



CAYM Education Trusts

## **Siddhant College of Pharmacy**

A.P. Sudhambare, Talegaon - Chalon Road, Tal: Maval, Dist: Pune -412109

Phone: 02114 661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

### **7.1.1.**

#### **MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY DURING THE YEAR**

##### **B. Specific facilities provided for women in term of :**

- a. Safety and security**
- b. Counseling**
- c. Common rooms**
- d. Day care center for younger children**
- e. Any other relevant information**



CAYM Education Trusts

## Siddhant College of Pharmacy

A/P Sudumbare, Talegaon - Chakan Road, Tal: Maval, Dist: Pune -412109

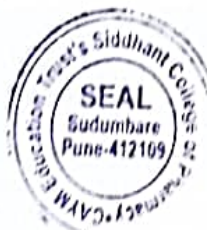
Phone : 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: [www.siddhantop.in](http://www.siddhantop.in)

### SPECIFIC FACILITIES PROVIDED FOR WOMEN IN TERMS OF

- Safety and security
- Counselling
- Common Rooms
- Day care centre for young children
- Any other relevant information

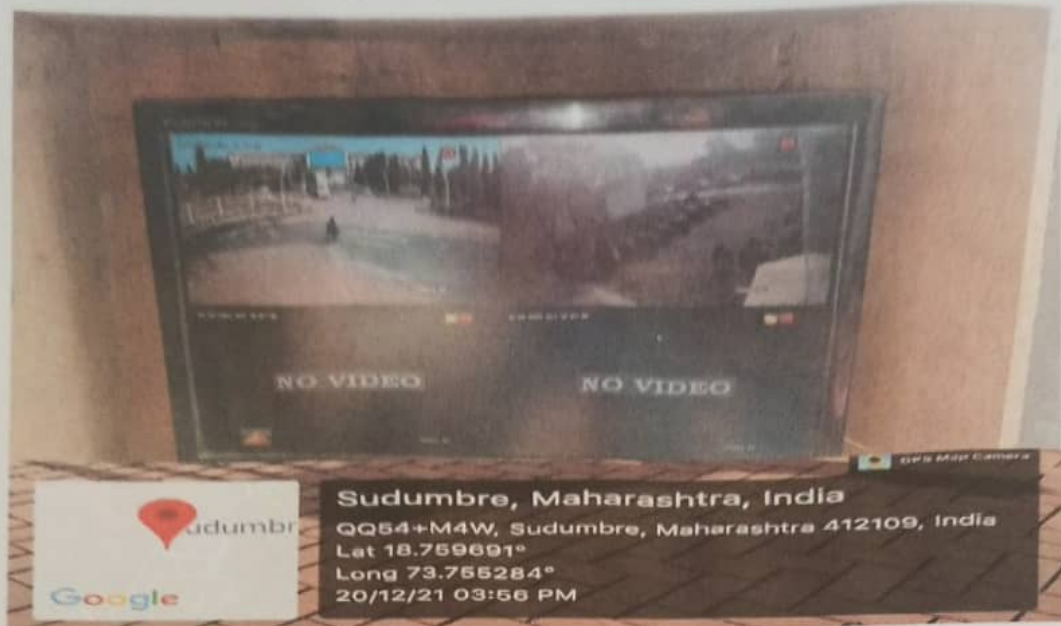
#### a) Safety and Security

In Siddhant College of Pharmacy safety and security are kept as a top priority. Security Guards monitor the whole campus and its boundaries round the clock (24 x 7 basis). The surveillance involves monitoring the timings for entry and exit into the campus and the hostels. This stringent surveillance that covers the entire campus also gives immense emphasis on maintaining a ragging-free campus.

