



CAYM Education Trusts

Siddhant College of Pharmacy

A/P Sudumbare, Talegaon –Chakan Road, Tal:Maival, Dist: Pune -412109

Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

7.1.1.

MEASURES INITIATED BY THE INSTITUTION FOR THE PRAMOTION OF GENDER EQUITY DURING THE YEAR

A. Annual gender sensitization plan



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Annual Gender Sensitization Action Plan(2022-23)


Sl. No.	Name of the Activity	Responsibility /Action By	Time line
1.	Organize curricular activities related to gender equity	Women cell Coordinator	Academic Year 2022-2023
2.	Psychological counseling for students and faculty members	Teacher Guardian/HOD/Principal	Academic Year 2022-2023
3.	Regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Minimum Two Meeting per Year
4.	Induction programme	Academic Incharge	Academic Year 2022-2023
5.	Organize Programme about gender equality, preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the institution.	Academic Incharge	Academic Year 2022-2023
6.	Gender sensitization through course subject	Academic Incharge	Academic Year 2022-2023
7.	Sensitized student by Mentorship Programme	Teacher Guardian	Academic Year 2022-2023
8.	Aware the students about the human rights of women and gender equality.	IQAC Coordinator and conveners of the committee	Academic Year 2022-2023
9.	Organize cultural/sports competitions	Cultural Incharge	Academic Year 2022-2023



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10	Selection of student in student council committee by there performance	Cultural Incharge	Academic Year 2022-2023
11.	Organize seminars and workshops for students on gender quality analyzing the program in terms of representation of gender-sensitive language and introducing a standard of gender- sensitive language in curricula	IQAC Coordinator andconveners of the committee	Academic Year 2022-2023
12.	Encourage girl students applying for scholarship schemes and funds, especially for women provided through various Central/State Government schemes.	IQAC Coordinator and conveners of the committee	Academic Year 2022-2023
13	Increase information and awareness of the staff members about the occurrence and consequences of gender-based violence	IQAC Coordinator and conveners of the committee	Academic Year 2022-2023
14	Celebrate International Women's Day	IQAC Coordinator and conveners of the committee	Academic Year 2022-2023




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SEMINAR ON AWARENESS PROGEAMME ON WOMEN HEALTH AND HYGIENE

DATE: -17/01/2023


VENUE: Siddhant college of pharmacy

OBJECTIVE: Strategies and tips for working toward better health & rights for women. Strategies to work to increase women's health & rights in the community.

OUTCOME: Minimization of the medical illnesses related to reproductive tract infections in women and girls. Training and habit formation to use sanitary napkins and maintain hygiene during periods.

SUMMARY: Today we, Siddhant College of Pharmacy, Sudumbare arranged a seminar on the topic "Awareness programme on women health and hygiene". The programme was initiated by Mrs Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj. Lightening of lamp performance by Our college Principal Dr R.K.Dumbre, HOD Dr Swati Deshmukh madam. The session was delivered by our today's speaker Mrs Tara Naikar madam and her team .She completed her education at Pune University as MAC Nutritionist. She works in an excellent Lady fly Pvt limited company. She shared his views about women's health and hygiene, and How we should take care of our diet and health .she also tell about MC and diet and health relations. We are grateful to our Management for their timely support and also to our Principal Dr R. K. Dumbre Sir and HOD(UG) Dr Swati Deshmukh madam guided us to conduct this programme. Mrs Deepali Gaikwad concluded the programme with a vote of thanks.




Principal
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Dist.-Pune 412109.

(Signature of the Member)

Mrs. Sunita Shewalkar

Sunita
Deepali

Mrs. Deepali Gaikwad

(Signature of Coordinator)

Mrs. Swapnali Girme (Social)

Swapnali

Ms. Swati Kale (NSS)

Swati

PHOTO:-



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SEMINAR ON GENDER EQUITY, EQUALITY AND SENSITIZATION

DATE: -08/03/2023

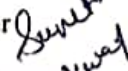
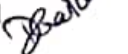
VENUE: Seminar hall of siddhant college of pharmacy.

OBJECTIVE: To celebrates women's history, highlighting key events, milestones, and achievements, and aims to further promote and raise awareness of women's rights .


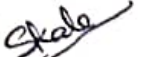
OUTCOME: To Treat Equality Male And Female

SUMMARY: Today we, Siddhant College of Pharmacy, Sudumbare Celebrate **International Women's Day (08/03/2023)**, on the occasion of that we conducted seminar on topic **Seminar on Gender equity, equality and sensitization**. The programme was initiated by Mrs Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj. Lightening of lamp performance by Our college Principal Dr R.K.Dumbre, HOD Dr Swati Deshmukh madam. Dr Swati Deshmukh shared her valuable views very nicely about gender equality, why the need for gender equality, steps to achieve gender equality, gender sensitization, equal relationship We are grateful to our Management for their timely support and also to our Principal Dr R. K. Dumbre Sir and HOD(UG) Dr Swati Deshmukh madam guided us to conduct this programme. The programme was concluded by Mrs Deepali Gaikwad with a vote of thanks.

(Signature of the Member)

Mrs. Sunita Shewalkar 
Mrs. Deepali Gaikwad 

(Signature of Coordinator)

Mrs. Swapnali Girme (Social) 
Ms. Swati Kale (NSS) 



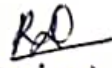

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CELEBRATION OF INTERNATIONAL WOMEN DAY

DATE: -08/03/2023

VENUE: Seminar hall of siddhant college of pharmacy.

OBJECTIVE: To celebrates women's history, highlighting key events, milestones, and achievements, and aims to further promote and raise awareness of women's rights

OUTCOME: International Women's Day Is An Important Occasion That Recognizes The Achievements Of Women And Calls For Gender Equality.

SUMMARY: Today we, Siddhant College of Pharmacy, Sudumbare Celebrate **International Women's Day (08/03/2023)**, The programme was initiated by Mrs Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj. Lightening of lamp performance by Our college Principal Dr R.K.Dumbre, HOD Dr Swati Deshmukh madam. Our principal Dr R.K. Dumbre sir address all women regarding International Women's Day. After that, we cut the cake and arrange some competitions for women. We are grateful to our Management for their timely support and also to our Principal Dr R. K. Dumbre Sir and HOD(UG) Dr Swati Deshmukh madam guided us to conduct this programme. The programme was concluded by Mrs Deepali Gaikwad with a vote of thanks.

(Signature of the Member)

Mrs. Sunita Shewalkar

Mrs. Deepali Gaikwad

(Signature of Coordinator)

Mrs. Swapnali Girme (Social)

Ms. Swati Kale (NSS)



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NIRBHAY KANYA YOJNA (SELF DEFENSE PROGRAMME)

DATE: -08/03/2023

VENUE: Seminar hall of siddhant college of pharmacy.

OBJECTIVE: To encourage women and build confidence for self defense.

OUTCOME: To Develop A Critical Mind, Self-Confidence And A Commitment To Society.

SUMMARY: Today we, Siddhant College of Pharmacy, Sudumbare Celebrate International Women's Day (08/03/2023), on the occasion of that we conducted programme Nirbhay Kanya Yojna (Self defense programme). The programme was initiated by Mrs Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj. Lightening of lamp performance by Our college Principal Dr R.K.Dumbre, HOD Dr Swati Deshmukh madam. Mr. Rohit bhalerao conducted training for self defense. he also give training which is helpful in daily life. We are grateful to our Management for their timely support and also to our Principal Dr R. K. Dumbre Sir and HOD(UG) Dr Swati Deshmukh madam guided us to conduct this programme. The programme was concluded by Mrs Deepali Gaikwad with a vote of thanks.

(Signature of the Member)

Mrs. Sunita Shewalkar

Mrs. Deepali Gaikwad

(Signature of Coordinator)

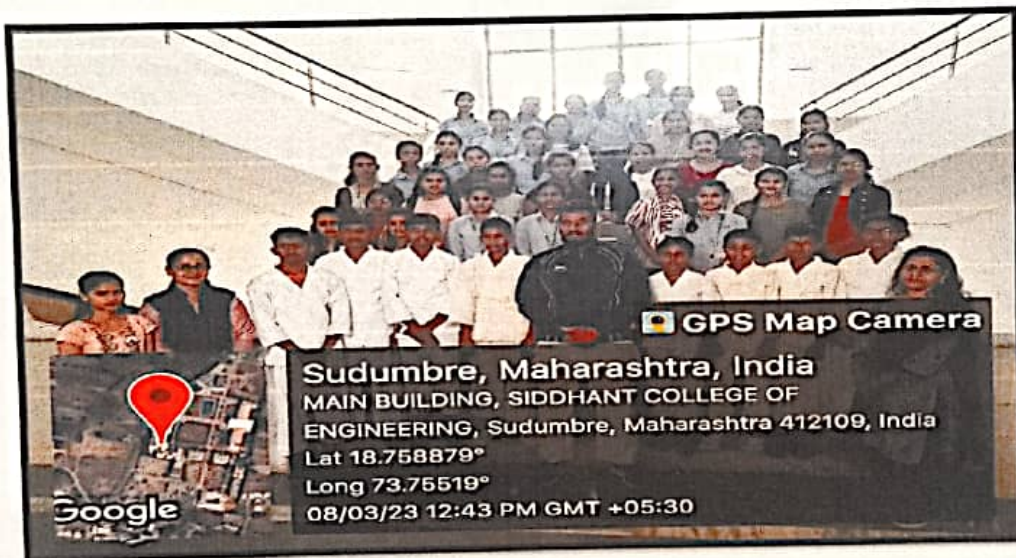
Mrs. Swapnali Girme (Social)

Ms. Swati Kale (NSS)



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SEMINAR ON WOMEN EMPOWERMENT AND SAVE GIRL CHILD

DATE: -08/03/2023


VENUE: Seminar hall of siddhant college of pharmacy.

OBJECTIVE: To celebrates women's history, highlighting key events, milestones, and achievements, and aims to further promote and raise awareness of women's rights. To motivate women and improve more women power related nation building. To save girl child also.

OUTCOME: Women Should Also Realize Their Power Too, What They Can Do For Them, For Their Family And For Their Nation. They Are The Building Blocks Of Nation Building.

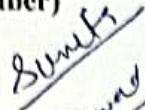
SUMMARY: Today we, Siddhant College of Pharmacy, Sudumbare Celebrate **International Women's Day (08/03/2023)**, on the occasion of that we conducted seminar on topic **Seminar on Women empowerment and save girl child**. The programme was initiated by Mrs Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj. Lightening of lamp performance by Our college Principal Dr R.K.Dumbre, HOD Dr Swati Deshmukh madam. Dr. Narendra Govekar sir address all women regarding Women's vital role was unequivocally recognized in our freedom movement under the leadership of Mahatma Gandhi. The women of our country were drawn out not only to participate in large numbers but also to play an important role in the non-violent struggle against colonial rule. He also address regarding save girl child, about Girl child is an important pillar of a developed society. The movements like beti bachao beti pardhao, girls education, save girl child are of essential importance. We are grateful to our Management for their timely support and also to our Principal Dr R. K. Dumbre Sir and HOD(UG) Dr Swati Deshmukh madam guided us to conduct this programme. The programme was concluded by Mrs Deepali Gaikwad with a vote of thanks.



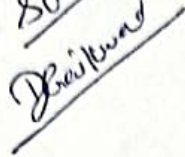

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(Signature of the Member)

Mrs. Sunita Shewalkar



Mrs. Deepali Gaikwad



(Signature of Coordinator)

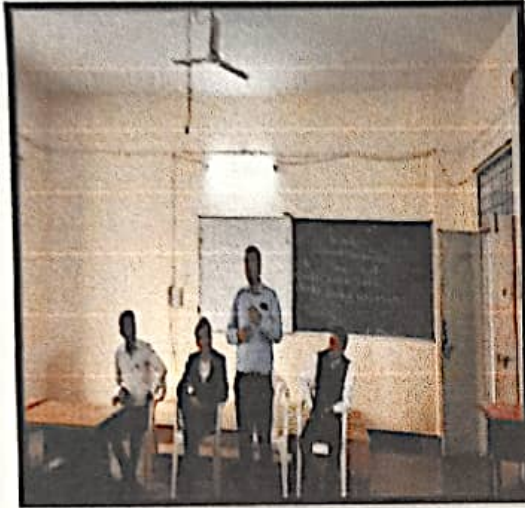
Mrs. Swapnali Girme (Social)




Ms. Swati Kale (NSS)



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WOMEN PERSONALITY DEVELOPMENT AND GROOMING

DATE: -08/03/2023

VENUE: Seminar hall of siddhant college of pharmacy.

OBJECTIVE: To celebrates women's history, highlighting key events, milestones, and achievements, and aims to further promote and raise awareness of women's rights

OUTCOME: The Increasing Presence Of Women As Entrepreneurs Has Led To Significant Business And Economic Growth In The Country.

SUMMARY: Today we, Siddhant College of Pharmacy, Sudumbare Celebrate **International Women's Day** (08/03/2023), on the occasion of that we conducted seminar on topic **Women personality development and grooming**. The programme was initiated by Mrs Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj. Lightening of lamp performance by Our college Principal Dr R.K.Dumbre, HOD Dr Swati Deshmukh madam. Miss Payal Pansare madam take session to all women regarding personality development and grooming. she talk about how to maintain in daily life. We are grateful to our Management for their timely support and also to our Principal Dr R. K. Dumbre Sir and HOD(UG) Dr Swati Deshmukh madam guided us to conduct this programme. The programme was concluded by Mrs Deepali Gaikwad with a vote of thanks.

(Signature of the Member)

Mrs. Sunita Shewalkar

Mrs. Deepali Gaikwad

(Signature of Coordinator)

Mrs. Swapnali Girme (Social)

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SEMINAR ON AWARENESS PROGEAMME ON WOMEN HEALTH AND HYGIENE

DATE: -19/04/2022

VENUE: Seminar hall of siddhant college of pharmacy

OBJECTIVE: Strategies and tips for working toward better health & rights for women. Strategies to work to increase women's health & rights in the community.

SUMMARY: Today we, Siddhant College of Pharmacy, Sudumbare arranged a seminar on the topic "Awareness programme on women health and hygiene". The programme was initiated by Mrs Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj. Lightening of lamp performance by Our college Principal Dr R.K.Dumbre, HOD Dr Swati Deshmukh madam. The session was delivered by our today's speaker Mrs Komal Sathe madam and her team. She completed her education at Pune University as MAC Nutritionist. She works in an excellent sanitary pad Pvt limited company. She shared his views about women's health and hygiene, and How we should take care of our diet and health. She also tell about MC and diet and health relations. We are grateful to our Management for their timely support and also to our Principal Dr R. K. Dumbre Sir and HOD(UG) Dr Swati Deshmukh madam guided us to conduct this programme. Mrs Deepali Gaikwad concluded the programme with a vote of thanks.

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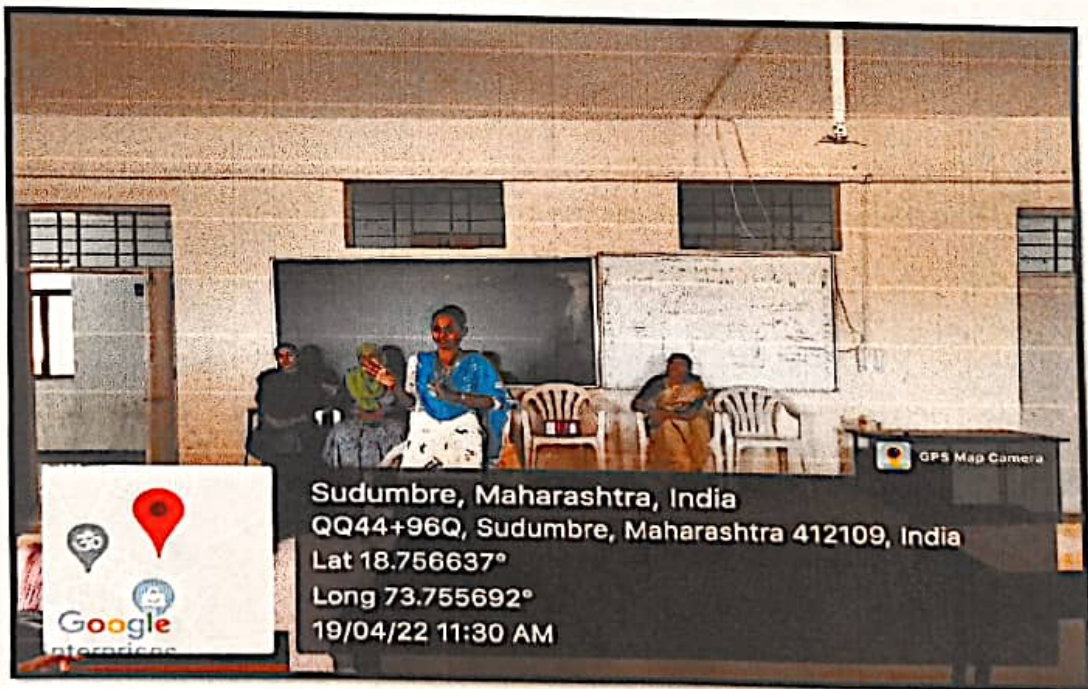
Mrs. Swapnali Girme (Social)

Ms. Swati Kale (NSS)



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WEBINAR ON MANAGE YOUR EMOTION EFFECTIVELY

DATE: -08/03/2022

VENUE: Virtually conducted due to COVID-19 pandemic situation.

OBJECTIVE: To promote awareness about manage your emotion effectively and remain health and happy.

MAIN DESCRIPTION:

Today we, Siddhant College of Pharmacy, Sudumbare arranged a webinar on topic "Manage your emotions effectively" On the occasion of International Women Day (08/03/2022) , The programme was initiated by Mrs.Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj . Lightening of lamp performance by Our college Principal Dr.R.K.Dumbre, HOD Dr. Swati Deshmukh madam.The session delivered by our today's speaker Mrs.Srishti Govind madam .She completed her engineering education from Indonesia and work in a wellness workplace organization.She shared her views about how we manage our emotions effectively and glimpse of everyday life,what is pranic healing,breathing of pranic healing, meditation and how meditation important in our life.Pranic therapy is a seminal and ground breaking work that attempts to bridge the gap between the mind, the physical body, and the human energy system by using the Principle of Self-Recovery and Life Force. It was observed that pranic healing therapy has a significant positive effect on mental health. In this programme 15 teaching and nonteaching and 100 student participated.

