



CAYM Education Trusts

Siddhant College of Pharmacy

A/P Sudumbare, Talegaon –Chakan Road, Tal:Maval, Dist: Pune -412109

Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

5.1.4

THE INSTITUTION ADOPTS THE FOLLOWING FOR REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES

DVV Query

5.1.4 of DVV Query: Kindly Provide

- 1) Proof of constitution of Internal committees/Grievances committee formation/other committees as per UGC norms
- 2) Circular /web-link/Committee report justifying the objective of the metric
- 3) Minutes of meetings of student grievance Committee as per metric

DVV Clarifications

submitted 5.1.4 of DVV Response: In response to the query, following have been provided

- 1) [Proof of constitution of Internal committees/Grievances committee formation/other committees as per UGC norms](#) (Page No. 3-19)
- 2) [Circular /web-link/Committee report justifying the objective of the metric](#) (Page No. 20-32)
- 3) [Minutes of meetings of student grievance Committee as per metric](#) (Page No. 33-55)



CAYM Education Trusts

Siddhant College of Pharmacy

A/P Sudumbare, Talegaon –Chakan Road, Tal:Maval, Dist: Pune -412109

Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

SUMMARY OF DOCUMENTS

Sr.No.	Name of the Document	Page Number
1	Grievances Committee Formation and other committee as per UGC norms	3-19
2	Web-link of the committee report and committee report justifying the objective of the metric	20-32
3	Minutes of the meeting of the student grievance committee	33-55



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY

Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)

Tel. No. : (02114) 661947, Fax : (02114) 661981

E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

Ref. No. : SCOP/Admin/2019-20/08

Date : 01/08/2019

**The mechanism for timely redressal of student grievances including sexual harassment
and ragging cases**

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases. Institute has constituted Grievance Redressal Cell, Internal Complaint Committee, Anti-ragging Committee and Anti-discrimination cell. These cells are implementing the guidelines required as per statutory bodies and meetings are conducted regularly under the different cells. Institute timely addresses the grievances of the students.

Grievances Mechanism:

The college has established a process to quickly resolve student complaints related to both academic and non-academic matters. These complaints can be submitted through both online and offline methods. The institution has put in place a system to address student grievances in a timely manner, whether they pertain to academic or non-academic concerns, and can be raised through either online or offline channels.

Online Redressal Mechanism:

- College has adopted an online grievance redressal system to receive and act on grievances reported by different stakeholders viz, student, faculty and non-teaching staff, enabling timely actions on any issue raised by them.
- The college website provides a Grievance Redressal portal where both students and staff members can submit their complaints online.
- Upon receipt of a complaint, the respective committee will review and verify its authenticity before taking necessary actions.

- The respective committee convenes meetings to discuss the complaints and make decisions based on the nature of each complaint. Once a complaint has been effectively addressed through appropriate actions, the Grievance Cell member sends a response to the complainant along with any relevant supporting documents if any.

Offline Redressal Mechanism:

- The college has placed a Grievance box on ground floor near Principal cabin the library to allow students to submit their complaints. Students can also send an alert message to the concerned authorities
- The grievance box is opened in the presence of committee members, which includes representatives from the student. Any complaints received are then sent to the appropriate committee for further action.
- The complaints are reviewed during meetings of the relevant committee, and decisions are made based on each individual complaint.
- Once the Grievance cell member has addressed the complaint appropriately by taking the necessary actions they will send a response to the complainant along with any pertinent supporting documents, if any

Anti-Discrimination committee: Procedure to file a complaint:

Accomplaint can be registered online /offline mode by Students and employees of the institute can file a complaint within a month of the incident, either through online or offline means.

Redressal of Complaint:

- The complaints are reviewed during committee meetings, the complaints are evaluated, and decisions are rendered on a case-by-case basis.
- After the anti-ragging member has taken appropriate actions to address the complaint, they will send a response to the complainant, including any relevant supporting documents if applicable.

Grievance Redressal committee:

Procedure to file a complaint: Students and employees of the institute can file a complaint within a 30 days period after the incident using either online or offline channels



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY
Linguistic Minority Institute (Hindi)


Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)
Tel. No. : (02114) 661947, Fax : (02114) 661981
E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

Ref. No. :

Date :

Redressal of complaint:

- The committee evaluates the complaints in their meetings and decides on a case-by-case basis.
- After taking necessary measures to handle the complaint, the member responsible for addressing the grievance will send a response to the complainant along with any pertinent supporting documents, if applicable.


PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109





CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY

Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,

Affiliated to S.P. Pune University, NAAC Accredited)

Tel. No. : (02114) 661947, Fax : (02114) 661981

E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

Ref. No. : SCOP/Admin | 2522 / 2022-23

Date : 01/08/2022

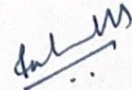
Anti-Ragging Squad

A.Y.2022-23

The Anti-ragging squad of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of the Committee Member	Designation	Mobile Number
1	Dr. Rahul K. Dumbre.	Chairman	9689100460
2	Mr.Navanath K Gade	Secretary	7774069898
3	Dr. Swati Deshmukh	Member	8888797543
4	Miss. Swati Kale	Member	9579253423
5	Mrs. Deepali Gaikwad	Member	9309195470
6	Mr. Vikas Kandekar	Member	9422084007
7	Mr. Varsh Narayan Gade	Member	9075303320
8	Mr. Govind Chavhan(PSI)	Member	9307007137
9	Mr. Kunal Dhamdhare	Member	9067787401




Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY
Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)
Tel. No. : (02114) 661947, Fax : (02114) 661981
E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. : SCOP / Admin / 2021-22

Date : 18 / 6 / 2021

Anti-Ragging Committee
Academic Year 2021-22
(As Per AICTE Norms)

The anti-ragging committee of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. Rahul Dumbre	Head of Anti ragging Committee	9689100460
2	Mrs. Rekha Yadav	Management Representative	7719907255
3	Mr. Govind Chavhan (PSI)	Police station, Talegaon MIDC	9307007137
4	Mr. Vikas Kadam	Local Media Representative	9664188046
5	Miss. Swati Kale	Faculty Representative	9579253423
6	Mr. Vikas Kandekar	Faculty Representative	9422084007
7	Mr. Navanath Gade	Non-Teaching Staff Representative	7774069898
8	Mr. Shankar Adling	Parent Representative	7410188552
9	Mr. Balasaheb Gade	Civil Representative	9850970628
10	Mr. Suraj Botre	Student Representative	9372623030
11	Mr. Saurab Hore	Student Representative	8999600080
12	Miss. Neha Wajage	Student Representative	8956819578
13	Ms. Shital Pawar	Student Representative	7249498490



Principal
Siddhant College of Pharmacy,
Sudumbare, Tal.-Maval,
Dist -Pune 412109.



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY
Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)
Tel. No. : (02114) 661947, Fax : (02114) 661981
E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. :

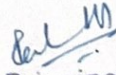
Date : 02/07/2020

Anti-Ragging Committee
Academic Year 2020-21
(As Per AICTE Norms)

The anti-ragging committee of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. Rahul Dumbre	Head of Anti ragging Committee	9689100460
2	Mr. G.M. Deshmukh	Management Representative	7083185904
3	(PSI)	Police station, Talegaon MIDC	
4	Mr. Vikas Kadam	Local Media Representative	9664188046
5	Mr. Sagar Kore	Faculty Representative	9960101335
6	Mr. Vikas Kandekar	Faculty Representative	9422084007
7	Mr. Navanath Gade	Non-Teaching Staff Representative	7774069898
8	Mr. Shankar Adling	Parent Representative	7410188552
9	Mr. Balasaheb Gade	Civil Representative	9850970628
10	Ms. Shital Pawar	Student Representative	7249498490
11	Ms. Saurabh Hore	Student Representative	8999600080
12	Ms. Vighnesh Jadav	Student Representative	9769149484
13	Ms. Neha Pawar	Student Representative	9511697150




Principal
Siddhant College of Pharmacy,
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY
Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)
Tel. No. : (02114) 661947, Fax : (02114) 661981
E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

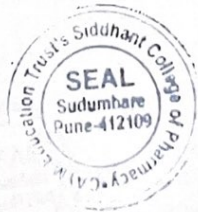
Ref. No. :

Date : 11/7/2019

Anti-Ragging Committee Academic Year 2019-20

(As Per AICTE Norms)

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. Rahul Dumbre	Head of Anti ragging Committee	9689100460
2	Mr. G.M. Deshmukh	Management Representative	7083185904
3	Rangnath Unde (PSI)	Police station, Talegaon MIDC	9923353452
4	Mr. Vikas Kadam	Local Media Representative	9664188046
5	Mr. Sagar Kore	Faculty Representative	9960101335
6	Mr. Vikas Kandekar	Faculty Representative	9422084007
7	Mr. Navanath Gade	Non-Teaching Staff Representative	7774069898
8	Mr. Shankar Adling	Parent Representative	7410188552
9	Mr. Balasaheb Gade	Civil Representative	9850970628
10	Ms. Shital Pawar	Student Representative	7249498490
11	Ms. Saurabh Hore	Student Representative	8999600080
12	Ms. Vighnesh Jadav	Student Representative	9769149484
13	Ms. Neha Pawar	Student Representative	9511697150



Principa
Principa,
Siddhant College of Pharmacy,
Sudumbare, Tal. Maval,
Dist. Pune 412109.



