



CAYM Education Trusts

Siddhant College of Pharmacy

A.P. Sudumbare, Talegaon – Chakan Road, Tal: Maval, Dist: Pune -412109

Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

7.1.1 A

**MEASURE INITIATED BY THE
INSTITUTION FOR THE PROMOTION OF
GENDER EQUITY DURING THE YEAR**



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SEMINAR ON AWARENESS PROGRAMME ON WOMEN HEALTH AND HYGIENE

DATE: -19/04/2022

VENUE: Seminar hall of siddhant college of pharmacy

OBJECTIVE: Strategies and tips for working toward better health & rights for women.
Strategies to work to increase women's health & rights in the community.

SUMMARY: Today we, Siddhant College of Pharmacy, Sudumbare arranged a seminar on the topic "Awareness programme on women health and hygiene". The programme was initiated by Mrs Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj. Lightening of lamp performance by Our college Principal Dr R.K.Dumbre, HOD Dr Swati Deshmukh madam. The session was delivered by our today's speaker Mrs Komal Sathe madam and her team. She completed her education at Pune University as MAC Nutritionist. She works in an excellent sanitary pad Pvt limited company. She shared his views about women's health and hygiene, and How we should take care of our diet and health. She also tell about MC and diet and health relations. We are grateful to our Management for their timely support and also to our Principal Dr R. K. Dumbre Sir and HOD(UG) Dr Swati Deshmukh madam guided us to conduct this programme. Mrs Deepali Gaikwad concluded the programme with a vote of thanks.

(Signature of the Member)

Mrs. Sunita Shewalkar

Mrs. Deepali Gaikwad

(Signature of Coordinator)

Mrs. Swapnali Girme (Social)

Ms. Swati Kale (NSS)





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SUMMARY REPORT

(CELEBRATION OF INTERNATIONAL WOMEN DAY)

DATE: -08/03/2021

VENUE: Seminar hall of siddhant college of pharmacy

OBJECTIVE: To celebrates women's history, highlighting key events, milestones, and achievements, and aims to further promote and raise awareness of women's rights

SUMMARY: Today we, Siddhant College of Pharmacy, Sudumbare Celebrate **International Women's Day** (08/03/2022), The programme was initiated by Mrs Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj. Lightening of lamp performance by Our college Principal Dr R.K.Dumbre, HOD Dr Swati Deshmukh madam. Our principal Dr R.K. Dumbre sir address all women regarding International Women's Day. After that, we cut the cake and arrange some competitions for women. We are grateful to our Management for their timely support and also to our Principal Dr R. K. Dumbre Sir and HOD(UG) Dr Swati Deshmukh madam guided us to conduct this programme. The programme was concluded by Mrs Deepali Gaikwad with a vote of thanks.

(Signature of the member)