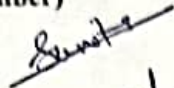


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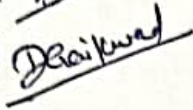
We are grateful to our Management for their timely support and also our Principal Dr. R. K. Dumbre Sir and HOD(UG) Dr. Swati Deshmukh madam guided us to conduct this programme. The programme was concluded by Mrs Deepali Gaikwad by a vote of thanks.

(Signature of the Member)

Mrs. Sunita Shewalkar



Mrs. Deepali Gaikwad



(Signature of Coordinator)

Mrs. Swapnali Girme (Social)



Ms. Swati Kale (NSS)

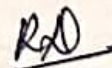


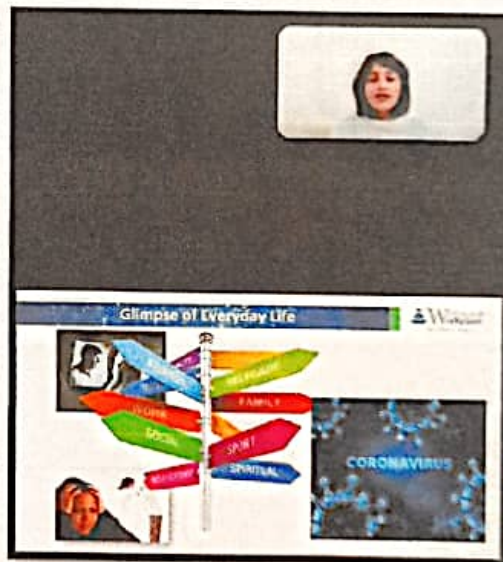
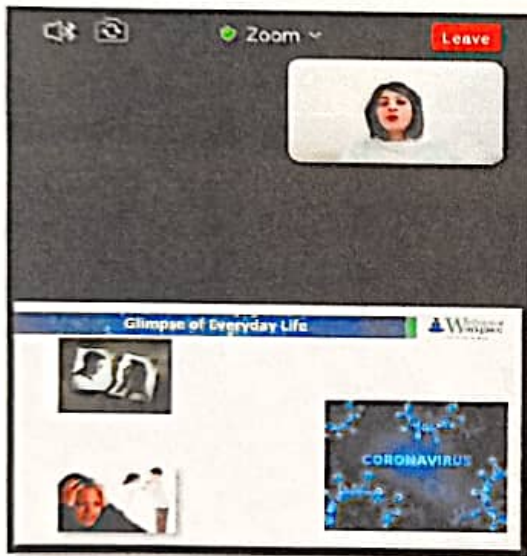
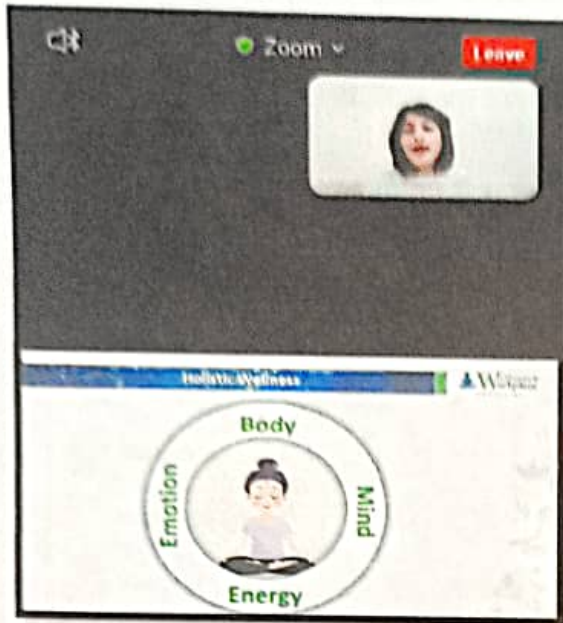
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	swapnali girme (me)		
	Wellness@Workplace (host)		
	Srishti Govind (to host)		
	D4RGAKshada borhade		
	Akshata Shaiwale_scop		
	Ankita Jadhav		
	Ashutosh chourasiya		
	Badhale Amruta		
	Deepali Galkwad		
	Dhanya Narayanan		
	Kavita shingade		
	Machura		

Profile Picture	Name	Status
	Dr. Anurag K. Patil	Online
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	Dr. Anurag K. Patil	Online
	Dr. Anurag K. Patil	Online
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NIRBHAY KANYA YOJNA

DATE: 17/02/2022

VENUE: Seminar Hall

OBJECTIVE:

1. To Develop personality of girl students
2. To improve self – confidence in the girl students
3. To guide the girl students regarding the self-employment

SUMMARY:

Siddhant College of Pharmacy, Sudumbare, as per SPPU Circular, Pune organized Nirbhay Kanya Yojna on date 17 Feb 2022 at 3.00pm. The programme started by Mr. Abhijit Mane sir highlighted on biography of Great Indian ladies who contributed to society like Zasi Ki Rani Laxmibai, Savitribai Phule, Lata Mangeshkar, Sunita William's etc. He also mentioned that self-dependent, self-defense, self-confidence & self-belief is most important in any situation.

The main objectives of this program is development of self-confidence how to defend oneself in any situation, training in self-defense and finally make them fearless and be ready to face any unwanted situation. 140 students participated in this event. Total 18 teaching & non-teaching staff were present. Thanks to our Hon. Management, Dr.R.K.Dumbre Principal SCOP, HOD Dr.Swati N. Deshmukh, Student & staff of SCOP attended the program.

(Signature of the member)

Mrs. Sunita Shewalkar

Mrs. Deepali Gaikwad

Sunita
Deepali

(Signature of Coordinator)

Mrs. Swapnali Girme (Social)

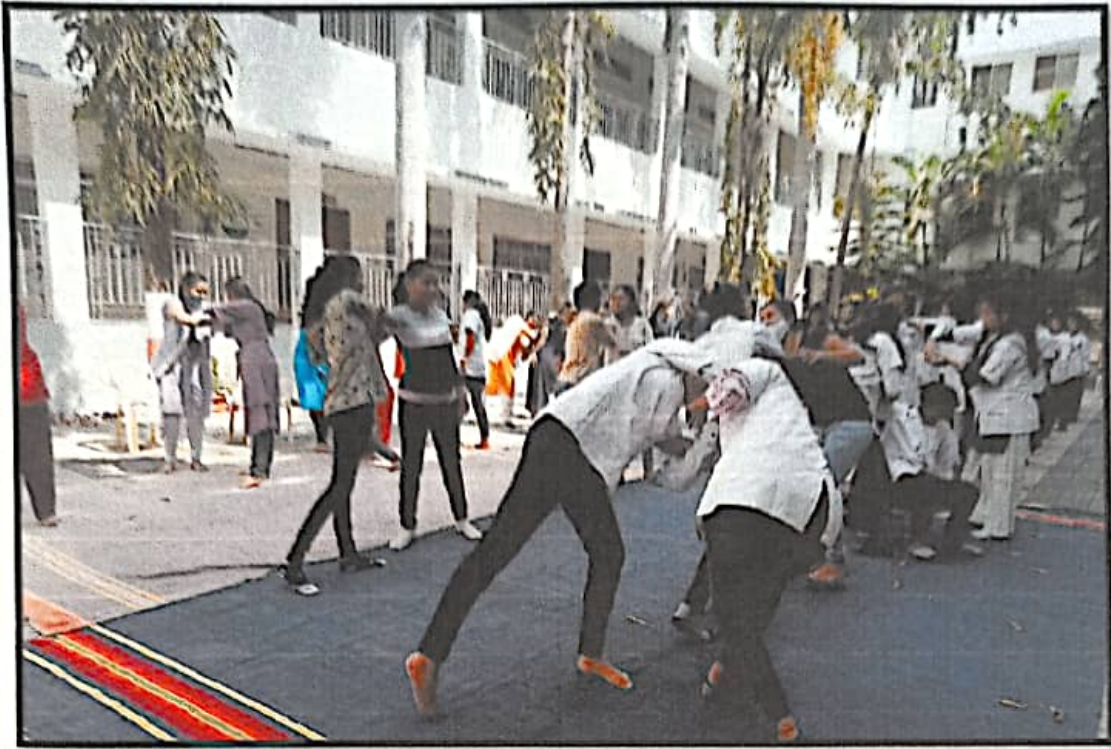
Ms. Swati Kale (NSS)

Swapnali
Swati



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A/P Sudumbare, Talegaon -Chaka Road, Tal: Maval, Dist: Pune -412109

Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

SAVE GIRLCHILD

DATE: -08/03/2021

VENUE: Virtually conducted due to COVID-19 pandemic situation.

OBJECTIVE: Aim of this session is to generate awareness and improve the efficiency of welfare services intended for girls in India.

SUMMARY:

On occasion of international women day we arrange street play on topic save girl save child. This programme starts by Sarasvati Vandana by our Principal Dr R. K. Dumbre and HOD(UG) Dr Swati Deshmukh madam. Our 10 Third year B pharmacy student actively participated in this street play. With the help of that street play student create awareness regarding save girl child. They also given nare regarding save girl child. Student also tell about Girl child is an important pillar of a developed society. The movements like beti bachao beti pardhao, girls education, save girl child are of essential importance. We are grateful to our Principal Dr R. K. Dumbre and HOD(UG) Dr Swati Deshmukh madam guided us in conducting this programme. And finally, the programme was concluded by social activity coordinator Mrs. Swapnali Girme madam by a vote of thanks.

(Signature of the Member)

Mrs. Sunita Shewalkar

Mrs. Deepali Gaikwad

(Signature of Coordinator)

Mrs. Swapnali Girme (Social)

Ms. Swati Kale (NSS)



R.D.
Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune-412109.

PHOTO:-



R.D.
Principal
Siddhant College of Pharmac,
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STRESS MANAGEMENT & SKILL DEVELOPMENT

DATE: 18/02/2022-20/02/2022.

VENUE: Seminar Hall

OBJECTIVE:

Preventing and managing long-term stress can lower your risk for other conditions like heart disease, obesity, high blood pressure, and depression. Stress management programs are designed to promote overall wellbeing by providing employers and employees with tools to prevent and reduce workplace stress. Objective of this Workshop is to learn how to manage and reduce stress, negativity, and anxiety so you can be happier and more.

SUMMARY:

Siddhant College of Pharmacy, Sudumbare, as per SPPU Circular, Pune organized **workshop on Stress management & skill development** on date 18 Feb 2022 at 12.00pm. The programme started by Mrs. Swapnali Girme madam followed by valuable thoughts of our chief guest Dr. Narendra Gowekar he briefly explained what is mean by stress, its causes, its impact on health, how to prevent & manage stress, how to enjoy each and every moment of life, less expectation, negativity and anxiety will lead to more happiness.

Total 120 students participated in this workshop. Total 18 teaching & non-teaching staff were present. Thanks to our Hon. Management, Dr. R.K. Dumbre Principal SCOP, HOD Dr. Swati N. Deshmukh, Mr. Sagar Kore Principal Siddhant School of Pharmacy (Women), Student & staff of SCOP attended the program. Whole program was conducted under the guidance of Mrs. Swapnali Girme Social Activity Coordinator.

(Signature of the member)

Mrs. Sunita Shewalkar

Mrs. Deepali Gaikwad

(Signature of Coordinator)

Mrs. Swapnali Girme (Social)

Ms. Swati Kale (NSS)



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PHOTOS: -


CAYMET'S SIDDHANT COLLEGE OF PHARMACY
SUDUMBRE



Workshop On Stress Management And Skill Development



Dr. Narendra Govekar
Professor
Siddhant college of
pharmacy




Sudumbre, Maharashtra, India
MAIN BUILDING, SIDDHANT COLLEGE OF ENGINEERING, Sudumbre,
Maharashtra 412109, India
Lat 18.758675°
Long 73.75573°
18/02/22 12:45 PM

Sudumbre
CAN BAN
Google

GPS Map Camera




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GENDER AND DEMOGRAPHIC DIVIDEND: CHALLENGES AND OPPORTUNITIES

DATE: -13/02/2022.

VENUE: -Online Mode

OBJECTIVE:

GENDER AND DEMOGRAPHIC DIVIDEND webinar is conducted in order to create gender equality among population. The demographic dividend is the accelerated economic growth that may result from a decline in a country's birth and death rates and the subsequent change in the age structure of the population. It is celebrated with great enthusiasm every year.

SUMMARY:

Siddhant College of Pharmacy, Sudumbare, as per SPPU Circular, Pune organized programmed on **GENDER AND DEMOGRAPHIC DIVIDEND: CHALLENGES AND OPPORTUNITIES** on date 13 Feb 2022 at 11 am to 12 pm. The main objective is to create awareness amongst students about gender equality. Gender and demographic dividend webinar is conducted in order to create gender equality among population. The demographic dividend is the accelerated economic growth that may result from a decline in a country's birth and death rates and the subsequent change in the age structure of the population. It is celebrated with great enthusiasm every year.

The programme started by our today's guest speaker Mrs. Pallavi Patankar madam, she shared her valuable views very nicely about gender equality, why the need for gender equality, steps to achieve gender equality, gender sensitization, equal relationship. Total 50 student participated in this event. Thanks to our Hon. Management, Dr.R.K.Dumbre Principal SCOP, HOD Dr.Swati N. Deshmukh, Student & staff of SCOP attended the program. Whole program was conducted under the guidance of Mrs.Swapnali Girme Social Activity Coordinator.

(Signature of the member)

Mrs. Sunita Shewalkar

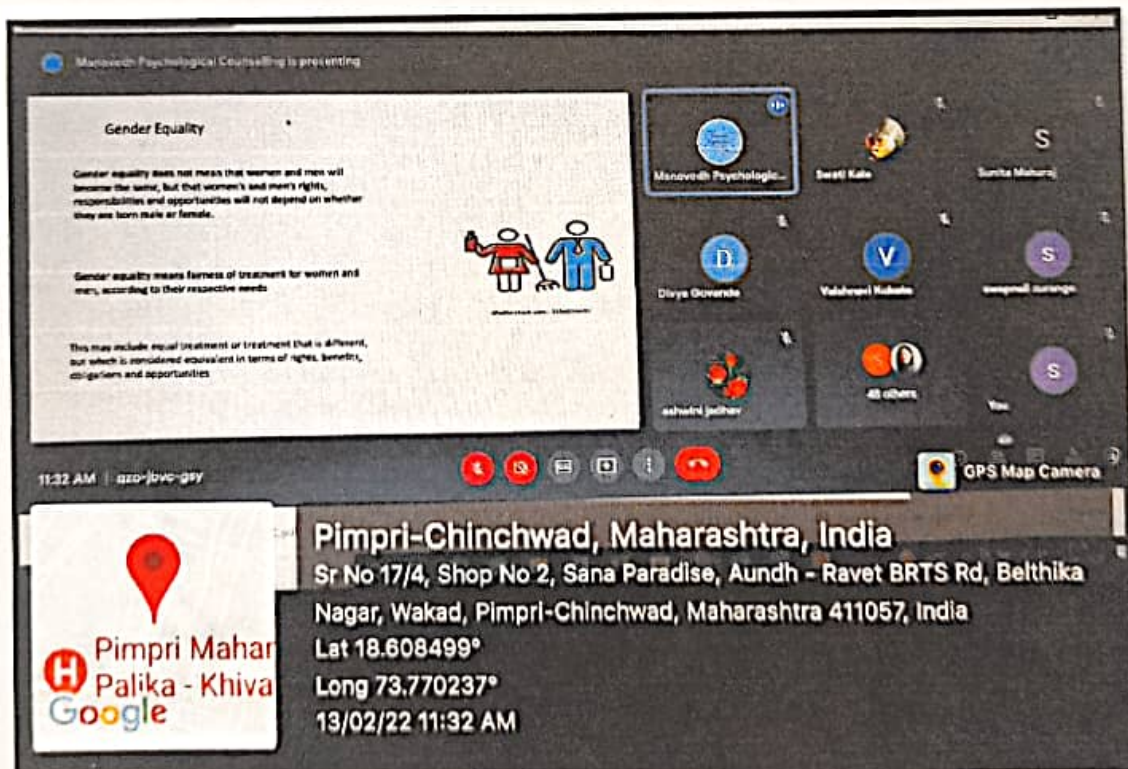
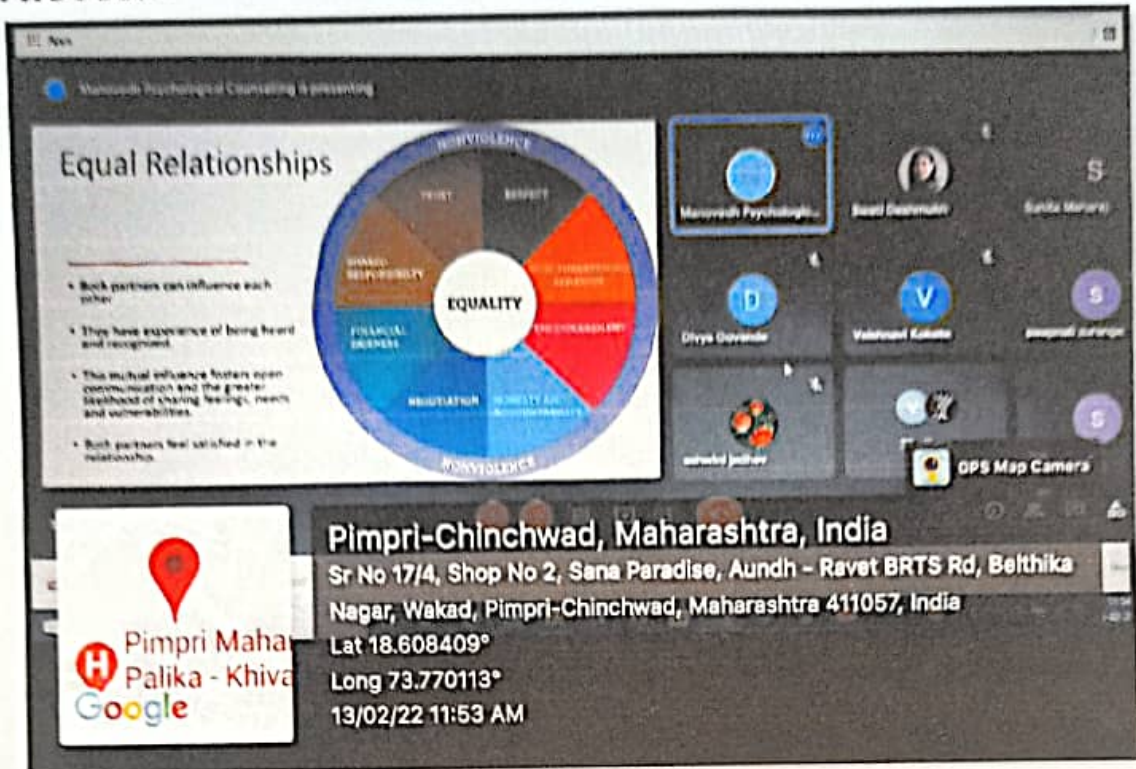
(Signature of Coordinator)

Mrs. Swapnali Girme (Social)



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PHOTOS: -



RS
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Internal Quality Assurance Cell (IQAC)

GENDER AUDIT REPORT

**SIDDHANT COLLEGE OF
PHARMACY SUDUMBARE PUNE.**



SIDDHANT COLLEGE OF PHARMACY SUDUMBARE PUNE




Principal
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Dist.-Pune 412109

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I.GENDER AUDIT: AN INTRODUCTION

A. Introduction of Institute

Courses Being in one umbrella we have KG to PG courses .The College is situated in greenery of Sudumbare village, Maval taluka on campus of 25 acres. SCOP is the first college among 6 colleges established in campus in 2004 and with built up area of 6557 sq.m Here the rural students get an opportunity to select the different course of their interest for higher UG and PG education. The beautiful infrastructure provides good facility and environment especially for rural background students. To promote the development of Vision of Siddhant College of Pharmacy will lead the way toward effective global health care by developing innovative teaching practices, advancing research and practice, and merging true entrepreneurial spirit with care and compassion. Our mission fosters a learning-centered, research-oriented educational environment that encourages individuals to make positive lifelong contributions to global health. We prepare professional degree students to provide compassionate pharmacist and inspire our students through innovative problem-based learning, rich experiential curricula, and inter- professional collaboration. We foster a community of scholars who will further the body of knowledge in pharmaceutical, biomedical, and clinical sciences. We strive to improve quality of life locally, nationally, and globally.

