



CAYM Education Trusts

## **Siddhant College of Pharmacy**

A/P Sudumbare, Talegaon –Chakan Road, Tal: Maval, Dist: Pune -412109

Phone: 02114-661947, Email: [siddhantcollegeofpharmacy@yahoo.in](mailto:siddhantcollegeofpharmacy@yahoo.in), Website: [www.siddhantcop.in](http://www.siddhantcop.in)

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### **6.2.1.**

*The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc*



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### VISION

Siddhant College of Pharmacy will lead the way toward effective global health care by developing innovative teaching practices, advancing research, practice and merging true entrepreneurial spirit with care and compassion

### MISSION

- Siddhant College of Pharmacy fosters a learning-centered, research-oriented educational environment that encourages individuals to make positive lifelong contributions to global health.
- We prepare professional students to provide compassionate pharmacist to society.
- We inspire our students through innovative problem-based learning; rich experiential program, and inter-professional collaboration.
- We foster a community of scholars who will further the body of knowledge in pharmaceutical, biomedical, and clinical sciences.
- We strive to improve quality of life locally, nationally, and globally



Principal

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### **POLICY DOCUMENTS**





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### POLICY DOCUMENT

#### **Funds Mobilization and Optimal Utilization of Resources:**

The policy defines systems to monitor mobilization of funds and optimal utilization of resources in Siddhant College of Pharmacy Funds may be received from various sources viz, fees of B. Pharm and M. Pharm students including scholarships and grants from funding agencies like SPPU including QIP schemes and Industry for Seminars, research projects, etc. The following measures shall be taken:

- **Planning:** The Heads of all departments. administration. library, computer. examination section shall finalize requirements in consultation with respective faculty and non-teaching staff and submit to Principal. The Principal shall forward all requirements to stores / library / computer in-charge for verification and procurement of quotations from two or more venders for budget preparation
- **Budget Finalization:** A consolidated annual budget for requirements shall be prepared by store, library, computer and admin departments and forwarded to Principal for approval The Principal presents it to CDC and Governing Body, which shall review proposed budget and allocate it as per college requirements. If there is no incongruity, then budget is sanctioned and funds are released.

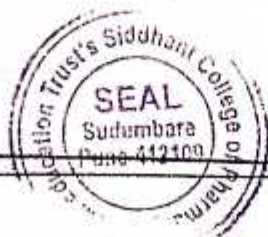



  
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- **Expenses:** Funds are utilized for the following heads of expenses:

1. **Salary expenses:** Salary of teaching and nonteaching staff.
  2. **Academic expenses:** Expenses for books, journals, chemicals, glassware, curricular and extracurricular activities, student training, Industrial Visits, Placement
  3. **Administrative expenses** Printing, stationery, advertisement, operational Expenses.
  4. **Developmental expenses:** Infrastructure, equipment, computers, repairs and maintenance of Laboratories, Shortcomings are managed by taking advance from Management Trust. Additional funds are obtained from funding agencies like BCUD through Research proposals funds for equipment, sports, infrastructure under QIP scheme of SPPU. These funds are utilized for upgradation of Institute funds for equipment, sports, infrastructure under QIP scheme of SPPU. These funds are utilized for upgradation of Institute
  5. In cases where additional funds are required for unplanned activities like attending seminars / workshops / conferences / technical competitions, then concerned faculty shall apply to Principal with details and produce receipt of fees paid and attendance letter or certificate as per Policy document for welfare measures. The Principal shall forward it to Management for its final approval.
- **Audit:** The Accounts section verifies the expenses carried out under various institutional / departmental activities from supporting documents and give them remarks for the final settlement of the account. Internal and external audits of Account department are carried out by the Chartered Accountant at regular intervals to ensure a proper utilization of the funds as per their allocation.

The policy for funds mobilization and optimal utilization of resources for Siddhant College of Pharmacy, Sudumbare, Pune is approved by College Development Committee (CDC) and Governing Body (GB)



  
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**Delegation of Financial Powers:**

<b>Sr. No</b>	<b>Particular</b>	<b>Responsible person</b>	<b>Proposed financial power</b>
1.	All types of expenditure under -Planned budget -Unplanned budget	Principal	- In consultation with CDC & GB - In consultation with Management
2	All types of purchases & other expenditure from Sponsored Research, Projects, Schemes and Consultancy Funds	Principal investigator	In consultation with HOD, Principal, Management.
3.	All Expenditure related to student's activities, including cultural activities and sports.	Teacher In charge	In consultation with Principal & Management



**Dr. Rahul Dumbre**

**Principal**

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### Policy on Plastic Free Campus

Plastic pollution is ubiquitous in terrestrial and aquatic ecosystems. Plastic waste exposed can't concern for all life forms. Plastic to the environment creates problems and is of significant production and accumulation in the natural environment are occurring at an unprecedented rate due to indiscriminate use, inadequate recycling, and deposits in lakes. We have all contributed to this problem, knowingly and unknowingly and we must work to reduce and eliminate plastic pollution. Government has decided to take the plastic ban as a national level campaign to address the environmental hazards being caused by the indiscriminate use of plastic, Educational institutions must lead this nation-wide endeavour. There is a need for educational institutions to actively contribute to the effort of banning the use of single use plastics. So it is becoming a key responsibility of every citizen of our country not just to "Say No to Plastics" but also to create awareness among the community as a whole to stop this pollution and leave behind a green and pollution free place for our future generations. Dhote Bandhu Science College, Gondia has its own policy/practices as per the MHRD guidelines to achieve plastic free campuses. To carry out awareness drives and sensitizing workshops on the harmful impacts of single use plastics. To ban usage of plastics in the institution's premises. To incentivize students to be to carry out similar campaigns at community level. To provide water units to avoid the purchase and use of plastic water bottles. To inform about alternative solutions like cloth bags etc., to plastic bottles and other goods on campuses. To conduct events on designing ecological and environment friendly goods to minimize the use of single use plastic.



  
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### Purchase Policy

- Stationary/Equipment/chemical/glassware/ Electrical / plumbing/toiletries/maintenance /miscellaneous services.
- All the purchases up to 3000/- or less can be purchased directly by the person requesting the purchase or Through the store if needed.
- All the purchases of sanction events /activity/ programs can to be purchased directly by the coordinator of event /activity | programs Through the store if needed.
- All purchases more than 3000/- and more is other than events /activities/ programs will be carried out by the store.
- All purchases up to Rs 10,000 may require quotations.
- All the All purchases up to Rs 10,000 may require quotations e more than Rs 10,000 may require quotations
- Purchase orders will be required to be prepared whenever necessary, especially above Rs. 10,000/-
- All the purchase related to maintenance of the building will be coordinated by the store in association with campus maintenance.
- purchase can be initiated wherever there is a need and execution of planning of academics.
- All the Academics | Examination/maintenance of laboratories & Equipment related goods/ items will be finalized by respective HOD & Teachers in co-ordination with the store department.
- All the departments will time to time review their requirements for their respective departments.
- All the working committees will time to have received & initiate purchases to functioning
- All purchase related to development and enhancement will be suggested by HOD's and principal will co-ordinates in the store / maintenance & management authorities.



  
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### Policy for Feedback

The following rules are established for performance evaluation, review of current academic plans and policies in place, and alignment with student needs, curriculum goals, and shifting industry requirements.

1. **Stakeholder Identification:** Feedback on the performance of the institution is to be gathered from all key stakeholders, including students, professors, alumni, employers, and community people.
2. **Feedback Collection Techniques:** A variety of techniques, including surveys, focus groups, interviews, mentoring relationships, and online feedback forms, may be utilized to get input.
3. **Frequency:** A plan for gathering feedback, which may include recurrent questionnaires, annual evaluations, or feedback meetings following the implementation of key events or projects.
4. **Anonymity:** To promote candid and open comments, it will be made sure that respondents can offer feedback anonymously if they so want.
5. **Data Analysis:** The comments will be thoroughly examined to determine the institution's strengths, shortcomings, and potential development areas in a variety of categories, including teaching and learning, infrastructure, research, and community participation.
6. **Benchmarking:** To determine the institution's position in several categories, and compare its performance to accepted standards or best practices.
7. **Action Plans:** Create action plans to address highlighted areas for improvement based on the comments received. These strategies need to be SMART goals—specific, measurable, realistic, relevant, and time-bound.
8. **Institutional Response:** Faculty and staff members should be informed of the feedback findings and action plans to guarantee their active participation in the process of improvement.
9. **Monitoring and Evaluation:** Ongoing evaluation of the action plans' efficacy in resolving the highlighted problems is to be done by tracking their development. As required, modify as necessary.
10. **Paperwork:** As part of the institution's accreditation paperwork, thorough records of feedback, action plans, and results must be kept.
11. **Openness:** To encourage openness, the institution's stakeholders should be informed of the feedback's outcomes and changes.
12. **Sustainability:** To ensure continual quality improvement, include feedback gathering and improvement methods into the institution's culture.
13. **Accessibility:** The feedback mechanisms are to be accessible to all stakeholders, including individuals with disabilities.



  
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### Policy for Divyang (Differently abled) Persons

For the purpose of inclusivity and providing facilities to ensure easy access and equal opportunities to *Divyang* (Differently abled) persons following policies are included

1. **Accessibility:** we ensure that the campus, buildings, and classrooms are wheelchair-accessible with ramps, elevators, and accessible restrooms.
2. **Assistive Technology:** we will provide assistive technology, such as screen readers or voice recognition software, to aid students with disabilities in their studies.
3. **Inclusive Curriculum:** we will develop course materials and teaching methods that are inclusive and cater to different learning styles and needs.
4. **Support Services:** we will offer support services like sign language interpreters, note-takers, or scribes for students who require them.
5. **Examination Accommodations:** We will implement accommodations during exams, such as extra time, a separate room, or adaptive equipment.
6. **Sensitization and Training:** We will conduct sensitization programs for faculty and staff to create awareness about the needs and challenges of *Divyang* students.
7. **Grievance Redressal:** A mechanism for addressing grievances related to accessibility or discrimination to be in place.
8. **Mentorship and Counselling:** Mentorship and counseling services to help *Divyang* students navigate academic and personal challenges will be provided.
9. **Financial Support:** We will facilitate scholarships or financial aid to *Divyang* students to make higher education more accessible.
10. **Regular Audits:** Regular accessibility audits will be conducted to identify and address barriers.

All the concerned staff, faculty, and students kindly note the same.



  
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### Green Campus Policy

**Introduction Green Campus:** A Green Campus is a place where environmental friendly practices and education system combine to promote sustainable and eco-friendly practices. The green campus concept offers an institution the opportunity to take the lead in redefining its environmental culture and developing new paradigms by creating sustainable solutions to environmental, social and economic needs of mankind.

### Objectives of the Green Campus Program:

The first step of the Green Campus Program involves establishing a Policy Document suggesting the strategies, plans and other allied tasks to make this program functional officially. We believe that greening the campus is all about sweeping away wasteful inefficiencies and using conventional sources of energies for its daily power needs, correct disposal handling, purchase of environment friendly supplies and effective recycling. The administration of the Institute believes that everyone has to work out the time bound strategies to implement green campus initiatives. These strategies need to be incorporated into the institutional planning and budgeting processes with the aim of developing a clean and green campus. Everyone at the SCOP will work together to foster a culture of self sustainability and make the entire campus environmental friendly. The Green Campus Initiatives will enable the institution to be a eco-friendly environment nurturing lifelong learning, innovation and sustainability. Green Campus status is achieved by making significant progress in cross campus community collaboration under one or a number of the following themes:

- Green Campus & Biodiversity
- Energy
- Water



  
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- Waste

### GREEN CAMPUS AND BIODIVERSITY

We believe that a clean, green and a pollution free environment provide natural environment for an effective learning experience. We have therefore left no stone unturned in the development of a green ecosystem to provide enrichment to the students mind. The road within the College Campus is therefore adorned with tall trees and flowering plants to create a homogenous feeling amongst everyone within the campus. We also intend to introduce planting of saplings by the students for maintaining the greenery within the campus and also. inculcate awareness towards nature in their minds. We consider and maintain the participatory documentation of the flora and fauna of College Campus with the help of Pharmacognosy department and the student community for whom it would be an educational and sensitization process. Also, the college has separate medicinal garden in the campus. The trees, plants, herbs and shrubs of variety are planted and maintained.

### ENERGY

Reduce energy consumption - In this context, SCOP has adopted the following policies:

- Activate power management features on computer and monitor so that it will go into a low power “sleep” mode when you are not working on it.
- Turn off monitor when anybody leaves his/her Table.
- Turn off unnecessary lights and use daylight instead.
- Use LED tubes/bulbs as much as possible
- Switch off lights and fans in the staff rooms, classrooms, seminar hall, conference room and



  
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Laboratories when not in use.

- Implement solar system to cut down the heavy usage of electricity.
- Avoid the use of decorative lighting.

### WATER

Minimize consumption of water - In this context SCOP has adopted the following policies:


- Repair sources of water leakage, such as dripping taps and showers as quickly as possible.
- Install appliances which reduce water consumption.
- **Rain water harvesting.**
- Reuse of water coming out from air conditioners for watering of plants in College campus.
- Use an efficient and hygienic water storage mechanism to minimize the loss of water during storage.

### WASTE

Waste minimization is very important because it helps in protecting the environment and boost environmental performance. Waste minimization techniques focus on preventing waste from ever being created, otherwise known as source reduction, and recycling. In this context SCOP therefore has adopted the following policies:

- Use more readout material in soft form. Reduce the hard readout material.
- Use more of e-mail for officially communicating the information needed, online reading etc.



  
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- Minimize the use of fertilizers and pesticides in college grounds, opting for the use of compost produced on site.
- Prevent the practice of burning plastic and other materials that emit harmful gas on burning in the campus.
- Ensure that all cleaning products used by college staff have a minimal detrimental impact on the environment.
- Use separate bins for biodegradable and non-biodegradable wastes in the college campus.
- Recycle electronics and batteries in e-waste recycling bins located in the college.
- Use of one device with multiple functions. This will reduce the generation of e-waste at source.
- Dispose the chemical waste generated from the laboratories in a scientific manner.
- Actions taken to reduce consumption of plastic in the campus. Use of plastic cups, plates etc. has been banned in the college campus. Instead other biodegradable forms of articles are being used

**Restricted entry of automobiles** Students, staff are encouraged to use bicycles, public transport and pedestrian friendly roads. Students staying in the 1.5Km periphery of the college are not allowed to bring vehicles to college. They are encouraged to avoid the use of vehicles and encouraged to use bicycles. More than 50% students use public transport facility. PMPML bus stop is very near to the campus. Regular and frequent bus service is available from this bus stop to the other parts of the city. Every month “No Vehicle Day” is observed at the college

**Plastic free campus** The use of plastic is banned at the campus making it plastic free. The NSS team of our college conducts programs of cleaning the campus for any plastic wastage. Display Boards reflecting “USE OF PLASTIC IS RESTRICTED” are placed in different area of the



  
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college. Hazards of using plastic are explained to students from time to time to create awareness and to imbibe the culture of avoiding the use of plastic

**Paperless office** To initiate paperless office work environment, official circulars of Institute and Departments are communicated through e-mails. Institute, Department and various committee communications are done with whatsapp group and e - mails. All students related information like syllabus, Time Table is made available through the Academic ERP - Vmedulife online portal. All faculty members use Google Drive, Academic ERP - Vmedulife online portal for sharing course related materials, notes that avoiding the excessive use of papers.

### Green landscaping with trees and plants

The Institute has a green campus as well as trees are planted all over the campus area. The variety of trees, herbs, shrubs are planted in and around the campus. Old trees are retained and blended with newer ones. The variety of flowering plants are also cultivated in butterfly garden and other ornamental plants have been planted in and around the campus. Most of the corridors of the college are also lined up with potted plants. Tree plantation program is organized every year in the college premises and nearby villages under NSS activity to promote green practices and saving of trees. We intend to pursue a programme of continuous improvement in our procedures, practices and review the policy on a regular basis to evaluate continued relevance and to monitor compliance.



  
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### STAFF WELFARE POLICY

#### Purpose :

This scheme provides welfare measure for teaching /non-teaching staff during the employment at Siddhant College of Pharmacy, Pune. The policy document is prepared in consideration of different aspects for overall development and satisfactory employability to staff. The document highlighted policies in the areas of academic freedom and areas of personnel prosperity as per eligible criteria and norms of JSPM's management.


#### Objective:

The objectives of welfare measures are as follows

- To enhance the overall development of staff provinces of life
- To provide ample opportunities for welfare of staff (Financial/Medical/Personal)
- To provide opportunity to acquire higher education in continuation with service
- To provide facilities to carryout research/Ph. D. course work.
- To provide opportunities to excel academic/administrative excellence through various activities.
- To enhance the level of morale, to create a loyal, contented workforce in organization.
- To develop a better image of the organization in the minds of the employees. □ To enable the workers to live comfortably and happily.
- To develop efficiency of the workers.
- To expose giving and caring activities of the organization. □ To develop positive attitude towards job and management.
- To develop a feeling of satisfaction of employees with the organization and better human relation. □ To retain skilled and talented workers.

**Eligibility:** For full time teaching/Nonteaching staff of the institute.



  
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### **PROCEDURE OF APPLYING FOR THE SCHEME AND APPROVAL:**

The procedures are will discussed and defined to avail the welfare scheme for teaching and non-teaching staff. Employee shall follow the procedure and apply through proper channel to avail the welfare scheme. The higher authority Principal/Campus Director/ Corporate Directors/Founder Secretary shall provide the decision based upon eligibility criteria and norms of Siddhant College of Pharmacy Management. Any dispute or disagreement will be addressed by higher authority as per the CAYMT'S norms and employees shall bind to the same.

### **Nature of Assistance Available Under The Scheme:**

#### **A) Financial welfare measures:**

##### **1.Employee Provident Fund and Gratuity**

Institute shall provide EPF scheme to all teaching and Non-teaching staff. Every month the specified amount will deduct from employees salary and deposited with management share to employees PF Account. The employee can contact to institute accountant/Administrative staff for further details.

Gratuity: A confirmed teaching and non-teaching employee after continuous 5 years of service is eligible to get benefits of Gratuity as per provisions of Payment of Gratuity Act 1972

##### **2.Employee Group Insurance**

The college has collaboration with United India Insurance Company for employee Group Insurance. The sum of amount is specified in insurance policy and applicable to accidental damage.

##### **3. Advance salary for emergency or Festivals**

In emergency or festivals staff members can apply for the advance salary. Advance salary is returned through the easy installments

##### **4.Interest free Festival advance**

For festival celebrations like Diwali, Ramzan-Ed etc. teaching and nonteaching staff can get advance from college without interest.



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### 5. Advance for medical expenses:

In case medical emergency employees can get advance facility

### 6. Campus accommodation for teaching and non-teaching staff

At nominal charge Amrutvahini Sheti and Shikshan Vikas Sanstha provides accommodation facility in staff quarters in main campus.

**7. Financial support for conference/workshop/seminar/symposia/membership** Teachers will get financial assistance for State /National/International level Seminars/Workshops/Conferences/Symposia's in the field of pharmaceutical sciences. Teachers will also get financial support to obtain professional membership of relevant field.

### B) Non-Financial welfare measures:

1. Organization of Seminar/Conferences/Workshops/FDP/Administrative training program  
Institute will organize various academic/administrative training programs to upgrade skills/knowledge of teaching/Non-teaching staff. After Successful completion of training/attending the program staff will award with certificate
2. **Facilities for carry Research work/ Acquire Higher Qualification**  
Teachers will get financial assistance for purchase of chemicals/glassware to perform their Ph. D research work in the college/and other research projects, for AVISHKAR research competitions. Teachers can use the equipment/instrument/library facilities to obtain higher qualification/carry research work.
3. **Leave Staff members can avail the leave facilities as per the eligibility criteria and norms of CAYMET'S management.**
  - a. **Casual Leave:** The teacher shall be entitled to 15 days casual leave in an academic year.
  - b. **Special leave:** The teacher attending the meeting/conference/seminar/any other non-remunerative official business of the University/College/Institution provided prior sanction is obtained thereof shall be treated on duty.
  - c. **Earned Leave:** The confirmed non-vacation teacher shall be entitled to earned leave at the rate of one eleventh of the period spent on duty subject to his accumulating maximum of 180 days of leave.



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- d. Medical Leave: All the employees are entitled for Ten Medical Leaves (ML) in an academic year (1st July to 30th June).
- e. Study Leave: The permanent full-time teacher (other than Professor of the University) with more than five years continuous service may be granted study leave, together with leave due and admissible up to 28 months to pursue study in special line of research in India or outside directly related to his work in the University/College/Institution.
- f. Maternity Leave: The confirmed lady teacher or the lady teacher with the minimum two years continuous service, having not more than two living children, shall be entitled to maternity leave, for a maximum period of 90 days, subject to production of Medical Certificate.
- g. Vacation Leave: Faculties who are in regular service are eligible for a vacation leave as per the norms of university and institution.
- h. Permission/Movements: Depending on urgency of the matter Principal/faculty/staff may leave the campus for personal reasons for up to about one hour after obtaining permission from the competent authority.

#### 4. Women's grievances redressal Cell

Institute constituted an Internal Complaint Committee/Women's grievance redressal cell to address issues related to women employees/Girl students. The mechanism has been established to register/handle and solve the women's grievances as per the norms of regulatory authority.

#### 5. Transport facility

The institute has transport department and ensures transport facility to teaching/Non-teaching staff. Employees can avail the transport facility for official work. The procedure to apply for transport facility is defined and employees should apply to avail the same.

#### 6. Residential Facility for Non-teaching staff

CAYMET'S provides in campus residential facility to non-teaching staff. The allocated residential area is provided for non-teaching staff with facilities like electricity/Water/garbage collection and common area cleanliness etc. The employees want to avail residential facility shall make application for the same.



Principal

Dr.R.K.Dumbre

Principal

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### Appraisal Policy for Teaching Staff

Under the guidelines of State Government and Savitribai Phule Pune University about the appraisal policies for teaching staff institute has designed their own appraisal policies for teaching staff working in the institutes and same is as under

1. In order to evaluate the work of the teacher, he/she should prepare an outline of the academic programme in consultation with the concerned Head of the Department at the beginning of a session and at the end of the academic session, prepare a report of the work done by him/her which should be submitted to the Principal by the end of the year

In addition the assessment report of the teachers shall be kept maintained by the Principal for the following purposes

- a For evaluation of six-monthly report during the period of probation
- b For confirmation in service
- c For consideration at the time of interview for a higher post
- d. Once every three years for determining whether the teacher continues to take his work seriously
- e On other occasions when required for specific purposes
- f As decided by Principal for better performance of teacher time to time

2. The adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by Principal or Chairman Governing Body in the case of Principal with a view to making improvement in the work, by the person concerned if the report is adverse. The teacher aggrieved by any adverse remarks may represent to the Competent Authority which shall deal with such representation suitably

3. The committee consisting of the following members shall consider the assessment report and will also recommend for further increment promotion

- I) The Chairman, Governing Body or his nominee
- II) The Principal of the institute or Head of Department in



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absence of Principal as the case may be

III) The Head of the Department of the concern subjects, if any or an expert in the subject nominated by the Chairman Governing Body.

IV) Two experts in the concern subject nominated by the Governing Body time to time,

However in case where assessment of the principal is concerned in place of the principal the word "an outside expert nominated by the competent authority" be substituted.

4. on the recommendation of the committee referred to above the governing body shall permit the teacher for increment/promotion if the report is adverse he/she will not entitle for any increment /promotion till the authorities concerned recommend that he/she be permitted for increment/promotion.

Principal

Hon. General security



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Leave Policy for Teaching and Non Teaching Staff Under the guidelines of State Government and Savitribai Phule Pune University about the leave for teaching and non teaching staff institute has designed their own leave policies for teaching and non teaching staff working in the institutes


### Rules of Leaves

1. Those teaching and non teaching staff who have completed minimum 6 months of his her service period in the institute. Will get benefit of this leave policy.
2. All the leaves and rules are applicable for each academic year i. e. from 1<sup>st</sup> July to 31 June
3. All types of leaves shall be for the respective academic year only and shall expire at the end of the said academic year
4. No leave can be claimed as entitlement to the employee.
5. Teaching and non teaching staff should have to make an application to the Principal for taking any type of leave with specific reason.
6. Any leave without the approval of the Principal of institute will be treated as unauthorized. If the concerned staff is absent. Then and absence will be treating as leave without pay
7. Half Day leave will be sanctioned by the Principal for specific reasons only.
8. Emergency leave will be admissible only after approval by the Principal subject to the emergency reason only.
9. The Principal will be responsible for keeping up to date records of all types of leaves of teaching and non teaching staff time to time.

### 1. Casual Leave

Teaching and non- teaching staff are eligible to take 12 casual leaves within the academic year . Out of these 06 leaves are applicable for first term and remaining 06 leaves are applicable for second term of academic year. If there are more than 06 casual leaves in an academic term leave will be sanctioned as a special matter only subject to prior sanction of Principal of institute.



  
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### 2. Medical Leave

Teaching and non- teaching staff can take 05 Medical leaves in one academic year. These leaves will be granted only for sickness of the concerned teaching or non-teaching staff. Medical leave will be granted subject to the certificate of the competent medical officer. If any teaching or non-teaching staff is seriously ill in addition to the above mentioned medical leave, additional 05 days leaves will be given as a special matter for this it will be mandatory to submit the doctor's medical certificate and the same doctor's fitness certificate to the institute after recovery.