Mrs. Swapnali Girme

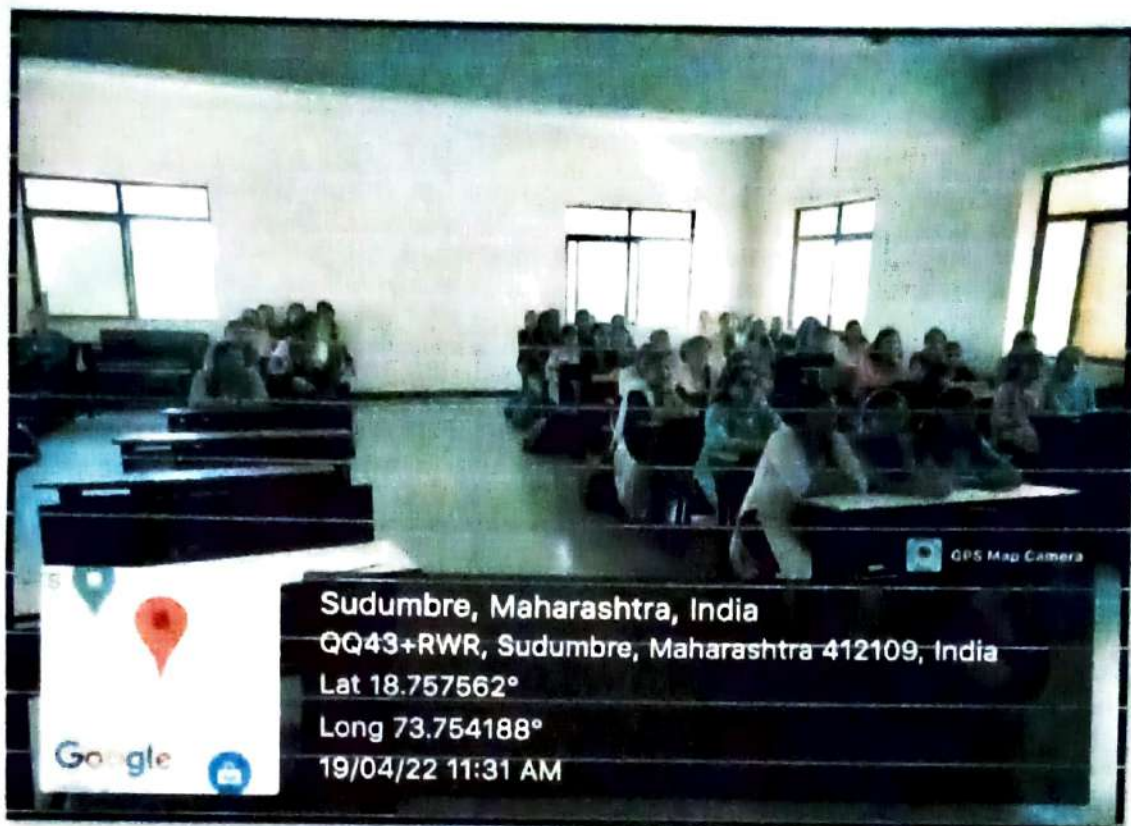


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PHOTO:-







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WEBINAR ON MANAGE YOUR EMOTION EFFECTIVELY

DATE: -08/03/2022

VENUE: Virtually conducted due to COVID-19 pandemic situation.

OBJECTIVE: To promote awareness about manage your emotion effectively and remain health and happy.

SUMMARY:

Today we, Siddhant College of Pharmacy, Sudumbare arranged a webinar on topic "Manage your emotions effectively" On the occasion of International Women Day (08/03/2022) , The programme was initiated by Mrs.Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj . Lightening of lamp performance by Our college Principal Dr.R.K.Dumbre, HOD Dr. Swati Deshmukh madam.The session delivered by our today's speaker Mrs.Srishti Govind madam .She completed her engineering education from Indonesia and work in a wellness workplace organization.She shared her views about how we manage our emotions effectively and glimpse of everyday life,what is pranic healing,breathing of pranic healing, meditation and how meditation important in our life.We are grateful to our Management for their timely support and also our Principal Dr. R. K. Dumbre Sir and HOD(UG) Dr. Swati Deshmukh madam guided us to conduct this programme. The programme was concluded by Mrs Deepali Gaikwad by a vote of thanks.

(Signature of the Member)

Mrs. Sunita Shewalkar

Mrs. Deepali Gaikwad

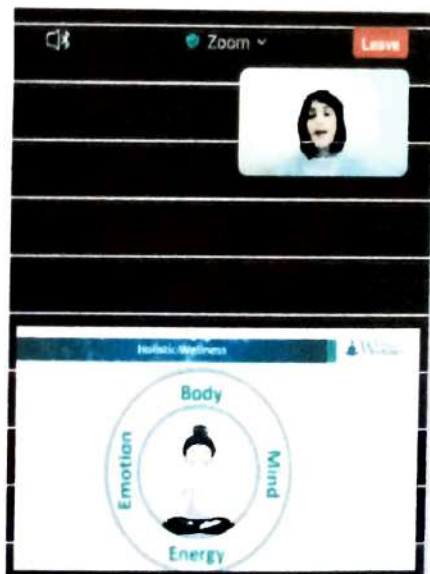
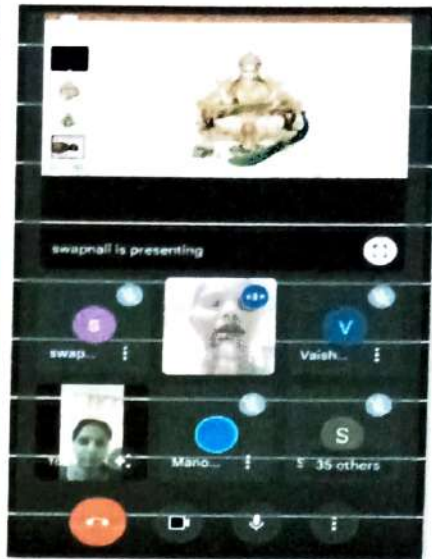
(Signature of Coordinator)

Mrs. Swapnali Girme (Social)

Ms. Swati Kale (NSS)



PHOTO:-





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SAVE GIRL CHILD

DATE: -08/03/2021

VENUE: Virtually conducted due to COVID-19 pandemic situation

OBJECTIVE: Aim of this session is to generate awareness and improve the efficiency of welfare services intended for girls in India.