B.What is a gender audit?

Gender Audit is an attempt to study whether the college has a good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to access the impact of its current and proposed policies on gender equality. Although there is no standard approach for carrying out a gender audit, international organizations use two main approaches: participatory in gender audit and the gender integration framework. A gender audit usually includes two dimensions as follows.

1.An internal audit: This dimension refers to how much an organization fosters gender equality internally within its organizational, managerial structure and internal work and




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whether these contribute to gender equality in the organization. An internal gender audit monitors and assesses the relative progress made in gender mainstreaming, contributes to capacity building and collective organizational ownership for gender equality initiatives, and sharpens organizational learning on gender.

2.An external audit: This dimension aims to assess to what extent, an organization mainstreams gender in its policies, programmes, projects and services in terms of content, delivery and evaluation. External gender audits evaluate to what extent gender integration fosters the inclusion of, and benefits to women and men involved in or affected by the organization's policies, programs, projects or services provided. When applied to policies, programmes, projects or services, a gender audit starts by exploring to what extent gender equality is mainstreamed in high-level policy objectives and priorities, and further assesses to what extent policy intentions are actually carried out in specific initiatives (e.g. programmes, projects, services). At the planning level, a gender audit analyses whether there are gender-specific objectives or if gender is mainstreamed in the general objectives of the policy in order to guarantee that they contribute to close gender gaps, ensure that women and men benefit equally or in accordance with their gender needs and that inequalities are not perpetuated. Similarly, a gender audit goes on to analyze how gender is mainstreamed into the implementation phase of the policy, programme or project. Finally, a gender audit of the monitoring and evaluation phase investigates whether targets and indicators include a gender perspective both in terms of sex-disaggregated data and progress towards gender equality.

C.Constitution of Gender Audit Committee:

Sr NO	Name	Designation	Institute
1	Dr. R. K. Dumbre	Principal	Siddhant college of pharmacy
2	Dr. Swati Deshmukh	HOD.IQAC coordinator	Siddhant college of pharmacy
3	Mr. Navnath Gade	Register	Siddhant college of pharmacy
4	Mrs. Swapnali Girme	Social committee coordinator	Siddhant college of pharmacy
5	Mrs. Swati Kale	NSS coordinator	Siddhant college of pharmacy
6	Mr. Nitin Shirao	Principal	Siddhant Institute of computer application
7	Dr. Aarti Jadhav	Principal	Siddhant International School



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Gender Audit undertaken by the IQAC, Siddhant college of pharmacy, Sudumbre Pune, along with external and internal Committee Members. scrutinize the gender balance within the institution and its practices and focused on the following objectives:

D. Objectives of the Gender Audit exercise:

- The institute shall take effective measures for the safety and security of all genders.
- There must be an accessible, active, unbiased and confidential Grievance Redressal Cell
- There shall not be any kind of discrimination on the basis of gender.
- To develop and enhance the self-confidence and self-esteem of girl students, women faculty and staff in the college.
- Overall personality development programs shall be organized, which will develop confidence in the members of the institution.
- To protect girl students from eve teasing and for the same posters to be exhibited at focal places in and around the college.
- A certified consultant to be invited to take care of personal development and confidence building among students.
- Organizing programs to build confidence and instill leadership qualities in the girl students.
- To join hands with IQAC, Anti-ragging Committee, and Discipline Committee and Internal Complaint Committee for creation of gender sensitization.
- To create social awareness about the problems of women and gender determination in particular.
- The Audit would enable the organization to identify the impact of gender relations on their agency's culture, processes, programs and organizational performance and vice versa.

The following are the main objectives of the Gender Audit:

- a) To know about the gender balance in the college.
- b) To know about gender perception in the campus.
- c) To reflect and etch out a road map for gender action.

E. Gender Audit Methods:

The gender audit was conducted within the broad framework called the Gender Integration Framework (GIF), which proposes that transformation can only follow when four organizational dimensions are equipped for gender integration. These four elements are political will, technical capacity, accountability and organizational culture.

The Political Will: Means the initiatives in which the leadership within the college at different levels use their branches of the tree and are also required in equal measure to successfully integrate gender, position of power to communicate and demonstrate their support, leadership,




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enthusiasm for and commitment to working toward gender equality in the college.

Technical Capacity: Level of ability, qualifications and skills individuals in an organization need to carry out the practical aspects of gender integration for enhanced program quality, and level of institutionalization of gender equitable organizational processes.

Accountability: Mechanisms by which college determines the extent to which it is "walking the talk" in terms of integrating gender equality in its programs and organizational structures.

Organizational Culture: Norms, customs, beliefs and codes of behavior in an organization that support gender equality - how people relate, what are seen as acceptable ideas, how people are expected to behave and what behaviors are rewarded.




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2.GENDER WISE DISTRIBUTION OF STUDENT AND STAFF

Gender balance means the existence of a fair ratio of male and female representation within the institution in terms of number of students in the various programmes as well as within the staff structure. The rationale is that traditionally women have lesser access to resources and opportunities due to the social structures which act as inhibitors to access. This results in lesser capability among women which in turn produces a snowball effect on their empowerment and access to development initiatives.

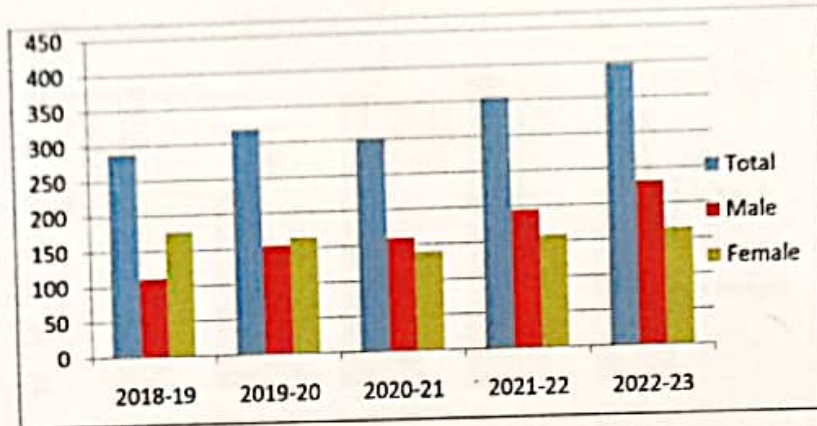
Gender Audit Team reviewed and analyzed the operating environment of Siddhant college of pharmacy ,sudumbre From the analysis, the team understood that the college is operating in an environment where everyone has access to a full range of opportunities to achieve the social, psychological and physical benefits that come from participating and leading in sports and physical activity. Gender equity requires that girls and women be provided with a full range of activity and program choices that meet their needs, interests and experiences. Therefore, some activities may be the same as those offered to boys and men, some may be altered, and some may be altogether different. The college always concentrates on students' academic performance along with their overall personality development. Observing gender equality, the girls are provided with various facilities. The NCC unit for boys and girls is meticulously developing their character and qualities like comradeship, discipline, leadership, secular outlook and spirit of adventure. This unit focuses on outstanding achievements of the girls. The lectures of eminent personalities are held on various topics to develop their personality. Workshops are held on 'Prevention of Sexual Abuse and Safety of Girls Students', 'Health and Hygiene,' 'Awareness & Legal Aspects of Sexual Abuse', 'Sexual Harassment of Women at Workplace (prohibition, prevention and redressal),etc. 36 such programs were organized in the last 5 years to make the girls aware of their rights and responsibilities. Girls are made aware of laws and by-laws by organizing lectures of eminent judges, lawyers, social workers etc. Anti-ragging Committee and Internal Complaints Committee have been formed in the college. Our girl students have achieved grand success in the field of Cultural Activities and Sports. Their participation in Youth Festival and various competitions has brought laurels and fame to them as well as the College. In the public societal action the College provides classes for parents on parenting issues and also women and Laws. The analysis of the responses of students with regard to programme planning and design in college and its activities revealed that most student members feel that the gender equity in policies, programmes of the college is adequate




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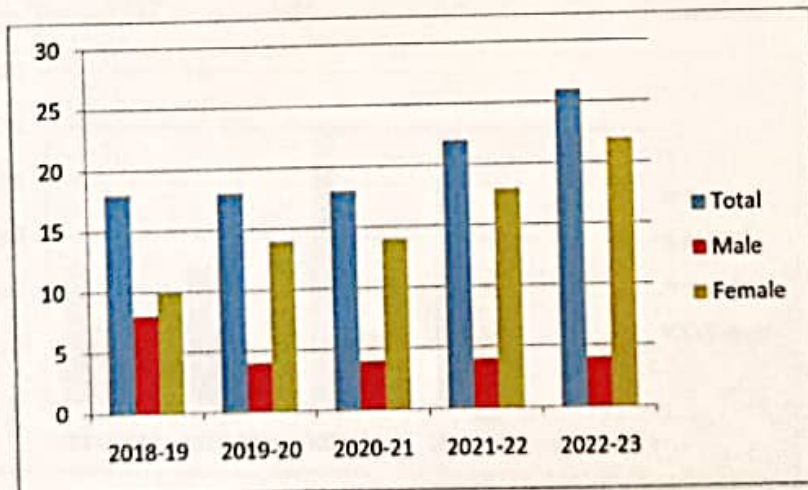
Table . Gender wise Details of Students in the College

Sr No	Years	Total	Male	Female	% M	% F
1	2018-19	289	112	177	38.75	40.48
2	2019-20	319	154	165	48.27	51.72
3	2020-21	300	160	140	53.33	46.66
4	2021-22	354	195	159	55.08	44.91
5	2022-23	397	232	165	58.43	41.56



Gender wise Details of Total Teaching Faculties in the College

Sr No	Years	Total	Male	Female	% M	% F
1	2018-19	18	8	10	44.44	55.55
2	2019-20	18	4	14	22.22	77.77
3	2020-21	18	4	14	22.22	77.77
4	2021-22	22	4	18	18.18	81.81
5	2022-23	26	4	22	15.38	84.61



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Gender wise Details of Total Non-Teaching Staff in the College

Sr No	Years	Total	Male	Female	% M	% F
1	2018-19	35	31	04	88.57	11.42
2	2019-20	27	20	03	74.07	11.11
3	2020-21	30	27	03	90	10
4	2021-22	32	28	04	87.5	14.2
5	2022-23	33	28	04	84.84	12.12

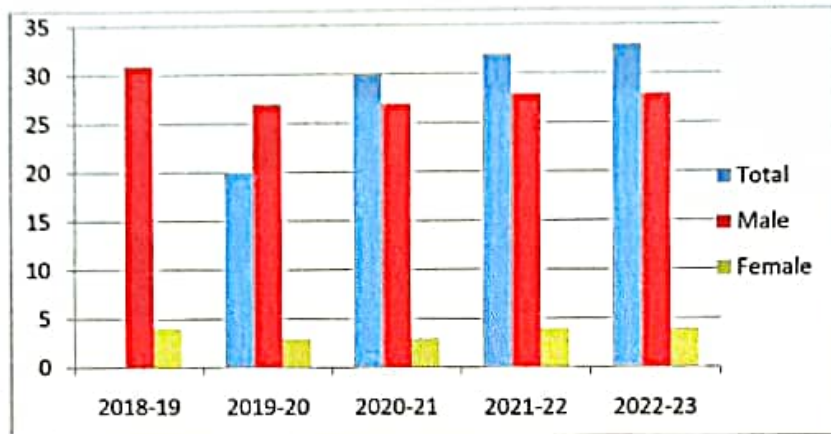
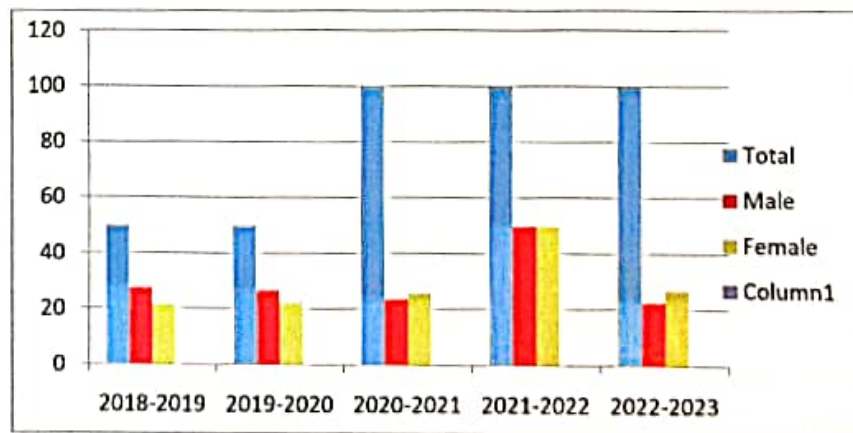


Table : Gender wise Details of student in NSS Camp

Sr No	Years	Total	Male	Female	% M	% F
1	2018-19	50	28	22	56	44
2	2019-20	50	27	23	54	46
3	2020-21	100	24	26	24	26
4	2021-22	100	50	50	50	50
5	2022-23	100	23	27	23	27



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Table : Gender wise Details of student in Industrial visit

Sr No	Years	Total	Male	Female	% M	% F
1	2019-20 (Shimla kulu manali)	50	35	15	70	30
2	2019-20(Aditya birla hospital)	40	25	15	62.5	37.5
3	2022-23(Crystal biological lab)	56	30	26	53.57	46.43

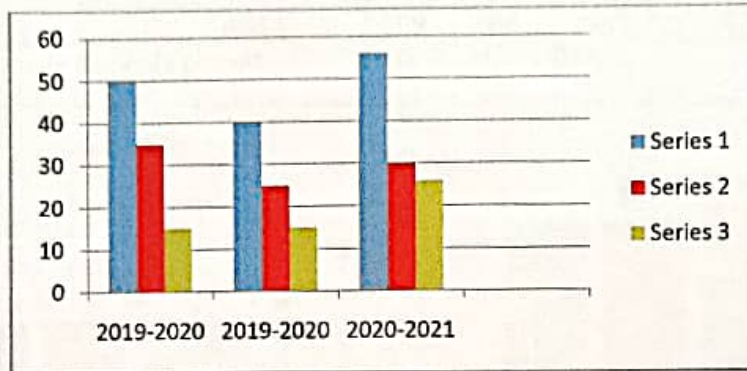
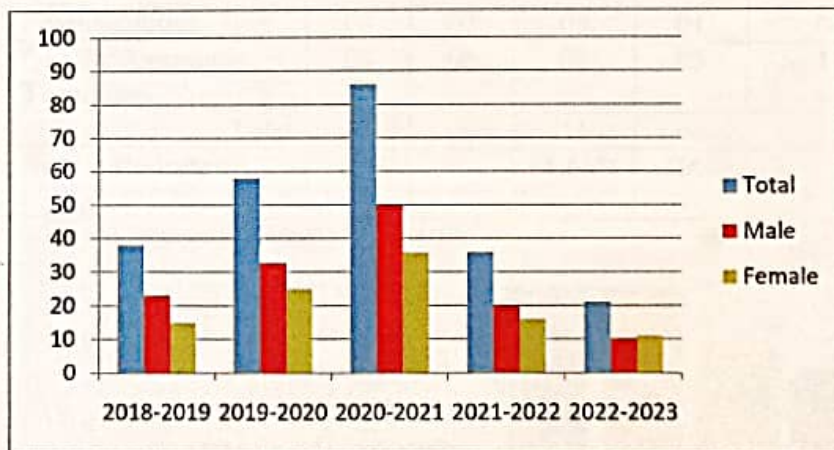