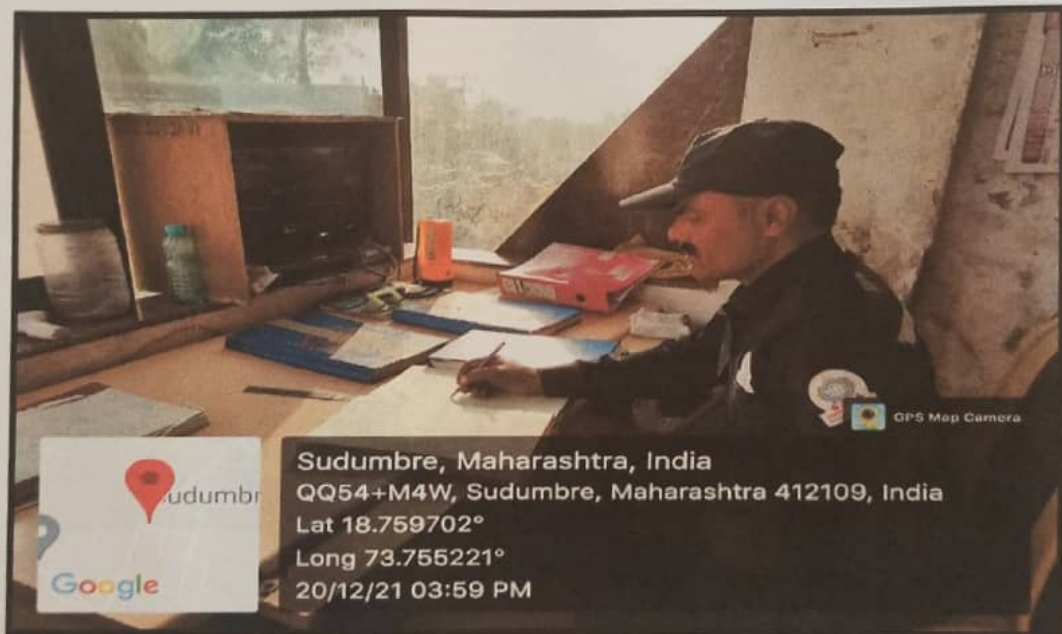


**B**  
Principal  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.

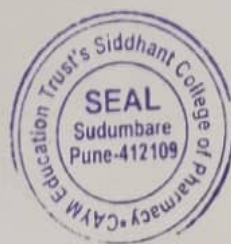
SECURITY AT CAMPUS ENTRANCE



CCTV SURVIELLANCE



SECURITYGUARD MAINTAIN ENTRY AND EXIST REISTER

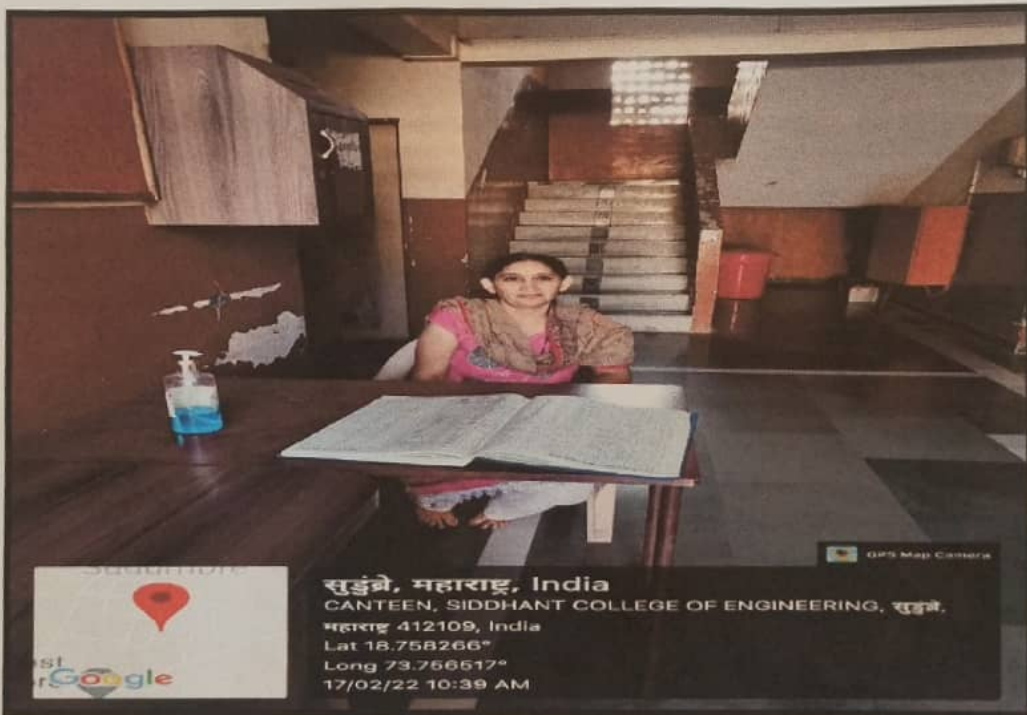


*B*  
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GIRLS HOSTEL WARDEN



GIRLS HOSTEL WARDEN MAINTAIN ENTRY AND EXIST REISTER



  
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### b) Counselling

The Director, Student Welfare (DSW) has established a Student Mentorship Initiative Programme to create an interactive and target-oriented counselling programme involving students, faculty and parents to address common student concerns such as anxiety, stress, fear of change and failure, homesickness and other academic concerns. The purpose of this programme is to mentor and monitor the academic and behavioural patterns of the students through faculty mentorship or Proctor Scheme. Accordingly, each faculty member (Proctor) is allotted 20 students. Proctor – Proctor meeting is conducted every month in which Proctor-Proctor meeting will be conducted. No other meetings and classes are conducted that time. The Proctor is expected not only to interact with the students (Proctor) but they are also expected to be in touch with the parents and discuss about the academic progress/status of the respective Wards. In case of slow learners and differently-abled students, close monitoring is made by the Proctor in consultation with the respective subject faculty.