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY

Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109

(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,

Affiliated to S.P. Pune University, NAAC Accredited)

Tel. No. : (02114) 661947, Fax : (02114) 661981

E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

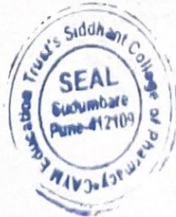
Ref. No. :

Date : 4/7/2018

ANTT-RAGGING COMMITTEE

Academic Year 2018-19

Sr. No.	Name of Member	Designation
1	Dr. Rahul Dumbre	Chairman
2	PSI, Talegaon	Member
3	Mrs. Sangita Gade	Member
4	Shri Jalindar Gade	Member
5	Mr. Vikas B. kandekar	Member
6	Mr. Sagar Kore	Member
7	Mr. Makarand Puri	Member
8	Mrs. Shweta Dighe	Member
9	Mrs. Pratima Shinde	Member
10	Mr. Deepak B. Pinjan	secretary



[Signature]
Principal
Siddhant College of Pharmacy
Sudumbare, Tal. Maval
Dist. Pune 412109



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY

Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)

Tel. No. : (02114) 661947, Fax : (02114) 661981

E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

Ref. No. : SCOP/Admin/2522/2022-23

Date : 01/08/2022

INTERNAL COMPLAINTS COMMITTEE/ WOMEN CELL

Academic Year 2022-23

The Internal Complaints Committee/ Women Cell of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. R K. Dumbre	Principal	9689100460
2	Mr. Navanath Gade	Employee Member	7774069898
3	Dr. Pratima Shinde	Employee Member	9096959063
4	Dr. Swati Deshmukh	Employee Member	8888797543
5	Mrs. Swati Jogdand	Employee Member	9975776323
6	Mrs. Swapnali Girme	Employee Member	9604304980
7	Mrs. Mangal Gaikwad	Employee Member	9922547209
8	Ms. Nita Divekar	Student Representative	7057858715
9	Miss. Janhavi Pagar	Student Representative	8669322849
10	Mr. Kunal Dhamdhare	Student Representative	9067787401



[Signature]
Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY
Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)
Tel. No. : (02114) 661947, Fax : (02114) 661981
E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. : SCOP / Admin / 2021-22

Date : 11/7/2021

INTERNAL COMPLAINTS COMMITTEE/ WOMEN CELL

Academic Year 2021-22

INTERNAL COMPLAINTS COMMITTEE/ WOMEN CELL

Academic Year 2021-22

The Internal Complaints Committee/ WomenCell of Siddhant college of Pharmacy, Pune
which constituted under as

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. R K. Dumbre	Principal	9689100460
2	Mr. Navanath Gade	Employee Member	7774069898
3	Dr. Pratima Shinde	Employee Member	9096959063
4	Dr. Swati Deshmukh	Employee Member	8888797543
5	Mrs. Swati Jogdand	Employee Member	9975776323
6	Mrs. Swapnali Girme	Employee Member	9604304980
7	Mrs. Mangal Gaikwad	Employee Member	9922547209
8	Miss. Neha Wajage	Student Representative	8956819578
9	Miss. Janhavi Pagar	Student Representative	8669322849
10	Mr. Suraj Botre	Student Representative	9372623030



Dr. R. K. Dumbre
Principal
Siddhant College of Pharmacy,
Sudumbare. Tal.-Maval,
Dist.-Pune 412109.



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY
Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)
Tel. No. : (02114) 661947, Fax : (02114) 661981
E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. :

Date : 03/06/2020

INTERNAL COMPLAINTS COMMITTEE/ WOMEN CELL

Academic Year 2020-21

The Internal Complaints Committee/ WomenCell of Siddhant college of Pharmacy, Pune
which constituted under as

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. R K. Dumbre	Principal	9689100460
	Mr. Navanath Gade	Employee Member	7774069898
2	Dr. Pratima Shinde	Employee Member	9096959063
3	Dr. Swati Deshmukh	Employee Member	8888797543
4	Mrs. Swati Pokale	Employee Member	9975776323
5	Mrs. Kanchan Bhalerao	Employee Member	9960188666
6	Mrs. Mangal Gaikwad	Employee Member	9922547209
7	Ms. Bhagyashri Padwal	Student Representative	9822686400
8	Ms. Aishwarya Tapase	Student Representative	9822469405
9	Mr. Saurabh Sankapal	Student Representative	8788345596



Dr. R. K. Dumbre
Principal
Siddhant College of Pharmacy,
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY

Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109

(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,

Affiliated to S.P. Pune University, NAAC Accredited)

Tel. No. : (02114) 661947, Fax : (02114) 661981

E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

Ref. No. :

Date : 3/7/2019

INTERNAL COMPLAINTS COMMITTEE/ WOMEN CELL

Academic Year 2019-20

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. R K Dumbre	Principal	9689100460
	Mr. Navanath Gade	Employee Member	7774069898
2	Dr. Pratima Shinde	Employee Member	9096959063
3	Dr. Swati Deshmukh	Employee Member	8888797543
4	Mrs. Swati Pokale	Employee Member	9975776323
5	Mrs. Kanchan Bhalerao	Employee Member	9960188666
6	Mrs. Mangal Gaikwad	Employee Member	9922547209
7	Ms. Bhagyashri Padwal	Student Representative	9822686400
8	Ms. Aishwarya Tapase	Student Representative	9822469405
9	Mr. Saurabh Sankapal	Student Representative	8788345596



Principal
Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY

Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal: Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,

Affiliated to S.P. Pune University, NAAC Accredited)

Tel. No. : (02114) 661947, Fax : (02114) 661981

E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

Ref. No. : SCOP/Admin/2522/2022-23

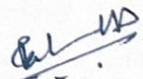
Date : 01/08/2022

Grievances Redressal Cell
Academic Year 2022-23

The Grievances Redressal Cell of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact
1	Dr. Rahul Dumbre	Chairman	9689100460
2	Mrs. Swati Jogdand	Member (Faculty Representative)	9975776323
3	Ms. Swati Kale	Member (Faculty Representative)	7083427756
4	Mrs. Swapnali Girme	Member (Faculty Representative)	9604304980
5	Mr. Navanath Gade	Member(Non-Teaching Representative)	7774069898
6	Ms. Nita Divekar	Student Representative	7057858715
7	Mr. Rushikesh Nagarkar	Student Representative	7385244268




Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



CAYM Education Trust's SIDDHANT COLLEGE OF PHARMACY

Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)

Tel. No. : (02114) 661947; Fax : (02114) 661981

E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Sf. No. : SCOP/ Admin / 2021-22

Date : 11/7/2021

Grievances Redressal Cell Academic Year 2021-22

The Grievances Redressal Cell of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact
1	Dr. Rahul Dumbre	Chairman	9689100460
2	Mrs. Swati Jogdand	Member (Faculty Representative)	9975776323
3	Ms. Swati Kale	Member (Faculty Representative)	7083427756
4	Mrs. Swapnali Girme	Member (Faculty Representative)	9604304980
5	Mr. Navanath Gade	Member (Non-Teaching Representative)	7774069898
6	Miss. Akshata Shahiwale	Student Representative	9370550696
7	Mr. Suraj Botre	Student Representative	9372623030