Table : Gender wise Details of student Training and placement

Sr No	Years	Total	Male	Female	% M	% F
1	2018-19	38	23	15	60.52	39.48
2	2019-20	58	33	25	56.89	43.11
3	2020-21	86	50	36	58.13	41.87
4	2021-22	36	20	16	95.23	4.77
5	2022-23	21	10	11	47.61	52.39



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Table : Gender wise Details of student Training and placement of M Pharmacy 2018-2019

Year	Branch	Pass Out		Placed		Total	
		M	F	M	F	Placed	Family Business
2018-2019	Pharmaceutics	03	03	03	01	04	02
	Quality Assurance Technique	05	06	05	03	08	03
Total		08	09	08	04	12	05
% of male/female students placed				100%	50%		

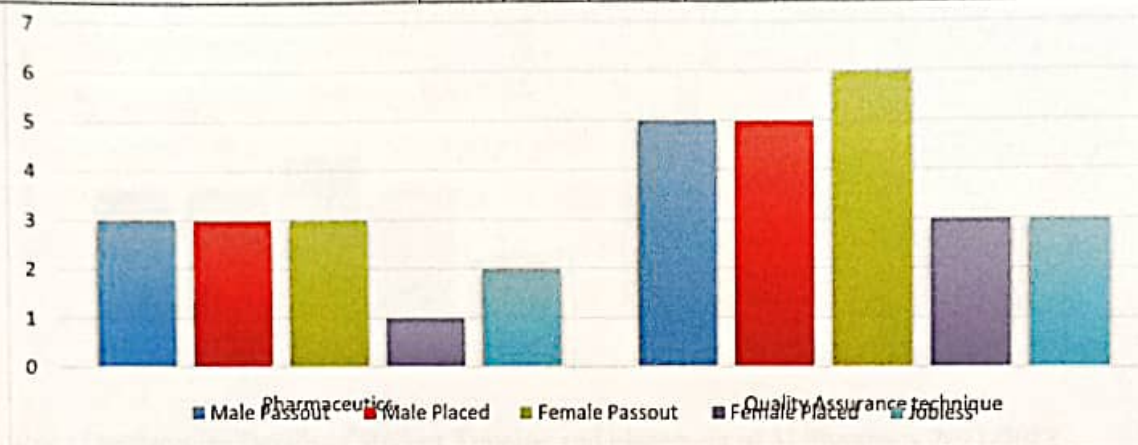
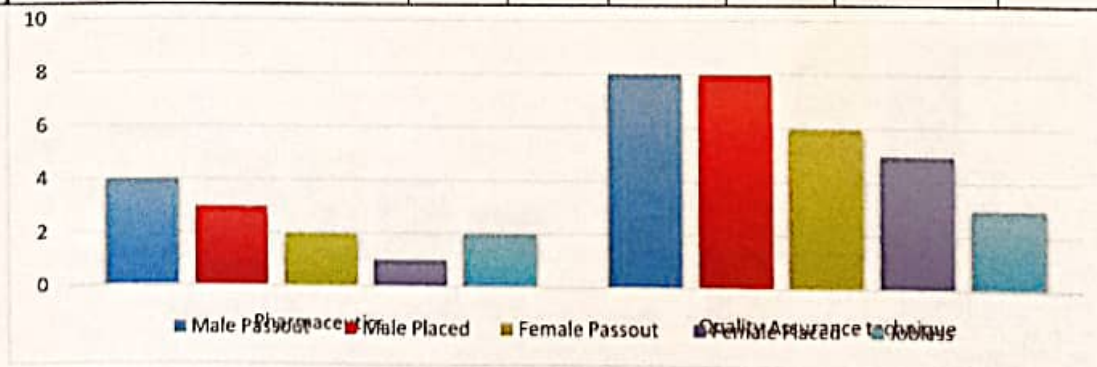


Table : Gender wise Details of student Training and placement of M Pharmacy 2019-2020

Year	Branch	Pass Out		Placed		Total	
		M	F	M	F	Placed	Family Business
2019-2020	Pharmaceutics	04	02	03	01	04	02
	Quality Assurance Technique	08	06	08	05	13	01
Total		12	08	11	06	17	03
% of male/female students placed				91.66%	50%		



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Table : Gender wise Details of student Training and placement of M Pharmacy 2020-2021

Year	Branch	Pass Out		Placed		Total	
		M	F	M	F	Placed	Family Business
2020-2021	Pharmaceutics	04	05	03	04	07	02
	Quality Assurance Technique	07	05	06	03	09	03
Total		11	10	09	07	16	05
% of male/female students placed				81.81%	63.63%		

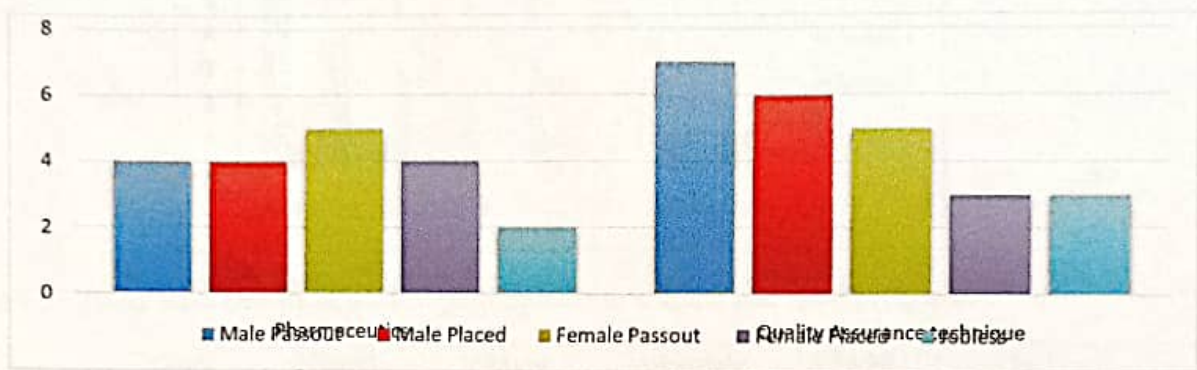
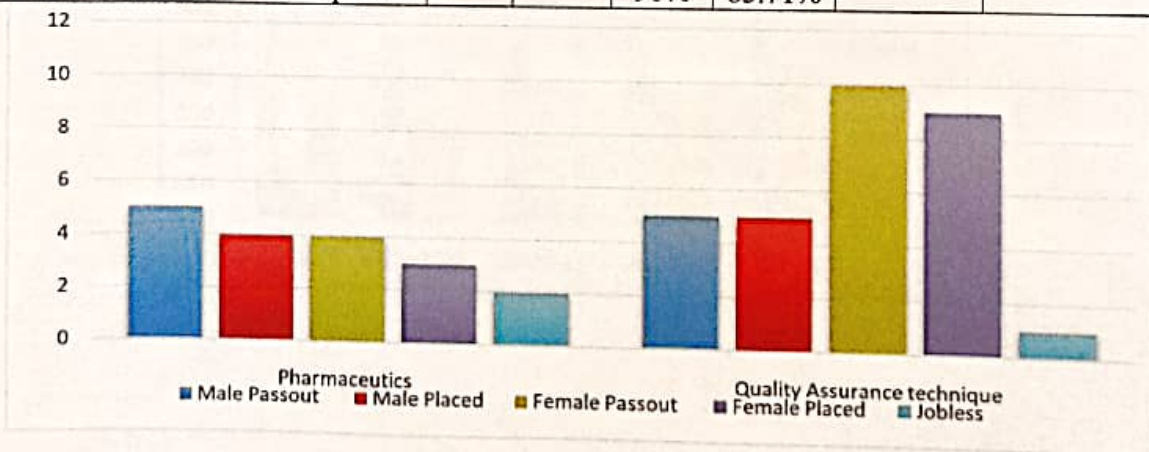


Table : Gender wise Details of student Training and placement of M Pharmacy 2021-2022

Year	Branch	Pass Out		Placed		Total	
		M	F	M	F	Placed	Family Business
2021-2022	Pharmaceutics	05	04	04	03	07	02
	Quality Assurance Technique	05	10	05	09	14	01
Total		10	14	09	12	21	03
% of male/female students placed				90%	85.71%		



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Table : Gender wise Details of student qualified in GPAT

Sr No	Years	Total	Male	Female	% M	% F
2	2019-20	6	2	4	33.33	66.67
3	2020-21	8	5	3	62.5	37.5
4	2021-22	7	3	4	42.85	57.15
5	2022-23	1	0	1	00	100

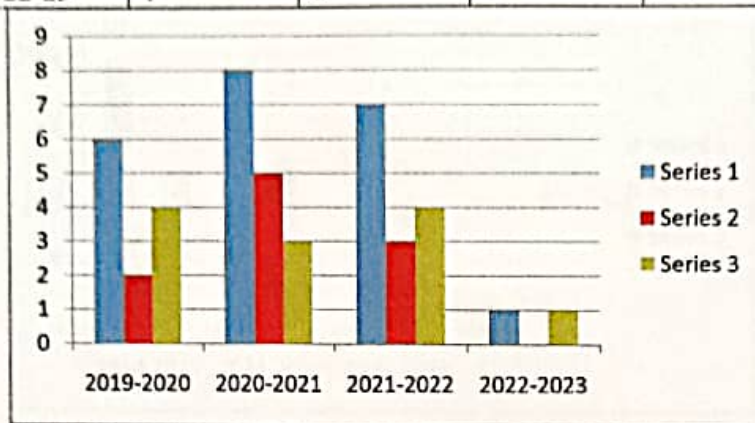
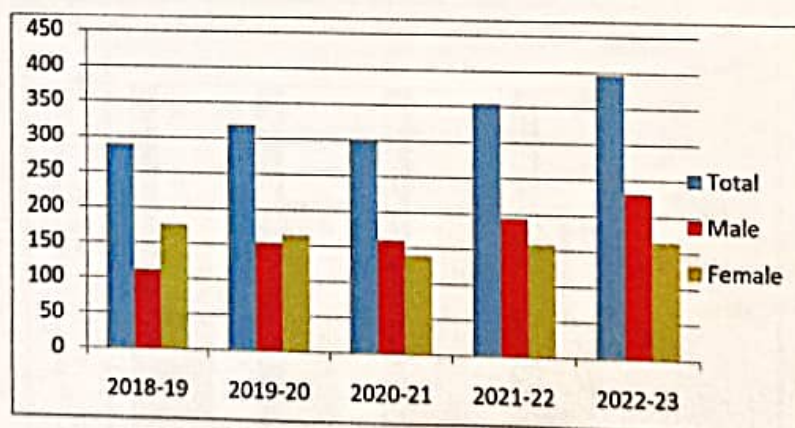


Table : Gender wise Details of student participation in cultural and sport programme

Sr No	Years	Total	Male	Female	% M	% F
1	2018-19	289	112	177	38.75	61.5
2	2019-20	319	154	165	48.27	51.73
3	2020-21	300	160	140	53.33	46.67
4	2021-22	354	195	159	55.08	44.92
5	2022-23	397	232	165	58.43	41.57



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Table : Gender wise Details of student Participated in Avishkar

Sr No	Years	Total	Male	Female	% M	% F
2	2019-20	20	8	12	40	60
4	2021-22	9	5	4	55.55	44.45
5	2022-23	9	4	5	44.44	55.55

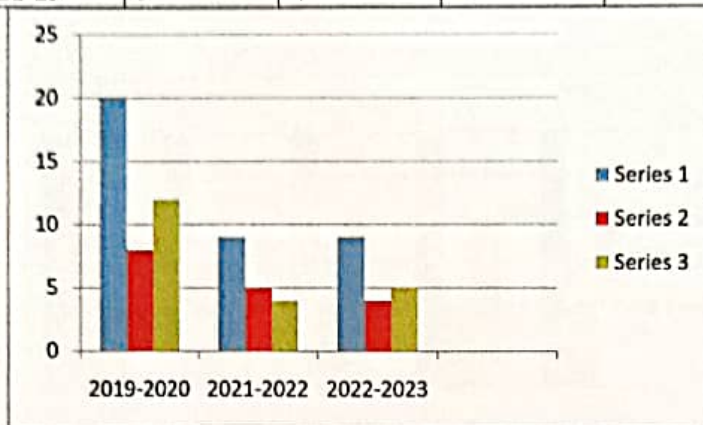
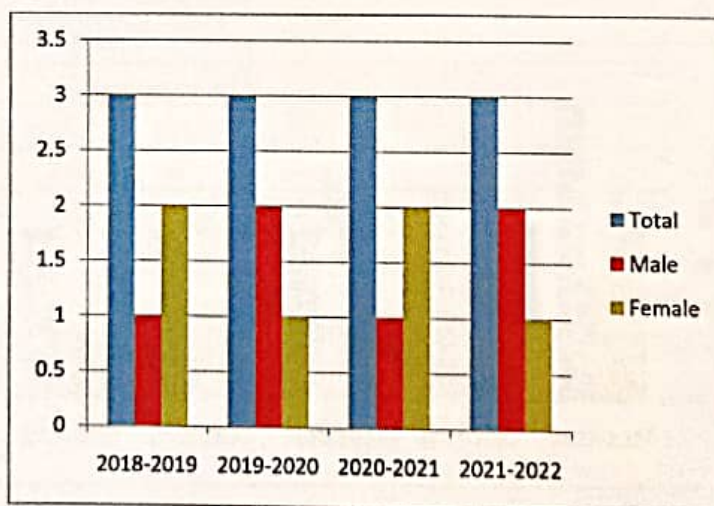


Table : Gender wise Details of student in Exam topper

Sr No	Years	Total	Male	Female	% M	% F
1	2018-19	3	1	2	33.33	66.67
2	2019-20	3	2	1	66.67	33.33
3	2020-21	3	1	2	33.33	66.67
4	2021-22	3	2	1	66.67	33.33
5	2022-23	3	2	1	66.67	33.33



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Table : Gender wise Details of Teachers in HOD in department wise

Sr No	Years	Total	Male	Female	% M	% F
1	2018-19	6	4	2	66.66	33.34
2	2019-20	6	3	3	50	50
3	2020-21	6	2	4	33.34	66.66
4	2021-22	6	2	4	33.34	66.66
5	2022-23	6	2	4	33.34	66.66

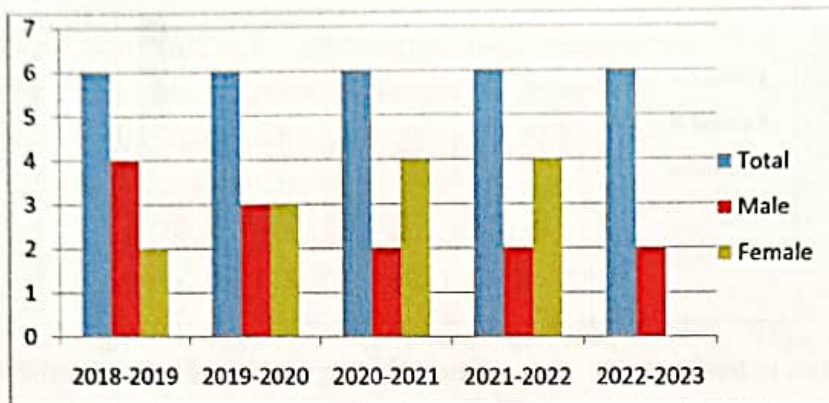
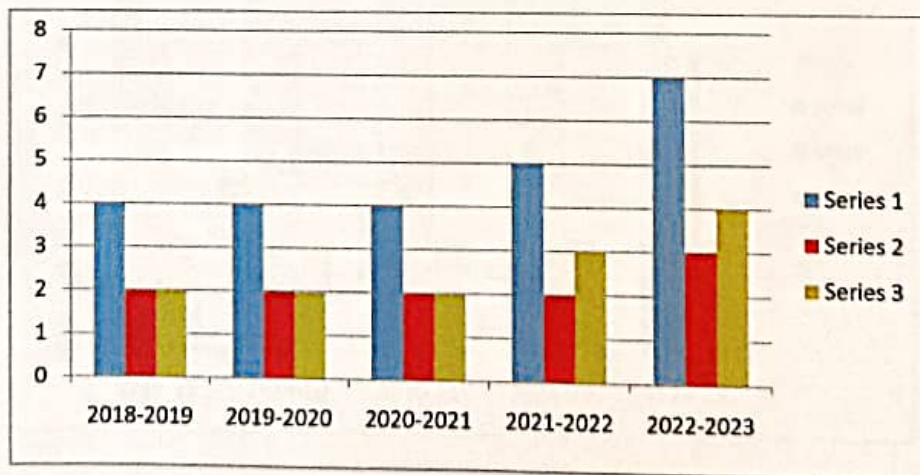


Table : Gender wise Details of Teachers got doctorate degree

Sr No	Years	Total	Male	Female	% M	% F
1	2018-19	4	2	2	50.00	50.00
2	2019-20	4	2	2	50	50
3	2020-21	4	2	2	50	50
4	2021-22	5	2	3	40	60
5	2022-23	7	3	4	42.85	57.15



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Table : Gender wise Details of Teachers provide day care facility

Sr No	Years	Total	Male	Female	% M	% F
2	2019-20	2	1	1	50	50
3	2020-21	2	0	2	0	100
4	2021-22	2	0	2	0	100
5	2022-23	2	0	2	0	100