SUMMARY:

On occasion of international women day we arrange street play on topic save girl save child. This programme starts by Sarasvati Vandana by our Principal Dr R. K. Dumbre and HOD(UG) Dr Swati Deshmukh madam. Our 10 Third year B pharmacy student actively participated in this street play. With the help of that street play student create awareness regarding save girl child. They also given nare regarding save girl child Student also tell about Girl child is an important pillar of a developed society. The movements like beti bachao beti pardhao, girls education, save girl child are of essential importance. We are grateful to our Principal Dr R. K. Dumbre and HOD(UG) Dr Swati Deshmukh madam guided us in conducting this programme. And finally, the programme was concluded by social activity coordinator Mrs. Swapnali Girme madam by a vote of thanks.

(Signature of the Member)

Mrs. Sunita Shewalkar

Mrs. Deepali Gaikwad

(Signature of Coordinator)

Mrs. Swapnali Girme (Social)

Ms. Swati Kale (NSS)



PHOTO:-





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WEBINAR ON MANAGING MENTAL HEALTH OF EMPLOYEES

DATE: -08/03/2021

VENUE: Virtually conducted due to COVID-19 pandemic situation.

OBJECTIVE: To promote awareness about mental health at the workplace and also impart knowledge on how to enjoy work-life balance and remain health and happy.

SUMMARY:

Ashita Doshi is the speaker of our event Managing Mental Health Of Employees. She is Trainer, Healer, lecturer, Mentor, Counsellor, and Certified Pranik Healer. She is an inspirational and motivational speaker who talks at corporates, colleges, schools and NGOS .This programme starts by Sarasvati Vandana online mode .our HOD madam felicitated today's speaker with flower Bouquets online.Ashita Doshi address regarding Mental health conditions and neurological disorders are conditions that affect thoughts, emotions, behaviours, and relationships. Apart from that she also tells us about along with work we also do some physical exercise like yoga, and pranayam, which will also help to maintain our mental health. This programme is performed in association with IQAC Siddhant college of pharmacy. In this programme around 30 teaching and non-teaching participated. After completion of the programme, we also provide feedback links to participants We are grateful to our Principal Dr R K Dumbre and HOD(UG) Dr Swati Deshmukh madam guided us in conducting this programme. And finally, the programme was concluded by social activity members Mrs. Swapnali Girme madam by a vote of thanks.

(Signature of the Member)

Mrs. Sunita Shewalkar

Mrs. Deepali Gaikwad

(Signature of Coordinator)

Mrs. Swapnali Girme (Social)

Ms. Swati Kale (NSS)



PHOTO:-

SIDHANT COLLEGE OF PHARMACY
 A/P Sudumbare Talegaon-Chakan Road,
 Tal. Maval Dist. Pune 412109
 NAAC ACCREDITED, APPROVED BY AICTE, PCI AND
 AFFILIATED BY SPVTU

**Webinar on
 Managing
 Mental Health
 Of Employees**

Ashita Doshi
 Head HLMC and PHAY

Day - Friday
 Date - 11/03/2022
 Time - 1.30 pm to 3 pm

In association with
 IQAC and Social Activity
 Committee

Moderator **Dr. Swati Deshmukh**
 (HOD-UG)

Lecturer **Dr. Rahul Dumbre**
 (Principal)

Co-ordinator **Mrs. Deepali Gaikwad**
 (Cultural activity co-ordinator)

Co-ordinator **Mrs. Swapnali Girme**
 (Social activity co-ordinator)

2021-22

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WOMEN ROLE IN NATION BUILDING

DATE: -08/03/2021



VENUE: Seminar hall of siddhant college of pharmacy.

OBJECTIVE: Aim of this session is to motivate women and improve more women power related nation building and other field also.

SUMMARY:

Today we, Siddhant College of Pharmacy, Sudumbare arranged a seminar on the topic "women role in national building" On the occasion of International Women's Day (08/03/2022), The programme was initiated by Mrs Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj. Lightening of lamp performance by Our college Principal Dr R.K.Dumbre, HOD Dr Swati Deshmukh madam. The session was delivered by our today's speaker Mr sanju Mohan sir. He address all women regarding Women's vital role was unequivocally recognized in our freedom movement under the leadership of Mahatma Gandhi. The women of our country were drawn out not only to participate in large numbers but also to play an important role in the non-violent struggle against colonial rule. In this program 18 teaching and non-teaching faculty and 100 students are present. We are grateful to our Management for their timely support and also to our Principal Dr R. K. Dumbre Sir and HOD(UG) Dr Swati Deshmukh madam guided us to conduct this programme. The programme was concluded by Mrs Deepali Gaikwad by a vote of thanks.