### 3. Duty Leave

Teaching or non- teaching staff to take duty leave for going outside of institute or out of the territory

Of PCMC and PMC for the academic or administrative work of the institute duty leave will be sanctioned by Principal and Executive officer. Un-authorized leave will not be considered and may treat as L.W.P.

### 4. Extra Ordinary Leave

In additional to all the above leaves, the teaching staff will allow a maximum of 05 days special leave in an academic year for special / emergency occasion such as marriage of the employee, death of blood relatives and similar important reason. Application for this type of leave should be submitted through Principal and will be granted only after the recommendation of the Executive Officer with prior approval from the Hon. General Secretary.

### 5. Vacation

The duration of Diwali holiday will be fixed by the management of the organization. However while planning for summer vacation the Principal of the institute should consider the academic schedule examination schedule and other activities in the institute. Similarly in this regard the circulars of the DTE and SPPU shall be taken into consideration. The pre-planned proposal for summer vacation should be approved by Hon. General Secretary. During the summer vacation the Principal and concerned staff will be fully responsible for completing the administrative and other essential work of the institute on time.



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### 6. Late work

A casual leave will be deducted in case of maximum 03 late marks (with the grace period of 15 minutes of incoming time and 15 minutes of early departure of outgoing time ) If there is no casual leave remaining 03 late marks will be treated as 01 L.W.P.

**7. Education Leave:** Education Leave facility available for higher education and Research work for staff.

### 8. Maternity Leave

The female teaching and non- teaching staff with the minimum two years continuous service shall be entitled to maternity leave on full pay for maximum period of 180 days having not more than two living children select to the submission of necessary documents and medical certificate.

The female teaching and non teaching staff with the minimum one year continuous service shall be entitled for the maternity leave on half pay for maximum period of 180 days having not more than two living children subject to the submission of necessary documents and medical certificate.

In case of miscarriage abortion. including medical termination of pregnancy the female teaching and non teaching staff share entitled to leave for maximum period of six weeks.

In addition to the above leave if the principal teachers and non teaching staff need extra leave for extraordinary reason an application should be accompanied by all the required documents along with the recommendation of the executive officer. It should be submitted to the Hon. General Secretary for approval Hon. General Secretary has right to accept or reject such type of leaves.

It is noted that the management Principal has right to change alteration in any policy from time to time and same will be fine and binding to all

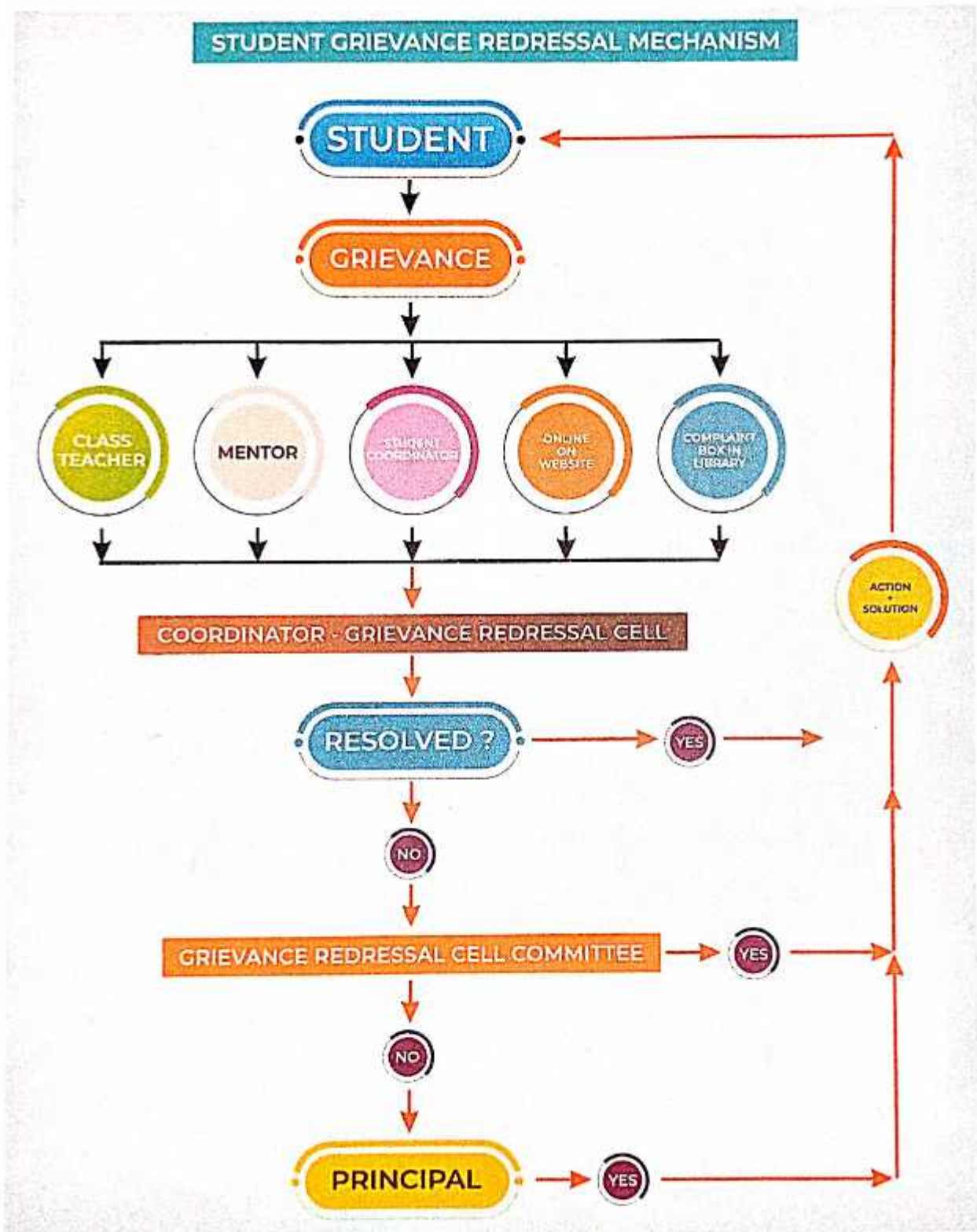


Principal

**Dr.R.K.Dumbre**

**Principal**  
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# Students Grievance Redressal Mechanism :



*PM*  
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### EXAMINATION POLICY

- **Policy Applies to** – All Teaching and non-teaching Staff Members and Students
- **Approval Authority** - Academic Board
- **Governing Authority** - Academic Administrative Committee
- **Responsible Officer** - College Examination Officer


This examinations policy has been produced in order to rationalize the various procedures associated with examinations during the academic year. In particular, the purpose of this policy is to:

- Ensure that the planning and management of exams are conducted efficiently and in the best interest of candidates.
- Ensure the operation of an efficient exam system with clear guidelines for all relevant members of staff.

It is the responsibility of everyone involved in the center's exam processes to read, understand and implement this policy. This exam policy will be reviewed every year by the Principal, HOD, College Exams Officer and Registrar. All correspondence relating to this policy document should be sent in the first instance, to the Academic coordinator. This document reflects on instructions for conducting examinations in accordance with the Savitribai Phule Pune University. The instructions are for use in B Pharm and M Pharm Course external and internal examinations. The instructions are additional to any guidelines or regulations the university has issued in their booklets or specifications.

1. **Policy Statement:** The purpose of this Policy and the associated procedures is to achieve coordination and consistent examination practices.
2. **Policy Scope:** The Policy applies to all Teaching and non-teaching Staff Members and Students of Siddhant College of Pharmacy, Sudumbare.
3. **Definitions:** Terms used in this policy and the associated procedures are consistent with the Savitribai Phule Pune University Glossary of Terms. In addition, the following words and expressions in this policy have the meanings listed below:



  
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**External examination:** Any examination administered by the rules and regulations of Savitribai Phule Pune University.

**Internal examination:** An any examination administered by a college examination department.

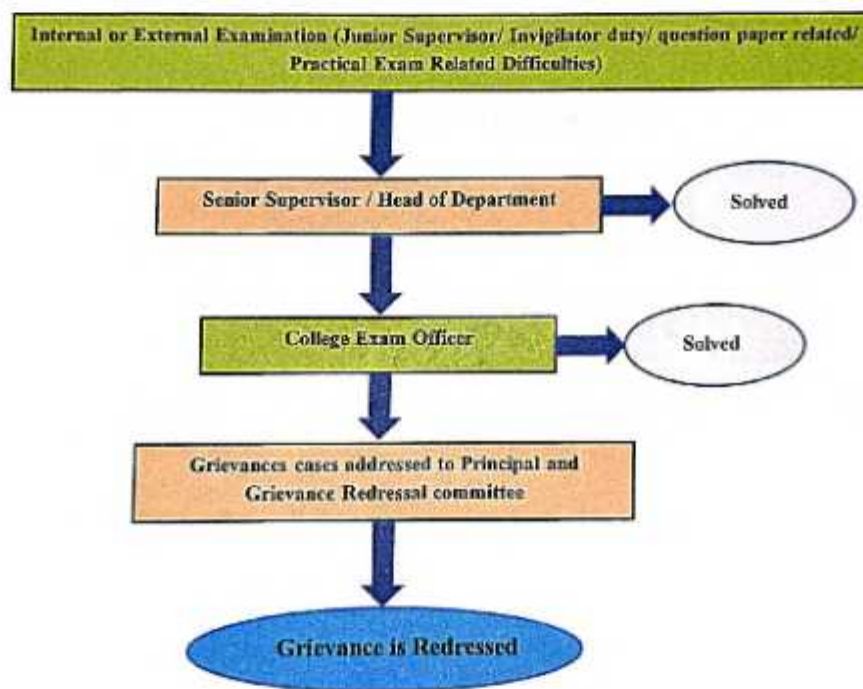
**Examination adjustment:** A change to examination conditions that take account of an ongoing medical or personal condition.


**Special examination adjustments:** A change to examination conditions that account for a temporary disability or acute medical condition.



  
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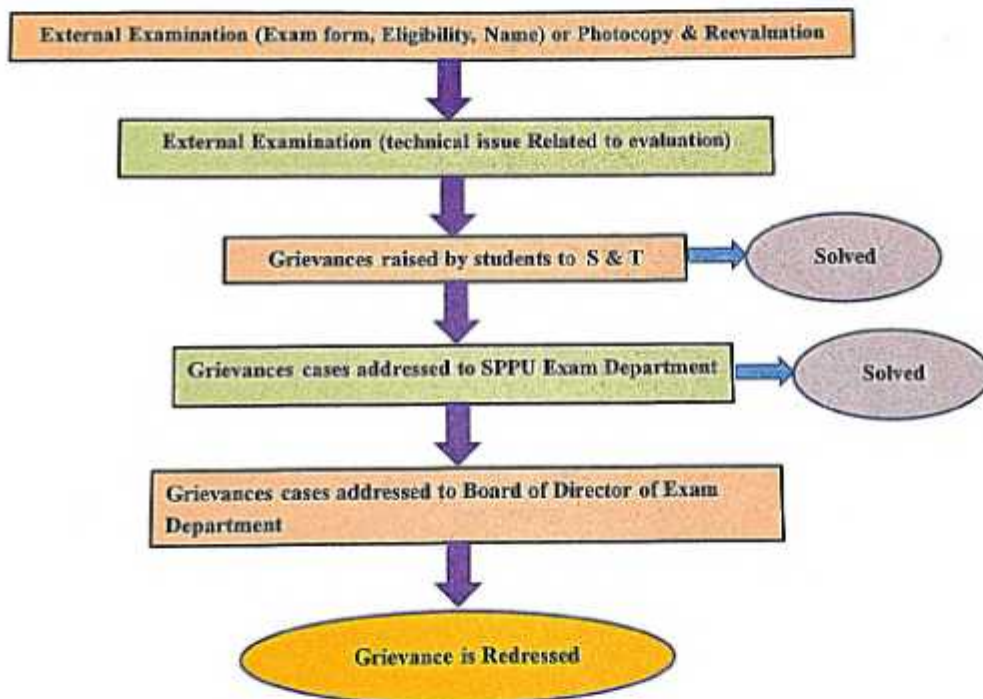
**MECHANISM TO DEAL WITH EXAMINATION RELATED GRIEVANCE  
College Level (For Faculty Member)**




  
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## MECHANISM TO DEAL WITH EXAMINATION RELATED GRIEVANCE

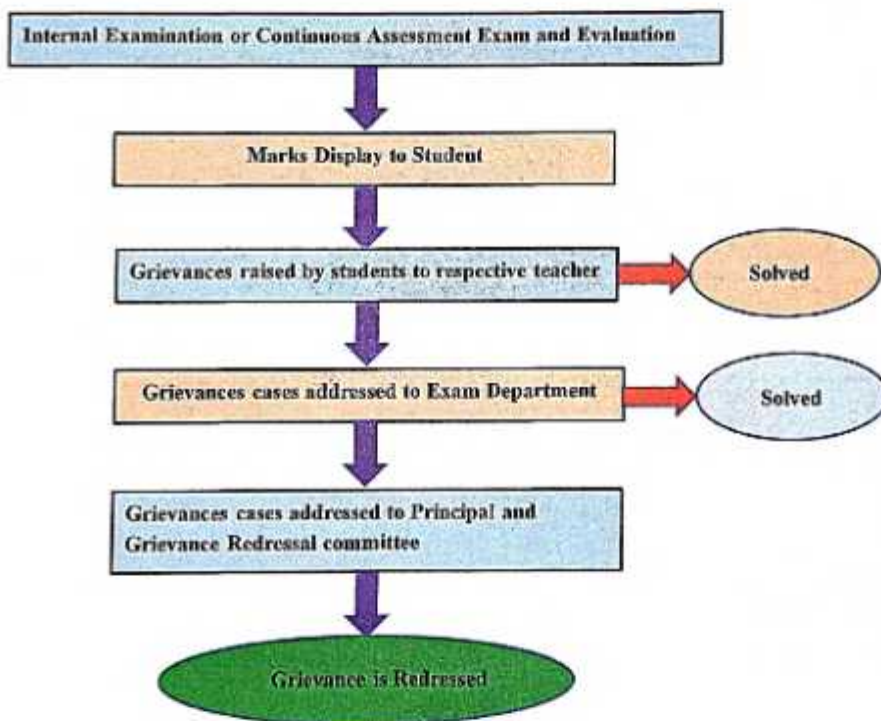
### University Level




  
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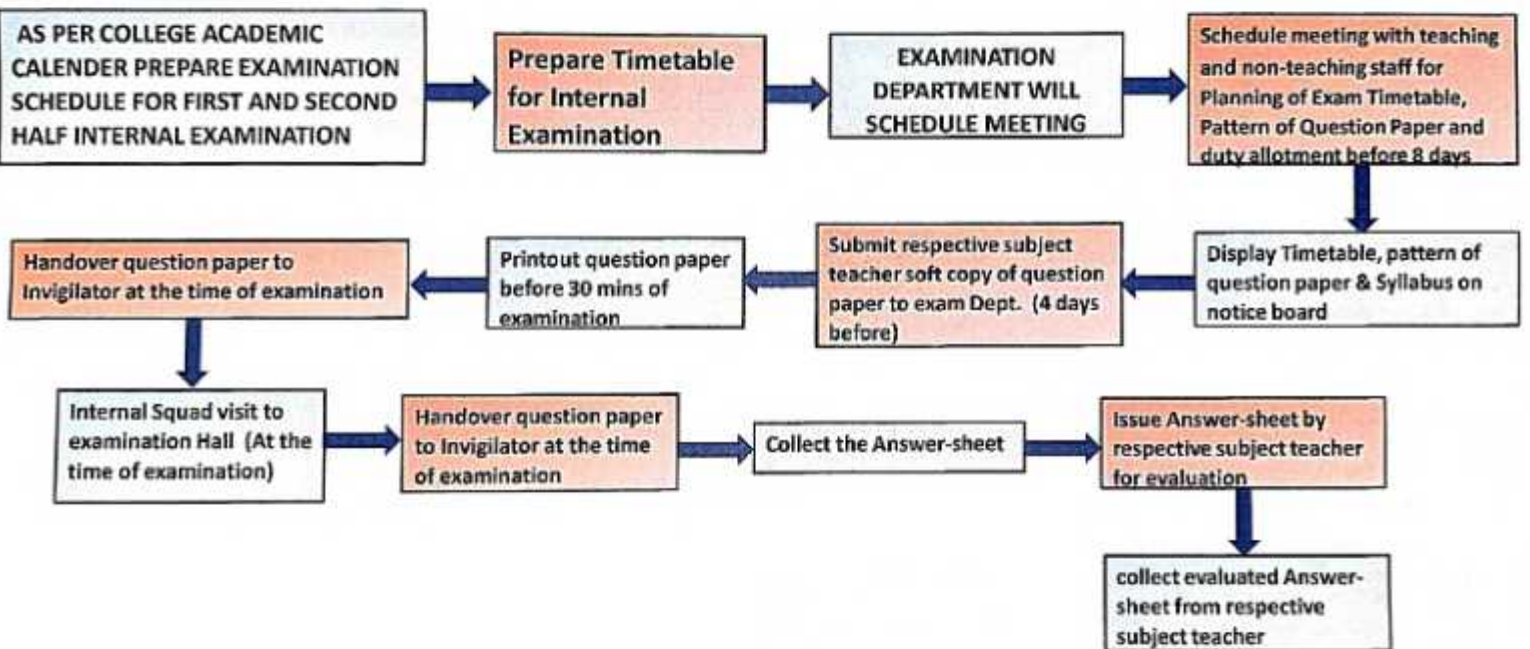
## MECHANISM TO DEAL WITH EXAMINATION RELATED GRIEVANCE

### College Level



  
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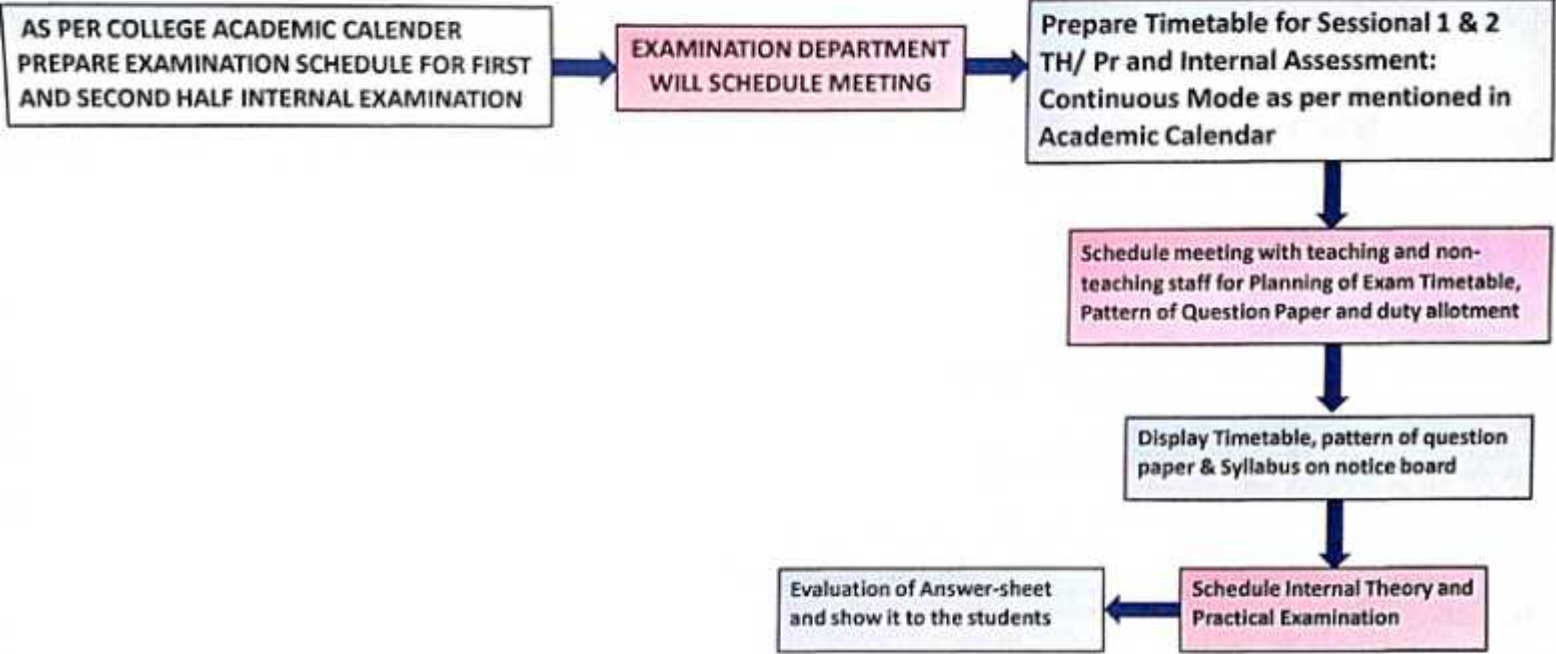
## INTERNAL EXAMINATION ASSESSMENT MECHANISM



  
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**INTERNAL EXAMINATION MECHANISM**



*[Signature]*  
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## EXAMINATION DEPARTMENT MECHANISM

AS PER SPPU ACADEMIC CALENDER, EXAM DEPARTMENT WILL PREPARE SCHEDULE FOR FIRST AND SECOND HALF EXAMINATION

EXAMINATION DEPARTMENT WILL SCHEDULE MEETING

EXTERNAL EXAM  
THEORY EXAM (75 M) & PRACTICAL EXAM (35 M)

INTERNAL EXAM

THEORY EXAM (25 M) & PRACTICAL EXAM (15 M)

As per University timetable, College Timetable will prepare for TH and PR

Prepare Timetable for Sessional 1 & 2 TH/PR & Continuous mode as per mentioned in Academic Calendar

Schedule meeting with teaching and non-teaching staff for duty allotment

Display Timetable, pattern of question paper & Syllabus on notice board

Timetable of Theory as well as Practical will display on notice board

Evaluation of Answer-sheet and show it to the students

Conduct Examination

Fill the Mother Register

Result Analysis



*[Signature]*  
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### E – GOVERNANCE POLICY

Education is one of the most crucial elements in achieving the developmental goal of the country. Electronic governance, also known as e-governance, is the use of information communication technology (ICT) in governance. E-governance is the most modern initiative to establish and implement good governance. E - governance system in the field of educational sector has changed the way of administration which makes the governance process user-friendly, time- and money-saving as well. E-Governance improves transparency, accountability, efficiency, and effectiveness of the governing process. It is an integrated solution in the education sector that helps in processing and maintenance of large volumes of information such as registration admission, student information, classes, time table, transport, attendance, library, salary expenses, examinations performance, grades, hostels, security reports, management, transport staff details and fee among various departments in an institution.

In order to implement efficient governance in an institution, it has been decided to use E-Governance in maximum activities of the institute. CAYMET Siddhant college of Pharmacy has already been implemented E- Governance in different areas of operations like, administration, student admission and support, account, examination and library, etc


#### Institute Website:

The website acts as the mirror of all college and creates organization's image in the society, CAYMET Siddhant college of Pharmacy has its official website as <http://siddhantcop.in>. A separate web designer service provider has been appointed who takes care of designing of website. A college website committee has been constituted. The members of committee submit the verified data to website committee in charge. Then in charge of website committee updates the data on website with prior permission from Principal. The institute website displays information related to organization, Vision and Mission, Institute staff and their profile, approvals and affiliations to various regulatory bodies, admission and admission process, course offered, academic calendar and Timetable, Student Support and activities, Training and Placement, Co-curricular and Extra-curricular activities, Infrastructure and facilities available etc.

#### Student Admission:

The admission committee has been constituted in the institute and an admission in charge is appointed in the institute who is responsible to provide current admission procedure as per the DI E-Government of Maharashtra on institutional website. The entire B. Pharm admission



  
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procedure is online and transparently carried out by institute ARC coordinator and under the guidelines of Director at technical Education Government of Maharashtra. There is a separate tab provided on website that provides information about courses offered, fee structure admission schedule and information brochure on the principal admission in charge and ARC coordinators are responsible for implementation of this aspect of the policy.

### **Student Support:**

The institute has established integrated approach for teaching-learning both chalk & board and some online ICT tools are used for teaching Respective subject teachers provide notes, tutorials, and study material through different online ICT tools. Academic calendar and timetables are displayed on institute website Dedicated language-lab facility has been provided for soft skills development. The entire institute permission Wi-Fi enabled with internet connectivity. Classroom are equipped with smart-board, LCD projectors and computers for interactive learning Pharmacology laboratory has simulation (experimental) software for students Institute website displays various committees for student support. An online grievance redressal mechanism is available for staff and students DELNET database subscription is available. All faculty and students can access e-books and e-journals New ERP software has been purchased by the institute and started implementing it.

### **Examination:**

As per the directions of SPPU, it is mandatory to perform examination related work in online mode. Thus filling of examination forms, revaluation forms, obtaining hall tickets, examination papers, marks entry and photocopy forms is done online using SPPU website Internal examination time-table is displayed on institute website. Some test series are conducted using online ICT tools. New ERP software has been purchased by the institute and started implementing it.

### **Library:**

DELNET software has been used in laboratory since 2014 The barcoding of books, barcoding & se of Identity cards and issuing of books is done using DELNET software New ERP( Vmedulife) software has been purchased by the institute and started implementing it

### **Administration:**

The institutional Email ID's are provided to all the faculty members for exchange of information Notices Circular etc. All communication from to SCOP admin section is made through institutional email ID's The regulatory authorities approvals are uploaded on website. The facility requirement is done as per the guidelines of SPPU where recruitment notifications are uploaded on institute website online applications are invited from the eligible candidates and after selection the teacher approval forms are filled online on SPPU web portal ,fees and scholarship related work is done using samaj kalyan website and fees regulatory authority online biometric facility is available implementing it.