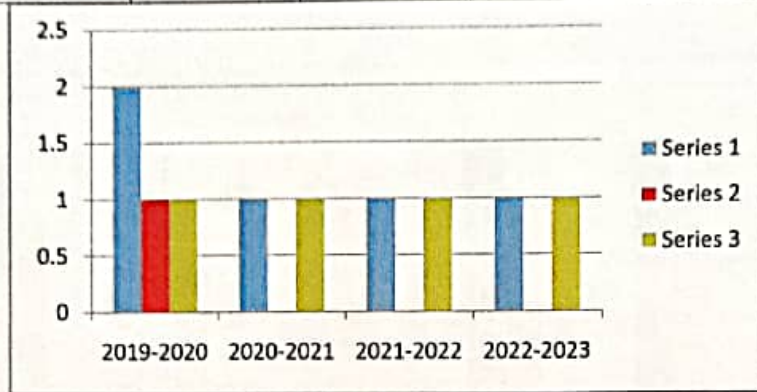
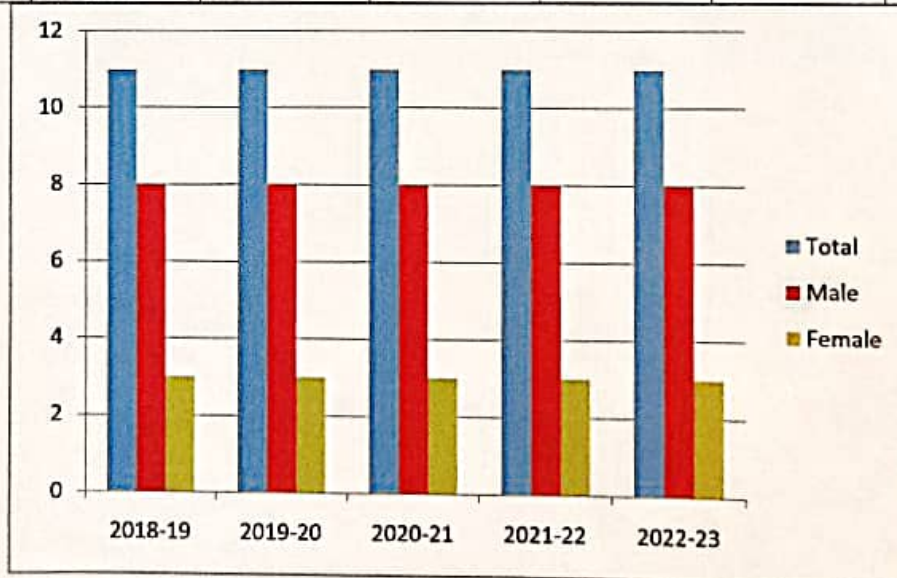


Table : Gender wise Details of Teachers provide transport facility who lived in sudumbre

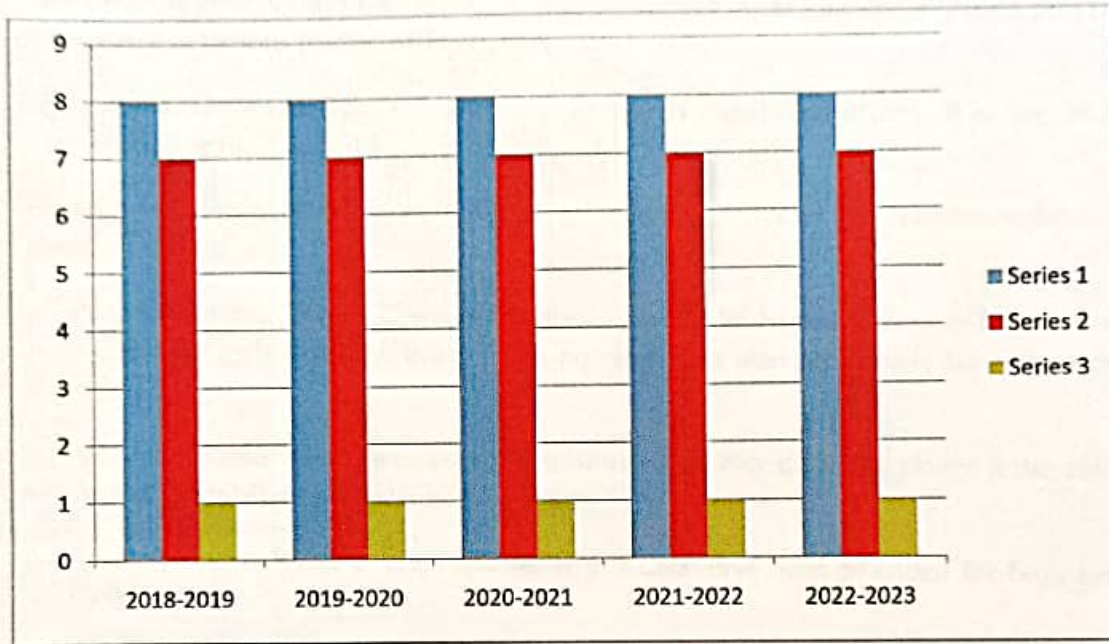
Sr No	Years	Total	Male	Female	% M	% F
1	2018-19	11	8	3	72.72	27.28
2	2019-20	11	8	3	72.72	27.28
3	2020-21	11	8	3	72.72	27.28
4	2021-22	11	8	3	72.72	27.28
5	2022-23	11	8	3	72.72	27.28



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Table : Gender wise Details of Teachers provide concession fees in employees children

Sr No	Years	Total	Male	Female	% M	% F
1	2018-19	8	7	1	87.5	12.5
2	2019-20	8	7	1	87.5	12.5
3	2020-21	8	7	1	87.5	12.5
4	2021-22	8	7	1	87.5	12.5
5	2022-23	8	7	1	87.5	12.5



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3 GENDER SENSITIZATION INITIATIVES

1. Gender Sensitization Initiatives By forming various committees like Anti-ragging, Internal Complaints, and Sexual Harassment Prevention; at the same time providing adequate facilities to girls, gender equality is kept upright in the college. The following initiatives have been undertaken by the College for the convenience of girl students: Siddhant college of pharmacy .susumbare is always full of students. To avoid rush and other mishaps, separate provisions have been made at various places for girls.

1. Separate Entrance: The separate entrance avoids chaotic situations. It is one of the safety measures for girls.
2. Study Room: Independent study room in the library provides girl students undistracted study time.
3. Ladies Common Room: There is adequate space in the Ladies Common Room and silence is maintained for girls to study. Wash room provision has also been made for girls in the Ladies Room.
4. Girls Washroom: Girls' washrooms are situated at two different places in the college with ample water supply and proper maintenance.
5. Drinking Water: Water coolers and water purifiers have been provided for boys and girls in the College campus
6. Canteen: There is a separate section in the canteen for girls so that they can comfortably consume their own food or canteen food

The college has established a number of committees to aid girl students and ladies staff. These committees include:

SC/ ST CELL committee

Anti- Ragging Squad committee

Internal complaints committee

Anti- Ragging committee

Grievance Redressal Cell

committee Gender sensitization cell committee

Anti- Discrimination committee



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Academic Year 2022-23

Sr NO	Title of the Programme	Date
1	Seminar on awarness progeamme on women health and hygiene	17/01/2023
2	Seminar on gender equity,equality and sensitization	08/03/2023
3	Celebration of international women day	08/03/2023
4	Nirbhay kanya yojna(self defense programme)	08/03/2023
5	Seminar on women empowerment and save girl child	08/03/2023
6	Women personality development and grooming	08/03/2023



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4.SUMMARY AND CONCLUSION

A. Progress towards Gender Equity

"Gender equality, equality between men and women...does not mean that women and men have to become the same, but that their rights, responsibilities and opportunities will not depend on whether they were born male or female. Gender equity means fairness of treatment for men and women according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations, and opportunities." –United Nations Educational, Scientific and Cultural Organization (UNESCO) The college constantly endeavors to work for the benefit of female staff and female students. The institution recognizes that women and men have different needs and power and that these differences should be identified and addressed in a manner that rectifies the imbalances between the sexes. This may include equal treatment, or treatment that is different but considered equivalent in terms of rights, benefits, obligations and opportunities. The college not only tries to organize different activities to make the female students and staff aware about gender sensitization but tries to motivate them to live in a dignified manner and due self-respect.

We find that student's strength particularly girls' strength is increasing in both UG and PG programmes. We can see the differences in their enrolment also. More girls are enrolling for higher studies. Their strength is on the higher side. Further it has been observed that the success rate among girl students is more as compared to boys. They are taking interest in participating in all co- curricular and extra-curricular activities including cultural programmes organized by the institution. Their participation in sports is also commendable. In our institute we found that among regular teaching staff the strength of females is higher than that of males.

B. Conclusion:

The analysis shows that gender equity goals and objectives are included in all the policies, programmes of the college. The staff also reported that they have no problems related to gender criterion. Gender Audit Team analyzed that gender equality and gender sensitivity is encouraged by management and staff of the college and they do have gender sensitive behavior. It is found that the college has a lot of strengths and opportunities to develop good gender balance. The weaknesses can be overcome with gradual changes in value set up. Doubtless, the enrolment of girls from all sections of society is increasing and there are no gender issue



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complaints. With the strong will power and commitment to gender justice, the College would certainly make a mark in the country.

C.Recommendations: In the coming years, we aim to –

- Organize more co-curricular and extra-curricular activities for students and staff including males and females.
- Motivate girl students to actively participate in sports of their own choice.
- Organize awareness programs on Legal Rights of Women.
- Introduce self-employment training in different subjects.



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To

Siddhant College of Pharmacy

Chakan-Talegaon Road, Sudumbare,

Dist. Pune - 412109

Sub: Submission of Report on Gender Audit of Siddhant college of pharmacy

Please find enclosed herewith the report

Thanking you

Yours faithfully

Dr. R. K. Dumbre

Principal

Siddhant College Of Pharmacy

Sudumbare

Dr. Swati Deshmukh

HOD, IQAC Coordinator

Siddhant College Of Pharmacy

Sudumbare



Principal
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Sudumbare, Tal.-Maval,
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CERTIFICATE OF GENDER AUDIT

This is to certify that we have conducted Gender Audit at Siddhant College of Pharmacy, Chakan-Talegaon Road, Sudumbare, Dist. Pune, in the Academic year 2018 to 2023

The analysis shows that gender equity goals and objectives are included in all the policies, programmes of the college. The staff also reported that they have no problems related to gender criterion.

We appreciate the support of Management, involvement of faculty members and students in the process of making the Campus Energy Efficient.

Thanking you

Yours faithfully

Dr. R. K. Dumbre

Principal

Siddhant College Of Pharmacy

Sudumbare


Dr. Swati Deshmukh

HOD, IQAC Coordinator

Siddhant College Of Pharmacy

Sudumbare




Principal
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To

The Principal

Siddhant College of Pharmacy

Chakan-Talegaon Road, Sudumbare,

Dist. Pune - 412109

Sub: Submission of Report on Gender Audit of Siddhant college of pharmacy

Please find enclosed herewith the report

Thanking you

Yours faithfully

Mr. Nitin Shirirao

Principal


Director

Siddhant Institute of Computer Application
Sudumbare, Maval, Pune - 412109.



Siddhant Institute of computer application. Sudumbre

Dr. Aarti Jadhav


Principal

Siddhant International school. Sudumbre




Principal
Siddhant International School
Sudumbare, Pune - 412 109.




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We appreciate the support of Management, involvement of faculty members and students in the process of making the Campus Energy Efficient.

Thanking you

Yours faithfully

Mr. Nitin Shirao Director
Siddhant Institute of Computer Application
Principal Sudumbare, Maval, Pune - 412109.



Siddhant Institute of computer application. Sudumbre

Dr. Aarti Jadhav

Principal

Siddhant International school. sudumbre



Principal
Siddhant International School
Sudumbare, Pune - 412 109.



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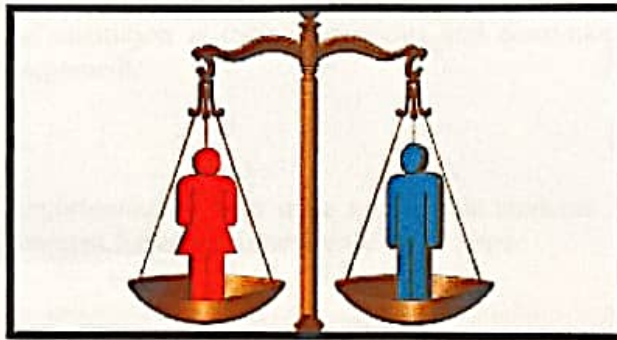
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POLICY DOCUMENT

GENDER POLICY



**SIDDHANT COLLEGE OF PHARMACY SUDUMBARE
PUNE**




Principal
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Dist.-Pune 412109.

INTRODUCTION


The Gender policy is integral part of all institutional policies and programmes. Gender equality and equity aims at ensuring both women and men including staff and students are considered equal and treated equally in terms of dignity and rights. It aims to empower the girl students. The atmosphere in the college is such that there is not any kind of discrimination particularly based on sex. The Gender policy provides guidelines and frameworks for promoting gender equality. The institute raises awareness regarding gender sensitization by organizing various events. The college has formed the Women Empowerment cell, Grievance Redressal cell. The Gender Equity Policy in the college provides a framework of principles and practices that will improve the opportunities to all the students regardless of whether they are males or females. The Gender Equity Policy has been developed so that no students in the college campus are disadvantaged on the basis of gender.

The Indian constitution provides equality before law for women under Article 14. The Article 15 prohibits discrimination on the grounds of religion, race, caste, sex, place of birth. Framing a Gender policy is a commitment towards our Indian Constitution. The overall effort is to promote gender equality within the institution and to strengthen the gender sensitivity among students and staff. The institution is taking conscious and continuous efforts to maintain a balanced and equal environment.

OBJECTIVES

- 1) To provide equal opportunities to both male and female students and staff members & to create conducive environment for women and men at work place.
- 2) To create awareness amongst the students and staffs members about their social, cultural, Economic, political and institutional rights.
- 3) To empower the girls with healthcare, physical, moral, cultural and skill development of students.
- 4) To promote Gender equality among students and staff members of the college by providing equal access and services of the institute
- 5) To organize gender awareness programmes such as guest lectures, seminars, workshops on regular basis.
- 6) To abolish discrimination on the basis of gender.
- 7) To create awareness among girls about their health, nutrition and hygiene. To conduct health check up camps frequently for girl students.
- 8) To develop a sense self confidence and overall personality development.
- 9) To eliminate gender discrimination and harassment at the workplace




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THE GENDER EQUITY VISION

The vision of this Gender Equity Policy document is "To offer equal opportunity for everyone in the campus; where there is no discrimination on the basis of gender in offering opportunities, in the allocation of resources and access to educational services". The college will adhere to a vision that focuses on gender equality and women empowerment


MISSION

The mission is to achieve gender quality in the society, to promote the social, educational, economical development of women, eliminating discrimination against women, developing policy guidelines, regulations, procedures and practices that will serve to ensure equal rights and opportunities for women & men in the institution.

STRATEGIES

- Recruiting adequate women staff and ensuring the balance, an objective of achieving a numerical balance in all posts at all levels as far as possible.
- Ensuring equal opportunities for male and female staff for personal growth, in promotion benefits, training and working conditions.
- Ensuring equitable representation & participation of men & women in various functional committees of the institution.
- Providing a safe and secure workplace for women staff, free from sexual harassment with a Gender complaint committee or Grievance Redressal Cell to look into specific concerns.
- Providing an enabling and friendly work environment where both men and women enjoy and actively participate in work.
- Reviewing the institutional structure, functioning, problems in relation to gender imbalances among staff and the work environment time to time and taking definite steps to address the same
- Sensitizing the male students and staff and mobilizing their support towards gender balance in the campus.
- Making all career advancement systems and policies gender-sensitive and responsive, and integrating gender indicators into staff performance appraisal systems.
- Ensuring that the conceptual clarity and sensitivity on gender issues will be one of the important selection criteria in recruitment processes and capacity building efforts of staff.
- Following all statutory requirements related to maternity and paternity leaves.
- Ensuring that staff access to and use of information technology is gender equitable




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Ref: SCOP /Academic/2022/

Date: 12/01/2023

INDUCTION PROGRAMME:-2022-23

DATE:12/01/2023

VENUE: Seminar hall

OBJECTIVES:

1. Welcome to newly admitted first and directly admitted second year B Pharm students
2. Introduction of academic monitoring activities to students
3. Introduction of scope and job opportunities in Pharmacy

SUMMARY

The "INDUCTION PROGRAM 2022-23" was organized for first and directly admitted second year B.Pharm students on 11/01/2023 by Dr. Swati Jogdand. Welcome address and anchoring was done by Ms. Payal Pansare.

Dr. Atmaram Pawar sir, Principal, Poona college of Pharmacy was chief guest for Induction programme 2022-23. Programme was started with Saraswati Poojan in presence of Guest, Vice president Mr. Mihir Yadav sir, Director Mrs. Shanan Yadav madam, Dr. Rahul Dumbre Principal, Mr. Navnath Gade-Registrar, Dr. Swati Deshmukh-Head of Department UG, Dr. Swati Jogdand -Academic Co-ordinator, Mrs. Vanita Chature- Exam in charge.

Dr. Rahul Dumbre-Principal discussed the scope of pharmacy profession, job opportunities, communication skill development, how to improve confidence levels and GPAT examination with the students. Dr. Atmaram Pawar sir focused on research activities, importance of Pharmacy profession worldwide. Dr. Swati Deshmukh madam discussed about B Pharm course and students mentor system. Mr. Navnath Gade-Registrar, discussed the details of facilities from government like EBC, scholarship, official documentation etc. Mrs. Swati Jogdand -Academic Co-ordinator addressed student with respect to Siddhant Group of Institution, vision and mission of institute, various departments in college, academic monitoring calendar 2022-23. She also told regarding facilities like hostel, transport, canteen, bank, ATM available in our premises, highlighted the discipline, rules and regulations of the college & explained the detail course structure of B.Pharm program. Mrs. Vanita Chature-Exam in charge addressed the student with respect to internal as well as SPPU examination pattern (Theory/Practical). Mrs. Sujata Shinde madam - introduced about teacher guardian scheme and its details. All first year subject teachers Mrs. Sunita Maharaj, Mrs. Trupti Kajale, Mrs. Rabia Patel introduced their syllabus and discussed schedule of college with respect to theory classes and practical's. At the end vote of thanks was given by Mrs. Sujata Shinde madam.