(Signature of the Member)

Mrs. Sunita Shewalkar 
Mrs. Deepali Gaikwad 

(Signature of Coordinator)



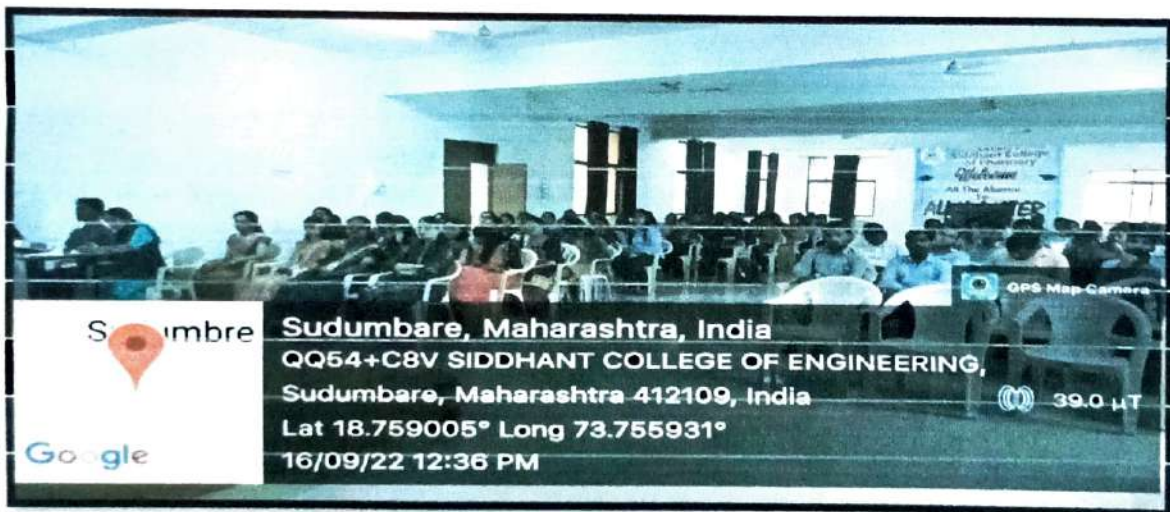
Mrs. Swapnali Girme (Social) 
Ms. Swati Kale (NSS) 



PHOTO:-





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NIRBHAY KANYA YOJNA

DATE: 17/02/2022

VENUE: Seminar Hall

OBJECTIVE:

1. To Develop personality of girl students
2. To improve self – confidence in the girl students
3. To guide the girl students regarding the self-employment

SUMMARY:

Siddhant College of Pharmacy, Sudumbare, as per SPPU Circular, Pune organized **Nirbhay Kanya Yojna** on date 17 Feb 2022 at 3.00 pm. The programme started by Mr. Abhijit Mane sir highlighted on biography of Great Indian ladies who contributed to society like Zasi Ki Rani Laxmibai, Savitribai Phule, Lata Mangeshkar, Sunita William's etc. He also mentioned that self dependent, self-defense, self-confidence & self-belief is most important in any situation.


The main objectives of this program is development of self-confidence how to defend oneself in any situation, training in self-defense and finally make them fearless and be ready to face any unwanted situation. 140 students participated in this event. Total 18 teaching & non-teaching staff were present. Thanks to our Hon. Management, Dr. R. K. Dumbre Principal SCOP, HOD Dr. Swati N. Deshmukh, Student & staff of SCOP attended the program.


(Signature of the member)

Mrs. Sunita Shewalkar 

Mrs. Deepali Gaikwad 

(Signature of Coordinator)

Mrs. Swapnali Girme (Social) 

Ms. Swati Kale (NSS) 



PHOTOS: -





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GOVERNMENT SCHEME FOR WOMAN ENTREPRENEURS

DATE: 11/02/2022.

VENUE: Seminar Hall

OBJECTIVE:

Female entrepreneurs are women who organize and manage an enterprise, especially a business gender equality among population. Promotion of women entrepreneurship in the country by empowering them through financial aid and mentoring. Through these measures, the scheme is expected to bring more women into the business fold, which would provide them with more job opportunities and a safe environment.

SUMMARY:

Siddhant College of Pharmacy, Sudumbare, as per SPPU Circular, Pune organized programmed on **Government Scheme for Woman Entrepreneurs** on date 11 Feb 2022 at 3 pm to 4 pm. The main objective is to create business gender equality. To empower woman through financial aid. Top 9 Government Loan Schemes for Women Entrepreneurs in India

The programme started by Mrs.Swapnali Girme madam, she focused on different Government Loan Schemes for Women Entrepreneurs in India like Annapurna Scheme, Bharatiya Mahila, Bank Business Loan, Mudra Yojana Scheme, Orient Mahila Vikas Yojana Scheme, Dena Shakti Scheme, Pradhan Mantri Rozgar Yojana etc.

