a) Im	plementation of code of co	indust to teacher.
The second secon		
Sn No.	Agenda	Action
		The second second second
	Review about previou	Review was done
	year	
2.	Discussion about	No cases reported
	ragging cases	
3.	Welcome to new members	Welcome resolutions
		was marked 4 accepted
E.		
4.	Amedment in code or	Updated
	conduct	
Sr. No.	Name of the member	sign.
1	Dr. Rahul Dumbre	faly m.
2	mr. Mihir Yadav	ALT.
3	us. Goving schankon (PSI)	l =
4	Mr. Vikas Kadam	SIDDHANT COLLEGE
5	miss Kale Sunt.	SUDUMBRE, PUNE A
<u> </u>	Mr. Vibas Kandetal	Lardleer
T	mr. Naunath Gade	Ol
8	mr. Adling Shankar	Bourn ST. St's Side
9	mr. Balasaheb Grade	SEAL STEAL S
10	mr. Rushiloush Nagoskar	Aune 472 109
4 3/4 - 11	mr Shubham Bholale	577

March 2022

meeting. Minutes 05

- Review of previous year 1>
- 2)
- Smooth run of institution by rules.
 Role of members about female candidates (8 complaints.
- 4) Discussion of previous agenda and action taken.

	No.	Agendo	action taken
		Review of previous year work	Review was disussed
		erter of contract of the contract	
	2.	Discussion of role of	Noncoses. & disco
*		members about female	ssion of rules.
	1	condidate complaints	An with the car
			olas Avesebe
3	3.	implementation of code	Declaration was
		of conduct to teachers.	taken from each
	0.53	is lateur or exercis	staff members.
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	2	Mrs. Rekhai Yadav	Rneely	and the second s
	3	Mr. Govind chavhan	144 J	
	4	mr. Vikas Kaclam	Phoder	
17.0	5	miss. Swati Kale	Biale	
	6	mr. Vikas Kandetar	Handem	0
*	7	Mr. Navnath Gade	(II)	PRINCIPAL
		mrs. Shankar Adling	Ladleis	SIDDHANT COLLEGE OF PH SUDUMBRE, PUNE 41
	g	Mr. Balasaheb Gade	B.400e.	
	10	Mr. Suraj Botre	2 Barrat	24127
4		Mr. Saurab Hore	Here	
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	13.	Ms. Chital Parent	Somen	A Sua A S

	2021-22	
	Minutes of Meeting	Sept 2021
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1)	Discussion & review of P	
2)	Introduction of new men	nber.
3)	Disussion about ragging Implementation of code of	cases
ن ا	Implementation of code of	conduct to teacher
1 50 0	. Agenda	action taken
1 1	Review about previous	Review was done
0	dear.	
a	Discussion about regging	No cases reopened
	Cayel	
3	Welcome to new members.	welcome resolution
		was marked and
		accepted
4,	Amedment in code of	updated.
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	Dr. Rahul Dumbre.	Palen.	
2	Mrs. Rekha Yadav	Proceely	- 3-
3.	mr. Govind Charban (pst)	1 = 1	
4	Mr. Vikas Kadam	Aprile 20	
5	Miss. Swati Kale	10 @Yale	-
6	mr. Vikas Kandekan	Linethein	6-
7	Mr. Nounath Gade	R. S	PRINCIPAL. DDHANT COLLEGE OF PHARI
8	mr. Shonkar Adling	Ladling	SUDUMBRE, PUNE 412 10
9	Mrs. Balaraheb Gade	18 Gade	
10	mr. Suray Botre	C. Bewol	Togion 318 C
	Mrs. Saurab Hore	Horie .	M (C C C)
12	miss. Neta wayage	_Abu	E 200
13	ms. Shital Pawae.	Buen	
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Anti-Ragging Committee 2020-21