Dr. R. K. Dumbre
Principal
Siddhant College of Pharmacy,
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY
Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)
Tel. No. : (02114) 661947, Fax : (02114) 661981
E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. :


Date : 08/07/2020

Grievances Redressal Cell
Academic Year 2020-21

The Grievances Redressal Cell of Siddhant college of Pharmacy, Pune
which constituted under as

Sr. No.	Name of Member	Designation	Contact
1	Dr. Rahul Dumbre	Chairman	9689100460
2	Mr. Sagar Kore	Member (Faculty Representative)	9960101335
3	Jyoti Kadam	Member (Faculty Representative)	9096341639
4	Mr. Tushar Salunke	Member (Faculty Representative)	9975461061
5	Mr. Navanath Gade	Member (Non-Teaching Representative)	7774069898
6	Ms. Shubhangi Gade	Student Representative	7741060392
7	Mr. Harish Mandirkar	Student Representative	9588414154




Principal
Siddhant College of Pharmacy,
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY
Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)
Tel. No. : (02114) 661947, Fax : (02114) 661981
E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

Ref. No. :

Date : 11/7/2019

Grievances Redressal Cell
Academic Year 2019-20

Sr. No.	Name of Member	Designation	Contact
1	Dr. Rahul Dumbre	Chairman	9689100460
2	Mr. Sagar Kore	Member (Faculty Representative)	9960101335
3	Jyoti Kadam	Member (Faculty Representative)	9096341639
4	Mr. Tushar Salunke	Member (Faculty Representative)	9975461061
5	Mr. Navanath Gade	Member (Non-Teaching Representative)	7774069898
6	Ms. Shubhangi Gade	Student Representative	7741060392
7	Mr. Harish Mandirkar	Student Representative	9588414154



S. L. M.
Principal
Siddhant College of Pharmacy
Sudumbare, Tal. Maval,
Dist. - Pune 412109



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY

Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109

(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,

Affiliated to S.P. Pune University, NAAC Accredited)

Tel. No. : (02114) 661947, Fax : (02114) 661981

E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

Ref. No. :

Date : 6/7/2018

GRIEVANCES REDRESSAL CELL

Academic Year 2018-19

Sr. No.	Name of Member	Designation
1	Dr. Rahul Dumbre	Chairman
2	Mr. Navnath K. Gade	Member
3	Mr. Sagar D. Kore	Member
4	Mrs. Bindurani Ram	Member
5	Mr. Vikas B. Kandekar	Member



[Signature]
Principal
Siddhant College of Pharmacy
Sudumbare, Tal. Maval,
Dist. Pune - 412109



CAYM Education Trusts

Siddhant College of Pharmacy

A/P Sudumbare, Talegaon –Chakan Road, Tal:Maval, Dist: Pune -412109

Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

5.1.4

**THE INSTITUTION ADOPTS THE FOLLOWING
FOR REDRESSAL OF STUDENT GRIEVANCES
INCLUDING SEXUAL HARASSMENT AND
RAGGING CASES**

Web-link of the committee report justifying the objective of the metric:

<https://siddhantcop.in/wp-content/uploads/2023/naac/criteria%205/5.1.4.F.pdf>



**Chaudhary Attarsingh Yadav Memorial Education
Trust's Siddhant College Of Pharmacy, Sudumbare**

ONLINE GRIEVANCE REDRESSAL PORTAL

© 2019 e-Grievance Powered by vmedulife

Students

Faculty

Parents

Alumni

Non
Teaching
Staff

Management

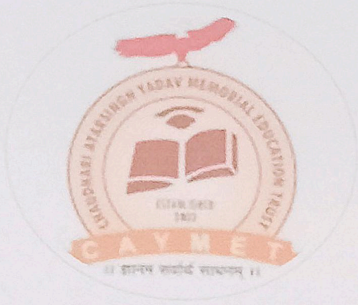
Employer

Details of website stating the Anti-Ragging and Women redressal committee details

Link: <http://siddhantop.in/student-support-2021/>

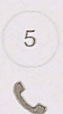
The screenshot shows a web browser window with the URL <http://siddhantop.in/student-support-2021/>. The website header includes a logo on the left and a navigation menu with the following items: HOME, ADMISSION, ABOUT US, ACADEMICS, RTI, STUDENTS, NAAC, COURSES, T&P, R&D, Q, and a hamburger menu icon. Below the navigation menu, there are links for CONTACT and OPPORTUNITY. The main content area features three large blue buttons with white text and orange 'Download' buttons. The first button is labeled 'Anti-Ragging Committee'. The second button is labeled 'General Sensitization Cell' and features a ribbon icon. The third button is labeled 'Online Grievance Redressal Portal' and also features a ribbon icon.

This screenshot shows the lower portion of the Siddhantop website. It features the same navigation menu and header as the previous screenshot. The main content area displays three more large blue buttons with white text and orange 'Download' buttons. The first button is labeled 'Grievances Redressal Cell' and features a ribbon icon. The second button is labeled 'Board Of Governors' and features a ribbon icon. The third button is labeled 'Internal Complaints Committee/Women Cell' and features a ribbon icon.



Chaudhary Attarsingh Yadav Memorial Education Trust's Siddhant College Of Pharmacy, Sudumbare

GRIEVANCE REDRESSAL PORTAL



Email Verification

Email ID

Confirm Email ID

© 2018 e-Grievance Redressal Powered by vmedulife (<https://www.vmedulife.com/web/grievance-redressal-system>)

Inbox (320) - swaat... WhatsApp Naac Criterion - IV - Infra... Committee and Me... vmedulife Account

portal.vmedulife.com/modules/committeeandmeetings/#/committee/all-committees

Gmail YouTube Maps vmedulife Account

Siddhant B.Pharmacy 323 Sign Out

Subscription Installment Due | To Be Paid By Wednesday, 11th Oct, 2023

Teachers

Press Publicity and Social media				Last Meeting
Formed On 1st Jun, 2022	Members 1	Academic Year 2022-23	Meetings 0	Upcoming Meeting Please Click here to schedule the meeting.

Grievances Redressal Cell				Last Meeting
Formed On 1st Jul, 2022	Members 7	Academic Year 2022-23	Meetings 0	Upcoming Meeting Please Click here to schedule the meeting.