Total 190 students participated in this event. Thanks to our Hon. Management, Dr. R. K. Dumbre Principal SCOP, HOD Dr. Swati N. Deshmukh, Student & staff of SCOP attended the program. Whole program was conducted under the guidance of Mrs.Swapnali Girme Social Activity Coordinator.

(Signature of the member)

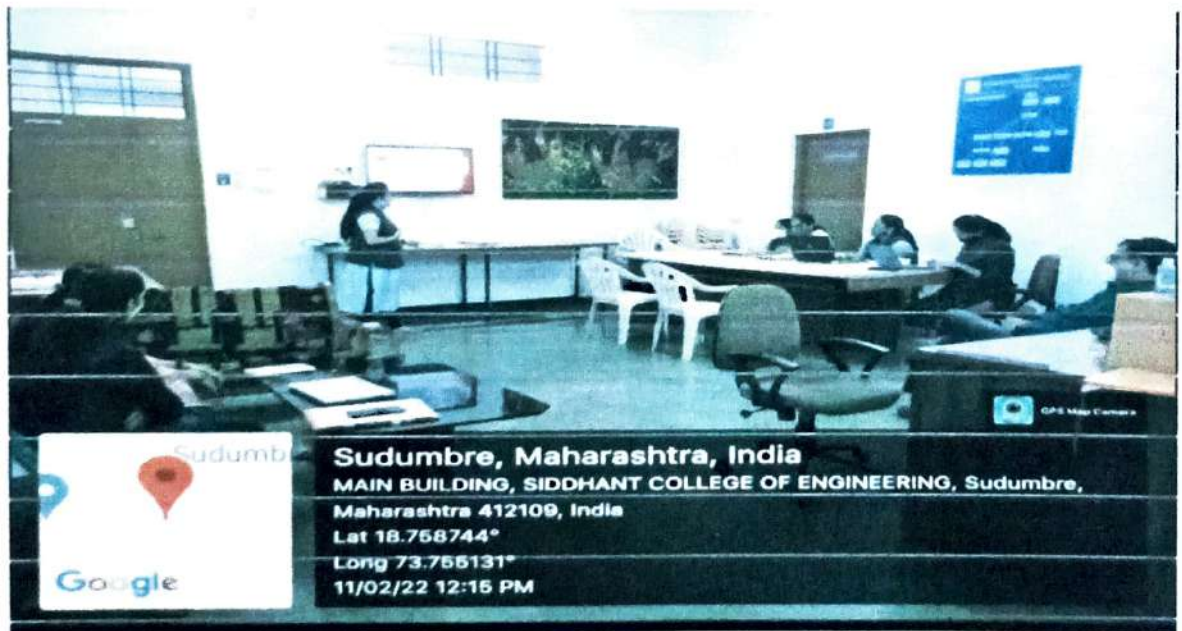
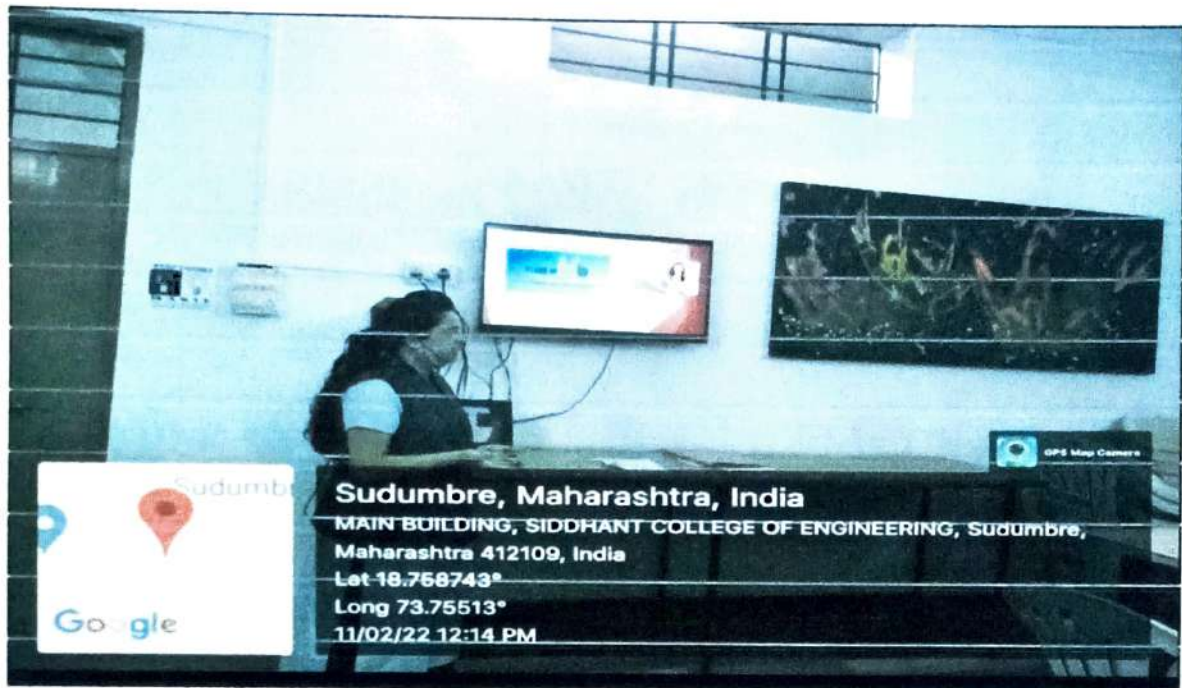
Mrs. Sunita Shewalkar