### **Accounts :**



  
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For maintaining of ease and transparency in account SCOP has Tally ERP software. The audits are done using this software New ERP software has been purchased by the institute and starting implementing it



A handwritten signature in black ink, consisting of stylized initials and a long horizontal stroke extending to the right.

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### FINANCIAL ASSISTANCE POLICY

Policy regarding financial assistance for attending Conferences /Workshops Seminars/Symposia/ Faculty development programs/ Training programs/ Membership of professional bodies/ for conducting research activities

This policy design to provide financial assistance to teaching staff to avail the research facility in the institute and to attend University College State/ National / International level Conferences / Workshops / Seminars Symposia Faculty development programs / Training programs Membership of professional bodies intends to promote improvement of research attitude among faculties and researchers by expanding faculties by providing a forum for quality of education for benefit of students in terms of exchange of knowledge, experience and research and also providing financial assistance for non-teaching staff for their training time to time.

Objectives The objectives of providing financial assistance are :


- To upgrade educational qualification and knowledge of teaching staff and also for increasing efficiency, ability and best quality work of non-teaching staff.
- To create world-class professional teaching staff along with latest advanced tools, technology and skills for teaching profession
- To provide excellent teaching staff with good ICT skills, communication skills, teamwork and the ability to provide students with quality and value-based education
- To keep up to date with the latest developments in weir specific subject of teachers
- To inculcate in-depth research skills of the teachers for better progress
- To acquire and improve art of teaching at the institute level to achieve goals of higher education
- To improve interaction of the teachers with allied professionals from other National International instates and industries.
- To promote the teacher regarding research in their subjects for betterment in quality level education
- To arrange training, workshops, conferences, seminars, symposia membership for teaching staff and for that purpose to arrange guest lecturers in relevant subjects

#### Eligibility

For the above said policy the financial assistance will be provided by an institute to the approved teaching staff and full-time non-teaching staff members only.

Nature of assistance provided under the scheme:



  
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- If any staff of institute has registered for Ph. D to the concerned University and desires to use Lab facility along with chemicals for Ph. D research work, then staff must have to apply and get permission from Principal for above said purpose.
- If the Principal allows the concerned teaching staff, that staff may utilize the said facility
- The faculty members who are willing to attend University/ College / State/ National International level Conferences/ Workshops/ Seminars/ Symposia faculty development programs Training programs Membership of professional bodies/ Short-term training programmes, must submit their application to the Principal of institute. After submission of the said application, if the Principal satisfied and come to conclusion regarding financial facility avail to faculty members then he will recommend for approval to Hon General Secretary of Management

#### **On-duty Leave :**

- Teaching and non-teaching staff who participate in University College/ State/ National/ International level Conferences/ Workshops Seminars/ Symposial Faculty development programs/ training programs/ Membership of professional bodies/ Short-term training programmes, etc are entitled to act on-duty leave with prior permission from Principal. If holidays /working days full during this period, no special compensatory off will be granted to attended.
- On-duty leave will not be granted to attend irrelevant seminars, workshops, conferences professional development programs etc.
- If an attended remains absent during this period (for an event/ seminar), his/ her one-duty leave will be cancelled by the Principal

#### **Registration Fee/TA:**

- This financial assistance facility will be provided to concerned staff only one time in academic year subject to fulfillment of terms and conditions of this policy
- The financial assistance provided by the institute will neither be transferrable nor will the benefits of same be carried forwarded to the subsequent year
- If college feels that University/ College/ State/ National/ International level Conferences Workshops/ Seminars /Symposia Faculty development programs/ Training programs/ Membership of professional bodies Short-term training programmes etc are useful for students of college for the benefit of better quality education, in that case only with the prior permission of Principal, an institute will approve/allow 50% registration fees to the concerned staff.
- Principal of institute will have right to provide 50% TA to concerned staff members to attend University Collen/ State /National International level Conferences Workshops Seminars Symposia Faculty development programs/ Training programs/ Membership of professional bodies/ Short-term training programmes for outstation destination.
- The concerned staff should have to submit original receipts and relevant documents to the Principal
- The Management/ Principal has full right to change /alter the policy from time to time and same will be final and binding to all



  
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### Procedure of Application:

- If staff willing to utilize college laboratory facilities and available chemicals for their Ph. D work and other research projects, shall take prior permission from the Principal and then submit the list of requirements ( approved by the Principal) to store section.
- Faculty members who are willing to avail the financial assistance for attending seminars/ conferences/ FDP's, etc. shall make an application to Hon. General secretary through the principal


### Submission of Report:

- The faculty members utilizing financial assistance facility for above listed activities have to submit their summary report of activity to the Principal If necessary, the Principal may ask to that concerned faculty to make a presentation on the knowledge acquired from attended activity.
- The copy of certificates original receipts bills etc need to submit to the accounts department by the faculty for all financial claims and proof of expenses incurred by them
- In the event of any genuine expenses without hills the concerned faculty has to take written approval from the Principal and submit the same to the accounts department The institute will not consider the claim or make reimbursement, if the relevant documents are not submitted as per terms and conditions of this policy.
- The Management Principal has full right to change /alter the policy from time to time and same will be final and binding to all.

Principal

Hon. General secretary



  
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In additional to all the above leaves, the teaching staff will allow a maximum of 05 days special leave in an academic year for special / emergency occasion such as marriage of the employee, death of blood relatives and similar important reason. Application for this type of leave should be submitted through Principal and will be granted only after the recommendation of the Executive Officer with prior approval from the Hon. General Secretary.

### 5. Vacation

The duration of Diwali holiday will be fixed by the management of the organization. However while planning for summer vacation the Principal of the institute should consider the academic schedule examination schedule and other activities in the institute. Similarly in this regard the circulars of the DTE and SPPU shall be taken into consideration. The pre-planned proposal for summer vacation should be approved by Hon. General Secretary. During the summer vacation the Principal and concerned staff will be fully responsible for completing the administrative and other essential work of the institute on time.



  
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Leave Policy for Teaching and Non Teaching Staff Under the guidelines of State Government and Savitribai Phule Pune University about the leave for teaching and non teaching staff institute has designed their own leave policies for teaching and non teaching staff working in the institutes

### Rules of Leaves

1. Those teaching and non teaching staff who have completed minimum 6 months of his her service period in the institute. Will get benefit of this leave policy.
2. All the leaves and rules are applicable for each academic year i. e. from 1<sup>st</sup> July to 31 June
3. All types of leaves shall be for the respective academic year only and shall expire at the end of the said academic year
4. No leave can be claimed as entitlement to the employee.
5. Teaching and non teaching staff should have to make an application to the Principal for taking any type of leave with specific reason.
6. Any leave without the approval of the Principal of institute will be treated as unauthorized. If the concerned staff is absent. Then and absence will be treating as leave without pay
7. Half Day leave will be sanctioned by the Principal for specific reasons only.
8. Emergency leave will be admissible only after approval by the Principal subject to the emergency reason only.
9. The Principal will be responsible for keeping up to date records of all types of leaves of teaching and non teaching staff time to time.

### 1. Casual Leave

Teaching and non- teaching staff are eligible to take 12 casual leaves within the academic year . Out of these 06 leaves are applicable for first term and remaining 06 leaves are applicable for second term of academic year. If there are more than 06 casual leaves in an academic term leave will be sanctioned as a special matter only subject to prior sanction of Principal of institute.



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CAYM Education Trusts

## Siddhant College of Pharmacy

A/P Sudumbare, Talegaon –Chakan Road, Tal:Maval, Dist: Pune -412109

Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

### 6. Late work

A casual leave will be deducted in case of maximum 03 late marks (with the grace period of 15 minutes of incoming time and 15 minutes of early departure of outgoing time ) If there is no casual leave remaining 03 late marks will be treated as 01 L.W.P.

7. **Education Leave:** Education Leave facility available for higher education and Research work for staff.

### 8. Maternity Leave

The female teaching and non- teaching staff with the minimum two years continuous service shall be entitled to maternity leave on full pay for maximum period of 180 days having not more than two living children select to the submission of necessary documents and medical certificate.

The female teaching and non teaching staff with the minimum one year continuous service shall be entitled for the maternity leave on half pay for maximum period of 180 days having not more than two living children subject to the submission of necessary documents and medical certificate.

In case of miscarriage abortion. including medical termination of pregnancy the female teaching and non teaching staff share entitled to leave for maximum period of six weeks.

In addition to the above leave if the principal teachers and non teaching staff need extra leave for extraordinary reason an application should be accompanied by all the required documents along with the recommendation of the executive officer. It should be submitted to the Hon. General Secretary for approval Hon. General Secretary has right to accept or reject such type of leaves.

It is noted that the management Principal has right to change alteration in any policy from time to time and same will be fine and binding to all



  
Principal

Dr.R.K.Dumbre

Principal  
Siddhant College of Pharmacy  
Sudumbare. Tal.-Maval,  
Dist.-Pune 412109.



CAYM Education Trusts

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### PROCEDURE FOR OPTIMAL RESOURCE UTILIZATION

The institute follows a proper distribution of budget, for expenses such as (e.g.. salary, maintenance, learning resources (e.g., books, journals etc) and infrastructure development.


Shortcomings were managed by taking advance from the Managements Parent Trust. The major source of income is from the fees collected from the students of B. Pharm and M. Pharm., including scholarships. Additional funding was obtained by faculty members from funding agencies like BCUD through Research proposals. These funds are utilized for the research and laboratory development which will ultimate upgrade the stander of Institute.

The institute has a well-defined mechanism to monitor effective and efficient utilization of available financial resources for the development of the academic processes and infrastructure development.

**The budget is developed and approved by following stages:**

1. Before commencement of Academic year, Principal informs all departments. store, library, examination department, computer in charge and admin office to prepare annual requirements.
2. All Heads of Department prepare departmental requirements with their faculty and submit the proposal to the Principal. Requirements of Library, computer. Exam Section and admin office are also prepared and submitted to Principal.



  
**Principal**  
Siddhant College of Pharmac,  
Sudumbare. Tal.-Maval,  
Dist.-Pune 412109.



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3. Principal forwards all purchase related requirements of chemicals, glassware. equipment, stationery, furniture to store in charge to verify availability in stores. The final requirement list is then prepared by store in charge for obtaining quotations from vendors for tentative budget preparation.
4. Principal forwards Library requirement to library monitoring committee for verification and librarian procures quotation from vendors to prepare tentative budget. Similarly, Requirements of computer department are verified by Computer in-charge and quotations from vendors procured as required. Proposal for purchase is submitted to the Principal.
5. Recruitment of Faculty and nonteaching staff is prepared by Academic Monitoring committee in consultation with admin department and submitted to the Principal.
6. The Principal finalizes the requirements in consultation with the HODs, Store in charge. Computer In charge, Chief Examination Officer and admin in charge.
7. The finalized requirement is presented by Principal in College Development Committee and Governing body for final approval
8. Stock verification is done annually for inventory of chemicals, glassware. equipment and library books, Journals. This is also referred for the next academic year requirements.
9. Income and expenses are monitored by the accounts department. Financial internal and external audits are performed by financial auditors.



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Strategic plans are based on the vision and mission of the institute and it provides directions and helps in decision making to achieve predetermined goals of the institute. The short term goals and long terms goals are included in the strategic plan which mainly focus academic excellence. Quality of work. Research. In fracture development" self-learning etc.

### Strategic Plans

#### SHORT TERMS GOALS:

✓ To improve the result of weak students

Strategic plan

- Conduct of tutorials, remedial lectures, class tests, assignments and open book tests

✓ To further enhance the performance of bright students

Strategic plan

- Encourage students to carry out a mini research projects and to present a paper in conferences and seminar

✓ To create state of the art infrastructure and other facility

Strategic plans

- Improvement and renovation of class rooms, laboratories and library
- Beautification of campus
- In-door and out-door sports facility
- Hostel for girls
- Transport facility for students and staff

✓ To enhance Institute-Industry interactions

Strategic plan

- MOU's with industries and other institutes for bilateral practical training and research projects

✓ To promote higher studies


Strategic plan

- Establishment of Ph.D. Research Centre

✓ Excelling in teaching learning process



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Principal  
Siddhant College of Pharmacy  
Sudumbare. Tal.-Maval,  
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### Strategic plan

- Use of modern pedagogies

### Long term goals

- ✓ To establish our self as excellent pharmacy institute in our state by 2025

### Strategic plans

- MOU's with different Interactional Universities
- Development of full fledged and well-equipped pilot plant.
- Strengthening industry-institute interaction



**Principal**  
**Siddhant College of Pharmacy**  
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**CAYM Education Trusts**  
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**CODE OF CONDUCT FOR STUDENTS**

**It must be the responsibility of students**

- To adhere to institutional rules and regulations from college/hostel authorities to ensure the safety, health & wellbeing of student in the college/hostel.
- To attend classes regularly. Minimum 80 % attendance is compulsory to appear at university examination.
- To not to get involved in any undesirable, anti-national & anti-social activities and maintain discipline.
- To exhibit self-esteem and self-respect in college campus.
- To not to damage or destroy or cause any loss to public, private or institute's property.
- To follow decent and formal dressing manners.
- To nurture and maintain vibrant academic, cultural and social atmosphere in campus.
- To explore all educational opportunities and benefits available at the institute.
- To not to indulge in ragging in any form.
- To abstain from the use of alcohol, tobacco, drugs or any other intoxicants in the campus and hostel.
- The Principal reserves the right to expel students who include himself or herself in Anti-National activities from the Institute without giving notice
- Before the commencement of the examination he should pay all his dues and should complete his journals, Assignments in the prescribed manner in the specified time
- In all matters pertaining to discipline, directives of the Principal shall be binding and final
- The Institute reserves the right to change amend add or cancel any of the rule(s) mentioned above without giving any reason or notice in advance
- Combined undertaking in respect of ragging should be submitted on the day of admission to the administrative office
- To follow the laws of country, human rights, cultural and social values.
- To contribute towards the smooth functioning of the institute.
- To follow civic sense in the institute's premises. To not to roam around aimlessly, crowd in front of offices or campus roads.
- To refrain from using mobile phones in class room, library, computer centre and examination hall.
- To discourage unauthorized entry of outsiders into the campus as well as hostels.
- To obtain prior permission from authorities to exhibit any type of banners, flags, boards etc. inside campus, hostels, gate, building or compound wall.
- To not to bring two wheeler or four wheeler in campus.
- Under suspension, to get prior written permission from authority, to enter in the campus or hostel.
- To not to get involved in any case of criminal activity or violation of law and order in the institute.
- To help in maintaining the campus neat and clean.
- To follow all the rules and regulations of the University for appearing in any examination.
- To restrict from any Verbal and nonverbal misconduct such as unfair comments, remarks, jokes, letters, phone calls, SMS, email. To avoid stalking in any form.
- To develop and maintain a respectful and productive learning environment.





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## **CODE OF CONDUCT FOR TEACHERS**

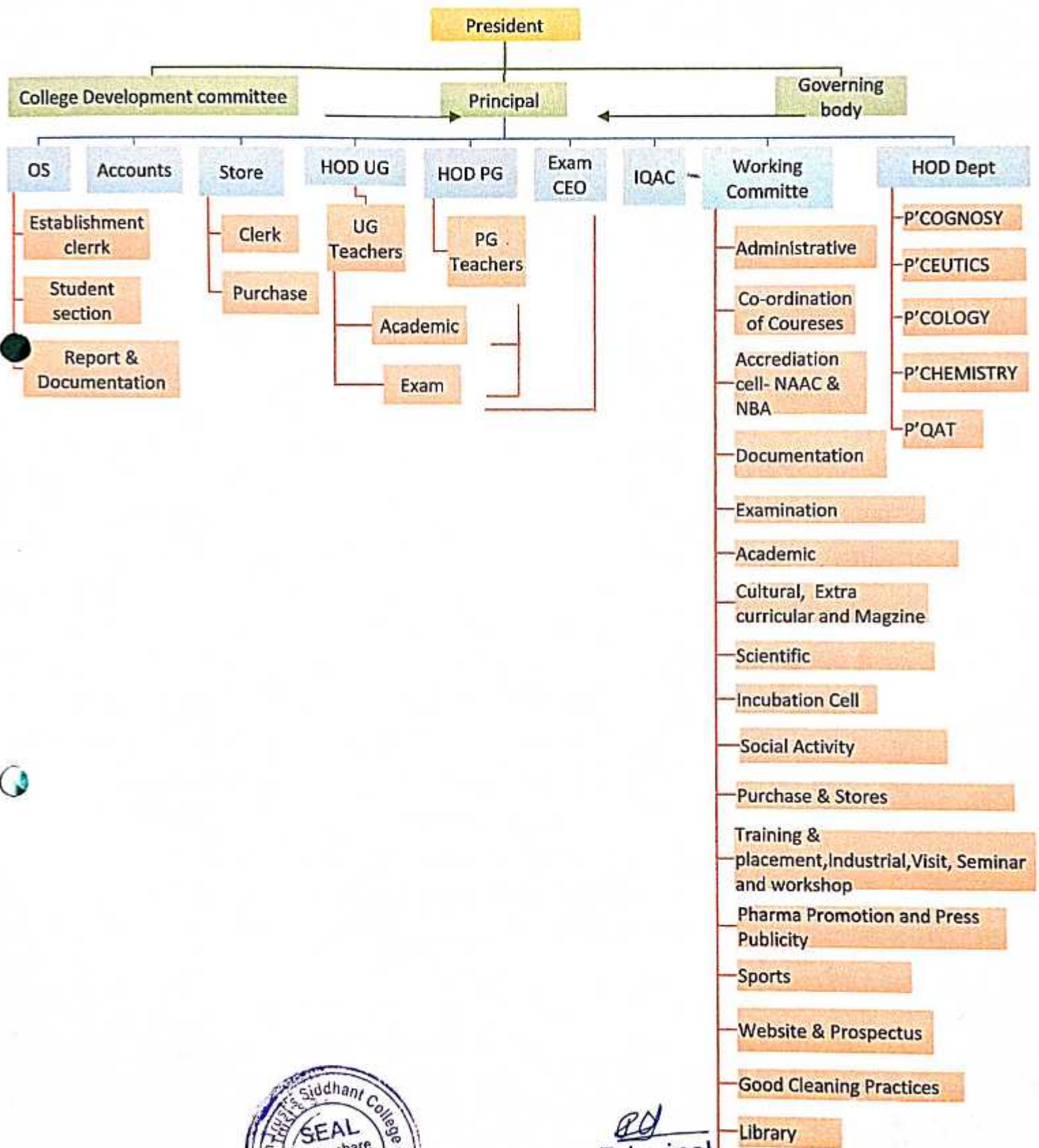
- Report in time to as per the working hours of the institute and should be available in the campus. Working hours of the institute are 8.30 am to 4.30 pm.
- Expected to arrive 10 min before arrival time and leave 10 minutes later of departure time.
- Must sign Attendance Muster kept in office while reporting on duty.
- To carry out academic, co-curricular and organization activities assigned.
- To inform the authority regarding late reporting in the morning or leaving early in the evening. While late coming and early going for official or personal work, proper reason must be recorded in Late Muster or Movement Register besides logging into Biometric-Machine.
- Is entitled for various types of leave (**CL, ML and EL**) as per the policy set by institution. Must obtain prior permission from higher authority at least a day in advance for availing **CL, OD** etc.
- 12 days casual leave can be availed in a year.
- Casual leave cannot be combined with any other type of leave.
- Medical leave will be sanctioned for medical reasons only, after submitting medical certificate. Higher study leave grant is at the discretion of the management.
- To attend college in formal uniform, T-shirts, chappals and sandals etc. are not permitted.
- Shall abstain from any immoral behaviour which may cause impairment to institution or management.
- Instructions issued by the higher authority through circulars must be complied with.
- To not to use mobile while teaching in class.
- Must attend all the meeting called by higher authority and other college functions like Independence day, Republic day, foundation day without fail
- To respect learner's right and dignity without prejudice to gender, color, age, race, place of origin, language, sexual orientation, social economic background, family status religion etc.
- To maintain honour and dignity of the profession.
- To refrain from usage of corporal punishment, any cause of mental torture, improper manner, derogatory behaviour and unfair practices towards students.
- No discrimination against students.
- Indulge in positive interaction and not to take advantage of students in anyway.
- Must collaborate with administrators, fellow teachers and other employees in order to provide a safe and positive learning experience for students.



  
**Principal**  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.



### Organogram



*RD*  
**Principal**  
 Siddhant College of Pharmacy  
 Sudumbare. Tal.-Maval,  
 Dist.-Pune 412109.

CAYM Education Trust's  
**SIDDHANT COLLEGE OF PHARMACY**

Linguistic Minority Institute (Hindi)

Chavan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109  
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,  
Affiliated to S.P. Pune University, NAAC Accredited)

Tel. No. (02114) 661947, Fax: (02114) 661981

E-mail: siddhantcollegeofpharmacy@yahoo.in Website: www.siddhantcop.in

R. S. Yadav  
President

Dr. R. K. Dumbre  
Principal

Ref. No. :

Date: 11/9/2021

**Anti-Discrimination Committee**

Academic year 2021-22

The Anti-discrimination committee of Siddhant college of Pharmacy, Pune which constituted under

Sr. No	Name of Member	Designation
1	Dr. Rahul K. Dumbre	President
2	Dr. Swati Deshmukh	Member
3	Mrs. Swati Jogdand	Member
4	Mrs. Swapnali Girme	Member
5	Mr. Navanath Gade	Member



*RKM*  
Principal  
Siddhant College of Pharmacy  
Sudumbare, Tal. Maval,  
Dist. Pune-412109.



CAYM EDUCATION TRUST'S  
**SIDDHANT COLLEGE OF PHARMACY**

ID No PU/PS/Pharmacy /201/2004

(Approved by AICTE, PCL New Delhi, and Affiliated to University of Pune)

A/P Sudumbare, Chakan- Talegaon Road, Tal. Maval, Dist. Pune-412109.

Ph.No. (02114) 661947, 661981 E-mail: siddhantcollegeofpharmacy@yahoo.in

www.siddhantcop.com / www.siddhantgroup.edu.in

*"Success Communicated through Performance"*

Shri. R. S. Yadav  
President

Dr. R. K. Dumbre  
Principal

Date: 30/03/2022

## Anti-Discrimination Committee

Academic year 2021-22

### Agenda:

1. Meeting was taken between the members of anti-discrimination committee
2. Dr. Rahul Dumbre asked to other member about any discrimination in college
3. During discussion it was found that there was no any case found about discrimination
4. Also all members discussed about if any case found what preventive actions would be taken.

Sr. No	Name of Member	Designation	Sign
1	Dr. Rahul K. Dumbre	President	
2	Dr. Swati Deshmukh	Member	
3	Mrs. Swati Jogdand	Member	
4	Mrs. Swati Kale	Member	
5	Mr. Navanath Gade	Member	



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R. S. Yadav  
President

Dr. R. K. Dumbre  
Principal

Ref. No. :

Date : 6/07/2020

**Anti-Discrimination committee**  
Academic Year 2020-21

The Anti-discrimination committee of Siddhant college of Pharmacy, Pune  
which constituted under as

Sr. No.	Name of Member	Designation	Contact
1	Dr. Rahul Dumbre	President	9689100460
2	Mr. Sagar Kore	Member	9960101335
3	Dr. Pratima Shide	Member	9096959063
4	Mrs. Jyoti Kadam	Member	9096341639
5	Mr. Navanath Gade	Member	7774069898



*Dr. R. K. Dumbre*  
Principal  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
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# CAYM Education Trust's SIDDHANT COLLEGE OF PHARMACY

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E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

**R. S. Yadav**  
President

**Dr. R. K. Dumbre**  
Principal

Ref. No. :

Date : 06/03/2019

## Anti-Discrimination Committee

Academic Year 2019-20

The anti-discrimination committee of Siddhant College of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation
1	Dr. Rahul Dumbre	President
2	Mr. Sagar Kore	Member
3	Dr. Pratima Shinde	Member
4	Mr. Navanath Gade	Member
5	Mrs. Kanchan Bhalerao	Member



*R. K. Dumbre*  
Principal  
Siddhant College of Pharmacy,  
Sudumbare, Tal. Maval,  
Dist. Pune-412109.