**TEACHER COUNSELING THE GIRLS**



**TEACHER COUNSELING THE GIRLS**

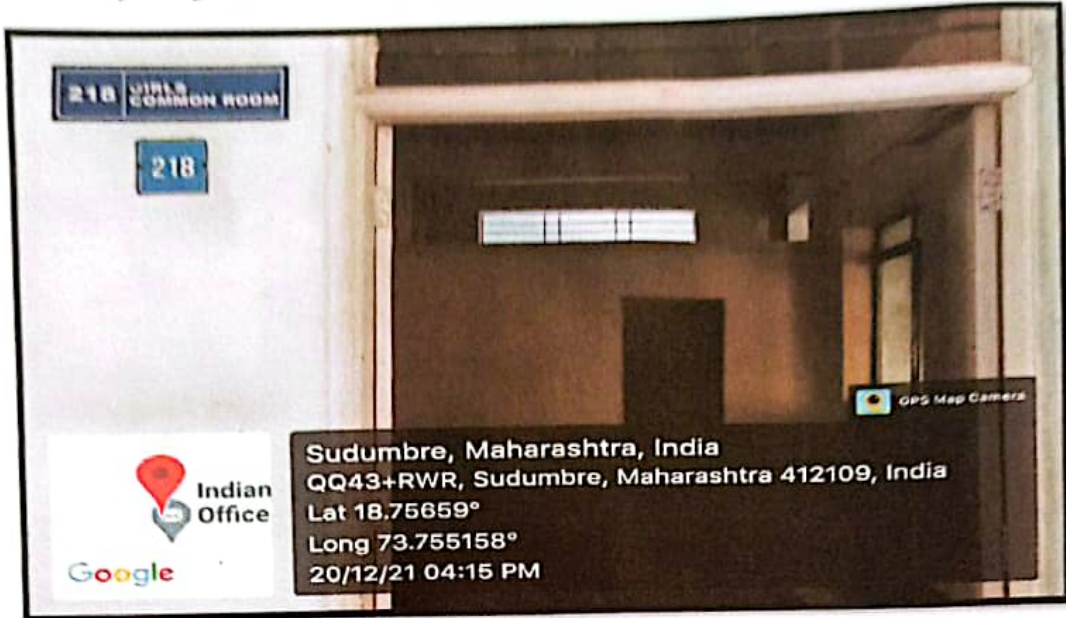


Principal  
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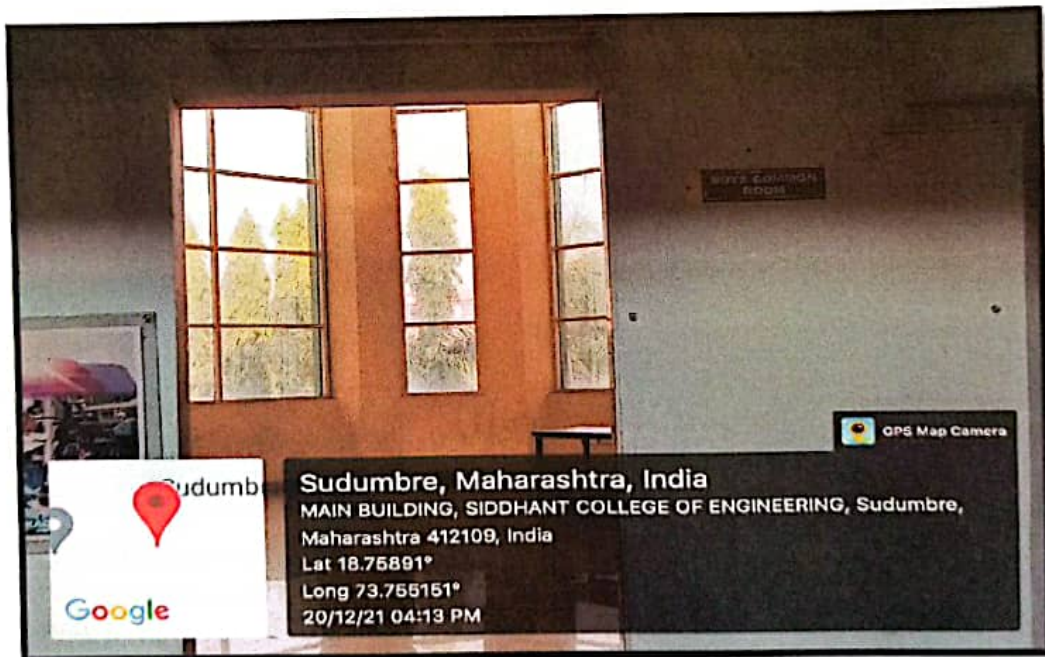


**C) Common Room:**

The girl students and staff have common room facilities in all the academic and hostel blocks. Common rooms are provided with chairs, tables, and are adequately furnished with electric and sanitary fittings. These facilities accessible to students always.