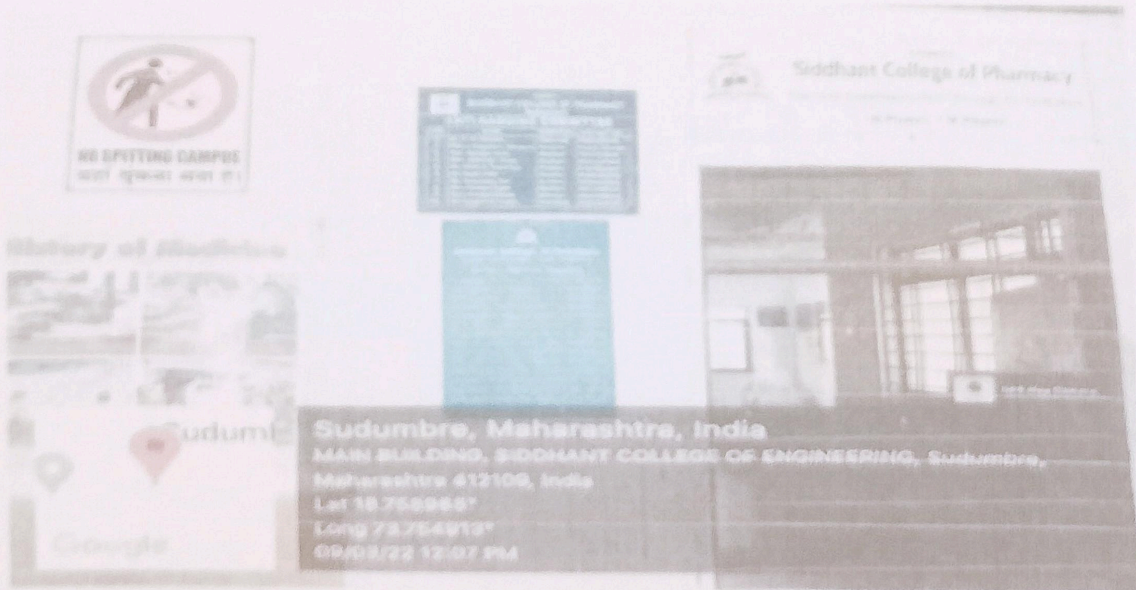
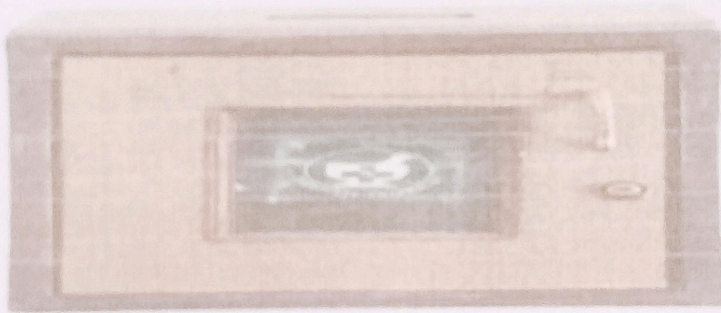
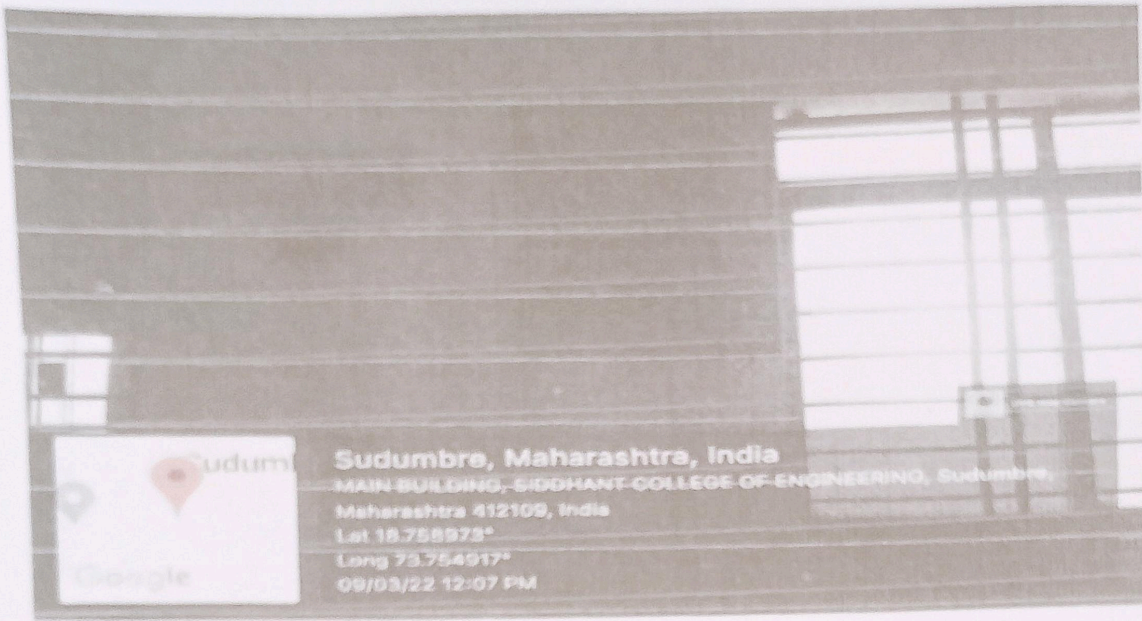
Institution's Innovation Council				Last Meeting
Formed On 29th Sep, 2022	Members 0	Academic Year 2022-23	Meetings 0	Upcoming Meeting Please Click here to schedule the meeting.

Product Documentation IQAC Committee Last Meeting

Download App Privacy Policy Terms of Use Powered by vmedulife

Type here to search 32°C Sunny 2:17 PM 10/7/2023

Organization wide awareness:





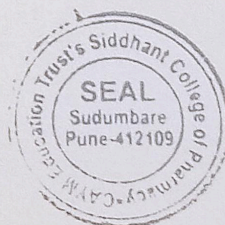
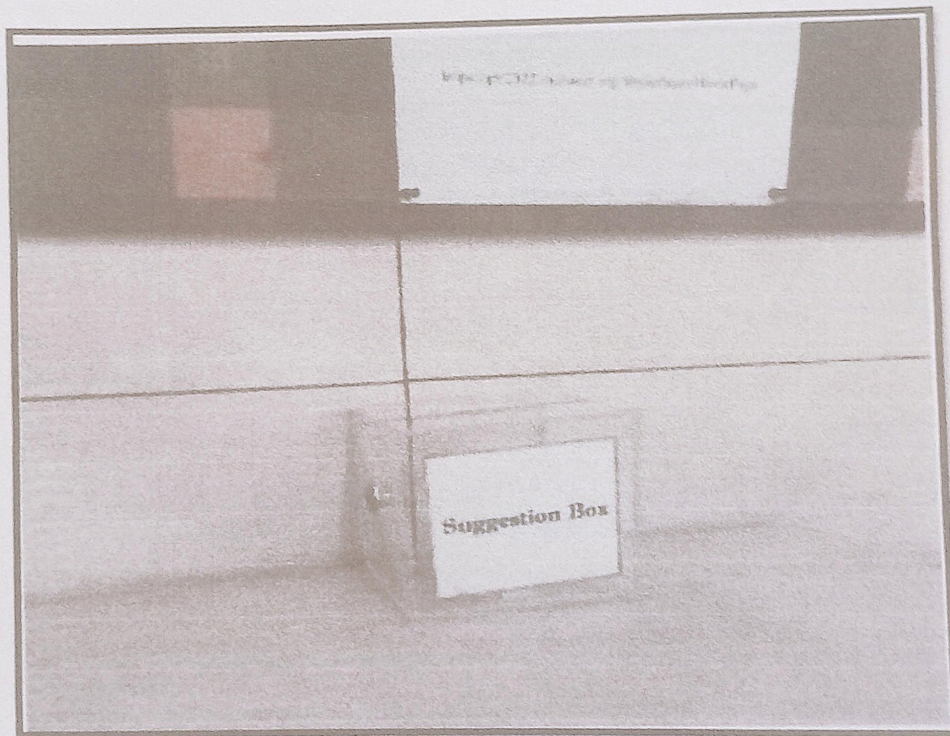
CAYM Education Trusts

Siddhant College of Pharmacy

A/P Sudumbare, Talegaon - Chakan Road, Tal: Maval, Dist: Pune - 412109
Phone : 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

Suggestion box

Suggestion box is placed in admin office at the entrance



RD
Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



CAYM Education Trusts

Siddhant College of Pharmacy

A/P Sudumbare, Talegaon –Chakan Road, Tal:Maval, Dist: Pune -412109

Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

ANNUAL REPORT OF THE COMMITTEE MONITORING THE ACTIVITIES

SIDDHANT COLLEGE OF PHARMACY, Sudumbare has established a fruitful and useful mechanism to find out solutions for the day-to-day problems related to sexual harassment and ragging due to which we didn't find any grievances till date. As we have implemented the stringent control measures where students had never come across such cases. The college had maintained a Grievance cell for redressal of students grievances to maintain a harmonious educational environment on the campus.

Following measures were taken to avoid such case

The mechanism for timely redressal of student grievances including sexual harassment and ragging cases. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases. Institute has constituted Grievance Redressal Cell, Internal Complaint Committee, Anti-ragging Committee and Anti-discrimination cell. These cells are implementing the guidelines required as per statutory bodies and meetings are conducted regularly under the different cells. Institute timely addresses the grievances of the students.

Grievances Mechanism:

The college has established a process to quickly resolve student complaints related to both academic and non-academic matters. These complaints can be submitted through both online and offline methods. The institution has put in place a system to address student grievances in a timely manner, whether they pertain to academic or non-academic concerns, and can be raised through either online or offline channels.



U.S.
PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBARE, PUNE-412 109,
SUDUMBARE, PUNE-412 109

Online Redressal Mechanism:

The college website provides a Grievance Redressal portal where both students and staff members can submit their complaints online. Upon receipt of a complaint, the respective committee will review and verify its authenticity before taking necessary actions.