CAYM Education Trust's  
**SIDDHANT COLLEGE OF PHARMACY**  
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R. S. Yadav  
President

Dr. R. K. Dumbre  
Principal

Ref. No. : SCOP/ Admin / 2021-22

Date : 11/7/2022

**Grievances Redressal Cell**  
Academic Year 2021-22

The Grievances Redressal Cell of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact
1	Dr. Rahul Dumbre	Chairman	9689100460
2	Mrs. Swati Jogdand	Member (Faculty Representative)	9975776323
3	Ms. Swati Kale	Member (Faculty Representative)	7083427756
4	Mrs. Swapnali Girme	Member (Faculty Representative)	9604304980
5	Mr. Navanath Gade	Member (Non-Teaching Representative)	7774069898
6	Miss. Akshata Shahiwale	Student Representative	9370550696
7	Mr. Suraj Botre	Student Representative	9372623030



*Dr. R. K. Dumbre*  
Principal  
Siddhant College of Pharmacy,  
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**R. S. Yadav**  
President

**Dr. R. K. Dumbre**  
Principal

Ref. No. :

Date : 08/07/20

**Grievances Redressal Cell**  
Academic Year 2020-21

The Grievances Redressal Cell of Siddhant college of Pharmacy, Pune  
which constituted under as

Sr. No.	Name of Member	Designation	Contact
1	Dr. Rahul Dumbre	Chairman	9689100460
2	Mr. Sagar Kore	Member (Faculty Representative)	9960101335
3	Jyoti Kadam	Member (Faculty Representative)	9096341639
4	Mr. Tushar Salunke	Member (Faculty Representative)	9975461061
5	Mr. Navanath Gade	Member (Non-Teaching Representative)	7774069898
6	Ms. Shubhangi Gade	Student Representative	7741060392
7	Mr. Harish Mandirkar	Student Representative	9588414154



*R. K. Dumbre*  
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Ref. No. :

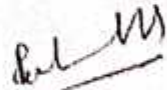
Date :

## WOMEN GRIEVANCE REDRESSAL COMMITTEE

Academic Year 2018-19

Sr. No.	Name of Member	Designation
1	Mrs. Bindurani Ram	Chairman
2	Dr. Pratima S. Shinde	Member
3	Mr. Navnath k. Gade	Member
4	Mrs. Kanchan S. Bhalerao	Member
5	Mr. Mangal B. Gaikwad	Member
6	Dr. swati N. Deshmukh	Member Secretary



  
Principal  
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R. S. Yadav  
President

Dr. R. K. Dumbre  
Principal

Ref. No. : Scop / Admin / 2021-22

Date : 11/7/2021

## INTERNAL COMPLAINTS COMMITTEE/ WOMEN CELL

Academic Year 2021-22

The Internal Complaints Committee/ WomenCell of Siddhant college of Pharmacy, Pune which constituted under as

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. R. K. Dumbre	Principal	9689100460
2	Mr. Navanath Gade	Employee Member	7774069898
3	Dr. Pratima Shinde	Employee Member	9096959063
4	Dr. Swati Deshmukh	Employee Member	8888797543
5	Mrs. Swati Jogdand	Employee Member	9975776323
6	Mrs. Swapnali Girme	Employee Member	9604304980
7	Mrs. Mangal Gaikwad	Employee Member	9922547209
8	Miss. Neha Wajage	Student Representative	8956819578
9	Miss. Janhavi Pagar	Student Representative	8669322849
10	Mr. Suraj Botre	Student Representative	9372623030



*P. L. M.*  
Principal  
Siddhant College of Pharmacy  
Sudumbare, Tal. Maval,  
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R. S. Yadav  
President

Dr. R. K. Dumbre  
Principal

Ref. No. :

Date : 03/06/2020

**INTERNAL COMPLAINTS COMMITTEE/ WOMEN CELL**

**Academic Year 2020-21**

The Internal Complaints Committee/ WomenCell of Siddhant college of Pharmacy, Pune  
which constituted under as

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. R K. Dumbre	Principal	9689100460
	Mr. Navanath Gade	Employee Member	7774069898
2	Dr. Pratima Shinde	Employee Member	9096959063
3	Dr. Swati Deshmukh	Employee Member	8888797543
4	Mrs. Swati Pokale	Employee Member	9975776323
5	Mrs. Kanchan Bhalerao	Employee Member	9960188666
6	Mrs. Mangal Gaikwad	Employee Member	9922547209
7	Ms. Bhagyashri Padwal	Student Representative	9822686400
8	Ms. Aishwarya Tapase	Student Representative	9822469405
9	Mr. Saurabh Sankapal	Student Representative	8788345596



*Dr. R. K. Dumbre*  
**Principal**  
Siddhant College of Pharmacy  
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Ref. No. :

Date :

**INTERNAL COMPLAINTS COMMITTEE/ WOMEN CELL**

**Academic Year 2019-20**

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. R K. Dumbre	Principal	9689100460
	Mr. Navanath Gade	Employee Member	7774069898
2	Dr. Pratima Shinde	Employee Member	9096959063
3	Dr. Swati Deshmukh	Employee Member	8888797543
4	Mrs. Swati Pokale	Employee Member	9975776323
5	Mrs. Kanchan Bhalerao	Employee Member	9960188666
6	Mrs. Mangal Galkwad	Employee Member	9922547209
7	Ms. Bhagyashri Padwal	Student Representative	9822686400
8	Ms. Aishwarya Tapase	Student Representative	9822469405
9	Mr. Saurabh Sankapal	Student Representative	8788345596



*R.K. Dumbre*  
Principal  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.



**Principal**  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
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CAYM Education Trusts

## Siddhant College of Pharmacy

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Website: www.siddhantcop.in

### WORKING COMMITTEES FOR ACADEMIC YEAR 2022-23.

( W.E.F: 16/08/2022)

#### 1) Administrative Committee

- Dr. Rahul Dumbre. (Head of the Institution)
- Mr. Navnath Gade. (Coordinator)
- Ms. Swati Kale (Member)
- Mr. Deepak Pinjan
- Mr. Sandip Chavan.
- Mr. Swami Shinde
- 

#### 2) Coordination of Courses

- B. Pharm: Dr. Swati N. Deshmukh (HOD UG)
- M. Pharm: Dr. Narendra Gowekar (HOD PG)
- Ms. Kavita Shingade
- Ms. Tejashree Mahajan

#### 3) Accreditation committee-

- Dr. Swati N. Deshmukh (NAAC - IQAC Coordinator)
- Mrs. Sunita Shewalkar (Member)
- Members of all NAAC Committees
- Mr. Vijay Upadhyay
- Mr. Amrut Gade.
- Mr. Mahendra Chavan
- Ms. Kavita Shingade
- Ms. Tejashree Mahajan

#### 4) Documentation Committee (PCI, AICTE, DTE, SPPU)

- Dr. Narendra Gowekar (Coordinator)
- Mr. Navnath Gade (Coordinator)



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- c. Ms. Swati Kale (Member)
- d. Mr. Sandeep Chavan (Member)
- e. Mr. Vijay Upadhyay
- f. Mr. Amit Chaugule
- g. Mr. Swami Shinde

**5) Exam Committee:**

- a. Mrs. Vanita Gade- Exam Incharge
- b. Mrs. Rabiya Patel (Coordinator UG)
- c. Mr. S. T. Akashe
- d. Mrs. Reshma Bhojane
- e. Mrs. Trupti Kajale- Coordinator (PG)
- f. Mr. Amit Chaugule
- g. Mr. Satish Kale
- h. Mr. Mahendra Chavan
- i. Mr. Amrut Gade.
- j. Ms. Ankita Jadhav
- k. Ms. Tanuja Gadve

**6) Academic Committee.**

- a. Mrs. Swati Jogdand (Coordinator B. Pharm)
- b. Mrs. Trupti Kajale (Coordinator M. Pharm)
- c. All Class Teachers
- d. All Teacher Guardians
- e. Mr. Kalidas Balghare
- f. Ms Sakshi Ghare
- g. Ms Pooja Kad.


**7) Cultural & Extracurricular Committee**

- a. Mrs. Deepali Gaikwad (Coordinator)
- b. Ms. Shubhangi Thopte (Member)
- c. Mrs Rabiya Patel (Member)
- d. Mrs. Reshma Bhojane
- e. Mr. Kashinath Pakhare
- f. Ms. Pranali Langar
- g. Mr. Narendra Mane

**8) Scientific Committee**

- a. Dr. Amit Nerkar (Coordinator)
- a. Mr. Vikas Kandekar (Member)
- b. Dr. Pratima Shinde (Member)
- c. All HODs (Member)



  
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Dist. Pune-412109

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- d. Mr. Amrut Gade
- e. Students representatives.

#### 9) Social Activity Committee

- a. Mrs. Swapnali Girme (Head and SWO Coordinator)
- b. Ms. Swati Kale (NSS Coordinator)
- c. Mrs. Deepali Gaikwad.
- d. Mrs Sunita Shewalkar.
- e. Mr. Mahendra Chavan
- f. Mr. Pramod Deshmukh
- g. Mr. Jaydeep Vaishnav
- h. Ms Sakshi Ghare

#### 10) Purchase & Stores Committee

- a. Mr. Sandip Chavan (Coordinator)
- b. Mr. Ashok Gade (Member)
- c. All HOD's.

#### 11) Training & Placement

- a. Ms. Pooja Jadhav (Coordinator)
- b. Mrs. Payal Pansare (Member)
- c. Mr. Rajendra Deshmukh
- d. Ms. Pranali Langar

#### 12) Pharma Promotion Committee

- a. Mr. Sagar Kore (Coordinator)
- b. Mr. B. Mathadevru (Member)
- c. Ms. Swati Kale (Member)
- d. Mr. Deepak Pinjan
- e. Mr. Swami Shinde
- f. Students representatives.


#### 13) Press Publicity and Social Media Committee

- a. Ms. Payal Pansare (Coordinator)
- b. Mr. Rushi
- c. Ms Sakshi

#### 14) Sports Committee

- a. Mr. Sanju Mohan (Coordinator)
- b. Mrs. Deepali Gaikwad (Member)
- c. Mr. Pramod Deshmukh
- d. Students representatives.



  
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Dist.-Pune 412109.

### 15) Website & Publication Committee

- a. Mrs. Swapnali Girme (Website Coordinator).
- b. Mrs. Deepali Gaikwad (Publication Coordinator)
- c. Mr. Abhishek Varpe
- d. Mr. Rohan Ram.

### 16) Good Cleaning Practices

- a. Mr. Navanath Gade ( Coordinator)
- b. All House Keepers
- c. Mrs. Reshma Bhojne.
- d. Mr. Sanju Mohan
- e. Students representatives.

### 17) Library and Computer Lab

- a. Mrs. Rabiya Patel (Library Coordinator)
- b. Ms. Shubhangi Thopte (Computer Lab)
- c. Mrs. Mangal B. Gaikwad (Librarian)
- d. Mr. Vijay Upadhyay (Member)
- e. Mr. Navnath Zende
- f. Students representatives.

### 18) ERP

- a. Mrs. Trupti Kajale (Coordinator)
- b. Ms. Payal Pansare (Member)
- c. Dr. Geeta Chourasia (Member)
- d. Ms. Supriya Wavre
- e. Ms Anjali Pansare.


### 19) Staff Academy

- a. Ms. Shubhangi Thopte (Coordinator)
- b. Ms. Tanuja Gadhve

### 20) Alumni

- a. Ms. Shubhangi Thopte (Coordinator)
- b. Ms. Swati Kale (President Alumni)
- c. Mr. Shubham Bhosle
- d. Mr. Kunal Dhamdere



  
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## Siddhant College of Pharmacy

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Website: www.siddhantcop.in

### WORKING COMMITTEES FOR ACADEMIC YEAR 2021-22.

( W.E.F: 01 /02/2022)

#### 1) Administrative Committee

- Dr. Rahul Dumbre.(Head of the Institution)
- Mr. Navnath Gade.(Coordinator)
- Ms. Swati Kale (Member)
- Mr. Deepak Pinjan
- Mr. Amol Devkule.
- Mr. Swami Shinde

#### 2) Coordination of Courses

- B. Pharm: Dr. Swati N. Deshmukh (HOD UG)
- M. Pharm :Dr. Narendra Gowekar (HOD PG)

#### 3) Accrediation Cell :- NAAC & NBA

- Dr. Swati N. Deshmukh (IQAC Coordinator)
- Mrs. Vanita Gade (Member)
- Members of all NAAC Committees
- Mr. Vijay Uphadhay
- Mr. Amrut Gade.
- Mr. Mahendra Chavan
- Students representatives.

#### 4) Documentation Committee (PCI, AICTE, DTE, SPPU)

- Dr .Narendra Gowekar (Coordinator)
- Mr. Navnath Gade (Coordinator)
- Ms. Swati Kale (Member)
- Mr. Sandeep Chavan (Member)
- Mr. Vijay Upadhyay
- Mr. Amit Chaugule
- Mr. Swami Shinde



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#### 5) Exam Committee:

- a. Mrs. Vanita Gade- Exam Incharge
- b. Mrs. Swapnali Girme (Coordinator UG)
- c. Mr. S. T. Akashe
- d. Mrs. Reshma Bhojane
- e. Mrs. Trupti Kajale- Coordinator (PG)
- f. Mr. Amit Chaugule
- g. Mr. Satish Kale
- h. Mr. Mahendra Chavan
- i. Mr. Amrut Gade.
- j. Students representative.

#### 6) Academic Committee.

- a. Mrs. Swati Jogdand (Coordinator B.Pharm)
- b. Mrs. Trupti Kajale ( Coordinator M.Pharm)
- c. All Class Teachers
- d. All B. Pharm Teacher Guardians
- e. Mr. Rajendra Deshmukh
- f. Students representatives.

#### 7) Cultural & Extracurricular Committee

- a. Mrs. Deepali Gaikwad (Coordinator)
- b. Mrs. Rabiya Patel (Member)
- c. Mrs. Reshma Bhojane
- d. Mr. Kashinath Pakhare
- e. Students representatives.


#### 8) Scientific Committee

- a. Mrs. Vanita Gade (Coordinator)
- b. All HODs (Member)
- c. Mr. Mahendra Chavan
- d. Students representatives.

#### 9) Incubation Cell

- a. Mr. Vikas Kandekar (Coordinator)
- b. Dr. Pratima Shinde (Member)
- c. Mr. Amrut Gade
- d. Students representatives.



  
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Dist.-Pune 412109.

#### 10) Social Activity Committee

- a. Mrs. Swapnali Girme (Head and SWOCoordinator )
- b. Ms. Swati Kale (NSS Coordinator)
- c. Mrs .Deepali Gaikwad.
- d. Mrs Sunita Maharaj.
- e. Mr. Mahendra Chavan
- f. Mr. Pramod Deshmukh
- g. Students representatives.

#### 11) Purchase & Stores Committee

- a. Mr. Sandip Chavan (Coordinator)
- b. Mr. Ashok Gade (Member)
- c. All HOD's.

#### 12) Training & Placement

- a. Ms. Pooja Jadhav (Coordinator)
- b. Mrs. Trupti Kajale (Member)
- c. Mr. Kalidas Balghare
- d. Students representatives.

#### 13) Pharma Promotion Committee

- a. Mr. Sagar Kore (Coordinator)
- b. Mr. B. Mathadevru (Member)
- c. Mr. Deepak Pinjan
- d. Mr. Swami Shinde
- e. Students representatives.

#### 14) Press Publicity and Social Media Committee

- a. Ms. Pooja Jadhav (Coordinator)
- b. Mrs. Akshada Borhade (Member)
- c. Students representatives.


#### 15) Sports Committee

- a. Mr. Sanju Mohan ( Coordinator)
- b. Mrs. Deepali Gaikwad
- c. Mr. Pramod Deshmukh
- d. Students representatives.

#### 16) Website & Publication Committee

- a. Mrs. Swapnali Girme ( Website Coordinator).
- b. Mrs. Deepali Gaikwad (Publication Coordinator)
- c. Students representatives.



  
**Principal**  
Siddhant College of Pharmacy  
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## 17) Good Cleaning Practices

- a. Mr. Navanath Gade ( Coordinator)
- b. All House Keepers
- c. Mrs. Reshma Bhojne.
- d. Mr. Sanju Mohan
- e. Students representatives.

## 18) Library and Computer Lab

- a. Mrs. Rabiya Patel (Library Coordinator)
- b. Ms. Shubhangi Thopte (Computer Lab)
- c. Mrs. Mangal B. Gaikwad (Librarian)
- d. Mr. Vijay Upadhyay (Member)
- e. Mr. Navnath Zende
- f. Students representatives.

## 19) ERP

- a. Mrs. Trupti Kajale (Coordinator)
- b. Mrs. Pooja Jadhav (Member)
- c. Students representatives


## 20) Staff Academy

- a. Ms. Shubhangi Thopte (Coordinator)
- b. Students representatives.

## 21) Alumni

- a. Ms. Shubhangi Thopte (Coordinator)
- b. Ms. Swati Kale (President Alumni)
- c. Students representatives.



  
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Website: www.siddhantcop.in

### NAAC CRITERIA COMMITTEES FOR ACADEMIC YEAR 2020-21.

( W.E.F :01 /03/2021)

#### 1) Criteria I: Curricular aspects

- a. Mrs. Rani Divekar (Head of the Criteria)
- b. Class teachers (FY, SY, TY, Final Yr )

#### 2) Criteria II: Teaching learning and Evaluation

- a. Mrs. Swati Jogdand (Head of the Criteria)
- b. Mrs. Avisha Shirsale
- c. Mrs. Rani Divekar
- d. Mrs. Vanita Gade
- e. Mr. Sagar Kore.


#### 3) Criteria III: Research, Innovations and Extensions.

- a. Mrs. Vanita Gade (Head of the Criteria)
- b. Dr. R. K. Dumbre
- c. Mrs. Swati Jogdand.
- d. Mrs. Rani Divekar

#### 4) Criteria IV: Infrastructure and learning Resources

- a. Mr. Sagar Kore (Head of the Criteria)
- b. Mrs. Pooja Jadhav.



  
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## Criteria V: Student Support and Progression

- a. Ms. Swati Kale (Head of the Criteria)
- b. Mrs. Deepali Gaikwad.
- c. Mrs .Pooja Jadhav

## 6) Criteria VI: Governance, Leadership and Management

- a. Dr.Narendra Gowekar (Head of the Criteria).
- b. Dr. R. K. Dumbre
- c. Mr. Ashok Gade.
- d. Mr. Navnath Gade.

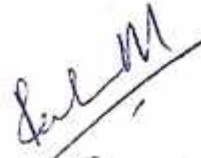
## 7) Criteria VII: Institutional values and Best Practices

- a. Mrs. Swapnali Girme
- b. Mrs. Pooja Jadhav.
- c. Mrs. Rani Divekar



**IQAC Coordinator**

**Dr.Swati Deshmukh**



**Principal**

**Dr. R. K. Dumbre**



**Principal**

**Siddhant College of Pharmacy  
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Dist.-Pune 412109.**



*Siddhant*

*Siddhant College of Pharmacy*

Sudumbare, Pune

**INTERNAL COORDINATION COMMITTEES FOR ACADEMIC YEAR**  
**2019-20. ( W.E.F 03 /02/2020)**

**1) ADMINISTRATIVE COMMITTEE**

- a. Dr. Rahul Dumbre.(Head of the Institution)
- b. Mr. Navnath Gade.(Coordinator)
- c. Mr. Deepak Pinjan
- d. Mr. Amol Devkule.
- e. Mr. Swami Shinde

**2) COORDINATION OF COURSES**

- a. B.Pharm : Dr.Swati N. Deshmukh (HOD UG)
- b. M.Pharm : Dr .Pratima Shinde (HOD PG)

**3) ACCREDITATION CELL :- NAAC & NBA**

- a. Dr.Swati N.Deshmukh (IQAC Coordinator)
- b. Mrs. Vanita Gade (Member)
- c. Members of all NAAC Committees
- d. Mr. Vijay Uphadhay
- e. Mr. Amrut Gade.
- f. Mr. Mahendra Chavan
- g. Students representatives.


**4) DOCUMENTATION COMMITTEE (PCI, AICTE, DTE, SPPU)**

- a. Mr. Jyoti Kadam (Coordinator)
- b. Mr. Navnath Gade (Member)
- c. Mr. Amol Devkule (Member)
- d. Mr. Vijay Upadhyay
- e. Mr. Amit Chaugule
- f. Mr. Swami Shinde

**5) EXAM COMMITTEE:**

- a. Mrs. Bhagyashri Warude- Coordinator (UG)
- b. Mrs. Rani Divekar (Member)
- c. Mr .Sandeep Chavan
- d. Mr. S. T. Akashe
- e. Mrs. Reshma Bhojane
- f. Dr.Narendra Govekar- Coordinator (PG)
- g. Mr. Amit Chaugule
- h. Mr. Satish Kale
- i. Mr. Mahendra Chavan
- j. Mr. Amrut Gade.
- k. Students representative.



  
**Principal**  
Siddhant College of Pharmacy  
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Dist.-Pune 412109.

**6) ACADEMIC COMMITTEE.**

- a. Mrs. Swati Pokale (Coordinator B.Pharm Course)
- b. Mrs. Pratima Shinde (Coordinator M.Pharm course)
- c. All Class Teachers
- d. All B. Pharm Teacher Guardians
- e. Mr. Rajendra Deshmukh
- f. Students representatives.

**7) CULTURAL, EXTRACURRICULAR AND MAGZINE COMMITTEE**

- a. Mrs. Payal Pansare (Coordinator)
- b. Ms Pooja Jadhav (Member)
- c. Mrs. Deepali Gaikwad (Member)
- d. Mrs. Reshma Bhojane
- e. Mr. Kashinath Pakhare
- f. Students representatives.

**8) SCIENTIFIC COMMITTEE**

- a. Mrs. Vanita Gade (Coordinator)
- b. All HODs (Member)
- c. Mr. Mahendra Chavan
- d. Students representatives.

**9) INCUBATION CELL**

- a. Mr. Vikas Kandekar (Coordinator)
- b. Dr. Pratima Shinde (Coordinator)
- c. Mr. Amrut Gade
- d. Students representatives.

**10) SOCIAL ACTIVITY COMMITTEE**

- a. Mrs. Kanchan Bhalerao (NSS & SWO Coordinator)
- b. Mrs. Swapnali Girme.(Member)
- c. Mr. Mahendra Chavan
- d. Mr. Pramod Deshmukh
- e. Students representatives.

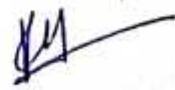
**11) PURCHASE & STORES COMMITTEE**

- a. Mr. Sagar Kore (Coordinator)
- b. Mr. Ashok Gade (Member)
- c. Mr. Sandip Chavan (Store Clerk)
- d. All HOD's.

**12) TRAINING & PLACEMENT, INDUSTRIAL VISIT, SEMINAR AND WORK SHOP**

- a. Mr. Sagar Kore (Coordinator)
- b. Ms. Swati Kale (Member)
- c. Mr. Kalidas Balghare
- d. Students representatives.



  
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Dist.-Pune 412109.



**13) PHARMA PROMOTION COMMITTEE & PRESS PUBLICITY**

- a. Mr. Jyoti Kadam (Coordinator)
- b. Mrs. Kanchan Bhalerao (Member)
- c. Mr. Deepak Pinjan
- d. Mr. Swami Shinde
- e. Students representatives.

**14) SPORTS**

- a. Mr. Sanju Mohan ( Coordinator)
- b. Mr. Pramod Deshmukh
- c. Students representatives.

**15) WEBSITE & PROSPECTUS**

- a. Mrs. Swapnali Girme ( Coordinator)
- b. Ms. Swati Kale (Member)
- c. Students representatives.

**16) GOOD CLEANING PRACTICES**

- a. Mr. Navanath Gade( Coordinator)
- b. All House Keepers
- c. Mrs. Reshma Bhojne.
- d. Mr. Sanju Mohan
- e. Students representatives.

**17) ACTIVITY RECORD MAINTENANCE**

- a. Mrs. Mangal B. Gaikwad( Coordinator)
- b. Students representatives.

**18) LIBRARY**

- a. Mrs Rani Divekar (Coordinator)
- b. Mrs. Mangal B. Gaikwad (Librarian)
- c. Mr. Navnath Zende
- d. Students representatives.


**19) ERP & STAFF ACADEMY**

- a. Mrs. Swapnali Girme. ( Coordinator)
- b. Students representatives.

**20) ALUMNI**

- a. Ms. Swati Kale (coordinator)
- b. Students representatives.



  
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Website: www.siddhantcop.com

### RECRUITMENT POLICY

**Recruitment, Service Rules and Promotional Policy** Recruitment policy and service rules are framed for the effective administration and smooth functioning of the institute.

#### **Recruitment Policy**

##### **A. The Process of recruitment of faculties by University Selection Committee**

1. The requirement of teaching staff considering Student Teacher ratio / Cadre ratio is calculated as per the norms laid down by AICTE/PCI/UGC/SPPU/DTE.
2. As the institute comes under the Minority status Roaster scheme is not applicable to the institute.
3. The advertisement category-wise and post-wise viz. Professor, Associate Professor, Assistant Professor is published in two leading newspapers.
4. Applications are invited within the stipulated time.
5. Applications also invited from Eligible candidates
6. After stipulated number of days, the received applications are sorted subject- wise, post wise and category-wise and a summary is prepared.
7. Short listing of applications of eligible candidates is done by Head of the Department of Institute in consultation with principal as per the norms of AICTE/PCI/DTE/UGC/SPPU/GOVT.
8. Selection Committee is obtained from SPPU.
9. After coordinating with Selection Committee members the dates of interview are finalized.
10. The shortlisted candidates are intimated minimum 15 days in advance as per rules about the date, time and venue of interview by sending letters / email / telephone calls.
11. On the day of interview, original document verification is carried out before candidates attend the Interview.
12. Interview of Eligible candidates is carried out by Selection Committee appointed by SPPU and selection report is submitted within 72 hours to SPPU as per university rules.
13. Appointment orders are issued by CAYMET to the selected candidates, and they are given a time period of 15 days to one month for joining. However candidate needs to communicate the acceptance of appointment within 7 days from the date of order of appointment.

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Dist.-Pune 412109.





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Website: www.siddhantcp.com

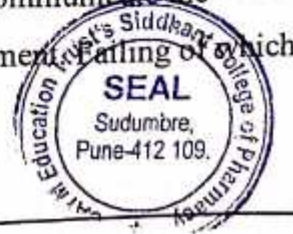
it will be presumed that candidate is not interested in the offer and the appointment is treated as cancelled. No further communication is entertained in such regard after due date.