		oct 2020	
	Minutes of	meeting	
	Ngenda of meeting		
			u de la companya de l
)	Spreading awarness	about code of	
	Conduct among teacher	rs & students.	
2)	Amendment of rules	& regulations with	v. Cy
	respect to any sugg	estions or advice	
3)	Discussion about previ	ious year agenda and	
	action taken.	A Contract	51.17
			, ——
570	Agenda,	Action taken.	1.
41.	Review about previous	Review was done	2.
	Year.	Laborate Market arke	£ 3
2 ·	Discussions about ragging	no case reopned.	, 9
	Cuses .		
3.	Wellome to new members	를 가는 사람들이 하는 것이 되었다면 하는 것이다. 그런 사람들이 아니라 아니라 아니라 하는 것이다면 하는데 아니라 사람들이 되었다면 하는데 아니라 하는데 아니라 다른데 하는데 다른데 하는데 다른데 사람들이 다른데 하는데 하는데 하는데 하는데 하는데 하는데 하는데 하는데 하는데 하는	
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14:	Amendment in code of conduct	up dated	
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li li	Dr. Rahul Dumbre	Ral M	
2.	Mr. G.M. Deshmukh	PRINC	
3.	(PST). Police station Tologram	SIDDHANT COLLECTION SUDUMBRE, F	
4.	Mr. vikas Kadam	Kall M	
<u>↓</u> 5:	Mr. sagar kore	My Liducation Tr-	
6.	m. uikas kandekay	The Control of the Co	
17	Mr. Mounath Grade	Allowed To the state of the sta	
8.	Mr. shankar Adling	() () () () () () () () () ()	3/
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112	The second secon	Siddhani Call	
The same of	Tadhav	SEAL Sudumbare-	\$ 00 FOR SERVICE

Minute or Meeting.

Agenda or meeting.

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- Discusion le review or previous year.

 Introduction or new members.

 Spreading owners about meduade or conduct.

Agenda	Aeron John.
i) Bi coussions opent ony cases.	Periew une take Instrucion were
2) Inspurpose to students. 3) organization or sominor	provoces.
be equal shedents.	proposal was moved

			Signature
81 8g ((%)	sr No.	Name or the member	
		Dr. P.K. Dumbre	Bul W)
	1)	Mr. G.M. Deshmuth	(Jan)
	2)	poirce Sub Duperter	Marie 1
:	3)	Mr. Vilau bedom	la abrid
	43	Mr. seegor Kore	
Tie v		Mr. Morendra Gowelor	
	<u>(2)</u>	Mr. Mounath Gode	and the second
	7) D	Mr. shower Ading	Mynds
	<u>9</u>)	Mr. Balarahob Greade	Ine Out
	10)	Ms. Shitzel Power	Stauras
	10)	Mr. sourabh Hore	-40-
•	12)	Mr. Vigneth Jadher	
	12)	Ms. Neha Power	Taba
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SIDDHANT COLLEGE OF PHARMACY, SUDUMBRE, PUNE 412 109

Oct 2019 Minutes or meeting. Agerda or mereting 1) Discussion & review or previous year Incompanion or neverby charges in code is conduct. Induduction or new members. Agenda Acion - ceten. 1) Review about previous yer

2) Discurious about regaing Review was done Noewes reponed. wellen to new members. welcome revolution was moved & auxid Nome or the momber Signature STNO. Dr. R. Ic. Dumbre Mr. G.M. Deshmuch 2) Police Sub Dupector 3} Mr. Vikas kedban wind 4) Mr. Sagar Kore ... 2) Dr. Marendra Groweleer 6.9 Mr. Normath Gede 刊) Policy? rdr. Shankar Adding 8.) Mr. Rolasaheb Gedel Mr. Sital power M. Sourall Hore Mr. Vignesh Josepher. Ms. Meha Pavor SEAL SUDUMBRE, PUNE-412 199

Minutes Marting or

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1) previous

2) cases

3)

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Agenda.	Detion tokan.
1) Review or previous year	perien cur discussed
	induction of the
2) Opdation or coop or ordur	cade ox conduct up dated.
Control of the contro	up dated.
D. Reegging cases	no cases were
	refored.
The second of th	15 amount of the second