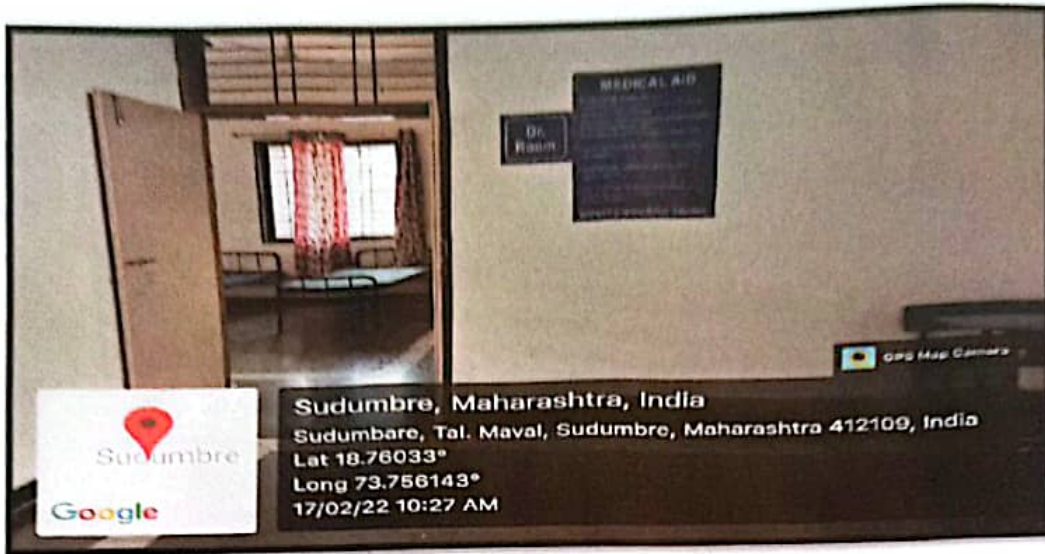
**GIRLS COMMON ROOM**



**BOYS COMMON ROOM**

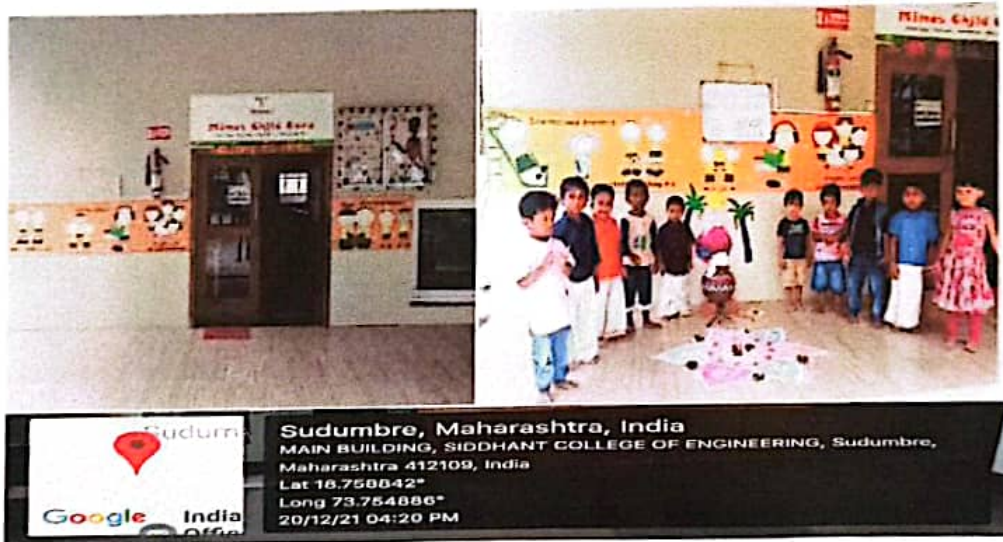


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**DOCTOR ROOM**

**d) Day care centre for young children**



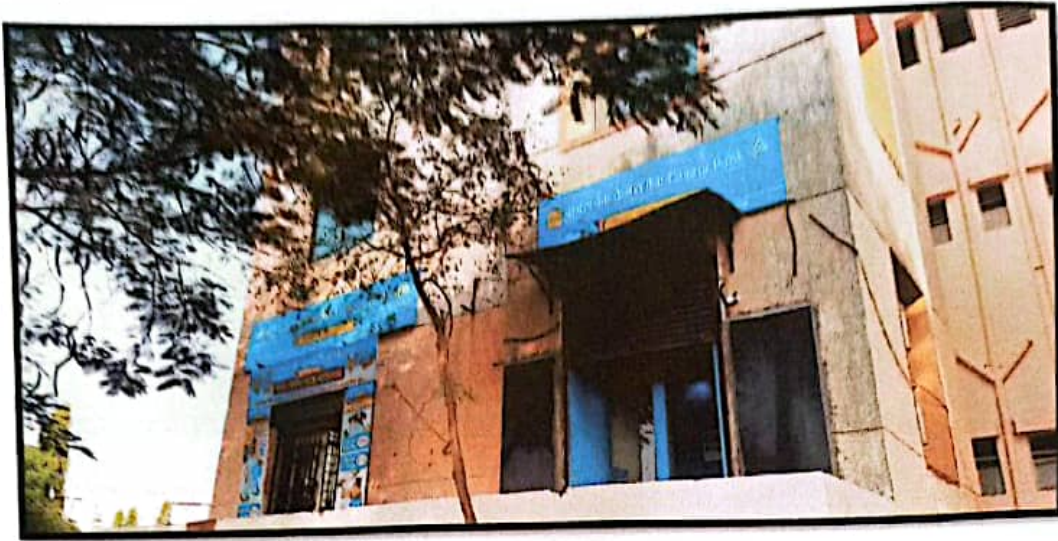
The college supports and provides the exemplary care for children of faculty and student with the good quality, early education and care. The day care centre is committed to provide a supportive, challenging and safety environment for younger children. Also the centre provides a learning environment for younger children where kids can spend their time in a supervised, structured and safe environment.