14. The reports of selection committee along with the required documents are submitted to approval section of SPPU.

### **B. The Process of recruitment of faculties by Local Selection Committee**

1. The requirement and availability of teaching staff at the end of the academic year is reviewed and as per the need, the requirement of faculties is calculated considering Student Teacher ratio / Cadre ratio as per the norms laid down by AICTE/PCI/DTE/UGC/SPPU.
2. The advertisement category-wise and post-wise viz. Professor, Associate Professor, Assistant Professor is published in two leading newspapers.
3. Applications are invited within the stipulated time.
4. After stipulated number of days, the received applications are sorted subject- wise, post wise and category-wise and a summary is prepared.
5. Short listing of applications of eligible candidates is done by Head of the Department of Institute in consultation with principal as per the norms of AICTE/PCI/DTE/UGC/SPPU/GOVT.
6. Selection Committee is formed by Principal and Management with two subject experts of other institutes which are on the University Panel.
7. After coordinating with Selection Committee members the dates of interview are finalized.
8. The shortlisted candidates are intimated minimum 15 days in advance about the date, time and venue of interview by sending letters / email / telephone calls.
9. On the day of interview, original document verification is carried out before candidates attend the Interview.
10. Interview of Eligible candidates is carried out by Local Selection Committee.
11. The reports of selection committee along with the required documents are submitted to approval section of SPPU. In case of local selection, candidates, the approval is given by the SPPU for one academic year.
12. Appointment orders are issued by CAYMET to the selected candidates and they are given a time period of 15 days to one month for joining. However, candidate needs to communicate the acceptance of appointment within 7 days from the date of order of appointment.

**Principal**  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.





CAYM Education Trusts

## Siddhant College of Pharmacy

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Website: [www.siddhantcop.com](http://www.siddhantcop.com)


it will be presumed that candidate is not interested in the offer and the appointment is treated as cancelled. No further communication is entertained in such regard after due date.

### C. The Process of recruitment of faculties on ad-hoc

1. A situation may arise when there may be an immediate requirement of a faculty. In such situations, faculties are recruited on ad-hoc basis.
2. Few candidates are shortlisted from the bio-data received at department level or from reference of other faculties / HOD / Principal. Technical interviews are conducted at 37 college level by an internal committee consisting of senior faculties, HOD and Principal. The selected candidates are recommended for further approval from management.
3. After the consent from management, the recruitment of candidate is done on purely temporary ad-hoc basis for one academic year only.

### D. The Process of recruitment of Technical/Non-Teaching staff

1. The requirement and availability of technical and non-teaching staff is reviewed as and when required.
2. The advertisement is published in leading newspapers and applications are invited within the stipulated time.
3. After stipulated number of days, the received applications are sorted and a summary is prepared.
4. Short listing of applications of eligible candidates is done by Head of the Department of Institute in consultation with Principal as per the eligibility norms.
5. Selection Committee is formed by Principal and Management with subject expert and head of department.
6. The shortlisted candidates are intimated minimum 15 days in advance about the date, time and venue of interview by sending letters / email / telephone calls.
7. On the day of interview, original document verification is carried out before candidates attend the Interview.
8. Interview of eligible candidates is carried out by the Committee.
9. The reports of selection committee along with the required documents are submitted to Principal and Management.

  
Principal  
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Dist.-Pune 412109.





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Website: [www.siddhantcep.com](http://www.siddhantcep.com)

10. Appointment orders are issued by CAYMET to the selected candidates and they are given a time period of 15 days to one month for joining. However, candidate needs to communicate the acceptance of appointment within 7 days from the date of order of appointment. Failing of which it will be presumed that candidate is not interested in the offer and the appointment is treated as cancelled. No further communication is entertained in such regard after due date.

Principal  
Principal  
Siddhant College of Pharmacy  
Siddhant College of Pharmacy  
Sudumbare, Tal. Maval,  
Dist. - Pune 412109, Maval,  
Pune.





CAYM EDUCATION TRUST'S

# SIDDHANT COLLEGE OF PHARMACY

ID No. PU / PN / Pharmacy / 201 / 2004

(Approved by AICTE, PCI, New Delhi and Affiliated to University of Pune)

A/P Sudumbare, Talegaon-Chakan Road, Ta-Maval, Dist-Pune- 412109

Ph.No. (02114) 661947, 661981 Fax: (02114) 661981




E-mail: [siddhantcollegeofpharmacy@yahoo.in](mailto:siddhantcollegeofpharmacy@yahoo.in) Website [www.caymet.org](http://www.caymet.org)

" Success Communicated Through Performance "

Shri. R. S. Yadav  
President

Dr. R. K. Dumbre  
Principal

## List of candidates call for interview

Name of Candidates	
Dr. Hemantkumar A. Ranpise	<p>airakastp@gmail.com</p> <p>EM370795663IN IVR:6977370795663 SP DEHU S.O &lt;412109&gt; Counter No:1.15/09/2022.09:33 To:HEMANTKUMAR A RANPISE, KONDHARA PIN:411048, H I B H S.O From:SIDDHANT CO,SUDUMBARE Wt:20gms Amt:41.30(Tax:6.30 &lt;Track on <a href="http://www.indiapost.gov.in">www.indiapost.gov.in</a>&gt; &lt;Dial 18002666868&gt; &lt;Wear Masks, Stay Safe&gt;</p> 
Mrs. Manisha R. Pundge	<p>anilwamanpundge@gmail.com</p> <p>EM370795544IN IVR:6977370795544 SP DEHU S.O &lt;412109&gt; Counter No:1.15/09/2022.09:33 To:MANISHA R PUNDGE, BHUSAWAL PIN:425201, Bhusawal H.O From:SIDDHANT CO,SUDUMBARE Wt:20gms Amt:41.30(Tax:6.30 &lt;Track on <a href="http://www.indiapost.gov.in">www.indiapost.gov.in</a>&gt; &lt;Dial 18002666868&gt; &lt;Wear Masks, Stay Safe&gt;</p> 
Miss. Shubhangi R. Thopate	<p>shubhangithopate@gmail.com</p> <p>EM370795425IN IVR:6977370795425 SP DEHU S.O &lt;412109&gt; Counter No:1.15/09/2022.09:33 To:SHUBHANGI R THOPATE, DEHUGAON PIN:412109, Dehu S.O From:SIDDHANT CO,SUDUMBARE Wt:20gms Amt:17.70(Tax:2.70 &lt;Track on <a href="http://www.indiapost.gov.in">www.indiapost.gov.in</a>&gt; &lt;Dial 18002666868&gt; &lt;Wear Masks, Stay Safe&gt;</p> 



Principal  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.

Ayushi Jain



EPG70795630IN IVR:6977370795630  
SP DEHU S.O (412109)  
Counter No:1.15/09/2022.09:33  
To:AYUSHI JAIN, LALITPUR  
PIN:204403, LALITPUR RD  
From:SIDDHANT CO. SUDUMBARE  
Wt:20gms  
Amt:41.30(Tax:6.30)  
<Track on [www.indiapost.gov.in](http://www.indiapost.gov.in)>



Dial 18002668868 (Wear Masks, Stay Safe)

Miss. Rabiya A. Patel

laxmishp@gmail.com

EPG70795535IN IVR:6977370795535  
SP DEHU S.O (412109)  
Counter No:1.15/09/2022.09:33  
To:RABIYA PATEL, KEMBLE  
PIN:412101, Dehu Road Cantt S.O  
From:SIDDHANT CO. SUDUMBARE  
Wt:20gms  
Amt:41.30(Tax:6.30)  
<Track on [www.indiapost.gov.in](http://www.indiapost.gov.in)>  
Dial 18002668868 (Wear Masks, Stay Safe)



Ms. Pooja N. Jadhav

laxmishp@gmail.com

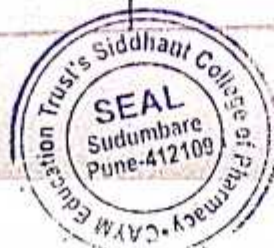
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SP DEHU S.O (412109)  
Counter No:1.15/09/2022.09:33  
To:JADHAV POOJA N. MARUNJI  
PIN:411057, Infotech Park (Hinjawadi) S.O  
From:SIDDHANT CO. SUDUMBARE  
Wt:20gms  
Amt:41.30(Tax:6.30)  
<Track on [www.indiapost.gov.in](http://www.indiapost.gov.in)>  
Dial 18002668868 (Wear Masks, Stay Safe)



Mrs. Seema B. Kharwade

laxmishp@gmail.com

EPG70795646IN IVR:6977370795646  
SP DEHU S.O (412109)  
Counter No:1.15/09/2022.09:33  
To:SEEMA B. KHARWADE, ANSHWATI  
PIN:444505, H. V. Nagar S.O  
From:SIDDHANT CO. SUDUMBARE  
Wt:20gms  
Amt:41.30(Tax:6.30)  
<Track on [www.indiapost.gov.in](http://www.indiapost.gov.in)>  
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Principal  
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Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.

Dr. Amit G. Nerkar

amitnerkar@gmail.com

EN370795527IN IVR:6977370795527  
SP DEHU S.O <412109>  
Counter No:1,15/09/2022,09:33  
To:AMIT G NERKAR,NORTHAMA BK  
PIN:411048, H I P M S.O  
From:SIDDHANT CO.SUDUMBARE  
Wt:20gms  
Amt:41.30()Tax:6.30  
<Track on [www.indiapost.gov.in](http://www.indiapost.gov.in)>  
<Dial 18002666868> <Wear Masks, Stay Safe>



Mrs. Trupti Kajale

truptikajale@gmail.com

EN370795408IN IVR:6977370795408  
SP DEHU S.O <412109>  
Counter No:1,15/09/2022,09:33  
To:TRUPTI KAJALE,PIPERGACH  
PIN:411017, Pindari Colony S.O  
From:SIDDHANT CO.SUDUMBARE  
Wt:20gms  
Amt:41.30()Tax:6.30  
<Track on [www.indiapost.gov.in](http://www.indiapost.gov.in)>



Dr. Gaurav Soni

sonigaurav@gmail.com

EN370795632IN IVR:6977370795632  
SP DEHU S.O <412109>  
Counter No:1,15/09/2022,09:33  
To:GAURAV SONI,PATELNAGAR  
PIN:334003, Pawandri S.O (Bikaner)  
From:SIDDHANT CO.SUDUMBARE  
Wt:20gms  
Amt:41.30()Tax:6.30  
<Track on [www.indiapost.gov.in](http://www.indiapost.gov.in)>



Mrs. Sujata Shinde

sujatashinde@gmail.com

EN370795513IN IVR:6977370795513  
SP DEHU S.O <412109>  
Counter No:1,15/09/2022,09:33  
To:SUJATA SHINDE,NIGADI  
PIN:411044, P.C.H.T. S.O  
From:SIDDHANT CO.SUDUMBARE  
Wt:20gms  
Amt:41.30()Tax:6.30  
<Track on [www.indiapost.gov.in](http://www.indiapost.gov.in)>  
<Dial 18002666868> <Wear Masks, Stay Safe>



**Principal**  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.



Ms. Sunita Amol Shewalkar

www.indiapost.gov.in



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SF DEMU S.O (412109)

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To: SUNITA A SHEWALKAR, SUDUMBARE

Pin:411001, Arahant S.O

From: SIDDHANT COLLEGE, SUDUMBARE

Wt: 20gms

Rate: 41.20 (+ Tax: 6.20)

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INDIA POST



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Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.

# EXPRESS Careers

लोकसत्ता  
16/06/2022

**SIDDHANT COLLEGE OF PHARMACY**  
(Linguistic Minority (Hindu) Education Institution)  
(Approved by AICTE/PCI, Recognized by Govt of Maharashtra & Affiliated to S. P. Pune University.  
Website: www.siddhantcollegeofpharmacy@yahoo.in  
Chakan - Talegaon Road, At post Sudumbare, Tal. Maval, Dist. Pune 412109

### Appointments

Applications are invited for following posts from the eligible candidate

Subject/Course	Professor		Associate Professor		Assistant Professor		Total Posts
	UG	PG	UG	PG	UG	PG	
Pharmaceutics	-	-	-	1	2	1	4
Pharmaceutical Chemistry	1	-	1	-	4	-	6
Pharmacognosy	-	-	-	-	1	-	1
Pharmacology	-	-	1	-	1	-	2
Librarian	-	-	-	-	-	-	1
Director of Physical Edu.	-	-	-	-	-	-	1

Eligibility: As per AICTE / Govt. of Maharashtra / PCI / SPPU Norms.  
Eligible candidates are invited to submit their application along with self attested copies of testimonial related qualification and experience within 10 days from date of this advertisement to The President, C.A.Y.M. E. Trust on above postal address. For further regarding college and information refer the above websites.

President

श्रीमंत दगडूशेट हलवाई सार्वजनिक गणपती ट्रस्ट, पुणे  
जय गणेश  
पुणे - पंढरपूर वारी २०२२  
सेवाभावी डॉक्टर्स पाहिजेत

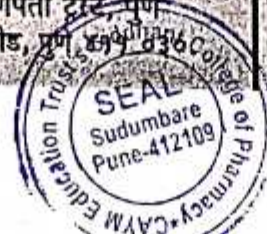


प्रती वर्षाप्रमाणे ट्रस्टच्या पंढरपूर वारी, श्री ज्ञानेश्वर महाराज, श्री तुकाराम महाराज व श्री सोपान महाराजांच्या पालखी बरोबर मोफत दवाखान्याची व्यवस्था आहे. या वर्षी नवीन, होतकरू व अनुभवी डॉक्टर्सना सेवेची संधी मिळावी म्हणून अर्ज मागविण्यात येत आहेत.

डॉक्टर्स: ६ जागा  
पात्रता: वैद्यकीय पदवीधर, M.B.B.S./B.A.M.S./B.H.M.S.  
स्वतंत्रपणे काम करण्याचा अनुभव आवश्यक.  
मानधन: शैक्षणिक, पात्रता, अनुभव आणि प्रत्यक्ष कामानुसार व ट्रस्टच्या नियमानुसार.

ही वैद्यकीय सेवा पुणे ते पंढरपूर मार्गावर वारीबरोबर राहून गावोगांवच्या मुक्कामी उभारण्यात येणाऱ्या दवाखान्यातून घावयाची आहे. तरी इच्छुक डॉक्टर्सनी दि. २० जून २०२२ पर्यंत खालील पत्त्यावर सकाळी १० ते १२ या वेळेत अर्ज व इतर प्रमाणपत्रांसह प्रत्यक्ष संपर्क साधावा.

संपर्क: डॉ. आर.व्ही. (बाळासाहेब) परांजपे  
M.D. D.M.R.D., रेडिओलॉजिस्ट व सोनोलॉजिस्ट  
उपाध्यक्ष व वैद्यकीय सेवा प्रमुख,  
श्रीमंत दगडूशेट हलवाई सार्व. गणपती ट्रस्ट, पुणे  
पुष्पक, २०० नारायण पेठ, लक्ष्मी रोड, पुणे ४११ ०३६  
फोन: २४४५४३३६



**DPU**  
Dr. D. Y. PATIL UNITECH SOCIETY'S,  
Dr. D. Y. PATIL INSTITUTE OF  
MANAGEMENT & RESEARCH,  
Sant Tukaram Nagar, Pimpri, Pune 411 018.  
Phone no. - 020-27805294, 27805295

(Affiliated to SPPU, Approved by  
Govt. of Maharashtra & A.I.C.T.E., New Delhi.)  
"NAAC" Accredited with "A" Grade & NBA Accreditation for  
MBA Programme.

### APPOINTMENT

Applications are invited from eligible candidates for appointment to the following posts at this Institute for A.Y. 2022-23.

S.N.	PROGRAMMES	POSTS
1	MBA, MBA (Digital Marketing), MCA	PROFESSOR, ASSOCIATE PROFESSOR, ASSISTANT PROFESSOR LIBRARIAN

- 1) Qualifications and Pay Scale is as per the norms of competent authority.
- 2) Application with attested copies of mark sheets of qualification examination, testimonials must be sent to "The Chairman, Dr. D. Y. Patil Unitech Society's Dr. D. Y. Patil Institute of Management & Research, Sant Tukaram Nagar, Pimpri, Pune - 411 018" so as to reach us within 10 days from the date of publication of this advertisement.
- 3) The Institute authorities reserve the right of appointment of eligible person subject to the availability of workload.

Dr. P. D. ...  
Chairman

**Progressive Education Society's  
MODERN COLLEGE OF ENGINEERING**  
1186 A, Shivajinagar, off J.M. Road, Pune- 411004  
Tel. No. 25533638, 25533648. Fax No. 255309  
Website : www.moderncoe.edu.in

Approved by AICTE, Recognized by Govt. of Maharashtra and Affiliated to Savitribai Phule Pune University. "NAAC" Accredited with "A" Grade

Application are invited for the following posts (2022-23)

Sr. No.	Professor / Associate Professor / Assistant Professor For Following subjects	Pos
1.	Computer Engineering (UG & PG)	Profe Asso Prof
2.	Information Technology	
3.	E & TC (UG & PG)	
4.	Mechanical Engg. (UG & PG)	
5.	Electrical Engg. (UG & PG)	
6.	Artificial Intelligence & Data Science	
7.	Artificial Intelligence & Machine Learning	

Principal

Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.

The Indian Express

16/06/2022

16, 2022

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### SIDDHANT COLLEGE OF PHARMACY

Charodhan Prasad Yadav Memorial Education Trust  
Linguistic Minority (Minor) Education Institution  
Approved by AICTE (EPC), Recognized by Govt of Maharashtra & Affiliated to S.P.U. Pune University  
Website: www.siddhantcollegeofpharmacy.edu.in  
Address: Telephone Road, Algaon, Sudumbare, Tal. Maval, Dist. Pune-412109

#### Appointments

Applications are invited for following posts from the eligible candidate

Subject/Course	Professor		Associate Professor		Assistant Professor		Total Posts
	UG	PG	UG	PG	UG	PG	
Pharmaceutics	-	-	-	1	2	1	4
Pharmaceutical Chemistry	1	-	1	-	4	-	6
Pharmacognosy	-	-	-	-	1	-	1
Pharmacology	-	-	1	-	1	-	2
Librarian	-	-	-	-	-	-	1
Director of Physical Edu.	-	-	-	-	-	-	1

Eligibility: As per AICTE / Govt. of Maharashtra / PCI / SPPU Norms  
Eligible candidates are invited to submit their application along with self attested copies of testimonials related qualification and experience within 10 days from date of this advertisements to The President, C.A.Y.M. E. Trust on above postal address. For further regarding college and information refer the above websites.

President

श्रीयंत दगडूशेठ हलवाई सार्वजनिक गणपती ट्रस्ट, पुणे  
पुणे - एंडरबार नारी २०२२



### Indian Law

WALK

Name of the Post - Res  
Number of Post - 01  
For details -  
Log on: <https://ilsa>  
for-researcher-and-co

Dr.D.Y.

Dr.D.Y.Patil College  
Behind YCM.Hospital, S  
Phone  
E-mail: principal.coed  
(Affiliated to Savitribai Ph

Applications are invited  
2022-2023 for the follow  
& experience as follow



Principal  
Siddhant College of Pharmacy,  
Sudumbare. Tal.-Maval,  
Dist.-Pune 412109.

To,  
ABCD  
XYZ.

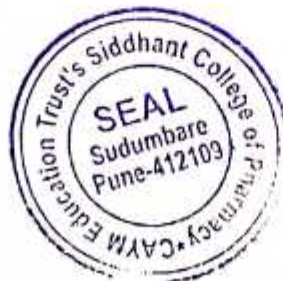
**Subject: - Order of Appointment**

Sir/Madam,

With reference to your application and subsequent interview for the post of at **Siddhant group of Institutes** before the Local Staff Selection Committee, I am pleased to inform you that the Management has appointed you as at **Siddhant group of Institutes**. The terms & condition of the appointment are as follows:

- 1) Your services are governed by the statues, ordinances and rules and regulations of the DTE, Government of Maharashtra, AICTE New Delhi, SPPU, MSBTE, and rules of CAYMET Pune, as amended from time to time.
- 2) Your appointment is on purely temporary basis for the period **from 01/10/2023 to 31/05/2024**.
- 3) You will be paid consolidated salary of **Rs 30,000/- (Total Rupees Thirty thousand only) per month**.
- 4) Your appointment is subject to the minimum numbers of the students and the workload prescribed for the post.
- 5) Your appointment is purely contractual and will automatically come to an end on the expiry of the period of contract and you shall not claim any right to continue in the services thereafter.
- 6) You shall not claim to be a regular / permanent employee of the Institute / College at any time during the tenure of your services or after termination thereof, in any manner what so ever, and shall not claim automatic re-appointment to the said post after expiration of the tenure of your services and you will not be eligible for any retirement benefits.
- 7) Your appointment is subject to the minimum numbers of the students and the workload prescribed for the post. In case of reduction in work load, the Trust shall have authority to terminate your services immediately and you shall not claim any right for services after the said period.
- 8) You shall submit the certified true copies of relevant documents such as birth certificate, Mark sheets, experience certificate, reliving certificate, caste certificate & two passport size Photographs before joining the duties.
- 9) During the initial or extended period of probation, the service can be terminated at any time without assigning any reason and without any notice. The same is applicable for you also.
- 10) If you want to leave the service during the tenure of your appointment, you will have to give one month's notice or one month's salary in lieu of the notice. If the management wants to terminate your services before completion of your tenure you will be given one month's notice or one month's salary in lieu of the notice.

P.T.O.



*Principal*  
Principal  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.

- 11) This appointment and its continuance is subject to your being found and remaining medically (physically and mentally) fit. The management reserves the right to have you medically examined at any time during the course of your employment through a medical practitioner nominated by the management and a report of medical examination will be submitted to the management whose decision in this regard will be final and binding. In case you are found suffering from any infectious disease or protracted illness and/or remain irregular in your attendance, the management shall have the right to terminate your services without notice.
- 12) You will not engage yourself in any other paid job, full time, part time, honorary or otherwise during the continuance of your service in this Institute/College.
- 13) You will not appear for any examinations without prior permission of the management in service.
- 14) You will not take any active part in the politics, not involved in directly or indirectly in any financial matters.
- 15) Your services are transferable within the trust organization only.
- 16) You will not directly or indirectly get yourself involved in any of the anti-activities against the management which may cause any harm to the institute/college or the management.
- 17) Your behavior with colleagues and entire institute/college staff should be polite, co-operative and gentle.
- 18) You will not form any union or organization amongst yourself and colleagues.
- 19) You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute/ College / Society without prior permission of the Principal.
- 20) You will put your grievances to the Management through Principal / Director only. Also you will not approach the Management without prior permission of the Principal / Director.
- 21) You will have to carry out the duties / work assigned to you by the Principal / Director and the Management besides your teaching work / routine work.
- 22) If you found absent continuously for more than 08 days without prior permission, your services will stand terminated automatically
- 23) Unauthorized absence from duty for a continuous period of one week (including the period for which leave though applied has not been granted) and/or overstay beyond sanctioned leave for a period of 8 consecutive days will render you to lose your lien on the service and the same shall automatically come to an end without any notice in intimation.
- 24) If any information given in the applications form if found incorrect, contradictory at any time after the appointment, your services will be terminated forthwith and no further correspondence will be entertained then.
- 25) Any dispute arises in the service will be dealt legally in jurisdiction of Pune only.
- 26) If you are found guilty of violation of any terms & conditions mentioned above you will be liable for disciplinary action and punishment decided by the management/Principal/ Director as provided in the Rules & Regulations.
- 27) You will have to communicate your acceptance to the Management/Principal/ Director within one week from the date of receipt of Order of Appointment, failing which your appointment is liable to be withdrawal / cancelled.

**Copy to:**

1. Principal, Siddhant College of Engineering
2. Accounts Section.
3. Guard File.



*[Signature]*  
Principal  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.

**President**  
Chaudhari Atarsingh Yadav  
Memorial Education Trust



# CHAUDHARI ATARSINGH YADAV MEMORIAL EDUCATION TRUST

Linguistic Minority (Hindi)

Reg. No. E-3905, Pune (Registered Under Bombay Public Trust Act 1950)

- Add. : ION - 7, 6 th Floor, behind Citi One Mall Morwadi, Pimpri, Pune - 411018.
- Email : cymetpune@gmail.com • Website : www.caymet.in

President : R. S. Yadav

Ref. : CAYMET / SGI / 0354 / 2017

Date : 31/08/2017

To,  
Mr. Sanju Baban Mohan  
At-Chvhan Nagar Dehugaon,  
Taluka haveli,  
Dist-Pune.

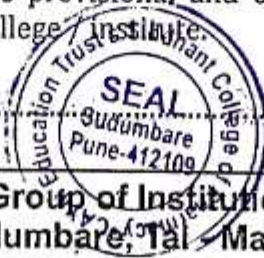
Subject:- Order of Appointment

Sir,

With reference to your application and subsequent interview for the post of P.T. Instructor in Siddhant College of Pharmacy (Degree) before the Local Staff Selection Committee, I am pleased to inform you that the Management has appointed you as P.T. Instructor at Siddhant College of Pharmacy (Degree) Sudumbare, Pune. Your appointment is subject to the following terms and conditions.