Dipolation or reach or circle cade accordant updated. D. Reegging cases no cases were reported. SINO. Name ox the member Signature. 1. Dr. R. K. Pumbre by M. 2. police sub Ampertor Circle Sandsee. 4. Mr. Jalindar Grade Grade I. Mr. V. B. Kandeker Grade F. Mr. Nakarand Juni B. Mrs Shweta Dighe 10. Mr. Derepatt Pinjon. Sidding	Section 1 Section 2 Section 198	2001)000 500	KONTON COM CONTON
Sr No. Name ax the member Signature 1. Dr. R. K. Dumbse by M. Sangita Grade Sanstee 4. Mr. Sangita Grade Guide Gundard 5. Mr. Salindar Grade Gundard 6. Mr. Scagar Kore 7. Mr. Maparand pun 8. Mrs Shweta Dighe 9. Mrspr. P. S. Shinde 10. Mr. Doepak Pinjan.		270 200	The Annual Control of the Control
Sr No. Name ax the member Signature 1. Dr. R. K. Dumbse by M. 2. Palice sub Empeter Santsee 4. Mr. Salindar Grade Guide 5. Mr. V. B. Kanoleter Gundler 6. Mr. Scagar Kore 7. Mr. Maxarand Puni 8. Mrs Shweta Dighe 9. Mrspr. P. S. Shinde 10. Mr. Doepak Pinjan.	(2) Opdah	ion or ceep or codul-	cade ox condeil
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Sr No. Name ax the member 1. Dr. R. K. Pumbre 2. Parice sub Imperter 3. Mrs. Sanajita Grade 4. Mr. Talindar Grade 4. Mr. Talindar Grade 4. Mr. Scagar Kore 7. Mr. Maxarand puni 8. Mrs. Shweta Dighe 9. Mrsps. P.S. Shinde 10. Mr. Dorepak Pinjan.	D. Ree	gging cose	no cases were
1. Dr. R. K. Dumbre 2. police sub Dupertor 3. Mrs. Sorgital Grade 4. Mrs. Jalindor Grade 6. Mrs. Jalindor Grade 6. Mrs. V. B. Kanoleker 6. Mrs. Scegor Kore 7. Mrs. Makarand puni 8. Mrs. Shweta Dighe 9. Mrs. P. S. shinde 10. Mr. Derepak Pinjan.			referred.
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Mr. Jalinder Grade Mr. Jalinder Grade Mr. Jalinder Grade Mr. Jalinder Grade Mr. Scaper Kore T. Mr. Makarand Puni Mr. Makarand Puni Mr. Mr. Shweta Dighe 9. Mrs. P. S. shinde 10. Mr. Derepak Pinjan.	2.		
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7. Mr. Maxorond presi 8. Mrs shweta Dighe 9. Mrspr. P. S. shinde 10. Mr. Derepak Pinjon.	۳, ۳,	Mo. V. B. Kandeker	
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8. Mrs Shweta Dighe 9. Mrs pr. P. S. shinde D. Weude 10. Mr. Derepark Pinjan.	<u> </u>	Mr. Maxorond Rien	
10. Mrs. p. s. shinde D. Strade	8.	Mrs shweta Dighe	5
10. Mr. Derepak Pinjan.	<u>a</u> 9.	Mrsps. P. S. shinda	h 9 Mando
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Sudumbre, Pune 412 109.

SIDDHANT COLLEGE OF PHARMAGY & SUDUMBRE, PUNE 412 109

Minutes or Moreling.

Agonda or moveting.

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2) Spreading awareness about code or conduct among teachers & students.

2) Among ment or duter & ocquiations or center to any suggestions or

Dismission about previous years agonda &

Agenda

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3	Mrs. Songita George	
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	Mr. V. B. France Mr. Scegor Kore	
7	Mr. Makerond Preni	
8	Mrs. shweta Dighe	_ ' _
9	MrcDr. P. S. Shinde Should	1 123
<u> (o)</u>	Mr. Deepale Pinjon	
	PRINCIPAL Sudurnbre, Pune-412 109. Pune-412 109. Supumbre, Pune-412 1	RMAG'



Minutes of Meeting

Actenda

(a) Role of members about female candidates

(b) Complaints -

(3) Discussion of previous agenda and action taken

-		A CONTRACT OF THE PROPERTY OF
	Pomt from previou	Action taken
	Agenda	
		July comments in
	Agenda 1: Implementation of code of	Declaration was telken
	Agenda 1: Implementation of code of conclude to teachers.	from each steff
		members
経験	Agenda 2: Amendmenk no rules	Code of conduct
	U	booklet was generated
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s.Klo	Name of members	Signature
		J
1	Dr Rahul K. Dumbre	Raluk
	PSI	
3	Shri Jalindar J Llade	49874.78474.48
4	Mr. Vikas B. Kandekor	Zaraleuß.
<u> </u>	Mr. Sagar Kore	
6	Mar. Makarand Pun	Alm
1	Mrs. Shweta Olghe	Dans
8	Mrs. Pratima Shinde	52
9	Mr. Deepak B. Pinjan	Smr
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PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE 412 109