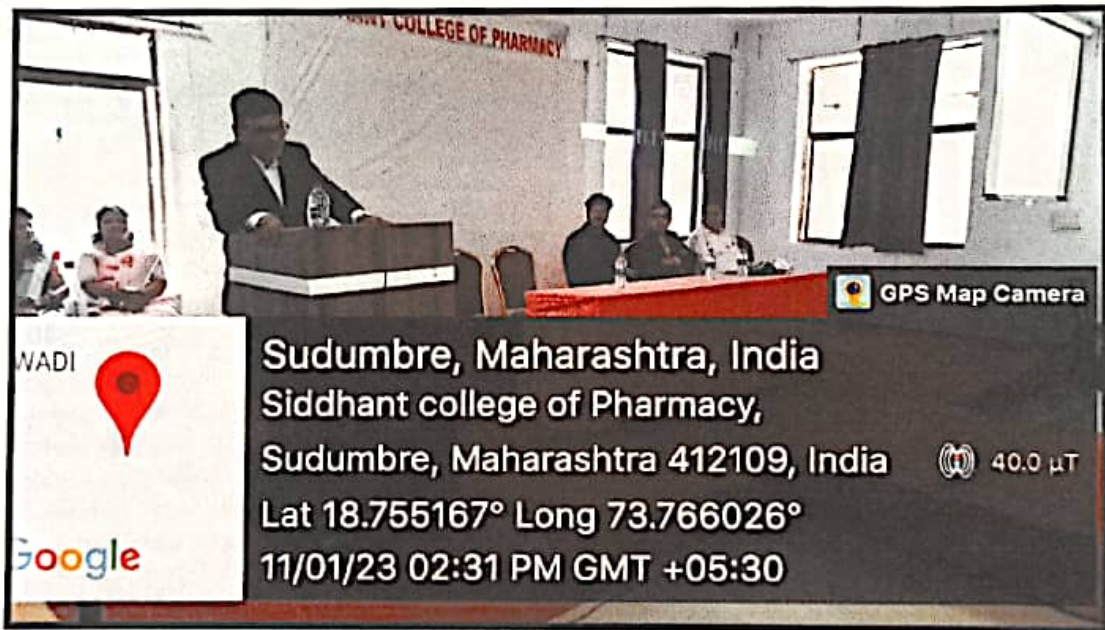
Outcomes:

1. All newly admitted students introduced about academic and exam schedules.
2. Scope and job opportunities were discussed with students.




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Photos



Swati Jogdand
Academic in charge
Dr. Swati Jogdand



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Ref: SCOP /Academic/2021/

Date: 7/01/2022

SUMMARY REPORT

INDUCTION PROGRAMME:-2021-22

DATE:06/01/2022

VENUE: Classroom no.01

OBJECTIVES:

1. Welcome to newly admitted first and directly admitted second year B Pharm students
2. Introduction of academic monitoring activities to students
3. Introduction of scope and job opportunities in Pharmacy

SUMMARY

The “**INDUCTION PROGRAM 2021-22**” was organized for first and directly admitted second year B.Pharm students on 06/01/2022 by Mrs. Swati Jogdand. Welcome address and anchoring was done by Mrs. Swati Jogdand.

Mr. Mathedevru sir was chief guest for Induction programme 2020-21. Programme was started with saraswatipoojan in presence of Guest, Dr. Rahul Dumbre Principal, Mr.NavnathGade-Registrar,Dr. Swati Deshmukh-Head of Department UG, Mrs. Swati Jogdand -Academic Co-ordinator,Mrs VanitaChature– Exam in charge.

Dr.RahulDumbre-Principal discussed the scope of pharmacy profession, job opportunities, communication skill development, how to improve confidence levels and GPAT examination with the students. Mr. Mathedevru sir focused on research activities. Dr. Swati Deshmukh madam discussed about B Pharm course and students mentor system. Mr. NavnathGade-Registrar, discussed the details of facilities from government like EBC, scholarship,official documentation etcMrs. Swati Jogdand –Academic Co-ordinator addressed student with respect to Siddhant Group of Institution, vision and mission of institute, various departments in college, academic monitoring calender 2020-21. She also told regarding facilities like hostel, transport, canteen, bank, ATM available in our premises, highlighted the discipline, rules and regulations of the college & explained the detail course structure of B.Pharm program. Mrs. VanitaChature– Exam in charge addressed the student with respect to internal as well as SPPU examination pattern (Theory/Practical). Mrs Swati Jogdand.– introduced about teacher guardian scheme and its details. All first year subject teachers introduced their syllabus and discussed schedule of college with respect to theory classes and practical's. At the end vote of thanks was given by Mrs. Rabia Patel madam.



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S.V. Jogdand
Academic in charge
Mrs. S.V. Jogdand



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Encourage girl students applying for scholarship schemes and funds, especially for women provided through various Central/State Government schemes/Private scholarship

Our student Nikita Jadhav got scholarship **Lila Poonawala Foundation** for academic year 2019 to 2023 for education. Lila Poonawala give scholarship to girls student only




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Ref: SCOP/Academics/2019/

Date: 19/11/2019

MAIN REPORT

SCHOLARSHIP REPORT 2019-20

DATE: 19/11/2019

VENUE: Classroom no 02

OBJECTIVE:

Encourage students to apply for various scholarships scheme and support financially

SUMMARY

In academic year 2019-20, students from first year applied for For Merit based scholarship for B Pharmacy Studies In Pune District For Indian Women under Lila Poonawal Foundation. Nikeeta is now become a Lifetime member of Lila Poonawala Foundation Family and will be called "Lila Girl". The scholarship certificate was awarded to her at a function held on 30/11/2019 at S G Barve Hall, Alpha Bachat Sankul, 7 Queen Garden Road, Camp, Pune.

Our Management, Mr. R. S. Yadav sir, Principal, Dr. Rahul Dumbre sir, IQAC Head, Dr. Swati Deshmukh madam, Academic in charge, Mrs. Swati Jogdand madam, all teaching, non teaching staff and students extends heartiest congratulations to Ms. Nikeeta Narayan Jadhav.

Sr. No.	Name of Student	Amount sanctioned	From 2019-23
1	Ms. Nikeeta Narayan Jadhav	50,000/-	2019-20
		50,000/-	2020-21
		50,000/-	2021-22
		50,000/-	2022-23
	Total Amount Sanctioned	2,00,000/-	

Academic In charge

Mrs. Swati Jogdand



Principal
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Head Office
Flat No. 101/102, Survey No. 23
Bhosale, Baram, Pune-411 006, India
Ph. No. 020-2724204 / 020-2724207
Email: info@lilapoonawalla.com
Website: www.lilapoonawalla.com

Lila Poonawalla
Foundation



19th November 2019

To,
Ms. Nikeeta Narayan Jadhav
At Bopegaon Post Pande Tal Wai Dist Satara State Maharashtra 415515
Phone No: 9527459102

Selection for the Lila Poonawalla Foundation Undergraduation Scholarship

Dear Nikeeta Narayan Jadhav,

Congratulations & Welcome to the Lila Poonawalla Foundation (LPF) Family!

You are selected for the Lila Poonawalla Foundation Scholarship from the academic year 2019 onwards. You will be receiving the scholarship amount of Rs. 50000/- per year till you complete your graduation course, subject to the conditions attached.

You have now become a Lifetime Member of the Lila Poonawalla Foundation Family and will be called 'Lila Girl'. This is subject to the conditions attached.

The Scholarship Certificate will be awarded to you at a function that will be held on 30th November, 2019 at S.G.Barve Hall, Alpa Bachat Sankul, 7 Queens Garden Road, Camp, Pune. You are required to be present personally to receive this Award, at 8.30 a.m. along with ONE Parent only (no siblings or friends). On arrival, please register yourself at the registration desk to help us in making the correct name announcements.

You will get the scholarship amount only after you attend the 'Orientation Program'.

Kindly note that the annual continuation of your Scholarship is subject to you fulfilling the terms & conditions attached in Annexure I.

We are also pleased to introduce M/S Goodera, our technology partner. You will be trained by LPF team to use their technology platform, P3 during the orientation program. You will be required to upload your academic and skills building programs/ training related updates on the platform as soon as you receive your examination results and/or attend a skills building program/ training workshop.

Looking forward to seeing you,

With Regards,
Yours Sincerely

Firoz Poonawalla
Founder Trustee

- Registered under the Bombay Public Charitable Trust Act 1950, Regn. No. E-2133 (Pune).
- Donations to Lila Poonawalla Foundation are exempted from Income Tax under section 80G of the Income Tax Act, 1961.
- Lila Poonawalla Foundation is accredited by Credibility Alliance
- Branch offices : | Amravati | Wardha

© Lila Poonawalla Foundation



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Principal
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Siddhant college of pharmacy also implemented other thing for sensitized gender

1. Equally support for higher education (PhD)
2. Equally assign late time duty (Exam)
3. Equally assign outdoor duty or night duty(NSS)
4. Equally assign promotion (HOD/ Principal post)
5. Equally sanction approval for UG/PG post
6. Equally opportunity for all Student in student Council Committee



[Signature]
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Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Pokale Swati Babasaheb (पोकळे स्वाती बाबासाहेब)
Mother's Name : Sulbha (सुलभा)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph. D. Degree.

RELEVANT DETAILS ARE AS UNDER:

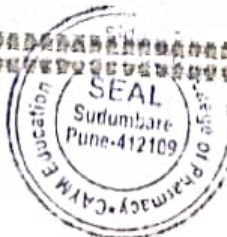
- 1. Faculty** : Science & Technology
- 2. Subject** : Pharmacology
- 3. Title of the Thesis** : "Pharmacological evaluation of *Piper longum* L and it's interaction with standard drugs in Polycystic Ovary Syndrome."
- 4. Place of Research** : Maratha Vidya Prasarak Samaj's College of Pharmacy, Gangapur Road, Nashik- 422002
- 5. Name and Address of the Guide** : Dr. Ghanshyam Balkrishna Jadhav Maratha Vidya Prasarak Samaj's College of Pharmacy, Gangapur Road, Nashik- 422002
- 6. Date of Registration** : 28th September, 2018
- 7. Date of Declaration of Result** : 12th August, 2022



Ganeshkhind, Pune - 411007.
Ref. No. PGS/Ph.D. / 63 \\\nDate : 24/08/2022

Director

Board of Examinations and Evaluation



Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



Savitribai Phule Pune University

(formerly University of Pune)

We, the Chancellor, the Vice-Chancellor and the Members of the Management Council and the Academic Council of the Savitribai Phule Pune University certify that

Pinkalo Smiti Babasaheb, Mother's Name: **Jalldha**
having been examined and found duly qualified for the degree of
Doctor of Philosophy

(Pharmacology)

The said degree has been conferred on her. In testimony whereof is set the seal of the said University

सावित्रीबाई फुले पुणे विद्यापीठ

(पूर्वीचे पुणे विद्यापीठ)

आम्ही, सावित्रीबाई फुले पुणे विद्यापीठाचे कुलपती, कुलगुरु आणि व्यवस्थापन परिषद व शिक्षण परिषद सदस्य, समीपाने जाहीर करीत आहोत की,

पोकळे स्वाती बाबासाहेब, आईचे नाव: सुलभा

विद्यावाचस्पती

(जीवशास्त्रशास्त्र)

पदवीस प्राप्त झाल्याबद्दल त्यांना ही पदवी प्रदान करण्यात येत आहे. याची साक्ष म्हणून विद्यापीठाची अधिकृत मुद्रा येथे जाहीर करण्यात येत आहे.

Vice-Chancellor

122nd Convocation (Summer)
S-PH23-00102



Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.

WE, THE CHANCELLOR, VICE CHANCELLOR, AND MEMBERS OF THE BOARD OF MANAGEMENT
OF SVKM'S NARSIE MONJEE INSTITUTE OF MANAGEMENT STUDIES (NMIMS),
DECLARED AS DEEMED-TO-BE UNIVERSITY UNDER SECTION 3 OF THE UGC ACT, 1956,
CERTIFY THAT

NERKAR AMIT

(SON/DAUGHTER OF SHRI GAJANAN AND SHRIMATI JYOTI)

OF

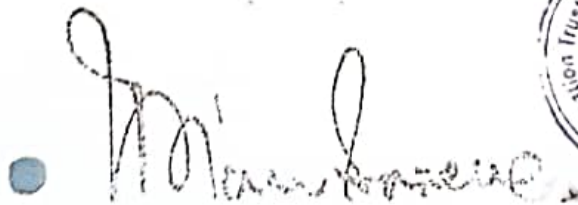
SCHOOL OF PHARMACY & TECHNOLOGY MANAGEMENT

HAVING SUBMITTED THESIS IN PHARMACEUTICAL SCIENCES AND FOUND QUALIFIED FOR THE DEGREE OF

DOCTOR OF PHILOSOPHY (PHARMACEUTICAL SCIENCES)

THE SAID DEGREE HAS BEEN CONFERRED ON HIM / HER AT THE CONVOCATION HELD IN
THE MONTH OF JULY IN THE YEAR 2010.

IN TESTIMONY WHEREOF ARE SET THE SEAL OF THE SAID
DEEMED-TO-BE UNIVERSITY AND THE SIGNATURE OF THE SAID VICE CHANCELLOR.



Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



ID : 502022031



Name: DHIRAJ ANIL PANDEY

Branch : M.Pharm-MPH

Year: FIRST YEAR

Div.: A



[Signature]
Principal



Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.

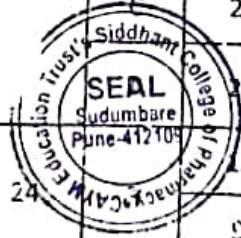
SAVITRIBAI PHULE PUNE UNIVERSITY EXAMINATION

Second Half B.Pharm (2019) & M.Pharm Theory Examination Time-Table October / November - 2022

Center - Siddhant College of Pharmacy, Sudumbare.

College Code - 775

Day & Date	Sem	Branch	Pattern	Time of Exam	Name of Subject	No. of students			Name of Invigilator	Sign of Invigilator	Waterman Duties	Internal Squad Duties	Sign of Squad
						Total Strength	Block No.	Blockwise students					
08-04-2023 Saturday	I	B.Pharm	2019	10.00 pm To 01.00 pm	Human Anatomy and Physiology - II	17	A	17	Thopate Shubhangi	<i>[Signature]</i>	Deshmukh Pramod	Mohan Sanju Kajale Trupti	<i>[Signature]</i>
10-04-2023 Monday	I	B.Pharm	2019	10.00 pm To 01.00 pm	Pharinnaceutical Organic Chemistry - I	59	A	30	Jadhav Pooja	<i>[Signature]</i>	Baleghar Kalidas	Payal Pansare Cnaugule Amit	<i>[Signature]</i>
							<i>[Signature]</i>	29	Upadhyay Vijay	<i>[Signature]</i>	Deshmukh Raju	<i>[Signature]</i>	
11-04-2023 Tuesday	I	B.Pharm	2019	10.00 pm To 01.00 pm	Biochemistry	18	A	18	M/s.Kale Swati	<i>[Signature]</i>	Chavan M. S.	Kale Satish Shinde Sujata	<i>[Signature]</i>
12-04-2023 Wednesday	I	B.Pharm	2019	10.00 pm To 01.00 pm	Pathophysiology	27	A	27	Girme Swapnali	<i>[Signature]</i>	Zende Navnath	Gaikwad Aarti Mohan Sanju	<i>[Signature]</i>
.3-04-2023 Thursday	I	B.Pharm	2019	10.00 pm To 01.00 pm	Human Anatomy and Physiology - I	105	A	27	Shewalkar Sunita	<i>[Signature]</i>	Deshmukh Pramod	Jadhav Pooja	<i>[Signature]</i>
							B	27	Gaikwad Arati	<i>[Signature]</i>	Baleghar Kalidas	<i>[Signature]</i>	
								27	Pansare Payal	<i>[Signature]</i>	Zende Navnath	Kale Swati	<i>[Signature]</i>
								4	Kajale Trupti	<i>[Signature]</i>	Pratik	Jadhav Trupti Upadhyay	<i>[Signature]</i>
	I	M.Pharm		02.00 pm To 05.00 pm	Modern Pharmaceutical Analytical Techniques	24		5	Gaikwad D.pati	<i>[Signature]</i>	Siddhant College of Pharmacy, Sudumbare. Tal. - Maharashtra. Phone - 412109.	Upadhyay Vijay	<i>[Signature]</i>



17-04-2023 Monday	B.Pharm	2019	10.00 pm To 01.00 pm	Pharmaceutical Analysis - I	118	A	30	Ms.K Swati	<i>[Signature]</i>	Chavan M. S.	Pinjan Deepak
	M.Pharm		02.00 pm To 05.00 pm	Drug Delivery System Quality Management System	24	B	30	Shinde.Srutika	<i>[Signature]</i>	Baleghar Kalidas	Dr.Jogdand Swati
18-04-2023 Tuesday	B.Pharm	2019	10.00 pm To 01.00 pm	Pharmaceutics - I	105	C	30	Shinde Sujata	<i>[Signature]</i>	Deshmukh Pranod	Thopate Shubhangi
						D	28	Upadhyay Vijay	<i>[Signature]</i>	Deshmukh Raju	
						A	9	Mohan Sanju	<i>[Signature]</i>	Zende Navnath	
						15					
A	27	Dhakane Swati	<i>[Signature]</i>	Baleghar Kalidas	Mohan Sanju						
B	27	Wabale Pranjali	<i>[Signature]</i>	Deshmukh Pranod	Shinde Srutika						
C	27	Girme Swapnali	<i>[Signature]</i>	Deshmukh Raju	Shewalkar						
D	24	Amit Chaugule	<i>[Signature]</i>	Chavan M. S.	Sunita						
19-04-2023 Wednesday	B.Pharm	2019	10.00 pm To 01.00 pm	Pharmaceutical Inorganic Chemistry	106	A	27	Deshmukh Swati Mrs. Sujata Shinde		Zende Navnath	Amit Chaugule
						B	27	Jadhav.Pooja	<i>[Signature]</i>	Baleghar Kalidas	Chitale Trupti
						C	27	Gaikwad Arati	<i>[Signature]</i>	Deshmukh Pranod	Girme Swapnali
						D	25	Kale Satish	<i>[Signature]</i>	Deshmukh Raju	
M.Pharm	24	A	9	Dr.Jogdand Swati		Chavan M. S.	Gaikwad Dipali				
			15								
21-04-2023 Friday	M.Pharm	2019	02.00 pm To 05.00 pm	Regulatory Affairs	24	Thopate Shubhangi				Gaikwad Dipali	
				Product development and Technology Transfer							



[Signature]
C.E.O.