- 1) Your service will be governed by the Maharashtra University ACT 1994, statues, code of conduct ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 2) Your services are continued on the said post on permanent basis in the scale with effect from 1<sup>st</sup> September 2017.
- 3) You will be paid pay in pay band of Rs. 9300/- Grade pay of Rs.4300/-, basic pay of Rs.13600/- per month in the pay scale of Rs.9300-34800+4300 Plus Dearness Allowance, H.R.A.,TA and C.L.A. at the rate Prescribed by the Government of Maharashtra and amended from time to time. Your Appointment and salary shall be subject to Approval by the Pune University.
- 4) Your appointment is subject to the workload prescribed for the post.
- 5) You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificate, discharge / relieving certificate, last pay certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
- 6) In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statues at the time of joining the duties.
- 7) You shall undergo medical examination by the approved Medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Employment on the staff of the college / institute.

Order of Appointment.....



Principal

Siddhant Group of Institutions  
Chakan Talegaon Road, Sudumbare, Tal - Maval, Dist- Pune - 412109.

Tel. : 02114 - 661991 / 661999

88



# CHAUDHARI ATARSINGH YADAV MEMORIAL EDUCATION TRUST

Linguistic Minority (Hindi)

Reg. No. E-3905, Pune (Registered Under Bombay Public Trust Act 1950)

- Add. : ION - 7, 6 th Floor, behind Citi One Mall Morwadi, Pimpri, Pune - 411018.
- Email : cymetpune@gmail.com • Website : www.caymet.in

President : R. S. Yadav

Ref. : CAYMET / SGI / 0354 / 2017

Date : 31/08/2017

To,  
Mr. Sanju Baban Mohan  
At-Chvhan Nagar Dehugaon,  
Taluka haveli,  
Dist-Pune.

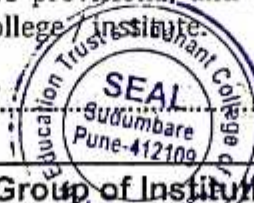
Subject:- Order of Appointment

Sir,

With reference to your application and subsequent interview for the post of P.T. Instructor in Siddhant College of Pharmacy (Degree) before the Local Staff Selection Committee, I am pleased to inform you that the Management has appointed you as P.T. Instructor at Siddhant College of Pharmacy (Degree) Sudumbare, Pune. Your appointment is subject to the following terms and conditions.

- 1) Your service will be governed by the Maharashtra University ACT 1994, statues, code of conduct ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 2) Your services are continued on the said post on permanent basis in the scale with effect from 1<sup>st</sup> September 2017.
- 3) You will be paid pay in pay band of Rs. 9300/-/Grade pay of Rs.4300/-, basic pay of Rs.13600/- per month in the pay scale of Rs.9300-34800+4300 Plus Dearness Allowance, H.R.A., TA and C.L.A. at the rate Prescribed by the Government of Maharashtra and amended from time to time. Your Appointment and salary shall be subject to Approval by the Pune University.
- 4) Your appointment is subject to the workload prescribed for the post.
- 5) You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificate, discharge / relieving certificate, last pay certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
- 6) In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statues at the time of joining the duties.
- 7) You shall undergo medical examination by the approved Medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Employment on the staff of the college.

Order of Appointment.....



.....continue

Principal

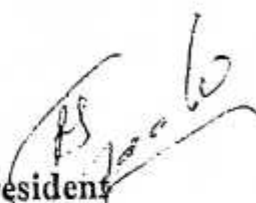
Siddhant College of Pharmacy,

Sudumbare. Tal.-Maval,  
Chakan Talegaon Road, Sudumbare, Tal - Maval, Dist- Pune - 412109. 412109.

Tel. : 02114 - 661991 / 661999

88

- 8) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communication to the Principal / Director. It will be presumed that any letter sent by Register post Acknowledgement due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- 9) You will not engage yourself in any other job paid full time, part time or otherwise, during the continuance of your service, without the permission of the competent authority / management.
- 10) Your appointment may be terminated, at any time by either side / party, by giving one month's notice or one moths pay in lieu of notice in case the period spent in service is more than six months.
- 11) If you are found absent continuously for more than thirty days without permission you services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the status.
- 12) During the period of your services you shall not directly do such things which are subversive to the interests of the society / Savitribai Phule Pune University/ Institute/ college / students.
- 13) You have to communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.
- 14) Your appointment is subject to the terms and conditions applicable to the minority Institute / College / School.
- 15) Your services are transferable within the trust organization only.
- 16) Any legal dispute arises in services will be dealt in Pune Jurisdiction only.

  
President

C.C.To,

1. Office of the CAYMET
2. Office of Principal
3. The Accounts Section



**Principal**  
**Siddhant College of Pharmacy**  
**Sudumbare. Tal.-Maval,**  
**Dist.-Pune 412109.**





# CHAUDHARI ATARSINGH YADAV MEMORIAL EDUCATION TRUST

Linguistic Minority (Hindi)

Reg. No. E-3905, Pune (Registered Under Bombay Public Trust Act 1950)

• Add. Pride Plaza, 1st Floor, Behind Dr. Ambedkar Statue, Pimpri, Pune - 411 018.

• Tel. : 020-27426108 • Telefax : 020-27420449 • E-mail : enquiry@caymet.org • Website : www.caymet.org

President : Shri. R. S. Yadav

Ref.: CA4M/3604/A.Ord/A/B.Pharm/12

Date: 7/08/2012

To  
Mr. Navnath Gade  
A/p :-Sudumbare ,  
Tal :-Maval ,  
Pune-412109

<b>INWARD</b>
Inward No 1940
Date 9/8/2012
Signature: ABurkule

Subject: - Appointment to the post of **clerk** in **Siddhant College of Pharmacy** ,  
**Sudumbare , Pune- 412109 .**

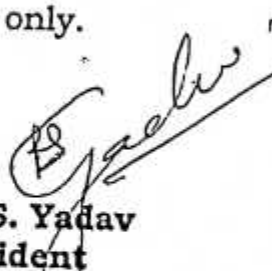
We are pleased to inform you that the management has appointed you on the said post in Siddhant College of Pharmacy ,Sudumbare in the **scale of Rs 3050-75-3950-80-4500**with effect from 1<sup>st</sup> July 2012 . Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act 1994, statues, code of conduct ordinances and rules and regulation laid down by the university of Pune and State Government from time to time.
2. Your services are continued on the said post on permanent basis in the scale with effect from 1<sup>st</sup> July 2012 .
3. You will be paid basic pay of Rs. **3050/-** per month in the scale indicate above. You will also be entitled to Dearness Allowance, House Rent Allowance the rates prescribed by the State Government from time to time. Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. You will be paid **Gross Salary of Rs. 9940/-** in the scale.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificate, discharge / relieving certificate, last pay certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statues at the time of joining the duties.
7. You shall under go medical examination by the approved Medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties.



  
**Principal**  
Siddhant College of Pharmacy  
Sudumbare. Tal.-Maval,  
Dist.-Pune 412109.

8. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communication to the Principal / Director. It will be presumed that any letter sent by Register post Acknowledgement due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
9. You will not conduct or engage yourself in any private tuitions or private coaching classes.
10. You will not engage yourself in any other job paid full time, part time or otherwise, during the continuance of your service, without the permission of the competent authority / management.
11. Your appointment may be terminated, at any time by either side / party, by giving one months notice or one moths pay in lieu of notice in case the period spent in service is more than six month.
12. If you are found absent continuously for more than thirty days without permission you services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the status.
13. You have to communicate your acceptance to the management / college / institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.
14. During the period of your service you will not indulge directly or indirectly in such things which are subversive to the interest of Trust/Institute. All information documents etc to which you have access during the course of your services with us, are confidential and are property of Trust. You will not disclose any such information to any third party, either in the Trust of outside.
15. Your appointment is subject to the terms and condition applicable to the minority Institute / College / School.
16. Your services are transferable within the trust organization only.
17. Any legal dispute arises in services will be dealt in Pune Jurisdiction only.

  
Shri. R. S. Yadav  
President

C.C.To :-

1. The Principal, Siddhant College Of Pharmacy ( Degree )
2. The Account Section



Principal  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.



# CHAUDHARI ATARSINGH YADAV MEMORIAL EDUCATION TRUST

Linguistic Minority (Hindi)

Reg. No. E-3905, Pune (Registered Under Bombay Public Trust Act 1950)

• Add. : ION - 7, 6 th Floor, behind Citi One Mall Morwadi, Pimpri, Pune - 411018.

• E-mail : siddhantcampus2003@gmail.com • Website : www.siddhantgroup.edu.in

President : R. S. Yadav

Ref. No. : CAYMET/SGP/1355-13/2019

Date : 31/12/2019

To,  
Mr. Sandip V. Chavan  
A/p-Vadgaon Tal-Maval,  
Dist-Pune.

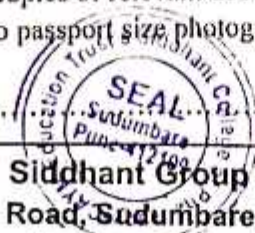
Subject:- Order of Appointment

Sir,

With reference to your application and subsequent interview for the post of Office Clerk in Siddhant College of Pharmacy (Degree) before the Local Staff Selection Committee, I am pleased to inform you that the Management has appointed you as Office Clerk in Siddhant College of Pharmacy (Degree) on the terms & condition of the appointment are as follows.

- 1) Your employment will be effective from 01/01/2020 the date of joining.
- 2) You will be governed by the service rules and regulations of the organization which at present are applicable to the employees of your status at the place of posting; and which may be added, modified, amended, altered, changed or replaced by the management from time to time. Your hours of attendance can be regulated to suit the duties assigned to you. If during the period of your service, the management comes to the conclusion that you have committed any misconduct; your services may be terminated without giving any notice.
- 3) You will be on probation for a period of two years from the date of joining duty. If considered necessary, the period of probation may be extended by the management at its sole discretion without assigning any cause or reason. You will be considered for confirmation after satisfactory completion of the probationary period.
- 4) You will be paid pay in pay band of Rs.5440/- Grade pay of Rs.2800/- basic pay of Rs.8240/- per month in the pay scale Rs. 5200-20200 Plus Dearness Allowance, H.R.A.,TA and C.L.A. at the rate Prescribed by the Government of Maharashtra and amended from time to time plus special allowance also. (Gross Total of Rs. 15,884/- per month)
- 5) Your appointment is subject to the minimum numbers of the students and the workload prescribed for the post. In case of reduction in work load, the Trust shall have authority to terminate your services immediately and you shall not claim any right for services after the said post.
- 6) Grant of annual increment will be governed by your overall performance (work and conduct) during the preceding year of service in terms of efficiency, regularity, punctuality, discipline, etc., and the results achieved. The annual increment may be withheld if the performance is found sub-normal / unsatisfactory, or accelerated in case the same is adjudged to be commendable in the discretion of the management.
- 7) You shall submit the certified true copies of relevant documents such as birth certificate, Mark sheets, experience certificate, reliving certificate & two passport size photographs before joining the duties.

Order of Appointment.....



Siddhant Group of Institutions

Chakan Talegaon Road, Sudumbare, Tal - Maval, Dist - Pune - 412109.

Tel. : 02114 - 661991 / 661999

Principal

Siddhant College of Pharmacy  
Sudumbare Tal. Maval,  
Dist.-Pune 412109.

- 8) You are required to give the correct mailing address as soon as you join your duties. It will be presumed that any letter sent by Registrar Post Acknowledgement Due (RPAD) or Speed Post on the address given, shall be deemed to have been acknowledged duly signed by you
- 9) During the initial or extended period of probation, the service can be terminated at any time without assigning any reason and without any notice. The same is applicable for you also.
- 10) If you want to leave the service during the tenure of your appointment, you will have to give one month's notice or one month's salary in lieu of the notice. If the management wants to terminate your services before completion of your tenure you will be given one month's notice or one month's salary in lieu of the notice.
- 11) This appointment and its continuance is subject to your being found and remaining medically (physically and mentally) fit. The management reserves the right to have you medically examined at any time during the course of your employment through a medical practitioner nominated by the management and a report of medical examination will be submitted to the management whose decision in this regard will be final and binding. In case you are found suffering from any infectious disease or protracted illness and/or remain irregular in your attendance, the management shall have the right to terminate your services without notice.
- 12) You will not conduct or engage yourself in private tuitions or private coaching classes.
- 13) You will not engage yourself in any other paid job, full time, part time, honorary or otherwise during the continuance of your service in this Institute/College.
- 14) You will not appear for any examinations without prior permission of the management in service.
- 15) You will not take any active part in the politics, not involved in directly or indirectly in any financial matters.
- 16) Your services are transferable within the trust organization only.
- 17) You will not directly or indirectly get yourself involved in any of the anti-activities against the management which may cause any harm to the institute/college or the management.
- 18) Your behavior with colleagues and entire institute/college staff should be polite, co-operative and gentle.
- 19) You will not form any union or organization amongst yourself and colleagues.
- 20) You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute/ College / Society without prior permission of the Principal.
- 21) You will put your grievances to the Management through Principal / Director only. Also you will not approach the Management without prior permission of the Principal / Director.
- 22) You will have to carry out the duties / work assigned to you by the Principal / Director and the Management besides your teaching work / routine work.
- 23) If you found absent continuously for more than 08 days without prior permission, your services will stand terminated automatically
- 24) Unauthorized absence from duty for a continuous period of one week (including the period for which leave though applied has not been granted) and/or overstay beyond sanctioned leave for a period of 8 consecutive days will render you to lose your lien on the service and the same shall automatically come to an end without any notice intimation.
- 25) If any information given in the applications form if found incorrect, contradictory at any time after the appointment, your services will be terminated forthwith and no further correspondence will be entertained then.
- 26) Progress Report: You will submit your academic progress report and other activities, seminars, presentation of papers, workshop etc. twice every year in the months of May and November.
- 27) Any dispute arises in the service will be dealt legally in jurisdiction of Pune only.
- 28) If you are found guilty of violation of any terms & conditions mentioned above you will be liable for disciplinary action and punishment decided by the management/Principal/ Director as provided in the Rules & Regulations.
- 29) You will have to communicate your acceptance to the Management/Principal/ Director within one week from the date of receipt of Order of Appointment, failing which your appointment is liable to be withdrawal / cancelled.

Copy to :

1. Principal, Siddhant College of Pharmacy.
2. Account Section.
3. Guard File.



Received  
Thun

President

Principal

Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist. Pune 412109.



# CHAUDHARI ATARSINGH YADAV MEMORIAL EDUCATION TRUST

Linguistic Minority (Hindi)

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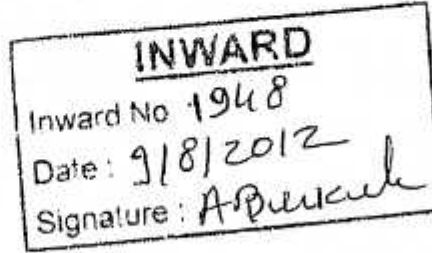
• Tel. : 020-27426108 • Telefax : 020-27420449 • E-mail : enquiry@caymet.org • Website : www.caymet.org

President : Shri. R. S. Yadav

Ref. : CAUM/BQ04/A.Od/I/B.Pharm/12

Date : 7/08/2012

To  
Mr. Vijay Pratap Upadyay  
A/p :- Sudumbare ,  
Tal :- Maval ,  
Pune- 412109

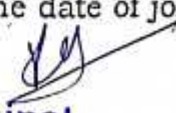


Subject: - Appointment to the post of **Lab Asst. in Computer Lab** in **Siddhant College of Pharmacy (Degree)**

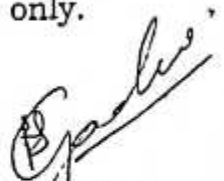
We are pleased to inform you that the management has appointed you on the said post in Siddhant College of Pharmacy, Sudumbare in the **scale of Rs3050-75-3950-80-4500** with effect from 1<sup>st</sup> July 2012. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act 1994, statues, code of conduct ordinances and rules and regulation laid down by the university of Pune and State Government from time to time.
2. Your services are continued on the said post on permanent basis in the scale with effect from 1<sup>st</sup> July 2012 .
3. You will be paid basic pay of Rs. **3050/-** per month in the scale indicate above. You will also be entitled to Dearness Allowance, House Rent Allowance the rates prescribed by the State Government from time to time. Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. You will be paid **Gross Salary of Rs. 9940/-** in the scale.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificate, discharge / relieving certificate, last pay certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to excute deed of contract of service as prescribed in the statues at the time of joining the duties.
7. You shall under go medical examination by the approved Medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties.



  
**Principal**  
Siddhant College of Pharmacy  
Sudumbare. Tal.-Maval,  
Dist.-Pune 412109.

8. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communication to the Principal / Director. It will be presumed that any letter sent by Register post Acknowledgement due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
9. You will not conduct or engage yourself in any private tuitions or private coaching classes.
10. You will not engage yourself in any other job paid full time, part time or otherwise, during the continuance of your service, without the permission of the competent authority / management.
11. Your appointment may be terminated, at any time by either side / party, by giving one months notice or one moths pay in lieu of notice in case the period spent in service is more than six month.
12. If you are found absent continuously for more than thirty days without permission you services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the status.
13. You have to communicate your acceptance to the management / college / institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.
14. During the period of your service you will not indulge directly or indirectly in such things which are subversive to the interest of Trust/Institute. All information documents etc to which you have access during the course of your services with us, are confidential and are property of Trust. You will not disclose any such information to any third party, either in the Trust of outside.
15. Your appointment is subject to the terms and condition applicable to the minority Institute / College / School.
16. Your services are transferable within the trust organization only.
17. Any legal dispute arises in services will be dealt in Pune Jurisdiction only.

  
Shri. R. S. Yadav  
President

C.C.To :-

1. The Principal, Siddhant College Of Pharmacy (Degree)
2. The Account Section



Principal  
Siddhant College of Pharmacy  
Sudumbare. Tal.-Maval,  
Dist.-Pune 412109.



# CHAUDHARI ATARSINGH YADAV MEMORIAL EDUCATION TRUST

Lingulstic Minority (Hindi)

Reg. No. E-3905, Pune (Registered Under Bombay Public Trust Act 1950)

• Add. : ION - 7, 6 th Floor, behind Citi One Mall Morwadl, Pimpri, Pune - 411018.  
• E-mail : siddhantcampus2003@gmail.com • Website : www.siddhantgroup.edu.in

President : R. S. Yadav

Ref. No. : CAYMET / 2001 / 1890 / 00-22

Date : 13/06/2022

To,  
Mrs. Rabiya Ayub Patel  
B602, Indrara Park, S.n.73,  
Adarshnagar, Kiwale, Pune-412101



Subject : - Order of Appointment

Madam Sir,

With reference to your application and subsequent interview for the post of Assistant Professor in Pharmaceutics at Siddhant College of Pharmacy before the Local Staff Selection Committee, I am pleased to inform you that the Management has appointed you as Assistant Professor in Pharmaceutics at Siddhant College of Pharmacy on the terms & condition of the appointment are as follows.

- 1) Your employment will be effective from the date of joining.
- 2) You will be governed by the service rules and regulations of the organization which at present are applicable to the employees of your status at the place of posting; and which may be added, modified, amended, altered, changed or replaced by the management from time to time. Your hours of attendance can be regulated to suit the duties assigned to you. If during the period of your service, the management comes to the conclusion that you have committed any misconduct; your services may be terminated without giving any notice.
- 3) Your appointment is for the period of 11 months / one academic year from 13/06/2022 to 30/06/2022.
- 4) You will be paid consolidated Rs.24,000/- (Twenty Four Thousand only) per month.
- 5) Your appointment is purely contractual and will automatically come to an end on the expiry of the period of contract and you shall not claim any right to continue in the services thereafter.
- 6) You shall not claim to be a regular / permanent employee of the Institute / College at any time during the tenure of your services or after termination thereof, in any manner what so ever, and shall not claim automatic re-appointment to the said post after expiration of the tenure of your services and you will not be eligible for any retirement benefits.
- 7) Your appointment is subject to the minimum numbers of the students and the workload prescribed for the post. In case of reduction in work load, the Trust shall have authority to terminate your services immediately and you shall not claim any right for services after the said period.
- 8) You shall submit the certified true copies of relevant documents such as birth certificate, Mark sheets, experience certificate, reliving certificate, caste certificate & two passport size Photographs before joining the duties.
- 9) During the initial or extended period of probation, the service can be terminated at any time without assigning any reason and without any notice. The same is applicable for you also.
- 10) If you want to leave the service during the tenure of your appointment, you will have to give one month's notice or one month's salary in lieu of the notice. If the management wants to terminate your services before completion of your tenure you will be given one month's notice or one month's salary in lieu of the notice.
- 11) This appointment and its continuance is subject to your being found and remaining medically (physically and mentally) fit. The management reserves the right to have you medically examined at any time during the course of your employment through a medical practitioner nominated by the management and a report of medical examination will be submitted to the management whose decision in this regard will be final and binding. In case you are found suffering from any infectious disease or protracted illness and/or remain irregular in your attendance, the management shall have the right to terminate your services without notice.

Siddhant Group of Institutions  
Chakan Talegaon Road, Sudumbare, Tal - Maval, Dist - Pune - 412109.  
Tel. : 02114-661991 / 661999



Principal  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.

- 11) You will not engage yourself in any other paid job, full time, part time, honorary or otherwise during the continuance of your service in this Institute/College.
- 12) You will not appear for any examinations without prior permission of the management in service.
- 13) You will not take any active part in the politics, not involved in directly or indirectly in any financial matters.
- 15) Your services are transferable within the trust organization only.
- 16) You will not directly or indirectly get yourself involved in any of the anti-activities against the management which may cause any harm to the Institute/college or the management.
- 17) Your behavior with colleagues and entire Institute/college staff should be polite, co-operative and gentle.
- 18) You will not form any union or organization amongst yourself and colleagues.
- 19) You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute/ College / Society without prior permission of the Principal.
- 20) You will put your grievances to the Management through Principal / Director only. Also you will not approach the Management without prior permission of the Principal / Director.
- 21) You will have to carry out the duties / work assigned to you by the Principal / Director and the Management besides your teaching work / routine work.
- 22) If you found absent continuously for more than 08 days without prior permission, your services will stand terminated automatically
- 23) Unauthorized absence from duty for a continuous period of one week (including the period for which leave though applied has not been granted) and/or overstay beyond sanctioned leave for a period of 8 consecutive days will render you to lose your lien on the service and the same shall automatically come to an end without any notice in intimation.
- 24) If any information given in the applications form if found incorrect, contradictory at any time after the appointment, your services will be terminated forthwith and no further correspondence will be entertained then.
- 25) Any dispute arises in the service will be dealt legally in jurisdiction of Pune only.
- 26) If you are found guilty of violation of any terms & conditions mentioned above you will be liable for disciplinary action and punishment decided by the management/Principal/ Director as provided in the Rules & Regulations.
- 27) You will have to communicate your acceptance to the Management/Principal/ Director within one week from the date of receipt of Order of Appointment, failing which your appointment is liable to be withdrawal / cancelled.
- 28) You will not take any active part in the politics, not involved in directly or indirectly in any Financial matters.
- 29) If the performance is not satisfactory during this period, his or her services will be terminated by the management with immediate effect.
- 30) First one month is considered trial period, if the teacher is found, incase, damaging the school's reputation by not teaching according to the school's requirements then he/she will be asked to leave the school immediately, without notice.
- 31) If a teacher decides to leave the job due to unavoidable circumstances, he /she will have to give one month's written notice or forgo one month's salary.
- 32) The above will hold good from the day the appointment letter has been accepted. No leave will be granted during notice period.
- 33) Faculty are entitled to avail 10 days C.L in a year with prior permission in writing.
- 34) The attendance is compulsory on the last day before any term break and on the first day after it re-opens. In case, any teacher is absent on either of these days all the days of the vacation period will be treated as full day's leave of absence on loss of pay. If the teacher is absent on both these days the entire vacation period will be counted as leaves of absence on loss of pay.
- 35) Accept additional responsibilities entrusted to them.
- 36) Dress code is compulsory for all teaching and Non-Teaching Staff.
- 37) Further there are some guidelines & rules you have to follow according to the Rule Book of CAYMET.

Copy to:

1. Principal, Siddhant College of Pharmacy
2. Accounts Section
3. Guard File.

Vice- President  
Chaudhari Atarsingh Yadav  
Memorial Education Trust

Vice- President  
Chaudhari Atarsingh Yadav  
Memorial Education Trust

President  
Chaudhari Atarsingh Yadav  
Memorial Education Trust

Principal  
Siddhant College of Pharmacy  
Sudumbare. Tal.-Maval,  
Dist. Solapur-412109.







CAYM Education Trusts

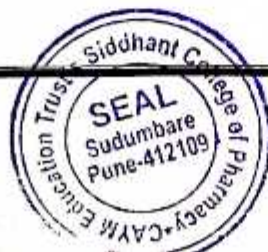
## Siddhant College of Pharmacy

A/P Sudumbare, Talegaon –Chakan Road, Tal:Maval, Dist: Pune -412109

Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

### MEMORANDUM OF UNDERSTANDING

SR.NO	MOU	COLLABRATION WITH	ACTIVITY	YEAR
1		KES ASP College (Kokan Education society)	-Faculty exchange -student teacher programme	26/07/2022 (5 years)
2		Shri Yog studio,Pune	Yog sadhana	05/01/2022 ( 5 years)
3		Rubicon skill development	Skill development program	23/02/2021 (5 years)
4		Crystal Biological solution , Pune	-Training -workshop -Scientific activities	15/03/2022 (5 years)
5		Reliable Shree Industrial training centre , Jalgaon	Industrial training	14/09/2020 (5 year )
6		Elite , Pune	- PV -CR -RA	03/09/2018
7		Citron Lifesciences Pune	-Conferences -Workshop -Faculty sharing	25/01/2017 (10 years)
8		CIPER , Pune	Training Program	20/01/2017 (10 years)
9		KEM Hospital ,Pune	Apprentice	01/07/2022 30/06/2025 (3 years)
10		TISS	Skill Development Program	01/10/2021 (9 month) 31/12/22 = extension
11		Alard college of Pharmacy	-Faculty exchange -Collaborative research & Publications - Participation in seminar/workshops/conference - short-term academic programs - exchange of academic material & consultancy	26/04/2023 ( 3 years)



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12		Bharti Vidyapeeth College of Engineering Lavale Pune	-Faculty exchange -Collaborative research & Publications - Participation In seminar/workshops/conference - short-term academic programs - exchange of academic material & consultancy	02/03/2023  (3 year)
13		Indrayani Surgical & Maternity Hospital	To provide all medical treatment.	01/01/2019 (11/07/2023)
14		MoU – Siddhant college of pharmacy with the clinical pyxida	Training program class room, virtual (clinical trail)	04/03/2023
15		MoU Siddhant college of pharmacy	Faculty exchange collaborate research student exchange	02/08/2021



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Dist.-Pune 412109.

