

CAYM Education Trusts

Siddhant College of Pharmacy

A/P Sudumbare, Talegaon -- Chakan Road, Tal:Maval, Dist: Pune -412109 Phone : 02114-661947,Email: siddhantcollegeofpharmacy@yahoo.in,Website: www.siddhantcop.in

Welfare measures for Teaching and Non-teaching

The Institution has effective welfare measures for teaching and nonteaching staff This scheme provides welfare measure for teaching and non-teaching staff during the employment at CAYMET's SIDDHANT COLLEGE OF PHARMACY. The policy document is prepared in consideration of different aspects for overall development and satisfactory employability to staff. The document highlighted policies in the areas of academic freedom and areas of personnel prosperity as per eligible criteria and norms of management.

It includes following Points :

- 1) Promoting Self development
- 2) Leave
- 3) Employee Provident Fund
- 4) Medical Care
- 5) Tea club
- 6) Accommodation facility
- 7) Transport facility
- 8) Bank on campus
- 9) Felicitation on achievement
- 10) Canteen facility with discount
- 11) RO drinking water facility
- 12) Staff Uniform





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1) Promoting self development- Different workshops has been arranged been

organized for self development of our teaching and non teaching staff.

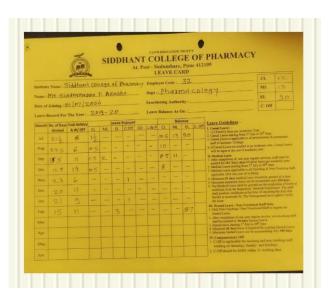




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2) Leave- Staff members can available the leave facilities as per the eligibility criteria and norms of CYMET management. We have

Sr.No	Type of Leave	Benefit
a	Casual Leave	The teacher shall be entitled to 12 days casual leave in an academic
		year.
b	Special leave	The teacher attending the meeting/conference/seminar/any other non
		remunerative official business of the University/College/Institution
		provided prior sanction is obtained thereof shall be treated on duty.
c	Medical	All the employees are entitled for Ten Medical Leaves (ML) in an
	Leave	academic year.
d	Study Leave	The permanent full-time teacher (other than Professor of the
		University) with more than five years continuous service may be
		granted study leave.
e	Maternity	The confirmed lady teacher or the lady teacher with the minimum
	Leave	two years' continuous service, having not more than two living
		children, shall be entitled to maternity leave, for a maximum period
		of 90 days, subject to production of Medical Certificate.





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- **3. Employee Provident Fund :**Institute shall provide EPF scheme to all teaching and Non-teaching staff. Every month the specified amount will deduct from employees salary and deposited with management share to employees PF Account.
- **4. Medical Care:** The institution is very near to city and closely surrounded by a number of government and private hospitals and health clinics. The institution has tie up with near by Hospital with primary health equipment to attend on emergencies and casualties and to provide general medicine made available free of cost to all the staff members.





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5. Tea Club: All staff are come together for Tea time . So that staff manage their stress and spend happy time with colleagues







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6. Accommodation facility- Our management provided hostel facilities for those

staff who lives outside. So that they don't have to waste time and energy in travelling all the way to their college.





SIDDHANT COLLEGE OF ENGINEERING, PUNE



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7. Transport facility- Driven by a team of trained drivers, a large fleet of buses ply from all places catering to the needs of students and staff members for a comfortable and hassle free transport







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8. Bank on campus- There is Canara bank in our campus. So that they they manage their own finances with less time.



9. Felicitation on achievement –Staffs are Felicitated for their achievements





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10. Canteen and Fast Food Centre: The canteen and fast food centre is located in a. spacious, well planned building to cater to the needs of the staff and is well equipped with modern cooking facilities



11. RO drinking water facility: Purified Water are Provided for Staff and Students.





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12. Staff Uniform: Institude Provide uniform for Staff