H.O.D. *[Signature]*

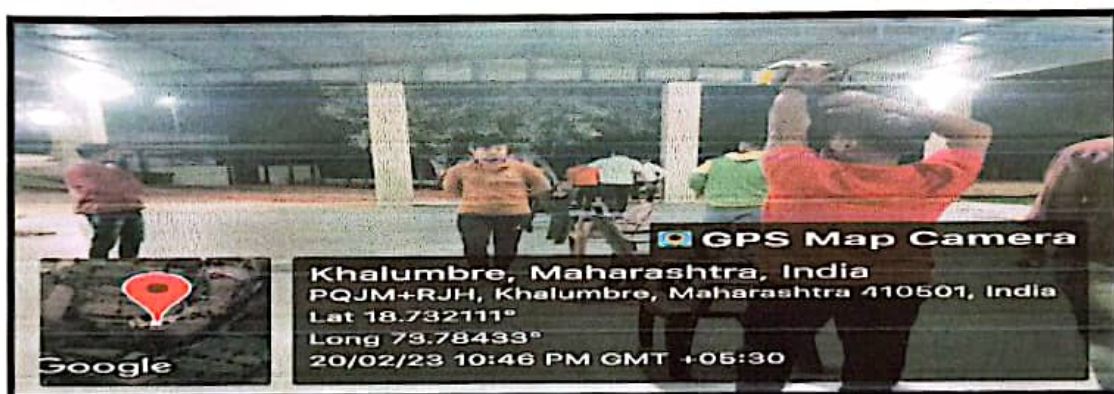
PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY
SUDUMBARE, PUNE-412109



CAYM Education Trusts
Siddhant College of Pharmacy

A/P Sudumbare, Talegaon - Chakan Road, Tal: Maval, Dist: Pune - 412109
Phone : 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

3. Equally assign outdoor duty or night duty (NSS)



Principal
Siddhant College of Pharmacy,
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



CAYM Education Trusts
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Phone : 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

4. Equally assign promotion (HOD/ Principal post)

Head of Department

Sr No	Department	Name of Faculty
1	Pharmacognosy	Dr. R.K. Dumbre
2	Quality assurance Technology	Dr. Narendra Govekar
3	Pharmacology	Dr. Swati Jogdand
4	Pharmaceutics	Mr. Basavraj Mathadevru
4	Pharmaceutical Chemistry	Mrs. Vanita Chature




Principal
Siddhant College of Pharmacy,
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



CAYM EDUCATION TRUST'S

Siddhant College Of Pharmacy

ID No.PU/PN/Pharmacy /201/2004.

(Approved by AICTE, PCI, New Delhi, and Affiliated to University of Pune)

A/P Sudumbare, Chakan-Talegaon Road, Tal.Maval, Dist. Pune-412109.

Ph.No. (02114) 661947, 661981 E-mail:siddhantcollegeofpharmacy@yahoo.in

www.siddhantcop.edu.in / www.siddhantgroup.edu.in

"Success Communicated through Performance"

Shri. R.S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No.Scop/ Admin/2021

Date: 08/12/2021

OFFICE ORDER

Following teachers are appointed as HODs for their respective departments with effect from 06/12/2021 for academic year 2021 - 2022.

Sr. No	Name of the Staff	Departments	Sign
1	Dr. R. K. Dumbre	Pharmacognosy	
2	Mrs. Vanita Gade	Pharmaceutical Chemistry	
3	Mr. B. V. Mathdevru	Pharmaceutics	
4	Mrs. Swati Jogdand	Pharmacology	
5	Dr. Narendra M. Govekar	Pharmaceutical Quality Assurance	

All teachers and Non teachings staff kindly note the same.

Copy to

HOD

Office

IQAC

Circulation



[Signature]
Dr. R. K. Dumbre
Principal

Siddhant College of Pharmacy,
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



[Signature]
Principal
Siddhant College of Pharmacy,
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



Linguistic Minority (Hindi)

Reg. No. E-3905, Pune (Registered Under Bombay Public Trust Act 1950)

• Add. : ION - 7, 6th Floor, behind Citi One Mall Morwadi, Pimpri, Pune - 411018.
• E-mail : siddhantcampus2003@gmail.com • Website : www.siddhantgroup.edu.in

President : R. S. Yadav

Ref. No. : CAYMET/REG/1026/2021

Date : 21/02/21

To,
Mr. Sagar Dattatray Kore
Bhalchandra, Deoram Colony, Nane Road,
Kamshet Pune-410405

Subject:- Order of Appointment

Madam,

With reference to your application and subsequent interview for the post of Assistant professor in Pharmaceutics at Siddhant College of Pharmacy (Degree), before the Staff Selection Committee, I am pleased to inform you that the Management has appointed you as Assistant Professor in Pharmaceutics at Siddhant College of Pharmacy (Degree) on the terms & condition of the appointment are as follows.

- 1) Your employment will be effective from 01/01/2021 OR the date of joining.
- 2) You will be governed by the service rules and regulations of the organization which at present are applicable to the employees of your status at the place of posting; and which may be added, modified, amended, altered, changed or replaced by the management from time to time. Your hours of attendance can be regulated to suit the duties assigned to you. If during the period of your service, the management comes to the conclusion that you have committed any misconduct; your services may be terminated without giving any notice.
- 3) You will be on probation for a period of two years from the date of joining duty. If considered necessary, the period of probation may be extended by the management at its sole discretion without assigning any cause or reason. You will be considered for confirmation after satisfactory completion of the probationary period.
- 4) You will be paid pay in pay band of Rs.15600-39100 Grade pay of Rs.7000 basic pay of Rs.16,980 per month in the pay scale Rs.23,980 Plus Dearness Allowance, H.R.A.,TA and C.L.A. (Total Gross Salary is Rs. 44,524/- Forty Four Thousand Five Hundred Twenty Four per month) at the rate Prescribed by the Government of Maharashtra and amended from time to time plus special allowance also. Your Appointment and salary shall be subject to Approval by the Pune University.
- 5) Your appointment is subject to the minimum numbers of the students and the workload prescribed for the post. In case of reduction in work load, the Trust shall have authority to terminate your services immediately and you shall not claim any right for services after the said post.
- 6) Grant of annual increment will be governed by your overall performance (work and conduct) during the preceding year of service in terms of efficiency, regularity, punctuality, discipline, etc., and the results achieved. The annual increment may be withheld if the performance is found sub-normal / unsatisfactory, or accelerated in case the same is adjudged to be commendable in the discretion of the management.
- 7) You shall submit the certified true copies of relevant documents such as birth certificate, Mark sheets, experience certificate, reliving certificate & two passport size photographs before joining the duties.

Order of Appointment.....

Siddhant Group of Institutions



Principal
Siddhant College of Pharmacy
Sudumbare, Tal. Naval,
Dist. Pune-412109.



Principal
Siddhant College of Pharmacy
Sudumbare, Tal. Naval,
Dist. Pune-412109.



MEMORIAL EDUCATION TRUST

Lingulstic Minority (Hindi)

Reg. No. E-3905, Pune (Registered Under Bombay Public Trust Act 1950)

• Add. : ION - 7, 6 th Floor, behind CH One Mall Morwadi, Pimpri, Pune - 411018
• E-mail : siddhantcampus2003@gmail.com • Website : www.siddhantgroup.edu.in

President : R. S. Yadav

Ref. No. : CAYMET/SA/10784/2018-19

Date : 12/07/2018

To,
Mrs. Ram Bindurant Laxmibal G.P.
Survey No. 151/11 Dyandeep Society,
Magarpatta, Hadapsar, Pune-13.

Subject: Order of Appointment


Sir/Madam,

With reference to your application and subsequent interview for the post of Assistant Professor in Siddhant College of Pharmacy (Degree), before the Local Staff Selection Committee, I am pleased to inform you that the Management has appointed you as Assistant Professor, at Siddhant College of Pharmacy (Degree) on the terms & condition of the appointment are as follows.

- 1) Your employment will be effective from the date of joining.
- 2) You will be governed by the service rules and regulations of the organization which at present are applicable to the employees of your status at the place of posting; and which may be added, modified, amended, altered, changed or replaced by the management from time to time. Your hours of attendance can be regulated to suit the duties assigned to you. If during the period of your service, the management comes to the conclusion that you have committed any misconduct; your services may be terminated without giving any notice.
- 3) You will be on probation for a period of two years from the date of joining duty. If considered necessary, the period of probation may be extended by the management at its sole discretion without assigning any cause or reason. You will be considered for confirmation after satisfactory completion of the probationary period.
- 4) You will be paid pay in pay band of Rs. 21,965 Grade pay of Rs. 7000 basic pay of Rs. 28,965 per month in the pay scale Rs.15600-39100 Plus Dearness Allowance, H.R.A.,TA and C.L.A. at the rate Prescribed by the Government of Maharashtra and amended from time to time plus special allowance also. Your Appointment and salary shall be subject to Approval by the Pune University
- 5) Your appointment is subject to the minimum numbers of the students and the workload prescribed for the post. In case of reduction in work load, the Trust shall have authority to terminate your services immediately and you shall not claim any right for services after the said post.
- 6) Grant of annual increment will be governed by your overall performance (work and conduct) during the preceding year of service in terms of efficiency, regularity, punctuality, discipline, etc., and the results achieved. The annual increment may be withheld if the performance is found sub-normal / unsatisfactory, or accelerated in case the same is adjudged to be commendable in the discretion of the management.
- 7) You shall submit the certified true copies of relevant documents such as birth certificate, Mark sheets, experience certificate, reliving certificate & two passport size photographs before joining the duties.

Order of Appointment.....




Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



Linguistic Minority (Hindi)

Reg. No. E-3905, Pune (Registered Under Bombay Public Trust Act 1950)

• Add. : ION - 7, 6 th Floor, behind CHL One Mall Morwadl, Pimpri, Pune - 411018.

• E-mail : siddhantcampus2003@gmail.com • Website : www.siddhantgroup.edu.in

President : R. S. Yadav

Ref. No. : CAYMET/1/450/2020

Date : 22/07/2020

To,

Mrs. Bhagyashree J. Warude

Flat no 08, Prathamesh Garden,

S no.45/46, Manaji Nagar,

Behind AIM College, Nalhe, Pune- 041

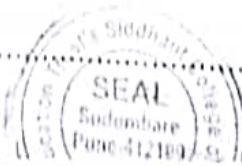
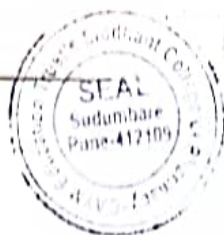
Subject:- Order of Appointment

Madam,

With reference to your application and subsequent interview for the post of Assistant Professor in Pharmaceutical Chemistry at Siddhant College of Pharmacy (Degree) before the Local Staff Selection Committee, I am pleased to inform you that the Management has appointed you as Assistant Professor in Pharmaceutical Chemistry at Siddhant College of Pharmacy (Degree) on the terms & condition of the appointment are as follows.

- 1) Your employment will be effective from the date of joining.
- 2) You will be governed by the service rules and regulations of the organization which at present are applicable to the employees of your status at the place of posting; and which may be added, modified, amended, altered, changed or replaced by the management from time to time. Your hours of attendance can be regulated to suit the duties assigned to you. If during the period of your service, the management comes to the conclusion that you have committed any misconduct; your services may be terminated without giving any notice.
- 3) Your appointment is for the period of 11 months / one academic year from 01/07/2020 to 31/05/2021.
- 4) You will be paid consolidated salary of Rs. 35,000/- (Total Rupees Thirty Five Thousand Only) per month.
- 5) Your appointment is purely contractual and will automatically come to an end on the expiry of the period of contract and you shall not claim any right to continue in the services thereafter.
- 6) You shall not claim to be a regular / permanent employee of the Institute / College at any time during the tenure of your services or after termination thereof, in any manner what so ever, and shall not claim automatic re-appointment to the said post after expiration of the tenure of your services and you will not be eligible for any retirement benefits.
- 7) Your appointment is subject to the minimum numbers of the students and the workload prescribed for the post. In case of reduction in work load, the Trust shall have authority to terminate your services immediately and you shall not claim any right for services after the said period.
- 8) You shall submit the certified true copies of relevant documents such as birth certificate, Mark sheets, experience certificate, reliving certificate, caste certificate & two passport size Photographs before joining the duties.

Order of Appointment.....



.....continue - 8
Principal
Siddhant College of Pharmacy
Principal
Siddhant College of Pharmacy
Sudumbare. Tal.-Maval,
Dist.-Pune 412109.

Equally sanction Approval (UG/PA)

Approved

P.G.

or

CAYM EDUCATION TRUSTS

Siddhant College of Pharmacy

A/P Sudumbare Talegaon - Chakan road, Tal. Maval Dist. Pune-412109

Phone:02114-661947, Email : siddhantcollegeofpharmacy@yahoo.in. Website: www.siddhantcop.in

Sr.No.	Name of the Staff	Designation	Qualification	University Approval
1	Dr. Rahul. Kondaji Dumbre	Principal	M.Pharm, Ph.D	Ref. No.CCO/1413 Dated 23/04/2018 w.e.f-23/02/2018
2	Dr. Narendra M. Gowekar	Professor	M.Pharm, Ph.D	Ref. No.CCO/1524 Dated-20/08/2020 W.e.f15/01/2020
3	Dr.Amit G. Nerkar	Professor	M.Pharm, Ph.D	Ref. No.CCO/4559 Date 18/11/2022 W.ef 04/10/2022
4	Dr. Pratima Suresh Shinde	Associate Professor	M.Pharm, Ph.D	Ref. No.CCO/1249 Dated 04/06/2018 w.e.f-23/02/2018
5	Dr. Swati N. Deshmukh	Associate Professor	M.Pharm, Ph.D	Ref. No.CCO/1739 Dated-09/09/2020 W.e.f 08/01/2020
6	Dr. Swati Vinod Jogdand	Assistant Professor	M.Pharm	Ref. No.CCO/1524 Dated-20/08/2020 W.e.f 08/01/2020
7	Dr. Gita Ashish Chaurasia	Assistant Professor	M.Pharm	Ref. No.CCO/1449 Dated-13/06/2008 w.e.f-20/2/2008
8	Mr. Basavraj Mathdevru	Assistant Professor	M.Pharm	Ref. No.CCO/1167 Dated-03/03/2009 W.e.f 05/01/2009
9	Mr.Vikas Bhimraj Kandeekar	Assistant Professor	M.Pharm	Ref. No.CCO/App.Camp/77 Dated. 30/11/2012 w.e.f-01/11/2012
10	Mr. Sagar D. Kore	Assistant Professor	M.Pharm	Ref. No.CCO/1672 Dated-23/09/2017 W.e.f 08/05/2017
11	Mrs. Kanchan S. Bhalerao	Assistant Professor	M.Pharm	Ref. No.CCO/1672 Dated-23/09/2017 W.e.f 08/05/2017
12	Mrs. Payal A. Pansare	Assistant Professor	M.Pharm	Ref. No.CCO/1249 Dated 04/06/2018 w.e.f-23/02/2018
13	Ms. Swati Bhimrao Kale	Assistant Professor	M.Pharm	Ref. No.CCO/1524 Dated-20/08/2020 W.e.f 08/01/2020
14	Mrs. Swapnali Sagar Girme	Assistant Professor	M.Pharm	Ref. No.CCO/1524 Dated-20/08/2020 W.e.f 08/01/2020
15	Mrs. Vanita Gade	Assistant Professor	M.Pharm	Ref. No.CCO/1524 Dated-20/08/2020 W.e.f 08/01/2020
16	Mrs. Rani Balasaheb Divekar	Assistant Professor	M.Pharm	Ref. No.CCO/1739 Dated-09/09/2020 W.e.f 08/01/2020
17	Ms. Pooja Nathuram Jadhav	Assistant Professor	M.Pharm	Ref. No.CCO/4559 Date 18/11/2022 W.ef 04/10/2022
18	Mrs.Rabiya A. Patel	Assistant Professor	M.Pharm	Ref. No.CCO/4559 Date 18/11/2022 W.ef 04/10/2022
19	Mrs. Shubhangi R. Thopate	Assistant Professor	M.Pharm	Ref. No.CCO/4559 Date 18/11/2022 W.ef 04/10/2022
20	Mrs. Sunita A. Shewalkar	Assistant Professor	M.Pharm	Ref. No.CCO/4559 Date 18/11/2022 W.ef 04/10/2022
21	Mrs. Trupti S. Kajale	Assistant Professor	M.Pharm	Ref. No.CCO/4559 Date 18/11/2022 W.ef 04/10/2022
22	Mrs. Sujata Shinde	Assistant Professor	M.Pharm	Ref. No.CCO/4559 Date 18/11/2022 W.ef 04/10/2022



Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



सावित्रीबाई फुले पुणे विद्यापीठ

गणेशखिंद, पुणे - ४११ ००७.

Savitribai Phule Pune University

Ganeshkhind, Pune - 411007.



CT112200044



स्वातंत्र्याचा अप्रत महोत्सव

शैक्षणिक विभाग (मान्यता कक्ष)

Academic Section (Approval Cell)

वेबसाइट / Website: www.unipune.ac.in

दूरध्वनी क्रमांक : ०२०-२५६२११६/५७/७४

Telephone : 020-25621156/57/74

फ़ैक्स / Email : rr@unipune.ac.in

Ref. No: BOD/Sci. & Tech./11/12

Date: 11/01/2023

To

Dr. Amit Gajanan Nerkar
Chaudhari Attarsingh Yadav Memorial
Education Trust Siddhant College of
Pharmacy Addr: Sudumbare Talegaon Chakan
Road Ta: Mawal Dist: Pune Pincode :412109

Subject : Recognition as a Ph.D. Research Guide

Sir,

Please refer to your application for Recognition as a Ph.D. Research Guide of Savitribai Phule Pune University. I am directed to inform you that the University authorities have been pleased to recognize you as a Ph.D. Research Guide of this University under the provision of Section 37(1) (e) of the Maharashtra Public Universities Act, 2016.