# 1. KNOWLEDGE SHARING INTERACTION ON HOW TO EXCEL VARIOUS PHARMACY ENTRANCE EXAM

**Date** : 06 Feb 2021  
**Venue** : Online mode on ZOOM meeting app  
**Guided by** : Alumina & Alumni  
**Number of Students present:** 40

**Objective:** To promote and foster mutually beneficial interaction between the Alumni and the present students of the college and between the Alumni themselves. To minimize gap between Alumni and Regular Students.

**Summary Report:** Due to Corona Pandemic Situation Knowledge sharing interaction between our students and Alumni taken on online mode. Ms. UjwalaRanteke, Ms. SushmitaJanrao guided to students particularly on theHow to Excel Various Pharmacy Entrance exams like GPAT, NIPEER, and CSIR etc.

**Photos:**



# 2. CAREER GUIDANCE: COMPETITIVE EXAM

**Date** : 10 Feb 2021  
**Venue** : Online mode on ZOOM meeting app  
**Guided by** : Mr. Ganesh Mandlik (Deputy Superintendent of Land Record, Deputy Education Officer.)  
**Number of Students present** : 40

**Objective:** To encourage the Students to take an active and abiding interest in the Competitive exams like UPSC, MPSC.

**Summary Report:** Due to Corona Pandemic Situation Alumni association of SCOP organized Career Guidance session on Competitive Exam taken on online mode. Mr. Ganesh Mandlik sir guided to students particularly on the how to excel the various Competitive Exam after completion of graduation. He provides details of all competitive exams like who will apply, category wise eligibility criteria, how many government exams available after B. pharmacy, How to study, high lighten important of focus during study and don't lose self-confidence. He also encourage and motivate the students to do social service through our health field.





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### CONTRIBUTION FROM ALUMNUS SIGNIFICANTLY TO THE DEVELOPMENT OF THE INSTITUTION/ REGULAR STUDENTS THROUGH WEBINAR SERIES.

#### Webinar series by alumnus



Pharmacy is a diverse and rewarding career, with opportunities for patient care, scientific research and innovation. Alumni association of Siddhant college of pharmacy, organized webinar on Career: The Future Endeavour.

**About The Programme**  
To impart student with the knowledge about the career and job opportunities after the completion of Pharmacy in various area.



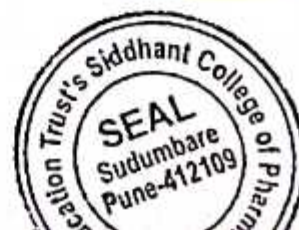
#### Schedule of the Seminars From 06 Feb 21 to 30 Feb 21

DATE AND TIME	TOPIC/AGENDA	SPEAKER/LECTURER
06.02.21 10.00 AM	Knowledge sharing on How to crack Various Pharmacy Entrance exam	Ms. Ujwala Runkhe and Ms. Svalmita Jimao NIICR, GPAT, CC/CET Qualifier
10.02.21 10.00 AM	Career Guidance, Competitive exam	Mr. Ganesh Mandlik Deputy Superintendent of Land Record, Deputy Education Officer.
10.02.21 10.00 AM	The Dark side of Alzheimer's disease	Dr. Randlik Gadhave, Senior Project Scientist Indiar. Institute technology Mandi, India.
10.02.21 10.00 AM	Regulatory Affairs and submission	Mr. Adick Chaudhary, Regulatory Document Publisher Specialist, FCS Pvt. Ltd.

Note: Join Zoom Meeting  
Meeting Id: 79837848522  
Password: SCOP@2020

Organized by  
Ms. Swati Kale  
Chief co-ordinator

Alumni Association SCOP, Siddhant College of Pharmacy, Sudumbare, Pune



# Minutes of the Meeting:

Meeting No. 81 Date: Nov 2021

At the above mentioned meeting on the basis of the meeting held on 11/11/21 at the above mentioned department. The following points were discussed during the meeting.

Agenda:

1. Review of the work done during the year.
2. Financial statement for the year.
3. Academic activities, special lectures, seminars, etc.
4. Health and safety issues, coordination for the same.
5. Work done in the year and the work planned for the next year.
6. Appointment of the members of the committee.

Minutes:

The meeting was held on 11/11/21. The following items were discussed during the meeting.

1. Review of the work done during the year.
2. Financial statement for the year.
3. Academic activities, special lectures, seminars, etc.
4. Health and safety issues, coordination for the same.
5. Work done in the year and the work planned for the next year.
6. Appointment of the members of the committee.



**Sudumbre, Maharashtra, India**  
**MAIN BUILDING, SIDDHANT COLLEGE OF ENGINEERING,**  
**Sudumbre, Maharashtra 412109, India**  
 Lat 18.758951°  
 Long 73.754909°  
 11/03/22 02:04 PM

MEMBERS

Mr. Kulkarni	Chairman
Mr. Kulkarni	Secretary
Mr. Kulkarni	Member
Mr. Kulkarni	Member
Mr. Kulkarni	Member
Mr. Kulkarni	Member



## 4. REGULATORY AFFAIRS AND SUBMISSION

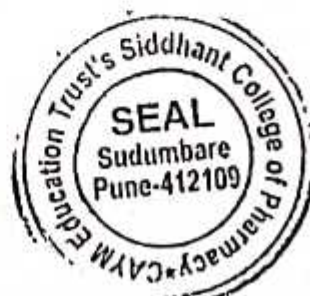
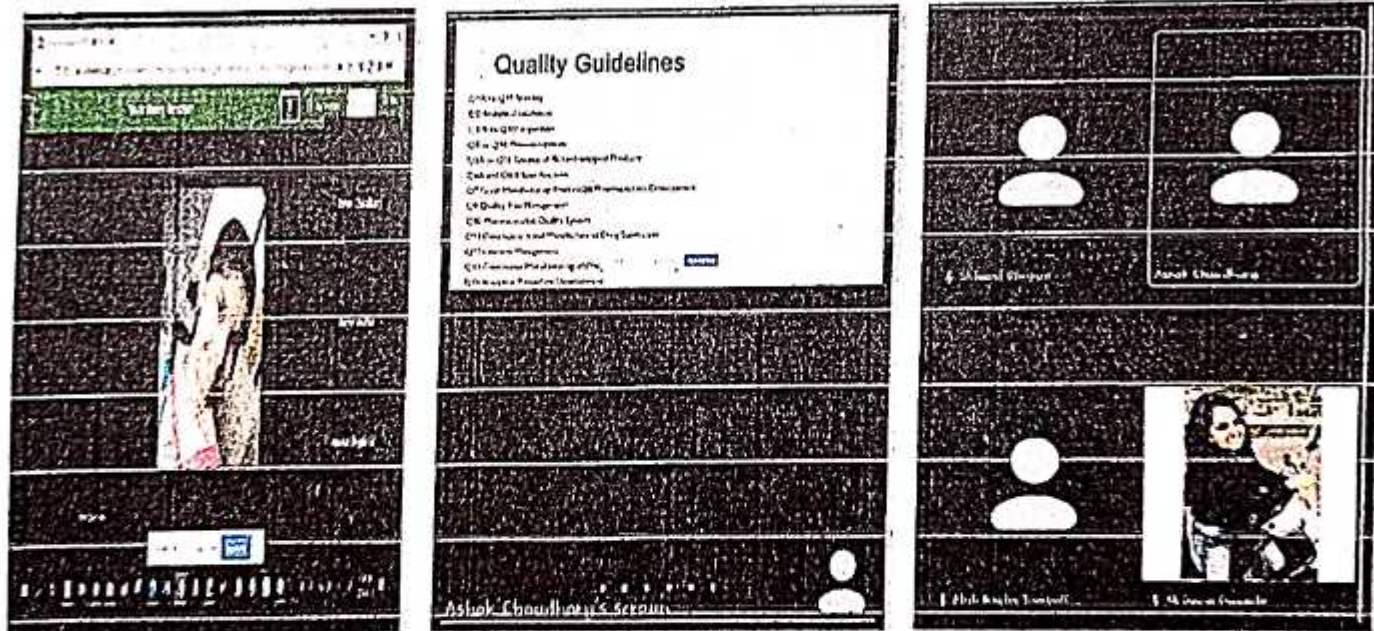
**Date** : 20 Feb 2021  
**Venue** : Online mode on ZOOM meeting app  
**Guided by** : Mr. Ashok Chaudhary. (Regulatory Document Publisher Specialist, TCSPvt. Ltd.)

**Number of Students present** : 30

**Objective:** To update Institute students with current Pharma professional trends in Pharmacy Industry.

**Summary Report:** Department of Alumni association of SCOP organized institute level Industry awareness-based seminar on "Regulatory Affairs and submission" taken on online mode due to corona pandemic. Mr. Ashok Chaudhary guest speaker directed to students particularly on Current scenario on drug regulatory affairs in pharma industry. He focuses to provide information on the functional domains and scope of pharma regulatory affairs. He also presented summarized information about application of cGMP, ICH, GCP, GLP, WHO FDA guidelines, regulation and laws. Mr. Ashok sir share few points about career opportunities in regulatory affairs like regulatory submission, compliance, clinical trials, quality assurance, drug safety, pharmacovigilance and other which are considered regulatory professionals.

**Photos:**



## Photos:



### 3. THE DARK SIDE OF ALZHEIMER'S DISEASE

**Date** : 10 Feb 2021  
**Venue** : Online mode on ZOOM meeting app  
**Guided by** : Dr.KundlikGadhave (Senior Project Scientist Indian Institute TechnologyIndia)

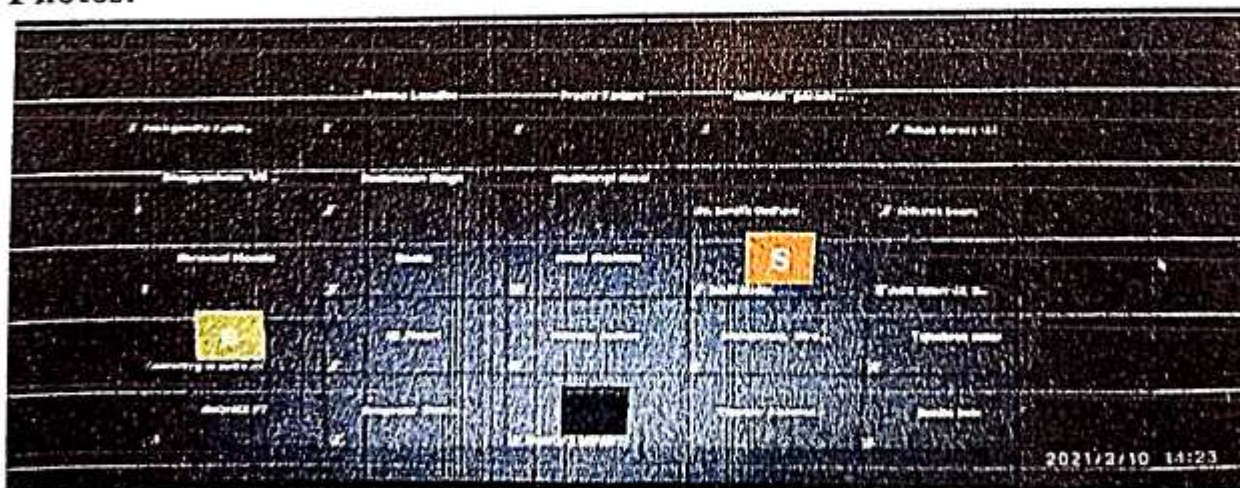
**Number of Students present:** 40

**Objective:** This seminar is designed to support students who wish to do research work. To help current students in choosing their professional career as interaction with alumni

**Summary Report:** During the formal inaugural session, Prof. Swati B. Kale, Coordinator Dept of Alumni association welcomed the guest speaker Dr.KundlikGadhave and also introduced honorable speaker persons to the regular students.

Dr.KundlikGadhave guided to students particularly on the treatment of Alzheimer's disease, current research on Alzheimer's disease, future scope in research. He also discusses with students about NIPER exam, CSIR exam. He also encourages and motivate the students to do research work, participate in various research-oriented competition.

## Photos:



(१) पूर्ण नांव :- प्रनिमा सुरेश शिंदे  
(1) Name :- MYS. PRATIMA SURESH SHINDE

(२) धर्म, जात (प्रकारासह) :-  
(2) Race :- Hindu-Maratha

(३) (अ) सध्याचा पत्ता :-  
(ब) घोषित केलेले स्वग्राम व पत्ता :- ८३०-८-३० vidyanagere chaurpali, Bhore  
(3) Residence :-  
Declared Village & Address :- Dist. pune. 412206.



(४) वडिलांचे नाव व राहण्याचे ठिकाण :- prof. Suresh Vilkanth Shinde.  
(4) Father's Name and Residence :- ८३०-८-३० vidyanagere chaurpali, Bhore Dist. Pune.

(५) जन्मदिनांक नक्की करून तो ख्रिस्ती सनाप्रमाणे  
लिहिता येईल तेवढा अचूक लिहावा :-  
(5) Date of Birth by the Christain Era as 01-10-1985  
nearly as can be ascertained :- (First October nineteen Eighty five)

(६) तंतोतंत उंची :-  
Exact height by measurement :- 5'4"

(७) ओळखण्यासाठी अंगावरील खुणा :- mole on left side of the face.  
Personal marks for identification :-

(८) नियुक्तीच्या वेळची शैक्षणिक अहर्ता :- 1) B. Pharm passed in 1<sup>st</sup> class June 2007  
(ब) नियुक्तीनंतर प्राप्त केलेली शैक्षणिक अहर्ता :- 2) M. Pharm passed in 1<sup>st</sup> class Oct 2009  
(A) Educational qualifications at the time an appointment :-  
(B) Educational Qualifications post appointment :-

(९) शासकीय कर्मचाऱ्याची दिनांकित सही :-  
(9) Signature or (non-gazetted) Government servant :-

(१०) कमांक १ ते ९ मधील नोंद तपासल्याबद्दल कार्यालय  
प्रमुखाची अथवा इतर कोणत्याही साक्षात्कन अधिकार्याची  
पदनामासहित सही व तारीख :-  
(10) Signature and designation of the Head of  
the Officer or Other Attesting Officer.

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SIDDHANT COLLEGE OF PHARMACY  
SUDUMBARE, PUNE-412109.

(११) वैद्यकीय तपासणीचा अहवाल :-  
(एक) प्रमाणपत्र कमांक व दिनांक :-  
(दोन) प्रमाणपत्र देणारा प्राधिकारी व त्याचे पदनाम :-  
(11) Report of medical Test :-  
(i) Certificate No. and date  
(ii) Issuing Authority and his designation

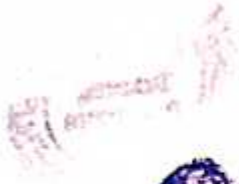
टीप :- या पृष्ठावरील नोंदी निदान प्रत्येक पाच वर्षांनंतर पुन्हा नव्याने करण्यात याव्यात किंवा त्या पुन्हा साक्षात्कित करण्यात याव्यात. आणि (१) व  
(१०) या ओळीतील सही खाली तारीख घालण्यात यावी या नियमानुसार प्रत्येक ५ बोलंते नवीन ठरलेले घोषणाची पत्रे घ्यावी.  
N.B.- The entries in this page should be renewed or re-attested at least every five years and the signature in  
lines (9) and (10) should be dated. Finger prints need not be taken afresh every 5 years under this rule.

...१...



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Dist.-Pune 412109.





टीप :- निवृत्तिवेतनाबाबत होणारा त्रास टाळण्यासाठी पुढील परिस्थितीसंबंधात सेवा-पुस्तकात पुढील प्रश्नांची स्पष्ट उत्तरे दिलेले असतील, याची विशेष काळजी घ्यावी.

परिस्थिती

प्रश्न

(१) कायम कनिष्ठ कर्मचाऱ्याची वरिष्ठ श्रेणीत जेव्हा स्थानापन्न म्हणून काम करण्यासाठी नियुक्ती करण्यात आली असेल.

रिक्त पदाचे स्वरूप कोणते? हे पूर्ण रिक्त पद आहे की दुसरा एखादा अधिकारी त्याच पदावरील नेमणुकीचा तोच कालावधी निवृत्तिवेतनासाठी हिशेबात घेत आहे?

सेवेचा प्रारंभ जेव्हा पुढीलप्रमाणे होत असेल :-

(२) "स्थानापन्न"

...

वरीलप्रमाणे

(३) "परिवीक्षाधीन"  
(Probation)

...

ही विशेष रीत्या नेमून दिलेली परिवीक्षाधीन नेमणुक आहे की, केवळ (२) खालील प्रकरण आहे ?

(४) तात्पुरता नेमणुकीचे स्थानापन्न

...

तात्पुरती नेमणूक नंतर कायम करण्यात आली काय ?


(५) निलंबित केल्यानंतर पुन्हा सेवेत घेऊन

...

निलंबनाचा कालावधी रजा व निवृत्तिवेतन यासाठी हिशेबात घेण्याचे आदेश देण्याचे आले आहेत काय ?

...२...



  
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Dist.-Pune 412109.

कार्यालय प्रमुखाने कित्या इतर साक्षांकन अधिकाऱ्याने दिलेले प्रमाणपत्र  
Certificate by the Head of the Office or other Attesting Officer

प्रमाणित करण्यात येते की, सेवा-पुरतकाच्या पहिल्या पृष्ठावरील सर्व नोंदी मी शेतार पुनःसाक्षांकित केल्या आहेत आणि

\* .....चा अपवाद करता, त्या बरोबर असल्याचे आढळून आले.

Certified that all the entries on the first page of the Service Book have been duly reattested by me and found to be correct \* except that.....

दिनांक ..... २०

Date .....20

कार्यालय प्रमुखाची राहणी

Signature of the Head of the Office

PRINCIPAL  
SIDDHANT COLLEGE OF  
SUDUMBARE, PUNE.

\* अपवाद नसेल तेव्हा हे खोदून टाकावेत.

\* These words should be scored out when there is no exception.

कार्यालय प्रमुखाने कित्या इतर साक्षांकन अधिकाऱ्याने दिलेले प्रमाणपत्र  
Certificate by the Head of the Office or other Attesting Officer

प्रमाणित करण्यात येते की, सेवा-पुरतकाच्या पहिल्या पृष्ठावरील सर्व नोंदी मी शेतार पुनःसाक्षांकित केल्या आहेत आणि

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Certified that all the entries on the first page of the Service Book have been duly reattested by me and found to be correct \* except that.....

दिनांक ..... २०

Date .....20

कार्यालय प्रमुखाची राहणी

Signature of the Head of the Office.

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Certificate by the Head of the Office or other Attesting Officer

प्रमाणित करण्यात येते की, सेवा-पुरतकाच्या पहिल्या पृष्ठावरील सर्व नोंदी मी शेतार पुनःसाक्षांकित केल्या आहेत आणि

\* .....चा अपवाद करता, त्या बरोबर असल्याचे आढळून आले.

Certified that all the entries on the first page of the Service Book have been duly reattested by me and found to be correct \* except that.....

दिनांक ..... २०

Date .....20

कार्यालय प्रमुखाची राहणी

Signature of the Head of the Office.

\* अपवाद नसेल तेव्हा हे खोदून टाकावेत.

\* These words should be scored out when there is no exception.

कार्यालय प्रमुखाने कित्या इतर साक्षांकन अधिकाऱ्याने दिलेले प्रमाणपत्र  
Certificate by the Head of the Office or other Attesting Officer

प्रमाणित करण्यात येते की, सेवा-पुरतकाच्या पहिल्या पृष्ठावरील सर्व नोंदी मी शेतार पुनःसाक्षांकित केल्या आहेत आणि

\* .....चा अपवाद करता, त्या बरोबर असल्याचे आढळून आले.

Certified that all the entries on the first page of the Service Book have been duly reattested by me and found to be correct \* except that.....

दिनांक ..... २०

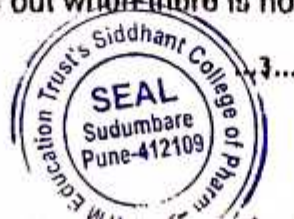
Date .....20

कार्यालय प्रमुखाची राहणी

Signature of the Head of the Office.

\* अपवाद नसेल तेव्हा हे खोदून टाकावेत.

\* These words should be scored out when there is no exception.



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Dist.-Pune 412109.

## मृत्यू आणि रोजाजिवृत्ती उपदानावरील नामनिर्देशन

(जेव्हा सरकारी कर्मचाऱ्याचा कुटुंब असेल आणि त्याला त्याची एक व्यक्तीला नामनिर्देशित करावयाचे असेल.)

मी या द्वारे माझ्या कुटुंबातील खात्री (फ्लोविलेल्ग्या व्यक्तीस नामनिर्देशित करीत आहे आणि मी रोजेत असातांना मृत्यू पावल्यास शारानाकूनून मृत्यू कल्यात येणारे कोणतेही उपदान रजीकारण्याचा, तसेच माझा मृत्यू झाल्यास रोजाजिवृत्तीच्या वेळी मला अनुज्ञेय होणारे, परंतु माझ्या मृत्यूसमयी अदत्त असेलले कोणतेही उपदान रजीकारण्याचा अधिकार तिला प्रदान करीत आहे.)

नामनिर्देशित व्यक्तीचे नांव व पत्ता	शासकीय कर्मचाऱ्याची माते	वय	* ज्या घटना पाठल्यास नामनिर्देशन आताहा उरेल, अशा घटना	जर नामनिर्देशित व्यक्ती सरकारी कर्मचाऱ्याच्या आधी मृत्यू पावली किंवा सरकारी कर्मचाऱ्याच्या मृत्यूनंतर, परंतु उपदानाची रक्कम घेण्यापुढी मृत्यू पावला तर नामनिर्देशित व्यक्तीला प्रदान केलेला अधिकार जिला / ज्यांना प्राप्त होईल, अशी/ अशा व्यक्ती अराल्यास तिचे नांव, पत्ता व नरो / त्यांची नीचे, पते व नाती	* प्रत्येकास देय अरालेलली उपदानाची रक्कम किंवा तिचा हिस्सा
१	२	३	४		६
Mr. Pramod Kallolai Kolure. Sr.No. 12148, Samadga Colony, Link Road, Rahatani, Pune 17	husband	30 yrs			100 %

मी पूर्वी दि.

रोजी केलेले नामनिर्देशन जे आता रद्द झाले आहे, त्यास हे नामनिर्देशन अधिक्रमित करते.

दि. 21/00/2009 माहे ... December ... सन 2009 ... ठिकाण ... Sudumbare, Pune.

सहीस साक्षीदार -

- १) .....
- २) .....

सरकारी कर्मचाऱ्याची सही  
कार्यालय प्रमुखाची सही

(अराजपत्रित शासकीय कर्मचाऱ्याच्या बाबतीत कार्यालय-प्रमुखाने भरावयाचे)

नामनिर्देशन करणाऱ्या कर्मचाऱ्यांचे नांव .....

पदनाम .....

कार्यालय .....

दिनांक .....

पदनाम .....

- \* या स्तंभात सरकारी कर्मचाऱ्याने 'मृत्यू' ही अशी एक घटना म्हणून निर्देशित करू नये.
- \* हा स्तंभ उपदानाची संपूर्ण रक्कम समाविष्ट होईल अशा रीतीने भरावा.

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Dist.-Pune 412109.

नमुना 'इ'

## कुटुंब निवृत्तिवेतनासाठी नामनिर्देशन

१० वर्षांच्या अर्हकारी सेवासमाप्तीनंतर माझा मृत्यू झाल्यास शासनाकडून मंजूर करण्यात यावयाचे कुटुंब निवृत्तिवेतन माझ्या कुटुंबियांपैकी खाली उल्लेखिलेल्या व्यक्तींना खाली दर्शविलेल्या प्रमाणे मिळण्यास मी याद्वारे नामनिर्देशित करीत आहे.

नामनिर्देशित व्यक्तीचे नांव व पत्ता १	शासकीय कर्मचाऱ्याशी नाते २	वय ३	विवाहित, की अविवाहित ४
Mr. Pramod Kalidasa Kalsure. Sr. No 12/48, Samata Colony, Link Road, Rahatani, Pune (Pimpri) Pune-17.	husband.	30 yrs.	married.

मी पूर्वी ..... रोजी केलेल्या नामनिर्देशनास हे नामनिर्देशन अधिक्रमित करीत आहे आणि ते पूर्वीचे नामनिर्देशन रद्द झाले आहे, असे धरण्यात येईल.