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MINUTES OF MEETING REGISTER

02 01 2023 Meeting No: 2. Minutes of meeting. Agenda: -1. To take cognizance of the grivances recieved from student if art. Crivances was discussed discussion about inclusion of member -4. Indiame of member. 5. Any other item with the permission of chair MOM: -The mechanism of gruances redressal by the college grounces redressed wil was commuto all the learners through meeting nicated comprehensive information link mode available on the Gliege website Action Taken: Rules of regulations were discussed - New members were nominated of instructed to attend the meeting regularly wempers . 57. MO 1 or Rahul Sumbre Red IN Ms. swati Jogdand Ms. swati Kale swapnali Girme Serve 4. Mr. Nounath Gade 5 Ms. Nito divekor 6. Rushi krsh Nogankan ur. 7 :

SEAL Sugurbre College A 12 109 College College

SIDDHANT COLLEGE OF PHARMACY, SUDUMBRE, PUNE-412 109

meeting No: 1	15 07 2022
	3 15 196 1
Minutes of Meeting	7 2 200
Agenda:	<u>ahrapi</u>
grapha miserbust to the	
1) Discussion about Inclusion of m	omhen
2) Welcome or members by chairman	210123.
3) All members suggested that if inome	in is chairportion
it is good for the the committee	of girls talk tredutally
_ to that chairpesson. (more appro	priate word is
chairperson rather than the c	hourman 4 this
is suggested by the principal)	
in process action the appearites	. 19 wwg.,
5) Discuss about the action to be to	ten if any
grevances is noted. 6) Discuss about rules of regulate	
1) Disass action of regular	on r
Endiet Kank at Make Lat	
Action fater: Action of the second	
the formation for and	
1) Rules are maide and amended	for students.
2) Discussion about disciplinary a	etion .
no mechanism or grievances re	dressal by the
to all the learners.	sas communicated
19 19 19 19 19 19 19 19 19 19 19 19 19 1	
Sr. No. Menbers	Sign.
Dr. Rahul Dumbre	falem-
2 ms. Sout Tagdand	Fogdand
me swatt kale	
5 Mrs. Buophali Gisme.	5
5 Mr. Nameth sud Grant.	Aliver -
Rushice SEAL ADDITION OF THE RESERVENCES	De la companya della companya della companya de la companya della
Pune 412 109.	SIDOPANT COLLEGE OF THE SUBUMBRE, PUNE 412 189
The second second	TO A CONTRACT OF THE STATE OF T

03 01 2022 Meeting No. 2 Agenda: action about disciplinary Discussion 1) studente Pules for 2) taken. are Rules students about disciplinary Discussi Sign John Member NO 800 Dr. Rahul Dumbre 2 3 105 PRINCIPAL SIDDHANT COLLEGE OF PHARMACY, SUDUMBRE, PUNE-412 109 SEA Sudumbre, Pune-412 109.