- The respective committee convenes meetings to discuss the complaints and make decisions based on the nature of each complaint. Once a complaint has been effectively addressed through appropriate actions, the Grievance Cell member sends a response to the complainant along with any relevant supporting documents if any. The respective committee convenes meetings to discuss the complaints and make decisions based on the nature of each complaint. Once a complaint has been effectively addressed through appropriate actions, the Grievance Cell member sends a response to the complainant along with any relevant supporting documents if any.

Offline Redressal Mechanism:

The college has placed a Grievance box on ground floor near Principal cabin the library to allow students to submit their complaints. Students can also send an alert message to the concerned authorities. The grievance box is opened in the presence of committee members, which includes representatives from the student. Any complaints received are then sent to the appropriate committee for further action. The complaints are reviewed during meetings of the relevant committee, and decisions are made based on each individual complaint.


- Once the Grievance cell member has addressed the complaint appropriately by taking the necessary actions they will send a response to the complainant along with any pertinent supporting documents, if any

Anti-Discrimination committee: Procedure to file a complaint:

A complaint can be registered online /offline mode by Students and employees of the institute can file a complaint within a month of the incident, either through online or offline means.

Redressal of Complaint:




PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

- The complaints are reviewed during committee meetings, the complaints are evaluated, and decisions are rendered on a case-by-case basis.
- After the anti-ragging member has taken appropriate actions to address the complaint, they will send a response to the complainant, including any relevant supporting documents if applicable.

Grievance Redressal committee:

Procedure to file a complaint: Students and employees of the institute can file a complaint within a 30 days period after the incident using either online or offline channels

Redressal of complaint:

- The committee evaluates the complaints in their meetings and decides on a case-by- case basis.
- After taking necessary measures to handle the complaint, the member responsible for addressing the grievance will send a response to the complainant along with any pertinent supporting documents, if applicable
- **Teacher Guardian System :** Maintained a conducive atmosphere and developed a relationship between the students and faculty without giving any chance to widen the gap between them that may arise because of certain simple misunderstandings. To ascertain that immediate suitable actions are taken by addressing the student or counselling is done by HOD and principal depending upon the nature of the grievance. In TG system all students are allotted to teachers which are called as Teacher guardian. Small groups interact with them on regular basis. Institute and teacher guardian can receive all information in single card only. All information related to students is collected by teacher guardian and if any such grievance is found that particulare student is been called and counselled.

Parents meet was conducted regulary by teacher in which various issues was discussed with parents .This meeting has interaction between teacher guardian, parents , students and with principal .



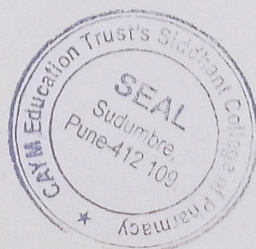
60
 &
 PRINCIPAL
 SIDDHANT COLLEGE OF PHARMACY,
 SUDUMBRE, PUNE-412 109

- **Establishment of Committees and awareness Programs were conducted to avoid the intoleranc cases**

To Make it clear that this is a harmonised place for education where harassment will not be tolerated. Proper education and information about harassment to all staff , students on a regular basis was done. The circulation of information, open communication and guidance is of particular importance in removing the taboo of silence which often surrounds cases of sexual harassment was done. Information sessions, personnel meetings, office meetings, group discussion and problem-solving groups was carried out which proved very effective in this respect. As we are conducting mentor mentee meetings, gender equity promotion programs, etc. hence there was no grievance found out.

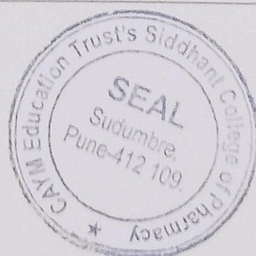
Following are the committees and awareness program conducted


A.	<u>Anti Ragging Committee 2022-2023 And MOM</u> Anti Ragging Committee 2021-2022 And MOM Anti Ragging Committee 2020-2021 And MOM Anti Ragging Committee 2019-2020 And MOM Anti Ragging Committee 2018-2019 And MOM
B.	<u>Facilities For Women</u>
	CCTV Surveillance System At College
	Complaint Box
	First Aid Facility
	A) MOU With Indrayani Hospital
	B) College Medical Facility
	E) Sanitary Napkin Vending Machine
	F) Sanitary Napkin Disposal Machine
	G) Sanitary Napkin Purchase Bills
	Security At College Entrance And Girls Warden At Girls Hostel
	Fire Extinguisher Facility
	Fire Extinguisher At Lab
	First Aid Box At Lab
	Common Room (Girls And Boys)
	Suggestion Box
	Siddhant Care Club For Student
	Gender Equity Promotion Programs were Organized by the Institution



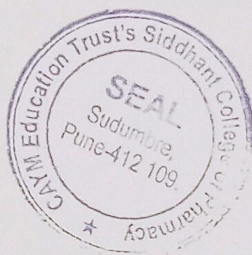
[Signature]
PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109


	Academic Year 2022-2023
	Seminar Awareness Programme Women Health And Hygiene
	Seminar On Gender Equity, Equality And Sensitization
	Celebration Of International Women Day
	Nirbhay Kanya Yojna(Self Defence Programme)
	Seminar On Women Personality And Save Girl Child
	Women Personality Development And Grooming
	Academic Year 2021-2022
	Gender Sensitivity
	Webinar Manage Your Emotion Effectively
	Nirbhay Kanya Yojna
	Save Girl Child
	Stress Management And Skill Development
	Gender And Demographic Dividend ,Challenged And Opportunity
	Webinar On Manage Mental Health Of Employees
	Seminar On Awareness Programme On Women Health And Hygiene
C	Academic Year 2020-2021
	Seminar On International Women Day
	Women Role In Nation Building
	Save Girl Child
	Cancer Prevention And Healthy Lifestyle
	Webinar On Indian Women Empowerment
	Women Protection And Women Safety And Solution
D	Academic Year 2019-2020
	Nirbhay Kanya Yojna Abhiyan
	Report On Meditation And Stress Management
	Women Empowerment Programme
	Seminar On Women Safety
	Women Day Celebration
	NSS Street Play On Save Girl Child
	Women Empowerment
	Seminar On Women Safety
	Women Days Celebration
	NSS Street Play On Save Girl Child




PRINCIPAL
 SIDDHANT COLLEGE OF PHARMACY,
 SUDUMBRE, PUNE-412 109

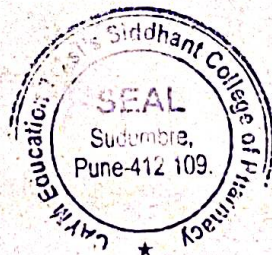
E	Academic Year 2018-2019
	Seminar on Women Empowerment
	Seminar On Women Safety
	Women Day Celebration
	NSS Street Play On Save Girl Child




PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

CAYMET'S
SIDDHANT COLLEGE OF
PHARMACY

ANTI-RAGGING
COMMITTEE



h
PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUCUMBRE, PUNE-412 109

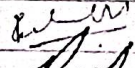
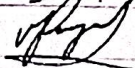


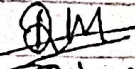
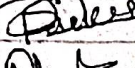
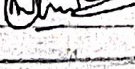
MINUTES OF MEETING REGISTER

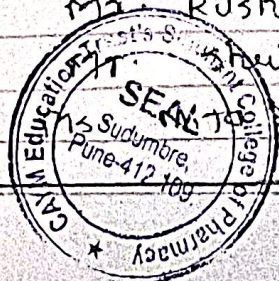
Minutes of meeting.

Agenda of meeting :-

1. Discussion about ragging cases.
2. Discussion of previous agenda & action taken.

Sl. No.	Agenda.	Action.
1.	Discussion about ragging cases.	No cases reported
2.	Discussion of previous agenda & action taken.	Review was discussed.