The details of your recognition are as under:

Designation	Faculty	Subject	Recognition on	Duration	No. of Students Allowed
Professor	Science and Technology	Pharmaceutical Chemistry	Ph.D. Guide	w.e.f. 05-01-2023 To 08/07/2041 (To Superannuation)	8 - Ph. D.

Your guideship is subject to the following conditions and other terms and conditions prescribed by the University and University Grants Commission, (UGC) New Delhi from time to time in this behalf:

- Ph.D./M.Phil Research Guideship will be governed by the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D./M.Phil Degree) Regulations 2016.
- If the affiliation/Recognition granted by the university to your College/Institute gets over then the recognition granted to you will be treated as cancelled from the date on which the period of affiliation/recognition gets over.
 - In case of Research Institute, it should be recognized by the University for the subject for which you are recognized as Ph.D./M.Phil Research Guide.
- No fresh Ph.D./M.Phil 'Research Students' should be registered with Ph.D./M.Phil Research Guides whose length of service as a regular faculty is left not more than one year and in such case you have to compulsorily assign Co- guide to the Research Students working under you.

In addition to the above conditions, it is essential to mention the name of Savitribai Phule Pune University' in author's address in all Publications made by you and your students.

Recognition granted to you is always subject to the terms and conditions prescribed by the University and University Grants Commission, New Delhi from time to time, in this behalf.

If any correction in the recognition letter then please contact this office within fifteen days from the date of receipt of this letter.

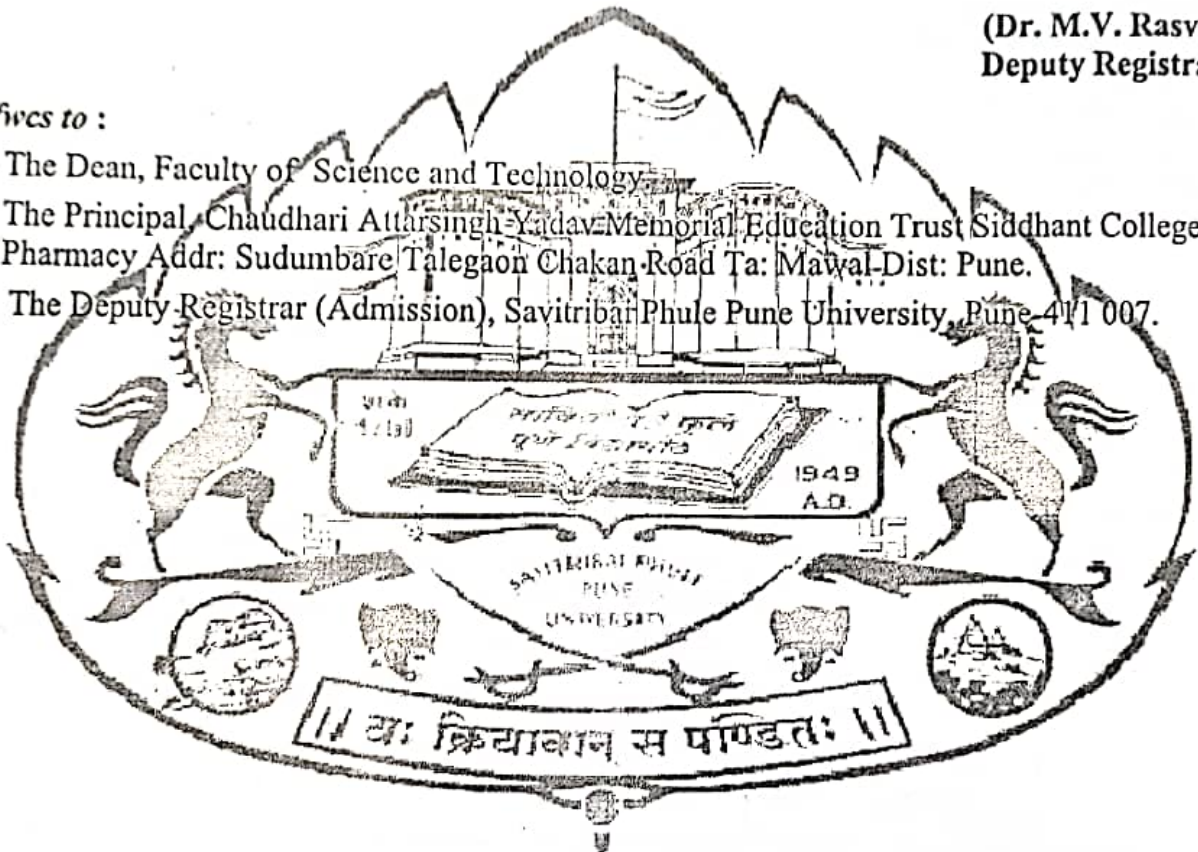
iv) If you change the existing College/ Institute, after getting University teacher approval, you have to apply online for address change.

Rasve

(Dr. M.V. Rasve)
Deputy Registrar

Copy fives to :

1. The Dean, Faculty of Science and Technology.
2. The Principal, Chaudhari Attarsingh Yadav Memorial Education Trust Siddhant College of Pharmacy Addr: Sudumbare Talegaon Chakan Road Ta: Matwal Dist: Pune.
3. The Deputy Registrar (Admission), Savitribai Phule Pune University, Pune-411 007.





सावित्रीबाई फुले पुणे विद्यापीठ
गणेशखिंद, पुणे - ४११ ००७.
Savitribai Phule Pune University
Ganeshkhind, Pune - 411007.



दूरध्वनी क्रमांक : ०२०-२५६२११५६/५७/७४
Telephone : 020-25621156/57/74
फ़ोन / Email : rr@unipune.ac.in

शैक्षणिक विभाग (मान्यता कक्ष)
Academic Section (Approval Cell)
वेबसाइट / Website: www.unipune.ac.in

Ref. No: BOD/Sci. & Tech./01/12

Date: 11/01/2023

To
Dr.(Mrs) Swati Vinod Jogdand
Chaudhari Attarsingh Yadav Memorial
Education Trust Siddhant College of
Pharmacy Addr: Sudumbare Talegaon Chakan
Road Ta: Mawal Dist: Pune Pincode :412109

Subject : Recognition as a Post-Graduate Teacher

Madam,

Please refer to your application for Recognition as a Post-Graduate Teacher of Savitribai Phule Pune University, I am directed to inform you that the University authorities have been pleased to recognize you as a Post-Graduate Teacher of this University under the provision of Section 37(1) (e) of the Maharashtra Public Universities Act, 2016.

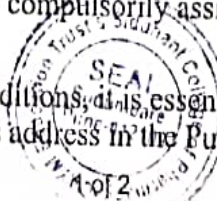
The details of your recognition are as under :

Designation	Faculty	Subject	Recognition on	Duration	No. of Students Allowed
Assistant Professor	Science and Technology	Pharmacology	P. G. Teacher	w.e.f. 05-01-2023 To 17/07/2045 (To Superannuation)	-

Your guideship is subject to the following conditions and other terms and conditions prescribed by the University and University Grants Commission, (UGC) New Delhi from time to time in this behalf:

- Ph.D./M.Phil Research Guideship will be governed by the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D./M.Phil Degree) Regulations 2016.
- If the affiliation/Recognition granted by the university to your College/Institute gets over then the recognition granted to you will be treated as cancelled from the date on which the period of affiliation/recognition gets over.
 - In case of Research Institute, it should be recognized by the University for the subject for which you are recognized as Ph.D./M.Phil Research Guide.
- No fresh Ph.D./M.Phil 'Research Students' should be registered with Ph.D./M.Phil Research Guides whose length of service as a regular faculty is left not more than one year and in such case you have to compulsorily assign Co- guide to the Research Students working under you.

In addition to the above conditions, it is essential to mention the name of Savitribai Phule Pune University' in author's address in the Publications made by you and your students.



Principal
Siddhant College of Pharmacy
Sudumbare, Tal. Mawal,
Dist. Pune 412109.

P T O

Recognition granted to you is always subject to the terms and conditions prescribed by the University and University Grants Commission, New Delhi from time to time, in this behalf.

If any correction in the recognition letter then please contact this office within fifteen days from the date of receipt of this letter.

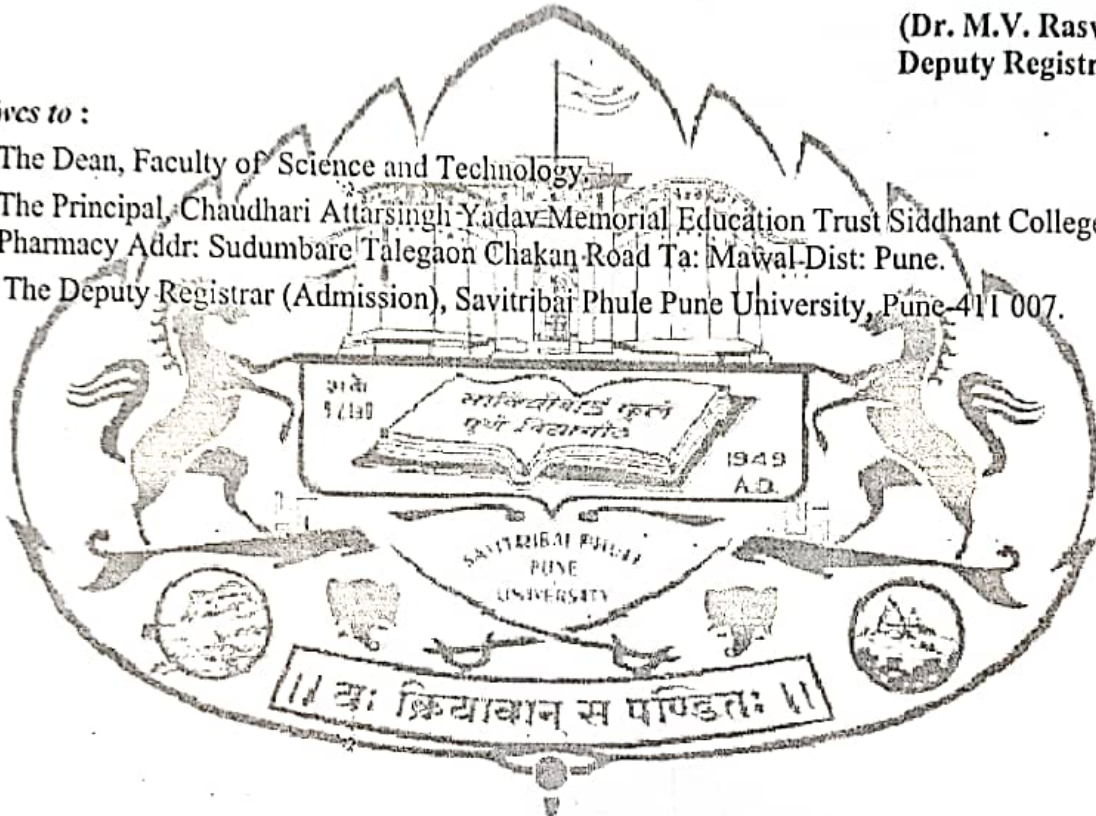
iv) If you change the existing College/ Institute, after getting University teacher approval, you have to apply online for address change.

Rasve

(Dr. M.V. Rasve)
Deputy Registrar

Copy fives to :

1. The Dean, Faculty of Science and Technology.
2. The Principal, Chaudhari Attarsingh Yadav Memorial Education Trust Siddhant College of Pharmacy Addr: Sudumbare Talegaon Chakan Road Ta: Mawal-Dist: Pune.
3. The Deputy Registrar (Admission), Savitribai Phule Pune University, Pune-411 007.





22005822



सावित्रीबाई फुले पुणे विद्यापीठ
गणेशखिंड, पुणे - ४११ ००७.
Savitribai Phule Pune University

Ganeshkhind, Pune - 411007.



ग्यातऱ्याचा अणुन ढटोळक्य

श्रीशुणिक विभाग (गान्यता कळ)

Academic Section (Approval Cell)

वेबसाइट / Website: www.unipune.ac.in

दूरध्वनी क्रमांक : ०२०-२५६२११५६/५७/५९

Telephone : 020-25621156/57/59

ईमेल / Email : approval@unipune.ac.in

Ref.No.- CCO/4559

Date:- 18/11/2022

To,







The Principal/Director ,
Chaudhari Attarsingh Yadav Memorial
Education Trust
Siddhant College of Pharmacy
Addr: Sudumbare Talegaon Chakan Road
Ta: Mawal Dist: Pune - 412109

INWARD
Inward No: 1683
Date: 21/11/2022
Signature: <i>Phule</i>

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. SCOP/Admin/3529/2022, Dated : 21/10/2022 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Smt. Sunita Amol Shewalkar  221000809	Assistant Professor (Full Time)	Pharmacognosy	W.e.f 04.10.2022
2	Smt. Sujata Kiran Shinde  221000813	Assistant Professor (Full Time)	Pharmacology	W.e.f 04.10.2022
3	Smt. Pooja Nathuram Jadhav  221000814	Assistant Professor (Full Time - PG)	Pharmaceutics	W.e.f 04.10.2022
4	Smt. Trupti Somnath Kajale  221000816	Assistant Professor (Full Time)	Pharmaceutical Chemistry	W.e.f 04.10.2022
5	Smt. Rabiya Ayub Patel  221000818	Assistant Professor (Full Time)	Pharmaceutics	W.e.f 04.10.2022
6	Ms. Shubhangi Raosaheb Thopate  221000826	Assistant Professor (Full Time)	Pharmaceutics	W.e.f 04.10.2022


1 of 2



Principal
Siddhant College of Pharmacy
Sudumbare Tal.-Mawal,
Dist.-Pune 412109.



22005822

7	Dr. Amit Gajanan Nerkar  221000855	Professor (Full Time)	Pharmaceutical Chemistry	W.c.f 04.10.2022
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The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate's recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

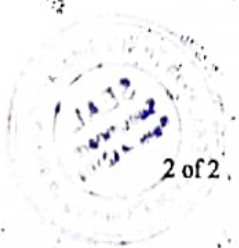
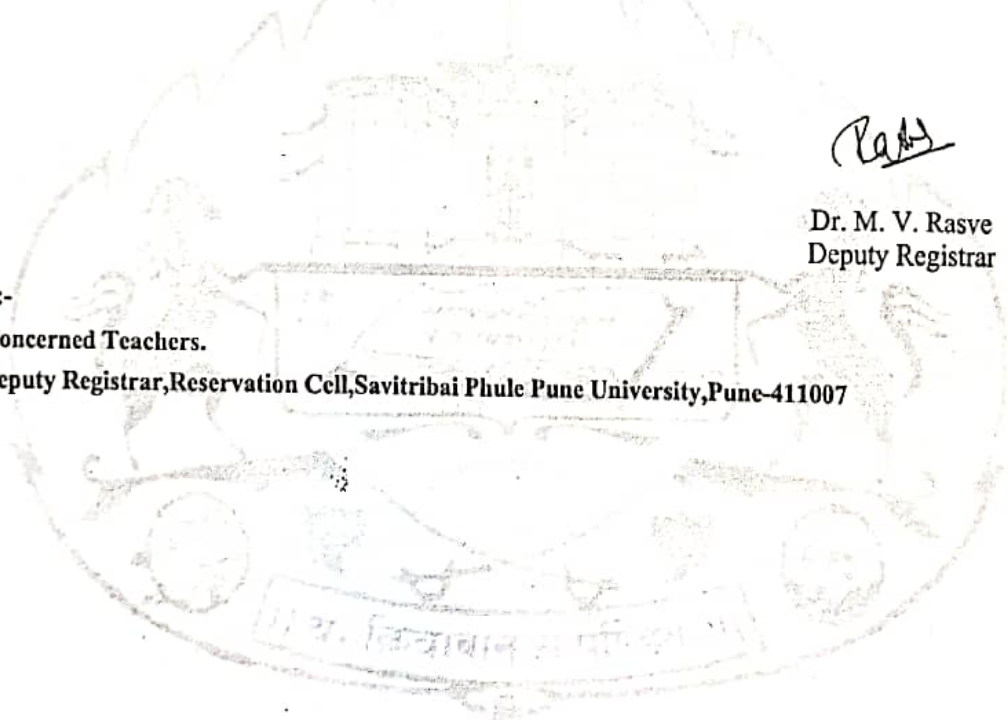
Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college. It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.



Dr. M. V. Rasve
Deputy Registrar

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007





CAYM Education Trusts

Siddhant College of Pharmacy

A/P Sudumbare, Talegaon - Chakan Road, Tal. Maval, Dist. Pune - 412109
Phone : 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

Date: 30/01/2023

Ref: Scop /Cultural/2022-23/

6. Equally opportunity for all student in student council committee

OFFICE ORDER

Following students are appointed as Student Council Committee Secretaries for the academic Year 2022-2023.

Sr. No.	Name of the Student	Post
1.	Khushwant Chauhan	President
2.	Prathamesh Pawar	General Secretary
3.	Shekhar Deshmukh	Sport Secretary
4.	Anchal Hiwarkar & Aaditya Mavale	Scientific Secretary
5.	Pranjali Langar	Cultural Secretary
6.	Narendra Mane	YIN Secretary

Dr. R.K. Dumbre
Principal




Principal
Siddhant College of Pharmacy,
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.

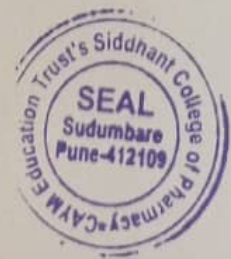
Student Council




Sudumbre, Maharashtra, India
QQ45+2FX, Sudumbre, Maharashtra 412109, India
Lat 18.754737°
Long 73.758634°
24/12/21 01:10 PM



Sudumbre, Maharashtra, India
MAIN BUILDING, SIDDHANT COLLEGE OF ENGINEERING, Sudumbre,
Maharashtra 412109, India
Lat 18.758814°
Long 73.755333°
24/12/21 11:51 AM




Principal
Siddhant College of Pharmacy
Sudumbare. Tal.-Maval,
Dist.-Pune 412109.