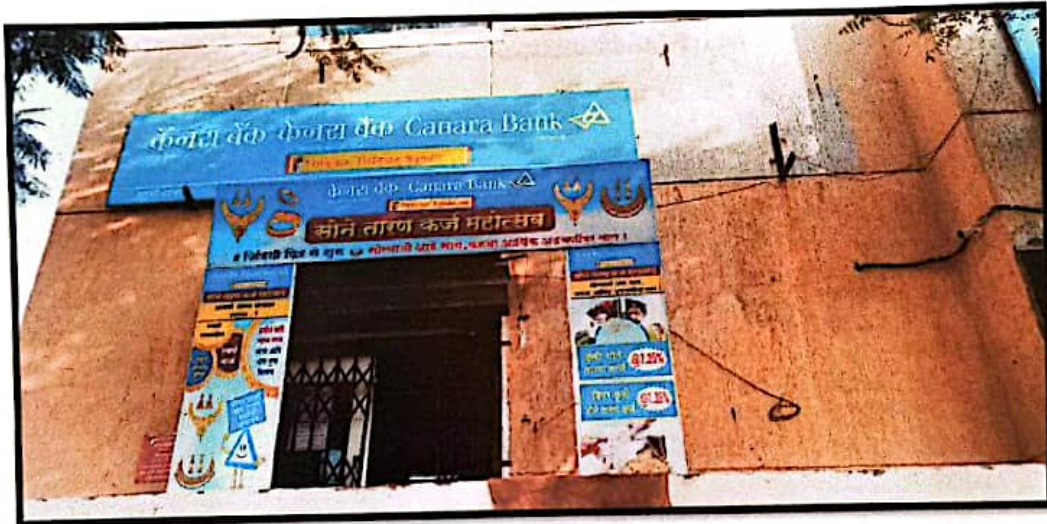
*B*  
Principal  
Siddhant College of Pharmacy  
Sudumbare, Tal. Maval,  
Dist. Pune



e).Any other relevant information



**BANK FACILITY**



**ATM FACILITY**

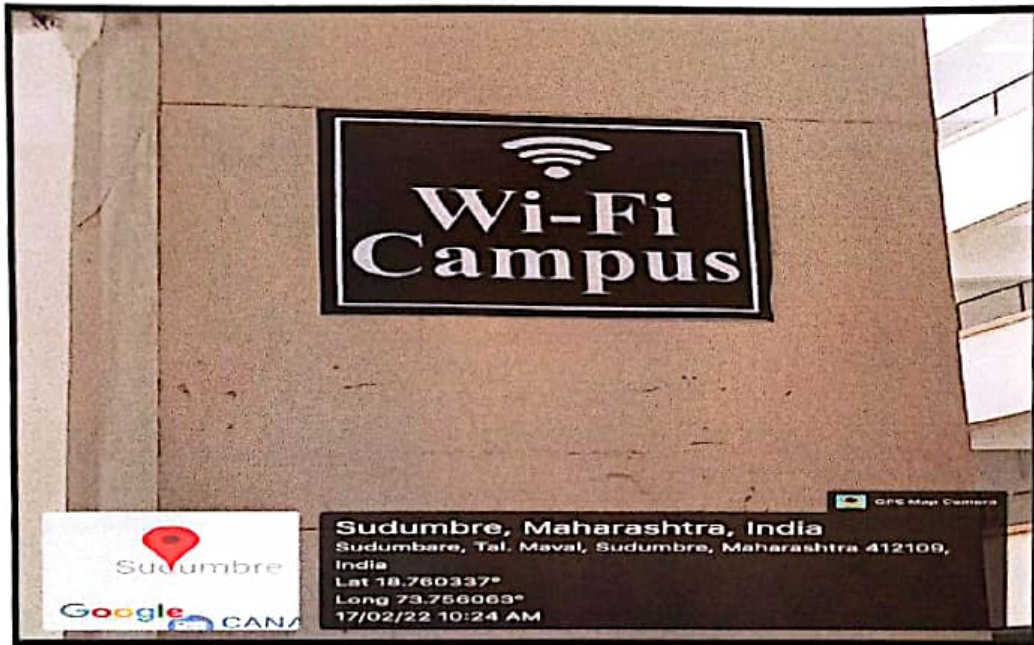


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Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.





CANTEEN FACILITY



WI-FI FACILITY IN COLLEGE CAMPUS



Principal  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.