टीप : शेवटच्या नोंदीखालील रिकाम्या जागेत शासकीय कर्मचाऱ्याने तिरप्या रेखा माराव्यात, म्हणजे त्याने हे नामनिर्देशन स्वाक्षरीत केल्यानंतर त्यात कोणासही आणखी एखादे नांव समाविष्ट करता येणार नाही.

ठिकाण ..... Sudumbare, Pune.

दिनांक

सहीस साक्षीदार -

१) .....

२) .....

शासकीय कर्मचाऱ्याची सही

(अराजपत्रित कर्मचाऱ्याच्या बाबतीत कार्यालय-प्रमुखाने भरावयाचे)

कार्यालय प्रमुखाची सही

PRINCIPAL

SIDDHANT COLLEGE OF PHARMACY  
SUDUMBARE, PUNE-412 109.

नामनिर्देशन करणाऱ्या कर्मचाऱ्याचे नांव .....

.....

पदनाम .....

कार्यालय .....

पदनाम .....

दिनांक .....

...५...



Principal  
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नियुक्ती पदनाम व वेतनश्रेणी Name of appointment & Payment	नियुक्ती कायम आहे की स्थानापत्र तसेच ती रथायी आहे की अस्थायी Whether Substantive of officiating and whether permanent or temporary	नियुक्ती स्थानापत्र असेल तर (१) कायम नियुक्ती आगि- (२) ज्या पदावर कर्मचाऱ्याला स्थानापत्र नियुक्ती देण्यात आली त्या मूळ स्थान पदाचे स्वल्प नमुद करावे. If officiating state (i) substantive appointment and (ii) nature of the original vacancy in which he officiates (see Article 371, C. S. Rs. and Rule 240 (2) of the Bombay C. S. Rules)	कायम नियुक्ती- मधील वेतन Pay in substan- live appointment		स्थानापत्र नियुक्ती- वरून जादा वेतन Additional pay for officiating		'वेतन' या संज्ञेत समाविष्ट होणारा इतर वित्तलक्ष्य Other emoluments falling under the term 'pay'		नियुक्ती दिनांक Date of appoint- ment	भाषाव्य कर्मचाऱ्यांचा सही Signature of (non- gazetted) Government servant
१(1)	२(2)	३(3)	४(4)		५(5)		६(6)		७(7)	८(8)
			रु. Rs.	पै. P.	रु. Rs.	पै. P.	रु. Rs.	पै. P.		
Lecturer in P. Chemistry	officiating	Temporary on Probation	8000	-			7-7-2009			
Lecturer in P. Physics 8000-275-13500	Substantive	Temporary on Probation	8000	-			21-07-2009			



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Date	Particulars	Debit	Credit	Balance	Date	Particulars	Debit	Credit
10/10/10	...	...	...	...	10/10/10	...	...	...
10/11/10	...	...	...	...	10/11/10	...	...	...
10/12/10	...	...	...	...	10/12/10	...	...	...
10/13/10	...	...	...	...	10/13/10	...	...	...
10/14/10	...	...	...	...	10/14/10	...	...	...
10/15/10	...	...	...	...	10/15/10	...	...	...
10/16/10	...	...	...	...	10/16/10	...	...	...
10/17/10	...	...	...	...	10/17/10	...	...	...
10/18/10	...	...	...	...	10/18/10	...	...	...
10/19/10	...	...	...	...	10/19/10	...	...	...
10/20/10	...	...	...	...	10/20/10	...	...	...
10/21/10	...	...	...	...	10/21/10	...	...	...
10/22/10	...	...	...	...	10/22/10	...	...	...
10/23/10	...	...	...	...	10/23/10	...	...	...
10/24/10	...	...	...	...	10/24/10	...	...	...
10/25/10	...	...	...	...	10/25/10	...	...	...
10/26/10	...	...	...	...	10/26/10	...	...	...
10/27/10	...	...	...	...	10/27/10	...	...	...
10/28/10	...	...	...	...	10/28/10	...	...	...
10/29/10	...	...	...	...	10/29/10	...	...	...
10/30/10	...	...	...	...	10/30/10	...	...	...
10/31/10	...	...	...	...	10/31/10	...	...	...



*[Handwritten signature]*

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नियुक्ती पदनाम व वेतनश्रेणी Name of appointment & Payment	नियुक्ती कायम आहे की स्थायी आहे की अस्थायी Whether Substantive and whether permanent or temporary	नियुक्ती स्थानापत्र असेल तर (१) कायम नियुक्ती आणि- (२) ज्या पदावर कार्यवाह्याला स्थापनापत्र नियुक्ती देण्यात आली त्या मूळ रिक्त पदाचे स्वरूप नमूद करावे. If officiating state (i) substantive appointment and (ii) nature of the original vacancy in which he officiates (see Article 371, C. S. Rs. and Rule 240 (2) of the Bombay C. S. Rules)	कायम नियुक्ती- मधील वेतन Pay/In substantive appointment		स्थानापत्र नियुक्ती- मधील वेतन Additional pay for officiating		'वेतन' या दिवेत मर्यादीत वेतनाचे दर Pay/Rate		नियुक्ती दिनांक Date of appointment	स्थानापत्र असेल तर If substantive
१(१)	२(२)	३(३)	४(४)		५(५)		६(६)		७(७)	८(८)
			रु. Rs.	पै. P.	रु. Rs.	पै. P.	रु. Rs.	पै. P.		
Asst. Professor Scale P.B. 15600-39100 + G.P. 6000 Pay 22570	Permanent		22570	1					1/2013	
Asst. Professor Scale P.B. 15600-39100 + G.P. 6000 Pay 23250	Permanent		23250	1					1/2015	
Associate professor Scale - P.B. 37400-67000 + G.P. Pay 37400	Substantive	Temp. on Probation	37400	1					06/2018	

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**Principal**  
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 Dist.-Pune 412109.

<p>... 93 ...</p>	<p>...</p>	<p>...</p>	<p>...</p>	<p>...</p>	<p>...</p>	<p>...</p>
<p>Appointed vide order No. CAYM/ET/SEI/0705/2019 dated 18/07/2019 on Probation period of two years as a Associate Professor</p>						
<p>Principal Siddhant College of Pharmacy, Sudumbare Tal. Maval, Dist. Pune 412109.</p>						



Principal  
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Sudumbare. Tal.-Maval,  
Dist.-Pune 412109.



**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

Name of Establishment	CHAUDHARI ATARSINGH YADAV MEMORIAL EDUCATION TRUST		
Establishment Id	PUPUN0120838000	LIN	1844457372
Wage Month	APR-2022	Return Month	MAY-2022
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	03-AUG-2023	Uploaded Date Time	03-AUG-2023 12:11
Exemption Status	Unexempted	TRRN Number	
Remarks	PF FOR APR-22	ECR Id	92429141
Total Members	184		
<b>Contribution and Remittance Details (In Rupees) :</b>			
Total EPF Contribution Remitted	2,90,868	Total EPS Contribution Remitted	0
Total EPF-EPS Contribution Remitted	0	Total Refund Advance	0
<b>PMRPY Upfront Benefit Details (In Rupees) :</b>			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
<b>ABRY Upfront Benefit Details (In Rupees) :</b>			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks	Establishment is not eligible for ABRY scheme.		

PUPUN0120838000 / APR-2022 / 03-AUG-2023 12:11



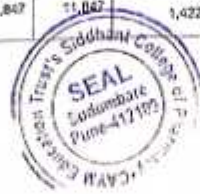
*Principal*  
Siddhant College of Pharmacy  
Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.

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Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	100019169435	ADESH GADE	ADESH HIRAMAN GADE	21,175	15,000	15,000	15,000	1,888	0	0	0	0	-	-	-	NA
2	101615448403	AJAY KUMAR	AJAY KUMAR	9,914	8,443	8,443	8,443	1,013	0	0	0	0	-	-	-	NA
3	100075209421	AJEET MADHUKAR MAHATME	AJEET MADHUKAR MAHATME	36,209	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA
4	100038952736	ASHOK AMBOLE	ASHOK NATHU AMBOLE	11,500	9,894	9,894	9,894	1,163	0	0	0	0	-	-	-	NA
5	100415707401	YOGESH AMBOLE	YOGESH DNYANESHWAR	13,276	11,270	11,270	11,270	1,353	0	0	0	0	-	-	-	NA
6	100079911390	AMIT CHAUGULE	AMIT BALASAHEB CHAUGULE	40,000	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA
7	100005672815	AMOL BALBHIM DEVKULE	AMOL BALBHIM DEVKULE	30,000	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA
8	100061638894	ANIL KALODHE	ANIL KRUSHNAJI KALODHE	13,903	11,847	11,847	11,847	1,422	0	0	0	0	-	-	-	NA
9	100063650670	ANIL BAVISKAR	ANIL MADHUKAR BAVISKAR	21,952	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA
10	100060707525	ANKUSH BABAN GAWARI	ANKUSH BABAN GAWARI	17,438	14,982	14,982	14,982	1,796	0	0	0	0	-	-	-	NA
11	101816087758	ANURADHA AMOL TILEKAR	ANURADHA AMOL TILEKAR	17,000	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA
12	101282581032	ASARPHEELAL YADAV	ASARPHEELAL BABURAM YADAV	41,800	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA
13	100093241948	ASHOK DNYANOBA GADE	ASHOK DNYANOBA GADE	38,593	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA
14	101317767651	AVDHESH SINGH	AVDHESH SINGH	12,000	12,000	12,000	12,000	1,440	0	0	0	0	-	-	-	NA
15	100096427281	AVINASH BHAKARE	AVINASH BARKU BHAKARE	23,932	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA
16	100544602806	AYYUB SHAIKH	AYYUB RAHMAN SHAIKH	23,932	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA
17	100103874623	BABAN RAMDAS KANHURKAR	BABAN RAMDAS KANHURKAR	16,458	14,108	14,108	14,108	1,693	0	0	0	0	-	-	-	NA
18	100107937524	BAPU ZENDE	BAPU RAMCHANDR A ZENDE	13,923	11,847	11,847	11,847	1,422	0	0	0	0	-	-	-	NA

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Dist.-Pune 412109.

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**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

Name of Establishment	CHAUDHARI ATARSINGH YADAV MEMORIAL EDUCATION TRUST		
Establishment Id	PUPUN0120838000	LIN	1844457372
Wage Month	APR-2023	Return Month	MAY-2023
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	03-SEP-2023	Uploaded Date Time	08-SEP-2023 15:36
Exemption Status	Unexempted	TRRN Number	
Remarks	PF FOR APRIL 23	ECR Id	94134823
Total Members	191		
<b>Contribution and Remittance Details (In Rupees) :</b>			
Total EPF Contribution Remitted	3,36,893	Total EPS Contribution Remitted	0
Total EPF-EPS Contribution Remitted	0	Total Refund Advance	0
<b>PMRPY Upfront Benefit Details (In Rupees) :</b>			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
<b>ABRY Upfront Benefit Details (In Rupees) :</b>			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks	Establishment is not eligible for ABRY scheme.		

PUPUN0120838000 / APR-2023 / 08-SEP-2023 15:36



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Sudumbare, Tal.-Maval,  
Dist.-Pune 412109.

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Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	100019189435	ADESH GADE	ADESH HRAMAN GADE	32,000	15,000	15,000	15,000	1,000	0	0	0	0	-	-	-	NA.
2	101615445403	AJAY KUMAR	AJAY KUMAR	30,000	14,620	14,620	14,620	1,754	0	0	0	0	-	-	-	NA.
3	100076209421	AJEET MADHUKAR MAHATME	AJEET MADHUKAR MAHATME	49,000	15,000	15,000	15,000	1,600	0	0	0	0	-	-	-	NA.
4	10003882736	ASHOK AMBOLE	AMBOLE ASHOK NATHU	22,000	15,000	15,000	15,000	1,000	0	0	0	0	-	-	-	NA.
5	100415707401	YOGESH AMBOLE	AMBOLE YOGESH DNYANESHWAR	30,000	15,000	15,000	15,000	1,000	0	0	0	0	-	-	-	NA.
6	100079911390	AMIT CHAUGULE	AMIT BALASAHEB CHAUGULE	45,000	15,000	15,000	15,000	1,000	0	0	0	0	-	-	-	NA.
7	100005672815	AMOL BALSHIM DEVKULE	AMOL BALSHIM DEVKULE	40,000	15,000	15,000	15,000	1,000	0	0	0	0	-	-	-	NA.
8	101808611466	AMRUTA SWAPNIL DESHMUKH	AMRUTA SWAPNIL DESHMUKH	13,000	13,000	13,000	13,000	1,500	0	0	0	0	-	-	-	NA.
9	100083839094	ANIL KALOHKE	ANIL KRUSHNAJI KALOHKE	22,000	15,000	15,000	15,000	1,000	0	0	0	0	-	-	-	NA.
10	100083680670	ANIL BAVISKAR	ANIL MADHULIAR BAVISKAR	33,000	15,000	15,000	15,000	1,000	0	0	0	0	-	-	-	NA.
11	100086707525	ANKUSH BABAN GAWARI	ANKUSH BABAN GAWARI	26,000	15,000	15,000	15,000	1,600	0	0	0	0	-	-	-	NA.
12	101816097758	ANURADHA AMOL TLEKAR	ANURADHA AMOL TLEKAR	17,000	15,000	15,000	15,000	1,000	0	0	0	0	-	-	-	NA.
13	101292581032	ASARPHEELAL YADAV	ASARPHEELAL BABURAM YADAV	60,000	15,000	15,000	15,000	1,000	0	0	0	0	-	-	-	NA.
14	101292388862	ASHOK GHADGE	ASHOK VISHNU GHADGE	18,000	15,000	15,000	15,000	1,600	0	0	0	0	-	-	-	NA.
15	101317757651	AVDHESH SINGH	AVDHESH SINGH	15,000	15,000	15,000	15,000	1,000	0	0	0	0	-	-	-	NA.
16	100095427281	AVINASH BHAKARE	AVINASH BARKU BHAKARE	35,000	15,000	15,000	15,000	1,000	0	0	0	0	-	-	-	NA.
17	100044602806	AYYUB SHAIKH	AYYUB RAHMAN SHAIKH	34,000	15,000	15,000	15,000	1,600	0	0	0	0	-	-	-	NA.
18	100103874823	BABAN RAMDAS KANHURKAR	BABAN RAMDAS KANHURKAR	20,000	15,000	15,000	15,000	1,000	0	0	0	0	-	-	-	NA.

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**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

Name of Establishment	CHAUDHARI ATARSINGH YADAV MEMORIAL EDUCATION TRUST		
Establishment Id	PUPUN0120838000	LIN	1844457372
Wage Month	APR-2021	Return Month	MAY-2021
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	25-NOV-2021	Uploaded Date Time	25-NOV-2021 15:05
Exemption Status	Unexempted	TRRN Number	
Remarks	PF FOR APR-21	ECR Id	65908858
Total Members	154	Aadhaar Not Seeded Member	34
<b>Contribution and Remittance Details (In Rupees) :</b>			
Total EPF Contribution Remitted	2,25,248	Total EPS Contribution Remitted	0
Total EPI -LPS Contribution Remitted	0	Total Refund Advance	0
<b>PMRPY Upfront Benefit Details (In Rupees) :</b>			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
<b>ABRY Upfront Benefit Details (In Rupees) :</b>			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks	Establishment is not eligible for ABRY scheme.		

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Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	1000078859 4	ASHRUBA KADAM	AASHRUBA ABHIMAN KADAM	14,812	12,697	12,697	12,697	1,524	0	0	0	0	-	-	-	N.A.
2	100019109435	ADESH GADE	ADESH HIRAMAN GADE	19,058	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	N.A.
3	101615448403	AJAY KUMAR	AJAY KUMAR	11,880	11,880	11,880	11,880	1,428	0	0	0	0	-	-	-	N.A.
4	100016205421	AJIT MAHATHME	AJEET MADHUKAR MAHATHME	32,566	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	N.A.
5	100038662736	ASHOK AMSOLE	AMBOLE ASHOK NATHU	10,359	8,728	8,728	8,728	1,047	0	0	0	0	-	-	-	N.A.
6	10041876740 1	YOGESH AMBOLE	AMBOLE YOGESH DNYANESHWAR	11,348	10,143	10,143	10,143	1,217	0	0	0	0	-	-	-	N.A.
7	100079911290	AMIT CHAUGULE	AMIT BALASANEH CHAUGULE	21,952	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	N.A.
8	100093038954	ANIL KALOKHE	ANIL KRUSHNAJI KALOKHE	12,550	10,962	10,962	10,962	1,279	0	0	0	0	-	-	-	N.A.
9	100083560670	ANIL BAVISKAR	ANIL MADHUKAR BAVISKAR	19,757	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	N.A.
10	100086707525	ANKUSH GAWARI	ANKUSH BABAN GAWARI	11,946	10,143	10,143	10,143	1,217	0	0	0	0	-	-	-	N.A.
11	101292581032	ASARPHEELAL YADAV	ASARPHEELAL BABURAM YADAV	29,897	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	N.A.
12	10009324194 8	ASHOK GADE	ASHOK DNYANOBA GADE	38,503	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	N.A.
13	100096427281	AVINASH BHAKARE	AVINASH BARKU BHAKARE	21,538	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	N.A.
14	100044602806	AYYUB SHAIKH	AYYUB RAHMAN SHAIKH	21,538	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	N.A.
15	100103674625	BABAN KANHURKAR	BABAN RAMDAS KANHURKAR	14,812	12,697	12,697	12,697	1,524	0	0	0	0	-	-	-	N.A.
16	100109750941	BHAGESHREE TAMBEKAR	BHAGESHREE BHARAT TAMBEKAR	19,058	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	N.A.
17	100000059635	BHANUDAS KADOKHE	BHANUDAS BANDU KADOKHE	14,812	12,697	12,697	12,697	1,524	0	0	0	0	-	-	-	N.A.
18	10006789843	BHARAT GADE	BHARAT VITTHAL	14,005	11,977	11,977	11,977	1,437	0	0	0	0	-	-	-	N.A.

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**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

Name of Establishment	CHAUDHARI ATARSINGH YADAV MEMORIAL EDUCATION TRUST		
Establishment Id	PUPUN0120838000	LIN	1844457372
Wage Month	APR-2020	Return Month	MAY-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	23-SEP-2021	Uploaded Date Time	23-SEP-2021 17:11
Exemption Status	Unexempted	TRRN Number	
Remarks	PF FOR APR-20	ECR Id	63572787
Total Members	171	Aadhaar Not Seeded Member	69
<b>Contribution and Remittance Details (In Rupees) :</b>			
Total EPF Contribution Remitted	2,24,773	Total EPS Contribution Remitted	0
Total EPF-EPS Contribution Remitted	0	Total Refund Advance	0
<b>PMRPY Upfront Benefit Details (In Rupees) :</b>			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
<b>ABRY Upfront Benefit Details (In Rupees) :</b>			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks			

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## Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	10000078839 4	ASHRUBA KADAM	AASHRUBA ABHMAN KADAM	12,344	12,581	10,581	10,581	1,270	0	0	0	0	-	-	-	NA.
2	10001910843 5	ADESH GADE	ADESH GADE	15,881	13,736	13,736	13,736	1,948	0	0	0	0	-	-	-	NA.
3	100076209421	AJIT MAHATHME	AJEEY MADHUKAR MAHATHME	27,158	15,000	15,000	15,000	1,900	0	0	0	0	-	-	-	NA.
4	10003662736	ASHOK AMBOLE	ASHOK NATHU AMBOLE	8,831	7,270	7,270	7,270	872	0	0	0	0	-	-	-	NA.
5	10041570740 1	YOGESH AMBOLE	YOGESH DNYANESHWAR	9,958	8,453	8,453	8,453	1,014	0	0	0	0	-	-	-	NA.
6	100078911390	AMIT CHAUGULE	AMIT BALASAHEB CHAUGULE	16,484	14,298	14,298	14,298	1,711	0	0	0	0	-	-	-	NA.
7	100005072815	AMOL B DEVKULE	AMOL BALSHIM DEVKULE	18,084	15,000	15,000	15,000	1,900	0	0	0	0	-	-	-	NA.
8	10008363889 4	ANIL KALOKHE	ANIL KALDOCKHE	10,442	8,885	8,885	8,885	1,088	0	0	0	0	-	-	-	NA.
9	100083680670	ANIL DAVISKAR	ANIL MADHUKAR DAVISKAR	18,761	11,298	11,298	11,298	1,711	0	0	0	0	-	-	-	NA.
10	100066707625	ANJUSH GAWANG	ANJUSH BABAN GAWANG	8,958	8,453	8,453	8,453	1,014	0	0	0	0	-	-	-	NA.
11	100057319770	ANWAR ALI	ANWAR SHEER ALI	11,928	10,210	10,210	10,210	1,228	0	0	0	0	-	-	-	NA.
12	101292581032	ASARPHEELAL YADAV	ASARPHEELAL BABURAM YADAV	24,918	15,000	15,000	15,000	1,900	0	0	0	0	-	-	-	NA.
13	10009324154 8	ASHOK GADE	ASHOK DNYANOBA GADE	28,678	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA.
14	100006427281	AVINASH BHAKARE	AVINASH BARKU BHAKARE	17,950	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA.
15	100044682806	AYYUB SHAKHI	AYYUB RAHMAN SHAKHI	17,950	15,000	15,000	15,000	1,900	0	0	0	0	-	-	-	NA.
16	100103874823	BABAN KANHURKAR	BABAN RAMDAS KANHURKAR	12,344	10,581	10,581	10,581	1,270	0	0	0	0	-	-	-	NA.
17	10010793752 4	BAPU ZENDE	BAPU RAMCHANDR A ZENDE	10,442	8,885	8,885	8,885	1,088	0	0	0	0	-	-	-	NA.
18	10005252850	BAPURAO DESHMUKH	BAPURAO SAKHARI	9,958	8,453	8,453	8,453	1,014	0	0	0	0	-	-	-	NA.

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**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

Name of Establishment	CHAUDHARI ATARSINGH YADAV MEMORIAL EDUCATION TRUST		
Establishment Id	PUPUN0120838000	LIN	1844457372
Wage Month	APR-2019	Return Month	MAY-2019
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	01-MAR-2021	Uploaded Date Time	01-MAR-2021 15:41
Exemption Status	Unexempted	TRRN Number	3152103000627
Remarks	PF FOR APR-19	ECR Id	54936275
Total Members	217	Aadhaar Not Seeded Member	109
<b>Contribution and Remittance Details (In Rupees) :</b>			
Total EPF Contribution Remitted	3,29,010	Total EPS Contribution Remitted	0
Total EPF-EPS Contribution Remitted	0	Total Refund Advance	0
<b>PMRPY Upfront Benefit Details (In Rupees) :</b>			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
<b>ABRY Upfront Benefit Details (In Rupees) :</b>			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks			

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## Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	10000889882	AASHA PAWAR	AASHA BALU PAWAR	6,000	6,000	6,000	6,000	720	0	0	0	0	-	-	-	NA.
2	10000078889	ASHRUBA KADAM	AASHRUBA ASHMAN KADAM	14,108	14,108	14,108	14,108	1,893	0	0	0	0	-	-	-	NA.
3	100072510784	ASHJEET BHOPE	ASHJEET ARVIND BHOPE	35,413	15,000	15,000	15,000	1,900	0	0	0	0	-	-	-	NA.
4	10001916943	ADESH GADE	ADESH GADE	21,175	15,000	15,000	15,000	1,500	0	0	0	0	-	-	-	NA.
5	100076209421	AJIT MAHATHME	AJEET MADHUKAR MAHATHME	35,209	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA.
6	100038662738	ASHOK AMSOLE	AMBOLE ASHOK NATHU	11,509	8,884	9,684	9,684	1,183	0	0	0	0	-	-	-	NA.
7	10041870740	YOGESH AMSOLE	AMBOLE YOGESH DNYANESHWAR	11,270	11,270	11,270	11,270	1,352	0	0	0	0	-	-	-	NA.
8	100079511330	AMIT CHAUGULE	AMIT BALASAHEB CHAUGULE	21,952	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA.
9	100059024030	AMIT KAMBLE	AMIT SIDDHARTH KAMBLE	11,000	11,000	11,000	11,000	1,320	0	0	0	0	-	-	-	NA.
10	100005672815	AMOL B DEVKULE	AMOL BALSHEM DEVKULE	24,912	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA.
11	10008363889	ANIL KALOKHE	ANIL KALOKHE	13,923	11,847	11,847	11,847	1,422	0	0	0	0	-	-	-	NA.
12	100083660670	ANIL BAVISKAR	ANIL MADHUKAR BAVISKAR	21,952	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA.
13	100056707525	ANKUSH GAWARI	ANKUSH BABAN GAWARI	11,270	11,270	11,270	11,270	1,352	0	0	0	0	-	-	-	NA.
14	100057319770	ANWAR ALI	ANWAR SHER ALI	15,903	13,613	13,613	13,613	1,634	0	0	0	0	-	-	-	NA.
15	101282581032	ASARPHEELAL YADAV	ASARPHEELAL BABURAM YADAV	15,000	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA.
16	10009324194	ASHOK GADE	ASHOK DNYANOBA GADE	28,503	15,000	15,000	15,000	1,800	0	0	0	0	-	-	-	NA.
17	10129238820	ASHOK GHADGE	ASHOK GHADGE	13,500	13,500	13,500	13,500	1,520	0	0	0	0	-	-	-	NA.
18	10000642728	AVINASH SHAKARE	AVINASH BARGU	23,932	15,000	15,000	15,000	1,500	0	0	0	0	-	-	-	NA.

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