(Signature of Coordinator)

Mrs. Swapnali Girme (Social)



PHOTOS:





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GENDER AND DEMOGRAPHIC DIVIDEND: CHALLENGES AND OPPORTUNITIES

DATE: -13/02/2022.

VENUE: - Online Mode

OBJECTIVE:

GENDER AND DEMOGRAPHIC DIVIDEND webinar is conducted in order to create gender equality among population. The demographic dividend is the accelerated economic growth that may result from a decline in a country's birth and death rates and the subsequent change in the age structure of the population. It is celebrated with great enthusiasm every year.

SUMMARY:

Siddhant College of Pharmacy, Sudumbare, as per SPPU Circular, Pune organized programmed on **GENDER AND DEMOGRAPHIC DIVIDEND: CHALLENGES AND OPPORTUNITIES** on date 13 Feb 2022 at 11 am to 12 pm. The main objective is to create awareness amongst students about gender equality. Gender and demographic dividend webinar is conducted in order to create gender equality among population. The demographic dividend is the accelerated economic growth that may result from a decline in a country's birth and death rates and the subsequent change in the age structure of the population. It is celebrated with great enthusiasm every year.

The programme started by our today's guest speaker Mrs. Pallavi Patankar madam, she shared her valuable views very nicely about gender equality, why the need for gender equality, steps to achieve gender equality, gender sensitization, equal relationship. Total 50 student participated in this event. Thanks to our Hon. Management, Dr. R. K. Dumbre Principal SCOP, HOD Dr. Swati N. Deshmukh, Student & staff of SCOP attended the program. Whole program was conducted under the guidance of Mrs. Swapnali Girme Social Activity Coordinator.

(Signature of the member)

Mrs. Sunita Shewalkar



(Signature of Coordinator)

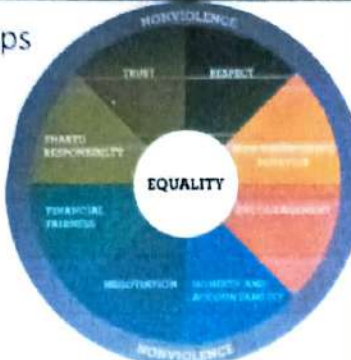
Mrs. Swapnali Girme (Social)

PHOTOS: -

Manovadh Psychological Consulting is presenting

Equal Relationships

- Both partners can influence each other
- They have experience of being heard and recognized
- This mutual influence fosters open communication and the greater likelihood of sharing feelings, needs and vulnerabilities
- Both partners feel satisfied in the relationship



Manovadh Psychological Consulting is presenting

Divya Gowande, Valsaravali Kulkarni, Swapnil Nurnagi, Ashwini Jadhav, GPS Map Camera

Pimpri-Chinchwad, Maharashtra, India
 Sr No 17/4, Shop No 2, Sana Paradise, Aundh - Ravet BRTS Rd, Belthika
 Nagar, Wakad, Pimpri-Chinchwad, Maharashtra 411057, India
 Lat 18.608409°
 Long 73.770113°
 13/02/22 11:53 AM


Manovadh Psychological Consulting is presenting

Gender Equality

Gender equality does not mean that women and men will become the same, but that women's and men's rights, responsibilities and opportunities will not depend on whether they are born male or female.

Gender equality means fairness of treatment for women and men, according to their respective needs.

This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities.



Manovadh Psychological Consulting is presenting

Divya Gowande, Valsaravali Kulkarni, Swapnil Nurnagi, Ashwini Jadhav, GPS Map Camera

Pimpri-Chinchwad, Maharashtra, India
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 Nagar, Wakad, Pimpri-Chinchwad, Maharashtra 411057, India
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 Long 73.770237°
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GENDER SENSITIVITY

DATE : 26/11/2021

VENUE : Environment section Pune University

NO. OF PARTICIPANT: 02

OBJECTIVES : To aware people about gender sensitivity.