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2021-22
Meeting No:1 01/07/ 2021
Minute of Meeting.
Agenda:
I To Lake cognizance of the grivances
1) To take cognizance of the grivances recieved from student if any.
2) Grivences was discussed.
1) ISCUSSION WOULD INCLUDE S
c) Welcome of member. 5) Any other item with the permission of chare.
5) Any other item with the
chail.
mam:
> The mechanism of grievance reasonal g
mom: 7 The mechanism of grievance redressal by the college grievance redressal Cell was. communicated to all the learners through
communicated to an execution link made
meting comprehensive information link made available on the College website.
Action Taken: Line work discussed.
Action Taken: Rules and regulations were discussed.
New members were nominated and
> instructed to attend the meetings regulary
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State of the State
Dr. Rahul Dumbare what it later.
Cumiti Toadchal Toadana
2 Mar Kale Swation and Orale
4 mrs. Swappali Girmen II Go
mr. Navnath Gade Me-
6 Miss. Akshata Shahiwale P
7 Mr. Suray Borne Dellar
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Agenda:-		of the
	1 Jusión of me	embers,
1) Discussion	on about inclusion of me	isman tident
2 Welcor	ne of members of cell	among Grubero.
3) To 80	of the sylvania is a survey.	of from the
and -	scues the grievances reco	eo nomera
afunder	staff. scurs the grievances received if any.	
Action to	iken:	pandemic
Besiden Beside	sken: 34. Due to covid - 18 induced on and the Lockedown importances a had been no instances a uncel registered by the Lean and period immediately prices	posed thereby
situat	on and the wares	of complaints or
there	now registered by the lean	mend, stricting in
वरा हार	me period immediately pri	or to the them
date.		
<u> </u>	BELLE MARKADONIA	
	1 members	sign.
5r. NO	the state of the s	0-1-1
	Dr. Rahul Dumbare	
2	Mr. Sagar Kore	Malan
3 1	Mos. Jyoti Kadam	The Later
-4-1	Mr. Pusher Salunte	Tuble
5	mr. Nounoth Gode	Subhayo
6	Mr. Shubhangi Gade Mr. Harish Mandiskar.	ATT STATE OF THE S
7 2	Me. Harish Mandiskar,	1-MOD-20-41
7	A STANK NAME OF STREET	
<u> </u>	Single Part Survey	

SEAL Sudumbre, Sudumbre, Pune 412 109 Page 12 109 Page

PAINCIPAL DIARMACY,

Grievanier Rechessal Cell 2020-21

	2020-21	
A. A.		August2020
3	Minute of meeting	
de de como de la page de la como	. gritism to Owns	
Agonala:		- Olympi
Agenda:	- 1	
1017	ake cognizance of the	re, grievances
	und from students	
2) 10 0	iscur and evaluate t	he nature of
The .	grievances.	mothers of
3) To C	lisuss and approve the	n to he taken
in th	a matter if any	II TO BO DACOL
4) Any	a matter if any. other other with the	permission of
Chair	Action desert with the	
Action Pala	en 32 Ladwa	9 04 x8
1 Out to	could 19 included, pand	emic situation and
the Inch	deepn imposed thereby	there had been
no insta	inces of complaints on g	rievances registra
i del	and year Home	- kill the state of the state o
2. H ux/c	legicled to communicate t	he meenaniii w
grievan	el esolution and company	The man like isome
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the non	EC 10 1000 1000	
	Maral and	Gign
5-r. No	Members	9.011
	Dr. Reshed Dumbara	and M
2	Mr. Sagar Kore	Gw.
	mrs- tyok kadam	Cooler
3	Mr. Richer Saluntes	- Salutu
4		The I
5	m. Harish madirkar	Stubbano
Part Survey Comment	(300.00)	House
4	Mrs. Shuhang Cookede.	TARIOUTAL .
<u> </u>	S Sudunitire P S	SIDDHANT COLLEGE OF PHARMACY, SUDUMBRE, PUNE-412 109
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Minutes oli meeting

Agunda:-

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- Grivences was discussed (it any)
- receive point discussion.
- 3.
 - discusion about disciplinary artion.

taken:Rules are made and amended for Action To no sens students. It is not a

58.00	Members.	Gigh / S
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1 0 1 10 co	m. Gran Kolo	Or colum
3	my Jyoti Kadam Imro Tuhar Salunke	Lust
5.6/9/2	Marillangi (Gode)	hubbara
24 MB 1 2811	Mr. Harish Mondirkon	Marine
	Secretary Control of the Control of	The second secon



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SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE 412 109
SUDUMBRE, PUNE 412 109

Minutes of meeting

Agenda:

- Grivences was discussed Discussion about inclusion of member
- et members. welcome 3)
- About if chairman permission any other itemsfor Ruly & Regulations.

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	82. NO	members	sign.
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	OA.	Dr. Rahul Dumbale	Pal M
	2	Mr. Sagar Kore	
	3	mrs. Jyoti Kadam	Surger Codam
	4	Mrs. Tushou Salunke	= Tatuke.
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