**OUR STUDENT NEEKITA RECEIVED LILLA POONAWALA FOUNDATION SCHOLARSHIP**



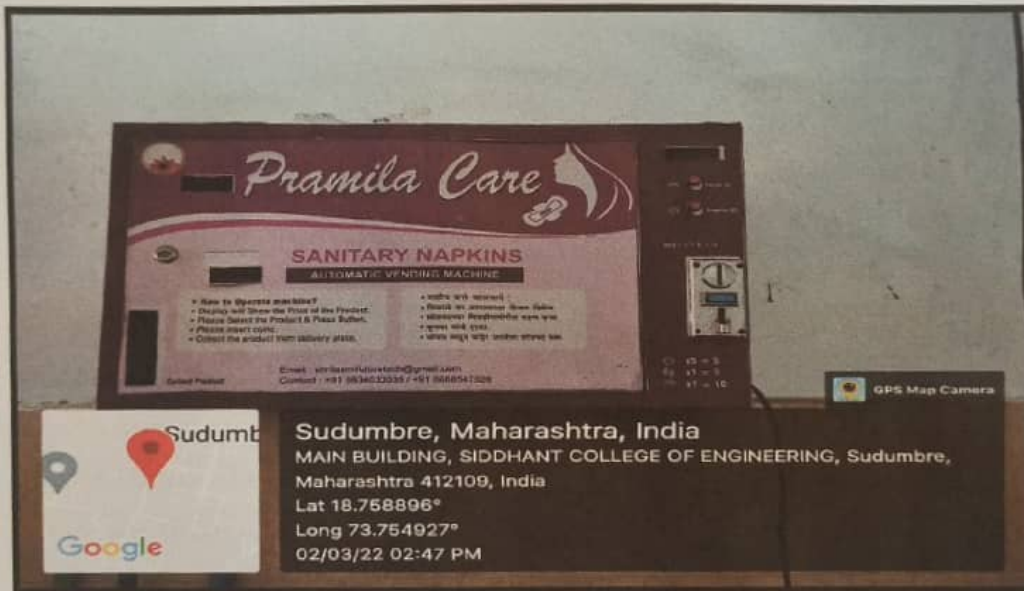
**Principal**  
**Siddhant College of Pharmacy**  
**Sudumbare, Tal.-Maval,**  
**Dist.-Pune 412109**





Sudumbre, Maharashtra, India  
 Sudumbare, Tal. Maval, Sudumbre, Maharashtra 412109, India  
 Lat 18.760379°  
 Long 73.756114°  
 17/02/22 10:26 AM

**GIRLS TOILET FACILITY**



Sudumbre, Maharashtra, India  
 MAIN BUILDING, SIDDHANT COLLEGE OF ENGINEERING, Sudumbre,  
 Maharashtra 412109, India  
 Lat 18.758896°  
 Long 73.754927°  
 02/03/22 02:47 PM

**SANITARY VENDING MACHINE**



Principal  
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CAYM Education Trust's

# SIDDHANT COLLEGE OF PHARMACY

Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109

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Affiliated to S.P. Pune University, NAAC Accredited)

Tel. No. : (02114) 661947, Fax : (02114) 661981

E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

Ref. No. : SCOP/Admin/2522/2022-23

Date : 01/08/2022

Specific facilities provided for women.


## INTERNAL COMPLAINTS COMMITTEE/ WOMEN CELL

Academic Year 2022-23

The Internal Complaints Committee/ Women Cell of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. R K. Dumbre	Principal	9689100460
2	Mr. Navanath Gade	Employee Member	7774069898
3	Dr. Pratima Shinde	Employee Member	9096959063
4	Dr. Swati Deshmukh	Employee Member	8888797543
5	Mrs. Swati Jogdand	Employee Member	9975776323
6	Mrs. Swapnali Girme	Employee Member	9604304980
7	Mrs. Mangal Gaikwad	Employee Member	9922547209
8	Ms. Nita Divekar	Student Representative	7057858715
9	Miss. Janhavi Pagar	Student Representative	8669322849
10	Mr. Kunal Dhamdhare	Student Representative	9067787401



  
Principal  
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Ref. No. : SCOP/Admin/2522/2022-23

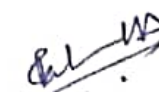
Date : 01/08/2022

## Grievances Redressal Cell Academic Year 2022-23

The Grievances Redressal Cell of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact
1	Dr. Rahul Dumbre	Chairman	9689100460
2	Mrs. Swati Jogdand	Member (Faculty Representative)	9975776323
3	Ms. Swati Kale	Member (Faculty Representative)	7083427756
4	Mrs. Swapnali Girme	Member (Faculty Representative)	9604304980
5	Mr. Navanath Gade	Member(Non-Teaching Representative)	7774069898
6	Ms. Nita Divekar	Student Representative	7057858715
7	Mr. Rushikesh Nagarkar	Student Representative	7385244268



  
**Principal**  
 Siddhant College of Pharmacy  
 Sudumbare, Tal.-Maval,  
 Dist.-Pune 412109.

Minutes of Meeting

Agenda:

- 1) Discussion about Inclusion of members.
- 2) Welcome of members by chairman.
- 3) All members suggested that if women is chairperson it is good for the the committee of girls talk freely to that chairperson. (more appropriate word is chairperson rather than the chairman of this is suggested by the principal).
- 4) Discuss about the grievances if any.
- 5) Discuss about the actions to be taken if any grievances is noted.
- 6) Discuss about rules of regulation.