SUMMARY: NSS department of SPPU collaboration with maharshi karve stri shikshan sanstha baya karve stri study and research center, karvenagar organized camp on gender sensitivity for all students of sppu university on 26 November 2021 at 9 am to 5.30 pm.

In workshop Kulguru SPPU and officers of maharshi karve stri shikshan sanstha. guided us about about what is gender, sex , and they differentiate gender sensitivity and gender equality by giving live examples. During campaign drawing , quiz competition were organized. At the end vote of thanks given by Dr. Chakane sir.

(Signature of the member)

Mrs. Sunita Shewalkar 

Mrs. Deepali Gaikwad 

(Signature of Coordinator)

Mrs. Swapnali Girme (Social) 

Ms. Swati Kale (NSS) 







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Siddhant College of Pharmacy, Sudumbare, Pune
 Accredited by NAAC
 (Approved by AICTE, New Delhi and affiliated to University of Pune)
 Talegaon Chakan road, A/P Sudumbare, Tal.Maval, Dist. Pune
 "Success Communicated Through Performance"

ACADEMIC CALENDAR 2021-2022 (B. PHARM.)

Syllabus for F.Y.B.Pharm, S.Y.B.Pharm and T.Y.B.Pharm as per SPPU 2019 Pattern

Syllabus for Final Y.B.Pharm as per SPPU 2018 Pattern

B PHARM TERM SCHEDULE

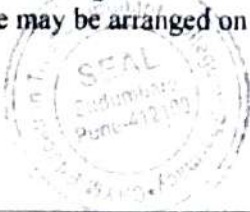
SEMESTER	DURATION	
I, III, V & VII	Commencement of First Term – 15/06/2021*	Conclusion of First Term -10/11/2021*
I, III, V & VII	Commencement of Classes 15/06/2021	Conclusion of Classes 20/10/2022
II, IV, VI & VIII	Commencement of second Term – 15/11/2021	Conclusion of Second Term – 30/4/2022
II, IV, VI & VIII	Commencement of Classes 01/01/2021	Conclusion of Classes 30/04/2021

*First year commencement and conclusion of classes will be as per schedule of Govt. of Maharashtra.

Minimum numbers of Theory Hours per semester		: 48 Hours (3Hrs/Week)
Minimum number of Practical Term per semester (1Practical/Week)		: 16 Term
TENTATIVE HOILDAYS OF A.Y. 2021-22		WEEK DAYS Monday to Friday # (5 Days /Week)
		COLLEGE TIMINGS 8:30am:4:30 pm
1. Ramzan Id 2. Independence day* 3. Bakri Id 4. Ganesh Chaturthi 5. Aanant Chaturdashi 6. Dasara 7. Diwali 8. Christmas 9. Mahashivratri 10. Ram navmi 11. Buddha pournima		LIBRARY HOURS 8:30am:4:30 pm
		OFFICE HOURS 8:30am:4:30 pm
12. Republic Day* 13. Gurunanak jayanti 14. Shivaji Maharaj Jayanti* 15. Holi 16. Gudipadwa 17. Mahavir Jayanti 18. Good Friday 19. Dr. Babasaheb Ambedkar Jayanti 20. Maharashtra Day 21. Ed I Milad		

*The event will be celebrated in early morning and later continued with holiday

Extra classes and academic schedule may be arranged on Saturdays as per requirement. This will be informed from time to time.



Examination Schedule 2021-2022 (B. PHARM.)

Objective: To help and ensure smooth and orderly conduct of examinations in the institute as per guidelines issued by the University of SPPU from time to time

Responsibilities: a) To carry out examinations, publish results and award certificates (Provided by the University and Institute) to the students who pass the final examinations
b) Keeping record of each and every issue related to the examinations and organizing workshops and seminars for the improvement of the examination system

EXAMINATION SCHEDULE FOR SEMESTER I, III, V & VII

Sl. No.	Class	Probable Date of Commencement of Examination			
		In Semester Assessment		Sessional Examination 01	Sessional Examination 02
		Activity 1	Activity 2	Theory & Practical	Theory & Practical
1.	SEM I	As per Admission Process			
	III, V and VII (2018, 2019 Pattern)	27/09/2021 To 11/10/2021	8/11/2021 To 10/11/2021	11/10/2021 To 18/10/2021	22/11/2021 To 27/11/2021
2.	Improvement Sessional Exam form filling for LIII, V and VII Sem				
					1/12/2021 To 3/12/2021
3.	Improvement Sessional Exam for LIII, V and VII Sem				
					8/12/2021 To 11/12/2021
4.	First half of SPPU Practical examination				
					As per SPPU Notification
5.	First half of SPPU Theory examination				
					As per SPPU Notification
6.	Result analysis				
					As per SPPU Notification
7.	Convocation ceremony application form (April/May 2022)				
					December 2021