Sl. No.	Name of the member	Sign.
1.	Dr. Rahul Dumbre	
2.	Mr. Mihir Yadav	
3.	Mrs. Gouind Chauhan	
4.	Mr. Vikas Kadam	
5.	Miss Swati Kale	
6.	Mr. Vikas Kandekar	
7.	Mr. Naunath Gade	
8.	Mr. Adling Shankar	
9.	Mr. Balasahel Gade	
10.	Mr. Rushikesh Naqarkar	
11.	Mr. Subham Bhosale	
12.	Mr. Shivkar	



2022-23

1.
Minutes of Meeting

16 July 2022

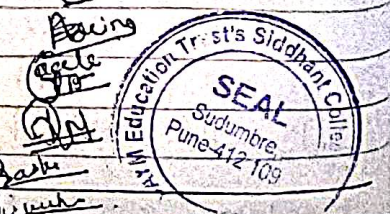
Agenda of meeting

- 1) Discussion and review of previous year
- 2) Introduction of new member
- 3) Discussion about ragging cases.
- 4) Implementation of code of conduct to teachers.

Sr No.	Agenda	Action
1.	Review about previous year	Review was done
2.	Discussion about ragging cases	No cases reported
3.	Welcome to new members	Welcome resolution was marked & accepted
4.	Amedment in code of conduct	Updated

Sr.No.	Name of the member	sign.
1	Dr. Rahul Dumbre	
2	Mr. Mihir Yadav	
3	Mr. Govind Chauhan (PSF)	
4	Mr. Vikas Kadam	
5	Miss Kale Sunit	
6	Mr. Vikas Kandekar	
7	Mr. Navnath Gade	
8	Mr. Aditya Shankar	
9	Mr. Balasaheb Gade	
10	Mr. Rushikesh Nagarkar	
11	Mr. Shubham Bhabale	
12	Ms. Nita Dumbre	

PRINCIPAL
SIDDHANT COLLEGE OF PHARMA
SUDUMBRE, PUNE-412 109



2021-22

March 2022

Minutes of meeting.

- 1) Review of previous year
- 2) Smooth run of institution by rules.
- 3) Role of members about female candidates complaints.
- 4) Discussion of previous agenda and action taken.

Sr. No.	Agenda	Action taken
1.	Review of previous year work	Review was discussed
2.	Discussion of role of members about female candidates complaints	No ^{new} cases. & discussion of rules.
3.	Implementation of code of conduct to teachers.	Declaration was taken from each staff members.

Sr. No	Name of member	Sign
1	Dr. Rahul Dumbre	<i>Rahul Dumbre</i>
2	Mrs. Rekha Yadav	<i>Rekha Yadav</i>
3	Mr. Govind Chauhan	<i>Govind Chauhan</i>
4	Mr. Vikas Kadam	<i>Vikas Kadam</i>
5	Miss. Swati Kale	<i>Swati Kale</i>
6	Mr. Vikas Kandekar	<i>Vikas Kandekar</i>
7	Mr. Navnath Gade	<i>Navnath Gade</i>
8	Mr. Shankar Adling	<i>Shankar Adling</i>
9	Mr. Balasaheb Gade	<i>B. Gade</i>
10	Mr. Suraj Botre	<i>Suraj Botre</i>
11	Mr. Saurabh Hore	<i>Saurabh Hore</i>
12	Miss. Neha Wajage	<i>Neha Wajage</i>
13.	Ms. Shilpa Pawar	<i>Shilpa Pawar</i>

[Signature]
PRINCIPAL
 SIDDHANT COLLEGE OF PHARMACY
 SUDUMBRE, PUNE-412 309



2021-22

Minutes of Meeting

Sept 2021

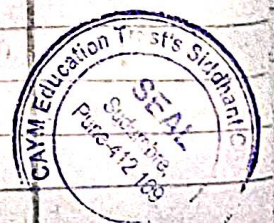
Agenda of meeting.

- 1) Discussion & review of previous year.
- 2) Introduction of new member.
- 3) Discussion about ragging cases.
- 4) Implementation of code of conduct to teachers

Ss. No.	Agenda	action taken
1	Review about previous year.	Review was done
2	Discussion about ragging cases	No cases reopened
3	Welcome to new members.	welcome resolution was marked and accepted
4	Amendment in code of conduct	updated.

Ss. No	Name of member	sign.
1	Dr. Rahul Dumbre.	
2	Mrs. Rekha Yadav	
3	Mr. Govind Chavhan (PSI)	
4	Mr. Vikas Kadam	
5	Miss. Swati Kale	
6	Mr. Vikas Kandekar	
7	Mr. Navrath Gade	
8	Mr. Shankar Adling	
9	Mr. Balasheb Gade	
10	Mr. Suraj Botre	
11	Mr. Saurabh Hore	
12	Miss. Neha Wajage	
13	Ms. Shital Pawar	

PRINCIPAL
SIDDHANT COLLEGE OF PHARM
SUDUMBRE, PUNE-412109



Feb. 2021

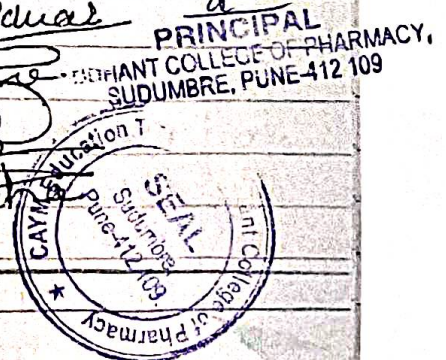
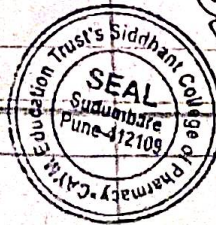
Minutes of meeting.

Agenda of meeting.

- 1) Review of previous year.
- 2) Ragging cases if any.
- 3) feedback from staff and student representatives

Sl. No.	Agenda.	Action taken.
1.	Review of previous year.	- Review was discussed
2.	update of code of conduct	- code of conduct updated.
3.	Ragging cases	- No cases were reported.

	Name of member	Signature
1	Dr. Rahul Dumbare	
2	Mr. G. M. Deshmukh	
3	PSI	
4	Mr. Vikas Kandekar	
5	Mr. Sagar Kole	
6	Mr. Vikas Kadam	
7	Mr. Naventh Gade	
8	Mr. Shankar Adling	
9	Mr. Balasaheb Gade	
10	Ms. Shital Pawar	
11	Mr. Sayarabh Horse	
12	Mr. Nighresh Pachaw	
13	Ms. Neha Pawar	



Anti-Ragging Committee 2020-21

Oct. 2020

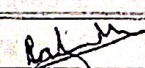
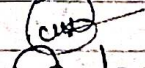
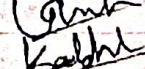

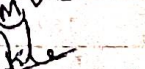
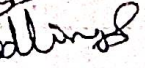
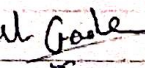
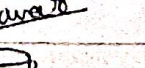
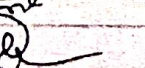
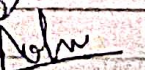


Minutes of meeting

Agenda of meeting

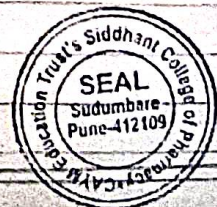
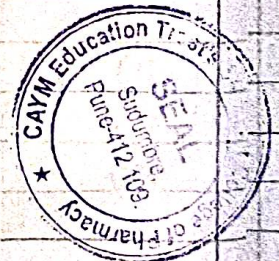
- 1) Spreading awareness about code of conduct among teachers & students.
- 2) Amendment of rules & regulations with respect to any suggestions or advice
- 3) Discussion about previous year agenda and action taken.

S/N

Sl. No	Agenda	Action taken	S/N
1.	Review about previous Year.	Review was done	1.
2.	Discussions about ragging cases.	No case reported.	3
3.	Welcome to new members.	Welcome resolution was marked and accepted.	
4.	Amendment in code of conduct	updated.	

Sl. No	Name of member	Signature
1.	Dr. Rahul Dumbre	
2.	Mr. G.M. Deshmukh	
3.	(PST), Police station Talegaon	
4.	Mr. Vikas Kadam	
5.	Mr. Sagar Kore	
6.	Mr. Vikas Kandeekar	
7.	Mr. Naunath Gade	
8.	Mr. Shankar Adling	
9.	Mr. Balasahab Gade	
10.	Ms. Shital Pawar	
11.	Ms. Saurabh More	
12.	Ms. Vighnesh Jadhav	
13.	Ms. Neha Pawar	

PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109



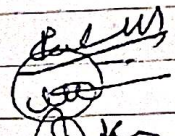
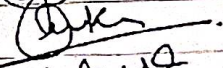
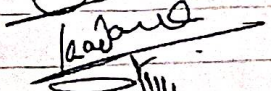



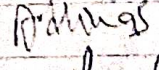
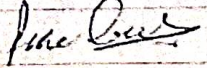
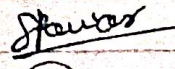

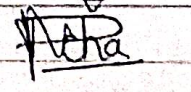


Feb 2020

Minutes of Meeting.