Action taken:

- 1) Rules are made and amended for students.
- 2) Discussion about disciplinary action
- 3) The mechanism of grievances redressal by the college grievance redressal cell was communicated to all the learners.

Sr. No.	Members	Sign.
1	Dr. Rahul Dumbre	
2	Mrs. Sunita Jagdand	
3	Mrs.	
4	Mrs.	
5	Mr.	
6	Mr.	
7	Dr. Shikha Anant	



Principal  
Siddhant College of Pharmacy  
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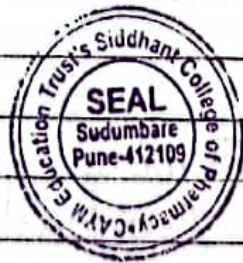
## Agenda:

- 1) Discussion about disciplinary action
- 2) Rules for students.

## Action taken.

- 1) Rules are made and amended for students
- 2) Discuss about disciplinary action.

Sl. No	Member	Sign.
1	Dr. Rahul Dumbre	<i>Rahul Dumbre</i>
2	Mrs. Swati Jogdand	<i>Swati Jogdand</i>
3	Ms. Kale Swati	<i>Swati Kale</i>
4	Mrs. Swapnali Girme	<i>Swapnali Girme</i>
5	Mr. Navnath Gade	<i>Navnath Gade</i>
6	Miss. Akshata Shahinkar	<i>Akshata Shahinkar</i>
7	Mr. Suraj Botee	<i>Suraj Botee</i>



**Principal**  
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Ref. No. : SCOP/Admin/2522/2022-23

Date : 01/08/2022

### Gender Sensitization cell

Academic year 2022-23

The Gender Sensitization cell of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No	Name of Member	Designation
1	Mr. R .S. Yadav	Chairman (Chairman of CAYM)
2	Mr. Mihir Rajendrasingh Yadav	Secretary of Management
3	Dr. Pratima Shide	Member (Faculty Representative)
4	Mrs. Swati Jogdand	Member (Faculty Representative)
5	Mrs. Swapnali Girme	Member (Faculty Representative)
6	Mr. Navanath Gade	Member (Non-Teaching Representative)
7	Ms. Nita Divekar	Member (President of College Student Council)
8	Mr. Rushikesh Nagarkar	Member ( Secretary of College Student Council )
9	Dr. Rahul K. Dumbre	Member, Secretary(Principal of college)



*[Signature]*  
Principal  
Siddhant College of Pharmacy,  
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## SIDDHANT COLLEGE OF PHARMACY

ID No.PU/PN/Pharmacy /201/2004.

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"Success Communicated through Performance"

S. Yadav  
sident

Dr. R. K. Dumbre  
Principal

Date: 11/12/22

### Gender Sensitization cell

Academic year 2022-23

### Minutes of meeting

#### Agenda:

1. Meeting was taken between the members of gender sensitization cell
2. Dr. Rahul Dumbre asked to students regarding problem.
3. During discussion it was found that there was no any case found.
4. Also all members discussed about if any case found what preventive actions would be taken.

Sr. No	Name of Member	Designation	Sign
1	Mr. R.S. Yadav	Chairman (Chairman of CAYM)	
2	Mr. Mihir Yadav	Secretary of Management	
3	Dr. Pratima Shide	Member (Faculty Representative)	
4	Mrs. Swati Jogdand	Member (Faculty Representative)	
5	Mrs. Swapnali Girme	Member (Faculty Representative)	
6	Mr. Navanath Gade	Member (Non-Teaching Representative)	
7	Mr. Suraj Botre	Member (President of College Student Council)	
8	Miss. Akshata Shahivale	Member (Secretary of College Student Council)	
9	Dr. Rahul K. Dumbre	Member, Secretary (Principal of college)	



Principal  
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**Shri. R. S. Yadav**  
President

**Dr. R. K. Dumbre**  
Principal

Date:

11/7/2022

**Gender Sensitization cell**

**Notice**

All the concerned gender sensitization cell member are hereby informed that the meeting of gender sensitization cell is planned on 8<sup>th</sup> July 2022. At 12:00 PM in principal cabin.

All should note of above and act accordingly.



**Principal**  
**Principal**

Siddhant College of Pharmacy  
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**i. R. S. Yadav**  
President

**Dr. R. K. Dumbre**  
Principal

Date: 9/1/2023

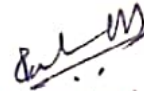
Gender Sensitization cell

Notice

All the concerned gender sensitization cell member are hereby informed that the meeting of gender sensitization cell is planned on 10<sup>th</sup> January 2023. At 12:00 PM in principal cabin.

All should note of above and at accordingly.