EXAMINATION SCHEDULE FOR SEMESTER II, IV, VI & VIII

Sl. No.	Class	Probable Date of Commencement of Examination			
		In Semester Assessment		Sessional Examination 01	Sessional Examination 02
		Activity 1	Activity 2	Theory & Practical	Theory & Practical
1.	SEM II, IV, VI, VIII (2018, 2019 Pattern)	26/02/2022 To 5/03/2022	11/04/2022 To 13/04/2022	10/03/2022 To 16/03/2022	18/04/2022 To 22/04/2022
2.	Improvement Sessional Exam form filling for II, IV, VI and VIII Sem				
					2/05/2022 To 05/05/2022
3.	Improvement Sessional Exam for II, IV, VI and VIII Sem				
					10/05/2022 To 15/05/2022
4.	First half of SPPU Practical examination				
					As per SPPU Notification
5.	First half of SPPU Theory examination				
					As per SPPU Notification
6.	Result analysis				
					As per SPPU Notification

List of Activities planned for A.Y.2021-22

Sr. No.	Name of activities	Tentative Schedule
I.	CURRICULAR COMMITTEE	
	<u>ACADEMIC COMMITTEE</u> <ul style="list-style-type: none"> Induction Programme Parents Meet Teachers Students Innovative activities Exhibition Students feedback <u>EXAMINATION COMMITTEE</u> <ul style="list-style-type: none"> Internal/External Examinations Convocation ceremony 	November 2021 December 2021 Throughout Academic year February 2022 At the end of semester As per schedule March 2022
II.	SOCIAL ACTIVITY COMMITTEE	
	<u>NSS</u> <ul style="list-style-type: none"> Yoga training Blood donation camp Tree plantation abhiyaan Swatch Bharat abhiyaan Swachhta Pandharwada Cleaning and hygiene seminar COVID Vaccination camp COVID/Dengue awareness programme Self defense training Road Safety Seminar NSS camp Regular activities of NSS Voter awareness NPW week celebration 	July 2021 Dec-Nov 2022 21/8/2021 21/8/2021 August 2021 August 2021 September 2021 October 2021 November 2021 Dec 2021 Jan-Feb 2022 Throughout Academic year January 2022 September 2021
III.	EXTRACURRICULAR ACTIVITIES	
	<u>CULTURAL COMMITTEE</u> <ul style="list-style-type: none"> Competitions-On occasion of Independence Day Rangoli, Elocution, Drawing, Poster Presentation Teachers day Annual Gathering Official days celebration Independence day World Pharmacist's Day Constitution Day Savitribai Phule Jayanti Swami Vivekanand Jayanti Youth Day Republic day Shivaji Maharaj Jayanti Mahatma Gandhi Jayanti, Lal Bahdur Shastri Jayanti Women day Maharashtra Day <u>SPORTS</u> <ul style="list-style-type: none"> Yoga day celebration Sports week Internal district/state/national level competition External competition 	14 August 2021 5 September 2021 April 2021 15 August 2021 25 September 2021 26 Nov 2021 3 January 2022 12 January 2022 26 January 2022 19 February 2022 1 October 2020 8 March 2022 1 May 2022 21 June 2021 February 2022 As per schedule
III.	RESEARCH COMMITTEE	
	1. Webinar <ul style="list-style-type: none"> Drug discovery and Development Eco-friendly techniques in HPTLC, UV, TLC, Trimetric analysis, Extraction Research Funding agencies in India 2. Workshop <ul style="list-style-type: none"> Writing research Formulation development 	September 2021 November 2021 January 2022 October 2021 December 2021
IV.	TRAINING AND PLACEMENTS COMMITTEE	
	1. GPAT Series 2. Value added courses <ul style="list-style-type: none"> Pharmacovigilance Personality & soft skill development 	21/9/21-21/12/2021 On Scheduled Saturdays March 2022

3.	Seminars <ul style="list-style-type: none"> → Opportunities in education in abroad → Awareness program in financial literacy → Clinical research → GPAT awareness → Guidance for competitive exam 	October 2021 December 2021 December 2021 November 2021 February 2021
4.	<u>Industry visits</u> Implant Training	April 2022
5.	<u>Lecture series</u> Industry academia lecture series	May 2022
V.	<u>ALUMNI COMMITTEE</u>	
1.	Seminars <ul style="list-style-type: none"> → Industrial Training → Opportunities in IT sector → Preparation for competitive exam → Personal Development Skills 	October 2021 November 2021 January 2022 February 2022
2.	Carrier oriented interaction	March 2022
VI.	<u>STAFF ACTIVITY COMMITTEE</u>	Oct 21- Jan 22