Agenda of meeting.

- 1) Discussion & review of previous year.
- 2) Introduction of new members.
- 3) Spreading awareness about medicine or conduct.

<u>Agenda</u>	<u>Action taken.</u>
1) Discussions about my cases.	Review was taken
2) Instructions to students.	Instructions were expanded.
3) Organization of seminar to educate students.	Preparat was moved.

<u>Sr No.</u>	<u>Name of the member</u>	<u>Signature</u>
1)	Dr. P.K. Dumbre	
2)	Mr. G.M. Deshmukh	
3)	Police Sub Inspector	
4)	Mr. Vikas Kadam	
5)	Mr. Seegor Kore	
6)	Mr. Narendra Gawde	
7)	Mr. Nounath Gaude	
8)	Mr. Shankar Adling	
9)	Mr. Balasahob Gaude	
10)	Ms. Shital Pawar	
11)	Mr. Sourabh Hore	
12)	Mr. Vignesh Sadhar	
13)	Ms. Neha Pawar	



PRINCIPAL
 SIDDHANT COLLEGE OF PHARMACY,
 SUDUMBRE, PUNE-412 109

Oct 2019

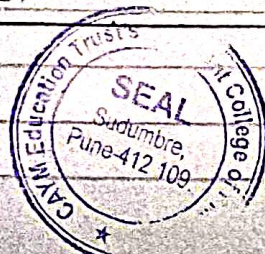
Minutes of meeting.

Agenda of meeting

- 1) Discussion & review of previous year
- 2) Incorporation of necessary changes in Code of conduct.
- 3) Introduction of new members.

Agenda	Action taken.
1) Review about previous year	Review was done
2) Discussion about pending cases.	No cases reported.
3) Welcome to new members.	welcome resolution was moved & accepted.

Sr No.	Name of the member	Signature
1)	Dr. P. K. Dumbre	
2)	Mr. G. M. Deshmukh	
3)	Police Sub Inspector	
4)	Mr. Vikas Kedam	
5)	Mr. Saagar Kore	
6)	Dr. Narendra Gowalkar	
7)	Mr. Navnath Gede	
8)	Mr. Shankar Adling	
9)	Mr. Balasahab Gedel	
10)	Ms. Sital Pawar	
11)	Mr. Saurabh Hore	
12)	Mr. Vignesh Jadhav	
13)	Ms. Neha Pawar	



SIDDHANT COLLEGE OF EDUCATION
SUDUMBRE, PUNE-412 109

Feb 2019

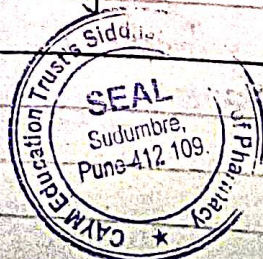
Minutes of Meeting.

Agenda of meeting.

- 1) Review of previous year
- 2) Pending cases if any.
- 3) feedback from staff & student representatives.

Agenda	Action taken.
1) Review of previous year	Review was discussed
2) Updation of comp of staff	comp of staff updated.
3) Pending cases	no cases were reported.

Sr No.	Name of the member	Signature
1.	Dr. P. K. Pumble	
2.	Police sub Inspector	
3.	Mrs. Sanjita Grade	
4.	Mr. Jalindar Grade	
5.	Ms. V. B. Kondekar	
6.	Mr. Sagar Kore	
7.	Mr. Manojendra Puri	
8.	Mrs. Shweta Dighe	
9.	Mrs. P. S. Shinde	
10.	Mr. Deepak Pujari	



SIDDHANT COLLEGE OF PHARMACY
SUDUMBRE, PUNE-412 109

Oct 2018

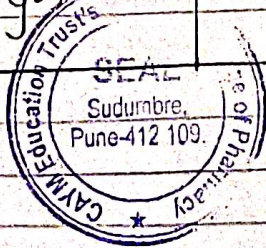
Minutes of Meeting.

Agenda of meeting.

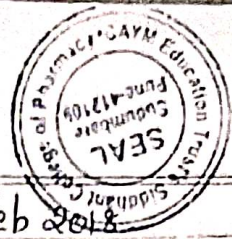
- 1) Spreading awareness about code of conduct among teachers & students.
- 2) Amendment or rules & regulations with respect to any suggestions or advice.
- 3) Discussion about previous years agenda & action taken.

Agenda	Action taken.
1) Implementation of Code of conduct.	Undertaking was taken from all staff.
2) Amendment in code of conduct.	Rules were updated.

Sr No.	Name of the member	Signature
1	Dr. R.K. Dumbre	
2	Police sub Inspector	
3	Mrs. Sonjita Grade	
4	Mr. Jalindar Grade	
5	Mr. Y.B. Kondekar	
6	Mr. Sagar Kare	
7	Mr. Maheshwar Puri	
8	Mrs. Shweta Dighe	
9	Mr. Dr. P.S. Shinde	
10)	Mr. Deepak Pijar	



PRINCIPAL
 SIDDHANT COLLEGE OF PHARMACY,
 SUDUMBRE, PUNE-412 109



Feb 2018

Minutes of Meeting

Agenda

- ① Smooth run of Institution by rules
- ② Role of members about female candidates complaints -
- ③ Discussion of previous agenda and action taken.

Point from previous Agenda	Action taken.
Agenda 1: Implementation of code of conduct to teachers.	Declaration was taken from each staff members
Agenda 2: Amendments to rules	Code of conduct booklet was generated

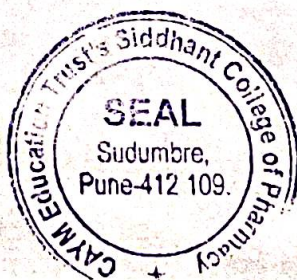
S.No	Name of members	Signature
1	Dr. Rahul K. Dumbre	<u>Rahul</u>
2	PSI	
3	Shri Jalindar J. Uade	
4	Mr. Vikas B. Kandekar	<u>Kandekar</u>
5	Mr. Sagar Kore	<u>Sagar</u>
6	Mr. Makarand Pun	<u>Pun</u>
7	Mrs. Shweta Dighe	<u>Dighe</u>
8	Mrs. Pratima Shinde	<u>Shinde</u>
9	Mr. Deepak B. Pirjan	<u>Pirjan</u>

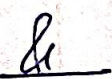


PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

CAYMET'S
SIDDHANT COLLEGE OF
PHARMACY

STUDENT
GRIEVANCES
REDRESSAL




PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

MINUTES OF MEETING REGISTER

2022-23

Meeting No: 2.

02/01/2023

Minutes of meeting.

Agenda :-

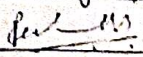
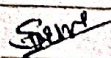
1. To take cognizance of the grievances received from student if any.
2. Grievances was discussed.
3. Discussion about inclusion of members.
4. Welcome of member.
5. Any other item with the permission of chair.

MOM :-


- The mechanism of grievances redressal by the college grievances redressal cell was communicated to all the learners through meeting comprehensive information link made available on the college website.

Action Taken :-

- Rules of regulations were discussed.
- New members were nominated & instructed to attend the meeting regularly.

Sl. No.	Members.	Sign.
1.	Dr. Rahul Dumbre	
2.	Ms. Swati Jagdand	
3.	Ms. Swati Kale	
4.	Ms. Swapnali Girme	
5.	Mr. Nounath Gade	
6.	Ms. Nita Divakar	
7.	Mr. Rushikrush Nagarkar.	




PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

2022-23

Meeting No: 1

15/07/2022

Minutes of Meeting

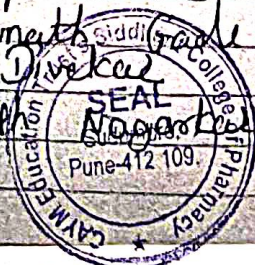
Agenda:

- 1) Discussion about Inclusion of members.
- 2) Welcome of members by chairman.
- 3) All members suggested that if women is chairperson it is good for the the committee & girls talk freely talk to that chairperson. (more appropriate word is chairperson rather than the chairman & this is suggested by the principal).
- 4) Discuss about the grievances. if any.
- 5) Discuss about the action to be taken if any grievances is noted.
- 6) Discuss about rules & regulation.

Action taken:

- 1) Rules are made and amended for students.
- 2) Discussion about disciplinary action.
- 3) The mechanism of grievances redressal by the college grievance redressal cell was communicated to all the learners.

Sr. No.	Members	Sign.
1	Dr. Rahul Dumbre	
2	Mrs. Swati Jagdand	
3	Ms. Swati Kale	
4	Mrs. Suphali Gisme.	
5	Mr. Narmath Siddhigade.	
6	Usha Divaker	
7	Rushika	



SIDDHIGADE COLLEGE OF PHARMACY
SUDUMBRE, PUNE-412 109

03 | 01 | 2022

Meeting No. 2.

Agenda:

- 1) Discussion about disciplinary action
- 2) Rules for students.

Action taken.

- 1) Rules are made and amended for students
- 2) Discuss about disciplinary action.

Sl. No	Member	Sign.
1	Dr. Rahul Dumbre	Kale m.
2	Mrs. Swati Jogdand	Jogdand
3	Ms. Kale Swati	Kale
4	Mrs. Swapnali Girme	Girme
5	Mr. Navnath Gade	Gade
6	Miss. Akshata Shahink	Shahink
7	Mr. Suraj Botea	Botea



PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

2021-22

Meeting No : 1

11/07

2021

Minute of Meeting.

Agenda :

- 1) To take cognizance of the grievances received from student if any.
- 2) Grievances was discussed.
- 3) Discussion about inclusion of member
- 4) Welcome of member.
- 5) Any other item with the permission of chair.

mom :

> The mechanism of grievance redressal by the college grievance redressal Cell was communicated to all the learners through mailing. Comprehensive information link made available on the college website.

Action Taken :

> Rules and regulations were discussed.

New members were nominated and instructed to attend the meetings regularly.

Sr. NO	Member	Sign.
1	Dr. Rahul Dumbare	
2	Mrs. Swati Jogdand	
3	Ms. Kale Swati	
4	Mrs. Swapnali Girme	
5	Mr. Navnath Gade	
6	Miss. Akshata Shahiwale	
7	Mr. Suraj Patre	



PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

2020-21

Feb 2021


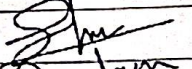
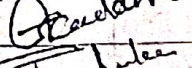

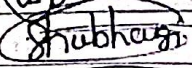
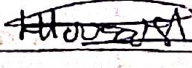
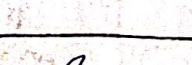
Minutes of meeting.

Agenda:-

- 1) Discussion about inclusion of members.
- 2) Welcome of members by chairman.
- 3) To review the progress of cell among students and staff.
- 4) To discuss the grievances received from the students if any.

Action taken:-

~~point 4~~ Due to covid-19 induced pandemic situation and the lockdown imposed thereby there had been no instances of complaints or grievance registered by the learners, students in the time period immediately prior to the meeting date.

Sr. No	Members	Sign.
1	Dr. Rahul Dumbare	
2	Mr. Sagar Kore	
3	Mrs. Jyoti Kaslam	
4	Mr. Tushar Salunke	
5	Mr. Nannath Gade	
6	Mr. Shubhangi Gade	
7	Mr. Harish Mandiskar.	




PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY.

Grievance Redressal Cell

2020-21

August 2020

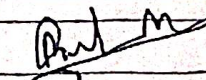
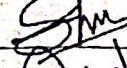
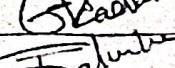
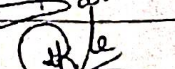
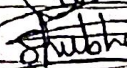
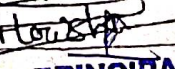

Minutes of meeting

Agenda:

- 1) To take cognizance of the grievances received from students.
- 2) To discuss and evaluate the nature of the grievances.
- 3) To discuss and approve the methods of redressal and appropriate action to be taken in the matter if any.
- 4) Any other item with the permission of Chair.

Action Taken:

1. Due to covid-19 induced pandemic situation and the lockdown imposed thereby there had been no instances of complaints or grievances registered.
2. It was decided to communicate the mechanism of grievance redressal by the college grievance redressal cell to the learners through like issues the notice to learner.

Sr. No	Members	Sign
1	Dr. Rahul Dumbare	
2	Mr. Sagar Kooze	
3	Mrs. Nishi Kadam	
4	Mr. Rishabh Salunke	
5	Mr. Narnath Gade	
6	Mr. Harish Madirkar	
7	Mrs. Sneha Gade.	



PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

NOV. 2019

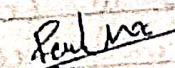
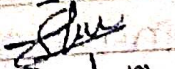
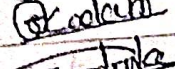

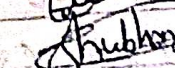
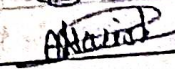

Minutes of meeting.

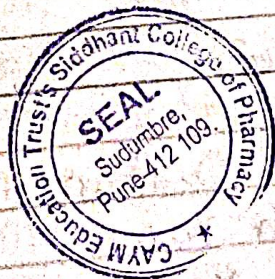
Agenda:-


1. Grievances was discussed (if any)
2. Precious point discussion.
3. Welcome of member
4. discussion about disciplinary action.

Action taken:-

1. Rules are made and amended for students.

Sr. No	Members	Sign
1	Dr. Rahul Dumbare	
2	Mr. Sagar Kose	
3	Ms. Jyoti Kadum	
4	Ms. Tushar Salunke	
5	Mr. Navnath Gade	
6	Ms. Shubhangi Gade	
7	Mr. Harish Mandirkar	



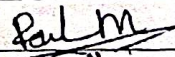

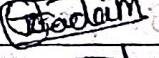
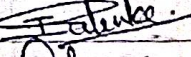




PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

APR-19


Minutes of meeting.

Agenda:

- 1) Grievances was discussed
- 2) Discussion about inclusion of member
- 3) Welcome of members.
- 4) About if chairman permission any other item for
- 5) Rule & Regulations.

Sr. No	members	Sign.
1	Dr. Rahul Dumbale	
2	Mr. Sagar Kore	
3	Mrs. Jyoti Kadam	
4	Mr. Tushar Salunke	
5	Mr. Navnath Gade	
6	Ms. Shubhangi Gade	
7	Mrs. Hanish Mandekar	




PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

Minutes of Meeting.

Agenda.

- 1) Rules for students
- 2) Discussion about disciplinary action
- 3) Action taken in previous meeting.

Points for previous meeting	Action taken
1) Previous meeting agenda was discussed	Previous action taken was verified.

Sr. No.	Members	Signature
1	Dr. R. K. Dumbre	<i>[Signature]</i>
2	Mr. Navketh Gade	<i>[Signature]</i>
3	Ms. Sagar Kore	<i>[Signature]</i>
4	Mrs. Bindurani Ram	<i>[Signature]</i>
5	Mr. Vikas Kandeke	<i>[Signature]</i>



[Signature]
PRINCIPAL
 SIDDHANT COLLEGE OF PHARMACY,
 SUDUMBRE, PUNE-412-109


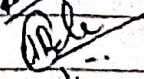

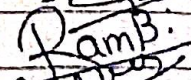
APR-2018

Minutes of meeting.

Agenda-

- 1) Resolutions was discussed (if any)
- 2) previous point discussion.

Agenda of previous meeting.	Action taken
1) Rules for students	Rules are made and amended for students.
2) About disciplinary action	Discussion about disciplinary action
3) Action taken in previous meeting	Action taken was confirmed.

Sr. NO.	Name of member	Sgn.
1)	Dr. P. K. Dumbre	
2)	Mr. Naurotk Gade	
3)	Mr. Sagar Kore	
4)	Mrs Bindurani Ram	
5)	Mr Vikas kandekar	