  
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Ref. No. : SCOP/Admin / 2522/2022-23

Date : 1/08/2022

## Anti-Discrimination Committee

Academic year 2022-23

The Anti-discrimination committee of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No	Name of Member	Designation
1	Dr. Rahul K. Dumbre	President
2	Dr. Swati Deshmukh	Member
3	Mrs. Swati Jogdand	Member
4	Mrs. Swapnali Girme	Member
5	Mr. Navanath Gade	Member



*Sal NS*  
Principal  
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R. S. Yadav  
resident

Dr. R. K. Dumbre  
Principal

Date:

**Anti-Discrimination Committee**

**Notice**

The entire concerned anti-discrimination committee members are hereby informed that the meeting of anti-discrimination committee is planned on 7<sup>th</sup> July 2022. At 1:00 PM in principal cabin.

All should note of above and at accordingly.



Principal  
Siddhant College of Pharmacy  
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**R. S. Yadav**  
President

**Dr. R. K. Dumbre**  
Principal

Date:

**Anti-Discrimination Committee**

Academic year 2022-23

**Agenda:**

1. Meeting was taken between the members of anti-discrimination committee
2. Dr. Rahul Dumbre asked to other member about any discrimination in college
3. During discussion it was found that there was no any case found about discrimination
4. Also all members discussed about if any case found what preventive actions would be taken.

Sr. No	Name of Member	Designation	Sign
1	Dr. Rahul K. Dumbre	President	
2	Dr. Swati Deshmukh	Member	
3	Mrs. Swati Jogdand	Member	
4	Mrs. Swati Kale	Member	
5	Mr. Navanath Gade	Member	



**Principal**  
Principal  
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*"Success Communicated through Performance"*

L.S. Yadav  
resident

Dr. R. K. Dumbre  
Principal

Date:

Anti-Discrimination Committee

Notice

The entire concerned anti-discrimination committee members are hereby informed that the meeting of anti-discrimination committee is planned on 11<sup>th</sup> January 2023. At 1:00 PM in principal cabin.

All should note of above and at accordingly.



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S. Yadav  
dent

Dr. R. K. Dumbre  
Principal

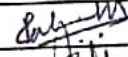
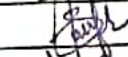
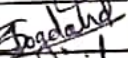
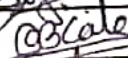

Date:

**Anti-Discrimination Committee**

Academic year 2022-23

**Agenda:**

1. Meeting was taken between the members of anti-discrimination committee
2. Dr. Rahul Dumbre asked to other member about any discrimination in college
3. During discussion it was found that there was no any case found about discrimination
4. Also all members discussed about if any case found what preventive actions would be taken.

Sr. No	Name of Member	Designation	Sign
1	Dr. Rahul K. Dumbre	President	
2	Dr. Swati Deshmukh	Member	
3	Mrs. Swati Jogdand	Member	
4	Mrs. Swati Kale	Member	
5	Mr. Navanath Gade	Member	



  
Principal

Siddhant College of Pharmacy  
Sudumbare, Tal. Maval,  
Dist. Pune-412109.





CAYM Education Trust's

# SIDDHANT COLLEGE OF PHARMACY

Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109

(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,

Affiliated to S.P. Pune University, NAAC Accredited)

Tel. No. : (02114) 661947, Fax : (02114) 661981

E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

Ref. No. : Scpf/Admin/2522/2022-23

Date : 01/08/2022


## Anti-Ragging Squad

A.Y.2022-23

The Anti-ragging squad of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of the Committee Member	Designation	Mobile Number
1	Dr. Rahul K. Dumbre.	Chairman	9689100460
2	Mr. Navanath K Gade	Secretary	7774069898
3	Dr. Swati Deshmukh	Member	8888797543
4	Miss. Swati Kale	Member	9579253423
5	Mrs. Deepali Gaikwad	Member	9309195470
6	Mr. Vikas Kandekar	Member	9422084007
7	Mr. Varsh Narayan Gade	Member	9075303320
8	Mr. Govind Chavhan (PSI)	Member	9307007137
9	Mr. Kunal Dhamdhare	Member	9067787401



  
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Ref. No. : SOP/Admin/2522/2022-23

Date : 01/08/2022

**Anti-Ragging Committee**  
**Academic Year 2022-23**  
**(As Per AICTE Norms)**

The anti-ragging committee of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. Rahul Dumbre	Head of Anti ragging Committee	9689100460
2	Mr. Mihir RajendrasinghYadav	Management Representative	7719907255
3	Mr. Govind Chavhan(PSI)	Police station, Talegaon MIDC	9307007137
4	Mr. Vikas Kadam	Local Media Representative	9664188046
5	Miss. Swati Kale	Faculty Representative	9579253423
6	Mr. Vikas Kandekar	Faculty Representative	9422084007
7	Mr. Navanath Gade	Non-Teaching Staff Representative	7774069898
8	Mr. Shankar Adling	Parent Representative	7410188552
9	Mr. Balasaheb Gade	Civil Representative	9850970628
10	Mr. Rushikesh Nagarkar	Student Representative	7385244268
11	Mr. Shubham Bhosale	Student Representative	9328125291
12	Ms. Nita Divekar	Student Representative	7057858715
13	Ms. Shital Pawar	Student Representative	7249498490



*[Signature]*

Principal

Siddhant College of Pharmacy  
 Sudumbare, Tal.-Maval,  
 Dist.-Pune 412100.